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Canton Observer™

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THE WEEK AHEAD

TUESDAY

School's out: *All Plymouth-Canton students have a half-day, with no afternoon classes. On Wednesday, high school students will have classes in the morning only.*

THURSDAY

Taste this: *The Cystic Fibrosis Foundation is holding its annual "Tasting For A Cure" 6:30 p.m. at the Polo Fields Golf and Country Club in Ann Arbor. There will be a live and silent auction. For ticket or sponsor information, call Laura Western at (734) 998-1234.*

LOOKING AHEAD

The votes are in: *Read Thursday's Observer for complete election results and reaction in local and statewide races.*

Banding together: *The Plymouth-Canton Marching Band looks to defend their state title in competition at the Silverdome. See how they did.*

Mr. Fix It hits the Web: *A Canton company will help you fix your appliance over the Internet. Read all about it Thursday.*

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WIN HOT TICKETS!

Look for your name in today's Classified section!

6 53174 10009 2

Clerk: absentees coming slowly

Undecided voters and just plain procrastinators could create a bottleneck at the Canton Township clerk's office on Tuesday. The deadline for dropping off absentee ballots in person is 4 p.m. Monday.

BY TEDD SCHNEIDER
STAFF WRITER
tschneider@oe.homecomm.net

If your unmarked absentee ballot is still sitting on the kitchen table as you read this you'd better vote – and quickly.

That's the message from Canton Clerk Terry Bennett, who has her fingers crossed hoping that busy township staffers won't be facing an avalanche of absentee envelopes on Tuesday morning.

The deadline for dropping off absentee ballots in person at the clerk's office is 4 p.m. Monday and "the sooner they come in the better," Bennett said last week.

The clerk's office was open Saturday for voters dropping off ballots.

Mail-in voters must get their ballots in before the polls close on Tuesday, which means a trip to the post office today or on the way to work Monday is a necessity. Any ballot arriving after 8 p.m. Tuesday can't be counted, Bennett said.

Residents mailing their absentee ballots must put 55 cents postage on them and shouldn't include the small pencil in the return envelope. (The pencil bumps up the weight and adds to the postage.)

On Tuesday, Bennett said a large number of outstanding ballots was a concern. The clerk's office had mailed out 6,954 absentee ballots and received 3,101 back.

The office has been processing about 200 ballot applications a day, Bennett said.

The clerk is expecting a high turnout and long lines at the polls during key voting times Tuesday. "I'm guessing we'll have about a 70 percent turnout," she said. There are some 47,000 registered voters in Canton.

Bennett said the closeness of the presidential and U. S. Senate races may drive turnout higher, but not necessarily the statewide ballot issues, although they are garnering a lot of attention.

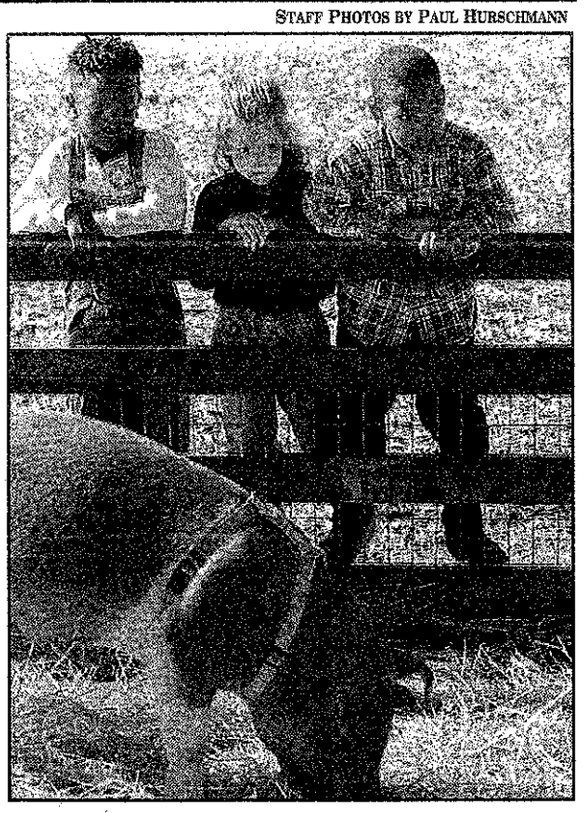
Please see **ELECTION, A2**

Hey piglet, where's Pooh?



STAFF PHOTOS BY PAUL HURSCHMANN

Moveable farm: *Bailey Treloar of Southfield, 6, checks out "Sloppy," a two-week-old pig, with "Farmer John" Forshee of Ypsilanti, whose Barnyard Express paid a visit to the National Heritage Academy charter school in Canton Oct. 18 for Harvest Day. In the photo at right, Amadeus Nimmons of Canton (from left) Rachel Dumas of Canton and Nathaniel Warren of Westland, all 6, get a firsthand look at lunch-hour on the farm.*



Changes don't satisfy residents

NEW HIGH SCHOOL

BY TONY BRUSCATO
STAFF WRITER
tbruscato@oe.homecomm.net

Plymouth-Canton Schools Superintendent Kathleen Booher will propose nearly $340,000 in modifications to the Plymouth High School construction project, designed to alleviate objections by North Pointe Subdivision residents who don't want high school sports facilities constructed in their backyards.

However, despite the changes to be recommended at the Nov. 14 school board meeting, residents aren't convinced the district is doing enough to keep their property values from being affected.

"They brought nothing here ... the only thing they gave us was the plan they're going with. They didn't give us any alternatives," said Craig Manser, a North Pointe homeowner, after a two-hour meeting with district officials Thursday night. "I've already been thinking about selling."

Booher told residents the proposed changes are designed to benefit students as well as residents.

"This is the alternative we believe we can support to the board, knowing their fiscal responsibility to the residents for the bond issue, which is designed to create maximum opportunities for students," Booher told the two dozen residents in attendance. "We're going to be asking for some expenditure of dollars that is for support of your concerns, but also improve some programming opportunities for students."

North Pointe residents, whose properties border the school district's 305-acre Educational Park at Joy and Beck

Please see **NORTH POINTE, A3**

Leisure Services director relishes her new role

BY EILEEN MCCARVILLE
STAFF WRITER

In Ann Conklin's office there is a plaque hanging over her desk, stating the Optimists Creed. Two lines stand out:

"To talk health, happiness and prosperity to every person you meet" and "To be just as excited about the success of others as you are about your own."

Both of those creeds seem to fit Conklin, a former member of the Optimist Club in Clarkston. Conklin describes herself as "a team player." As the first-time director of leisure services, a new role created by Canton Township, the vivacious Conklin refuses to put herself in the spotlight. She's more worker bee than queen in the hive of activity underway at the Summit, which offers numerous recreational programs, as well as a cable studio and luxurious banquet area.

For example, in providing a recent tour for a visitor, she just had to stop and ask a worker if she needed help carrying a big box. "No, thanks," said the worker with a warm smile. "It's just cardboard."

But, that's the kind of attitude Conklin has. She sees herself as only a spoke in the wheel, the goal being "to listen to residents of the community and provide programs and services that are designed to meet their needs."

The numerous programs inside the Summit certainly seem to reflect that goal. For example, there is the aquatic center, that greets guests as soon as they walk in. It includes a lap pool, water slide, kids pool, hot tub, sauna – even a "Lazy River" for those who prefer to relax and flow gently down the stream.

"This is what a community can do," Conklin said. "This is a community that's totally committed to its leisure services department – and the residents who support it."

Conklin assumed her new role last June, selected from a field of 100 candidates. The four semi-finalists were whittled to two finalists.

The new leisure services department, formerly under the township's Administrative and Community Services branch, was established this year. Conklin said it is now the fifth "super department" in the township. Now "all leisure services fall under one department."

Please see **LEISUIRE, A3**



Overseeing expansion: *Canton Parks and Recreation Director Ann Conklin looks over a scale-model of the Summit on the Park, with the planned expansion.*

STAFF PHOTO BY PAUL HURSCHMANN

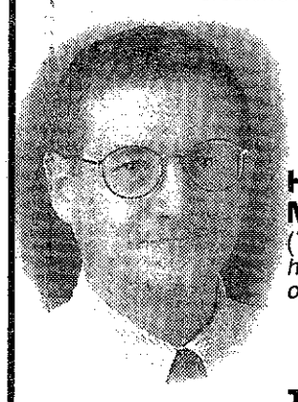
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Canton Observer

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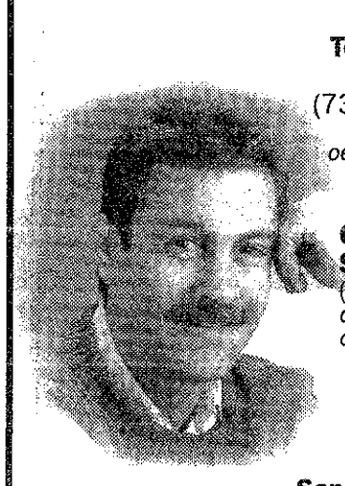




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Election *from page A1*

"The large number of absentees out tells me people still haven't decided," she said. "This is a very close election."

The township has sent more voting stations to each precinct in anticipation of a large turnout, Bennett said. Still, she expects some voters may have about a 45-minute wait during peak hours, which are usually 4-8 p.m. and sometimes when the polls first open as well.

Bennett said the best times to vote in person and avoid crowds are usually 9:30-11 a.m. and 1:30-3 p.m. "but I still think some precincts might be a little busy even during those hours."

Polls are open from 7 a.m. to 8 p.m. and anyone standing in line at 8 p.m. will be allowed to vote. Bennett estimates election workers won't be closing their books until about 9:15 or 9:30 p.m.

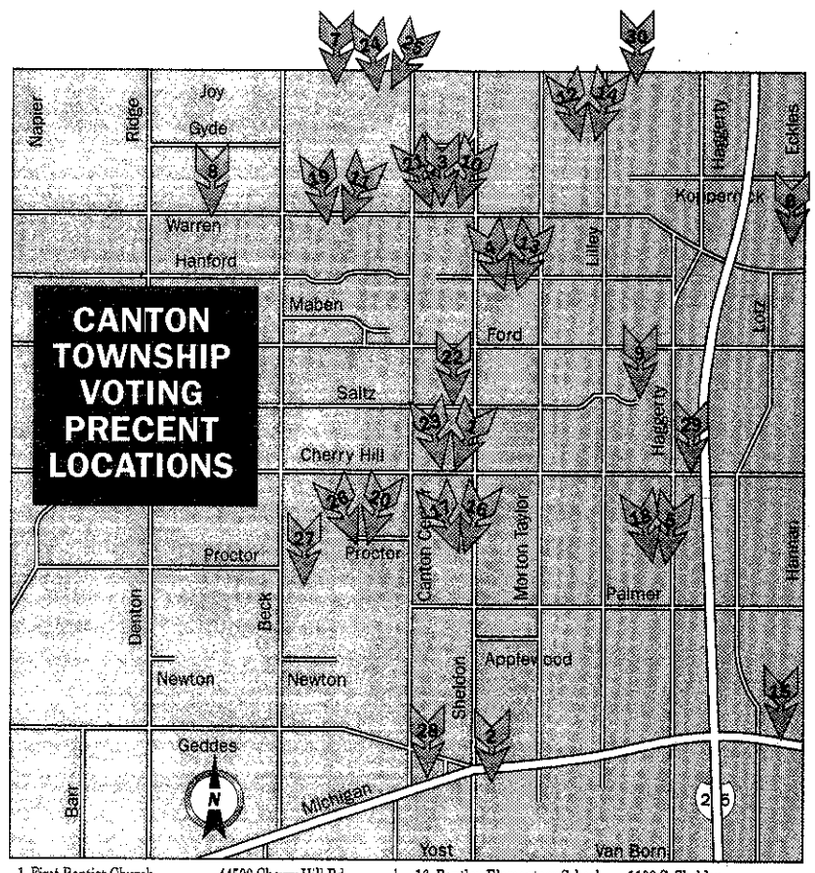
The rooms for two precincts at Plymouth Canton High School have been changed, Bennett said. Voters should look for signs directing them where to go, she said.

More for voters

- Sample ballot – A8
- Endorsement wrap-up – A11
- Letters – A6, A11

This is the first presidential election where Canton is using an Acu-Vote computer system. Ballots require voters to fill in the "dots" with pencils provided by the township (similar to an SAT test).

In addition to the presidential and Senate races, Canton voters will be electing a township treasurer; four part-time trustees; Canton Library trustees; county commissioner; state representative; U. S. representative; numerous judges and university trustees. They will also be voting on two statewide and one or two county ballot proposals. (Voters in Precincts 2, 15, 20 and 28 vote on a Wayne County Community College millage proposal.)



1. First Baptist Church 44500 Cherry Hill Rd.
2. Human Services Center 44237 Michigan Avenue
3. St. John Neumann Church 44800 Warren
4. Miller Elementary School 43721 Hanford Road
5. Field Elementary School 1000 S. Haggerty Road
6. Royal Holiday Clubhouse 39500 Warren Road
7. Plymouth Salem High 46181 Joy Road
8. Resurrection Catholic Church 48755 Warren Road
9. Eriksson Elementary School 1275 N. Haggerty Road
10. St. John Neumann Church 44800 Warren Road
11. Tonda Elementary School 46501 Warren Road
12. Hulsing Elementary School 8055 Fleet Street
13. Miller Elementary School 43721 Hanford Road
14. Hulsing Elementary School 8055 Fleet Street
15. Walker Elementary School 39932 39932 Michigan Ave.
16. Bentley Elementary School 1100 S. Sheldon
17. Bentley Elementary School 1100 S. Sheldon
18. Field Elementary School 1000 S. Haggerty Road
19. Tonda Elementary School 46501 Warren Road
20. Canton Administration BLdg. 1150 S. Canton Center
21. St. John Neumann Church 44800 Warren
22. Hoben Elementary School 44680 Saltz Road
23. First Baptist Church 44500 Cherry Hill Rd.
24. Plymouth Canton High 8415 N. Canton Center
25. Plymouth Canton High 8415 N. Canton Center
26. Canton Administration BLdg. 1150 S. Canton Center
27. Summit on the Park 46000 Summit Parkway
28. Agape Christian School 45081 Geddes
29. Eriksson Elementary School 1275 N. Haggerty Road
30. Mettetal Airport 8550 Lilley Road

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The American Cancer society is attacking cancer again this holiday season through its annual Holiday Card program. Send greetings of holiday cheer to friends and family while helping to support the American Cancer Society.

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For more information, call the American Cancer Society at (248) 557-5353.

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Who's winning? Go to the Web

Election results are going high-tech in Canton.

For the first time, township residents will be able to see local results posted on the Internet as they come in Tuesday night.

"We wanted to make it easier for candidates (and others) to see what's happening," said Terry Bennett, Canton Township clerk. "Because we have so much equipment here now, it's hard for people to crowd around (the clerk's office) and get results."

To view the results, go to: [illegible] the link for election results on the township home page.

Two types of reports will be available over the Internet site, Bennett said.

A summary report of how Canton voted in all races will refresh every 30 seconds, whether new information has been added or not. There will be a date and time stamp in the upper right-hand corner

A second report, "A statement of votes cast," can be viewed or downloaded as a PDF file. Users need to have Adobe Acrobat Reader installed on their computes to view this file. It is available free from: **www.adobe.com/products/acrobat/readstep.html**

Results will reflect Canton voters only and not include information from other jurisdiction or Wayne County.

The Canton Observer will also be posting local election results on the Internet. Go to: **hometownnewspapers.net** and link to election 2000 results.

For people who like to get their information the old-fashioned way, a room will be set up on the second floor of the administration building where results will be posted.

–by Tedd Schneider

PLYMOUTH-CANTON COMMUNITY SCHOOLS
NOTICE TO BIDDERS

The Board of Education of the Plymouth-Canton Community Schools invites all interested and qualified companies to submit a bid for ***Cafeteria Tables for Eriksson Elementary School.*** Specifications and bid forms are available at the front desk of the E.J. McClendon Education Center located on 454 S. Harvey, Plymouth, MI or by contacting Dan Phillips in the PCCS Purchasing Department at (734) 416-2953. For additional information, please contact Laura Hagen of the Maintenance Department at (734) 416-2953. Sealed bids are due on or before 2:00 p.m., Monday, November 13, 2000. The Board of Education reserves the right to accept and/or reject all bids, as they judge to be in the best interest of the school district.

JUDY L. MARDIGIAN, Secretary
Board of Education
Plymouth-Canton Community Schools

Publish: October 29 & November 5, 2000

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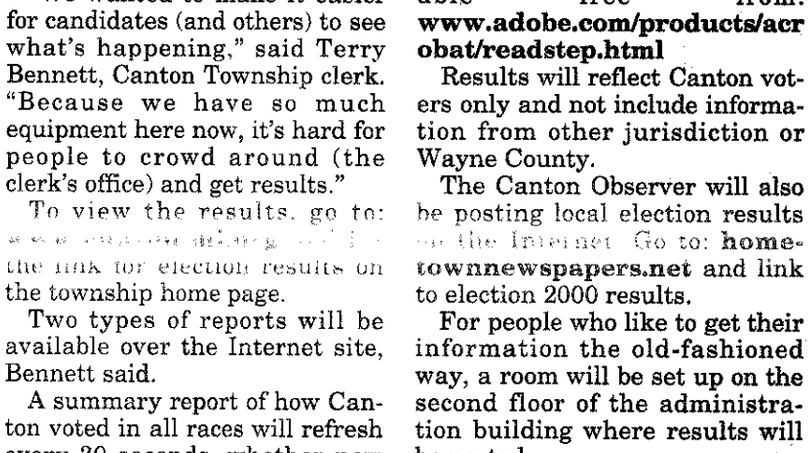
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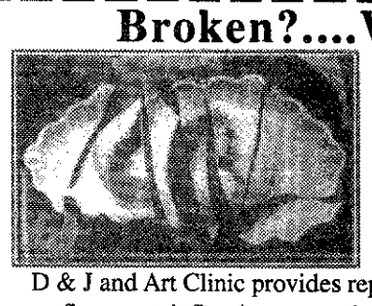
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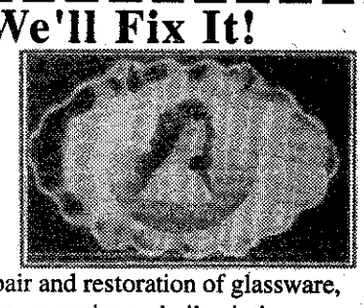


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Leisure *from page A1*

The numerous services, under her wing, include fitness and aquatic programs, and other parks and recreation opportunities for preschool children through adults.

Conklin is also in charge of the senior center, two community golf courses (Fellows Creek and Pheasant Run – each expanding to 27 holes) and the Canton Softball Center.

On the horizon are plans for a performing arts center at Cherry Hill Village.

It's an admitted challenge for Conklin, former parks and recreation director for the city of Howell for 10 years, then parks and recreation director for Independence Township (near Clarkston), where she remained for 11 years. Canton's population, around 75,000, more than doubles that of Independence Township.

Independence Township Supervisor Dale Stuart said Conklin is missed. "She was great here, and she's a woman who has outstanding qualities. She's one of the most qualified and effective women I know in government." But he's happy for her and wishes her much success in Canton.

Canton Treasurer Elaine Kirchgatter has high praise for Conklin and believes she already knows her, even though Conklin has been here a short time.

"Ann is a very warm, approachable person," Kirchgatter said. "And she goes beyond the call of duty."

She believes Conklin already has her finger on the pulse of the community. At the first couple of staff meetings, Conklin listened and absorbed, Kirchgatter said. When Conklin was asked to provide input or answers to questions "she hit it right on," Kirchgatter said. "She's a fast learner."

Yet, Conklin ponders solutions carefully before she answers. "She considers all the ramifications," Kirchgatter said. "I think we're fortunate to have someone of her stature join our staff."

Conklin is excited about all the expansions – to both the Summit building and leisure services programs. There is an architectural model on display in the foyer, giving visitors an idea of what the building addition will look like.

Because of the growing population and its growing needs, senior citizens will get more space, and other facilities, such as the fitness center, will see major expansions. The fitness center will get 6,000 more square feet. The present center will become an aerobics room after the new work-out area is built.

Other additions include a new 'family" locker room, which children can access with either parent, and a large expansion at the banquet end.

This year, Conklin is focused on "finishing the expansion at Pheasant Run, starting and finishing the Summit expansion and looking at Canton Softball Center and Independence Park."

She said she is tickled pink to be in Canton. "I have people who are creating an environment for me," she said, obviously awestruck. "I am the luckiest person alive. I had great opportunities in Independence and Howell that trained me for this. This is like a dream come true."

Recreation project will be joint effort

Canton's Leisure Services Department is joining forces with Public Safety. The two departments hope to provide additional recreational and other opportunities for youth by forming an advisory group geared to their needs.

Potential resources include Canton government, the Plymouth-Canton, Van Buren and Wayne-Westland school districts, local businesses and service organizations.

"We need to determine the needs of our youths," said Canton Public Safety Director John Santomauro, "and then follow up by coordination programs and services in the community." The group is currently in the shaping stage, he added, and will need upcoming meetings to determine its future.

Sources used to assess needs include Canton's Police Department, which will make contact with township school children through its philosophy of community policing. Those officers "provide one of our best links to the community," Santomauro said.

Once the needs are assessed, Leisure Services can begin planning and implementation.

"Leisure services is committed to providing positive alternatives for the youth of Canton," said Director Ann Conklin. "We recognize the tremendous potential impact the advisory group can have in our community."

For more information, call Santomauro at (734) 397-5350 and Conklin at (734) 397-5110.

Swimmers go overboard



STAFF PHOTOS BY PAUL HURSCHMANN

Cheering section: *Plymouth Canton swimmers Rachel Underhill of Canton, 15, (left) and Julie Patterson of Plymouth, 16, react to a teammate's results at the Western Lakes Swim Championships Thursday at Plymouth Salem High School. In the photo at right, Lianne Griffiths of Canton, 14, wears her loyalty on her face as she works as a timer during the meet. For more on the meet, please see today's Sports section.*



School district seeks cash in third lawsuit

BY TONY BRUSCATO
STAFF WRITER
tbruscato@oe.homecomm.net

■ Two years later, Michigan school districts are back in court, this time attempting to get the state to pay what they believe is their fair share.

Plymouth-Canton Schools has joined nearly 300 other Michigan public school districts in the Durant III lawsuit against the State of Michigan.

Nearly 20 years after going to court to force the state to provide funding for state-mandated special education programs, school districts around the state are again before judges attempting to get the state to pay, what it considers, the proper amount of money ordered by the court for special education.

"The original Durant lawsuit claimed the state mandated special education programs without funding them, which is a direct violation of the Headlee Amendment," said Patricia Brand, executive director for business services. "The lawsuit took 18 years for the courts to determine the state is required to reimburse the districts at required percentages for special education costs."

Michigan courts ordered the state to pay 28 percent of special education program costs and 70 percent of special education transportation expenses. The Plymouth-Canton school district, one of 84 in the original lawsuit, received more than $5 million in the 1998 settlement.

Two years later, Michigan school districts are back in court, this time attempting to get the state to pay what they believe is their fair share.

According to Brand, the state owes Plymouth-Canton Schools more than $4.6 million for special education program and transportation costs.

Brand said the state has only reimbursed the district $1.8 million, claiming it paid the remaining $2.8 million through the state foundation grant, in which the district receives $6,525 for each student.

"We are arguing the state can't use the foundation allowance to offset its liability to the district," said Brand.

The ploy by the state concerns school board members.

"We're always having to put money into mandated programs, including special education, and we always are budgeted close to the edge," said Trustee Elizabeth Givens. "And, with our low foundation grant money from the state, we have no cream to skim off. It seems like it's always over-mandating and under-funding."

The district's recent audit and budget indicates the district spends $15 million annually for special education, of which only $4.6 million is reimbursed by the state. That's 13.5 percent of the $113 million school budget.

North Pointe *from page A1*

roads, are mainly concerned about the aesthetics of a football stadium and bleachers to be built within 50 feet of their property lines, foot traffic through their yards, plus noise and lighting from the stadium.

School officials, after several meeting with residents, have proposed moving the football field and track an additional 60 feet to the east, planting 148 trees to a six-foot high berm, and constructing a six- [illegible] ce. The plan also cal[illegible] ng an additional [illegible] or soccer and ba[illegible] ll as puttin[illegible] e presen[illegible] - mod[illegible] - sit[illegible]

■ 'They built up our expectations and came back with a plan that doesn't address our concerns.'

–Larry Scherbarth

want the football field moved to another area of The Park because they're not convinced that band practice and varsity football games will be kept off the new junior varsity football field in the future.

"They built up our expectations (of moving the football field) and came back with a plan that doesn't address our concerns," said Larry Scherbarth. "They didn't take into consideration the homeowners."

North Pointe resident Terry Chen didn't like the idea the district proposed only one plan.

"While the alternative presented to us represents an improvement from the original plan, it still does not adequately address our concerns regarding noise, lighting and view," she said. "This alternative is too dependent on verbal commitments regarding facility utilization that could be subject to change at any time."

School board member Steve Guile, the only board member who has attended the sessions with the residents, said he'll take a hard look at the alternative when it's presented to the board.

"I have to weigh each alternative based on the cost and the educational specifications," said Guile. "We have to weigh their (homeowners) concerns and the community's concerns, because as a board member I'm responsible to all the voters, parents and teachers in the district."

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The art of science

It's an unusual combination, but it works, Tyler teacher says

BY HEATHER NEEDHAM
STAFF WRITER
hneedham@oe.homecomm.net

Art students at Tyler Elementary in Belleville have learned that they don't have to stop learning about science while they're in art class.

Art teacher Brie Stosick helped teach students about science by having them create their own scientists – complete with glasses, lab coats, briefcases and clipboards. The modeling clay creations were on display during an open house last month.

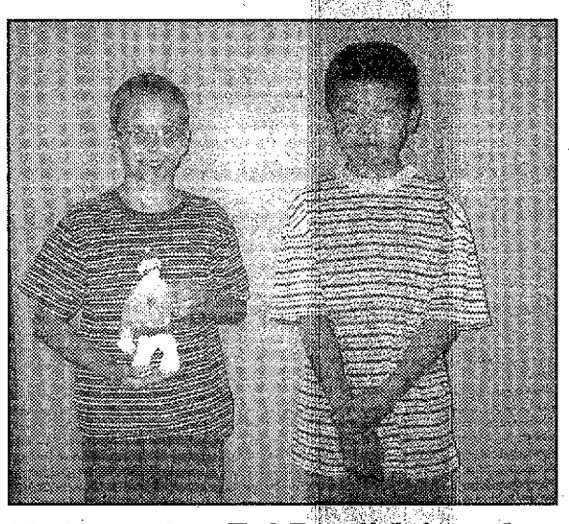
Stosick, who teaches art at Tyler and Elwell elementary schools, said children learn best when they're engaging their senses of touch – and having some fun.

"Some of them only process and think when they put their hands into it," she said.

Stosick's scientist art project fit into the science objective portion of the Michigan Frameworks, a set of guidelines showing how schools can tailor classroom studies to standardized tests, such as the Michigan Education Assessment Program.

The Tyler students creating scientists included:

- Britiani Bowers, Monique Odom, Ian Gearhart and Matthew Blinstrub with their creation, "John Clone," a clone who makes clones.
- Alex Ruff, Amber Schmenk and Tiana Tocco, who created meteorologist "Tracey Smith"
- Erika Bidlingmaier, Kathleen Grenfell, Alanna Elling and Angela Gatt, who created ornithologist "Elizabeth Rogers," who studies birds
- Jesse Hendrickson, Jessica Patterson, Denny Blount and Ashley Rayburn, who created chemist "Dr. Luigi"
- Lea Opachik, Nicole Borden and Stephini Hildebrand who created chemist "Ginny Funnybones"
- Ted Zaroff and Tengbo Li, who created icthylogist "Dr. Zaroff," who studies fishes
- Lauren Schmenk, Stephanie Simons, Amber Van Allen and Tiffini Grant, who created chemist "Michelle Sypulla"



Their creation: *Ted Zaroff (left) and Tengbo Li with "Dr. Zaroff," an icthyologist, a scientist who studies fishes. Dr. Zaroff is working on a project that will "stop all blood-sucking creatures in the world."*



Ornithologist: *Erika Bidlingmaier (from left) , Kathleen Grenfell, Alanna Elling and Angela Gatt with their "scientist," Elizabeth Rogers, an ornithologist, or someone who studies birds.*

Another way students learned about science in art class was when they created "landforms" out of clay. This gave them a better understanding about geology than simply reading about it in a book, Stosick said.

"We're really trying to get away from special classes being used as recess," she said, referring to art, music, physical education and library study. "We're integrating what they're learning (in art class) with what they're learning in the classrooms."

Tyler students also learned how to make Native American jewelry and clay coil pots.

"The whole thrust of this is to focus on how kids learn," Stosick said. "The idea is that there is carryover and there is integration."

Superintendent Larry Tabor said so far he's liked what he's seen with the interdisciplinary learning.

"We need to be doing more of it," he said. "Anytime you can make learning fun I think it's got to help."

Gore wins

Salem High School students held a mock election Friday, and the presidential race turned out to be as close as the real thing is predicted to be. Nearly 1,500 students voted and Democrat Al Gore (43.4 percent) beat Republican George W. Bush (41.4 percent) by only two percent of the vote. Ralph Nader was third with 11.2 percent.

Mickey Mouse and Kid Rock were far behind with only one vote apiece.

In other races, Spencer Abraham beat Debbie Stabenow handily in the U.S. Senate race. Lynn Rivers soundly defeated Carl Berry for U.S. Representative.

Proposal 1, vouchers, was easily defeated, 78.3 percent to 21.7 percent. Proposal 2, local home rule, was defeated by a 51-49 percent margin.

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AIDS activist and motivational speaker
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Elizabeth Allen, M.S., Ph.D.,
Associate Professor of Nursing,
University of Michigan

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NS (R)
15, 9:45
BLAIR

University board candidates face a frustrating task

BY MIKE MALOTT
HOMETOWN NEWS SERVICE
mmalott@homecomm.net

Running for a position on one of Michigan's university governing boards can be a frustrating task.

Candidates are more likely to win or lose as a result of a coattail effect from the top of the ticket than by any campaigning effort they launch.

Many of the votes board candidates receive will come from those who pull the lever for a straight party ballot, says Scott Romney, a candidate for the Michigan State University Board. There is little money for campaigning coming from the political parties, which put their emphasis on campaigns for the top positions on the tickets.

Still, said Romney, in a year when the contest is close at the top of the ticket, there are opportunities for candidates to pick up a few percentages points by their own efforts and that could make the difference.

The issues revolving around university governing boards have to do with the financials of running the colleges, typically. An effort by the governor and legislature to keep tuition increases within the rate of inflation poses a challenge, while the board work to keep faculty salaries competitive and programs quality high.

The universities that appear on the ballot – the University of Michigan, Michigan State University and Wayne State University – are elected in statewide ballot as called for in the state Constitution. Since they are Michigan's oldest colleges, election of the board has been the tradition, while new colleges have appointed boards. Those three also happen to be designated research universities.

ELECTION 2000

Candidates on the ballot include:

U-M Board of Regents

Two of the eight seats on the Board are filled in each statewide general election. Terms are for eight years.

■ Wendy Anderson, of Commerce Township, is a Republican challenger for a seat on the board. She has a degree in economics and political science from the University of Michigan at Dearborn and has worked as a Senate administrator for then-Senate Majority Leader Dick Posthumus and director of Senate majority communications. She has been active in the university's Alumni Board of Governors and earned the Outstanding Alumni award in 1988. Anderson has directed several major political campaigns.

■ Suzy Avery, a Republican challenger to the board, was formerly known as Suzy Heinz. She is now the vice president of Travel Michigan. She is best known for her 1998 bid to unseat U.S. Rep. David Bonior. She is an alumni of U-M-Dearborn and has served as chairwoman of the Michigan Republican Party, the former director of Gov. Engler's Southeastern Michigan Office, and as a Wayne County commissioner.

■ Incumbent Larry Deitch, a Democrat from Bloomfield Hills, was first elected to the Board of Regents in 1992. He is an attorney in the law firm of Bodman, Longley & Dahling in Detroit. He received his bachelor and law degrees from the University of Michigan in 1969 and 1972. He has previously served as vice chair of the Michigan Civil Service Commission and treasurer of the Michigan Democratic Party.

■ Incumbent Rebecca McGowan is a Democrat from Ann Arbor, was first elected to the board in 1992. In 1985, she was named director of government relations for the Industrial Technology Institute in Ann Arbor. In addition, she is a member and past chair of the Leadership Council of the University of Michigan's Center for the Education of Women and is a former member of the board of directors of the University Musical Society. She received her bachelor degree from Lake Forest College in 1970.

Also running for the board are David Knight and Lansing resident Joe Sanger of the U.S. Taxpayers Party; graduate student Tim Maull and Marvin Surowitz of the Libertarian Party; Lisa Anne Puccio of the Natural Law Party; Scott Trudeau of the Green Party; and Nick Waun of the Reform Party.

MSU Board of Trustees

Two of the eight seats are filled every election. Terms are for eight years.

■ Former Lieutenant Gov. Connie Binsfeld is one of the Republican challengers in this race. Binsfeld is a former state representative and senator from Maple City. She has a bachelor's degree from Sienna Heights College.

n Incumbent Dorothy Gonzales, a Democrat, was first elected to the board in 1993. She has worked for state government since 1986 and currently serves as director of the Office of Multi-Cultural Services for the Michigan Department of Community Health. In 1995 she was elected chair of the Michigan Association of Governing Boards, the statewide organization for governing boards of Michigan's 15 public four-year universities. Gonzales earned a master's degree in business and personnel administration from Central Michigan University in 1989, prior to which she received a Bachelor's degree in social work from Sienna Heights University. She has served as a guidance counselor in MSU's Office of Supportive Services and in MSU's School of Criminal Justice.

■ Cal Rapson, a Democratic challenger, is the Flint area UAW regional director. He was a student at MSU himself and is now the father of an MSU student. He served as a delegate to the Democratic National Convention.

■ Incumbent Scott Romney, a Republican, is the son for former governor George Romney. Romney was appointed to the board in August by Engler. A Birmingham resident, Romney is an MSU alumnus with a law degree from Harvard University. He is a partner at the Honigman, Miller, Schwartz and Cohn law firm. He received his bachelor of arts degree in economics from MSU in 1966 and his law degree from Harvard Law School in 1969. He also attended Stanford University.

Also running for a seat on the board are Robert Gale of the U.S. Taxpayer's Party; and Michael Miller and Violet Steele of the Libertarian Party.

WSU Board of Governors

Two of the eight seats are filled in each general election. Terms are for eight years.

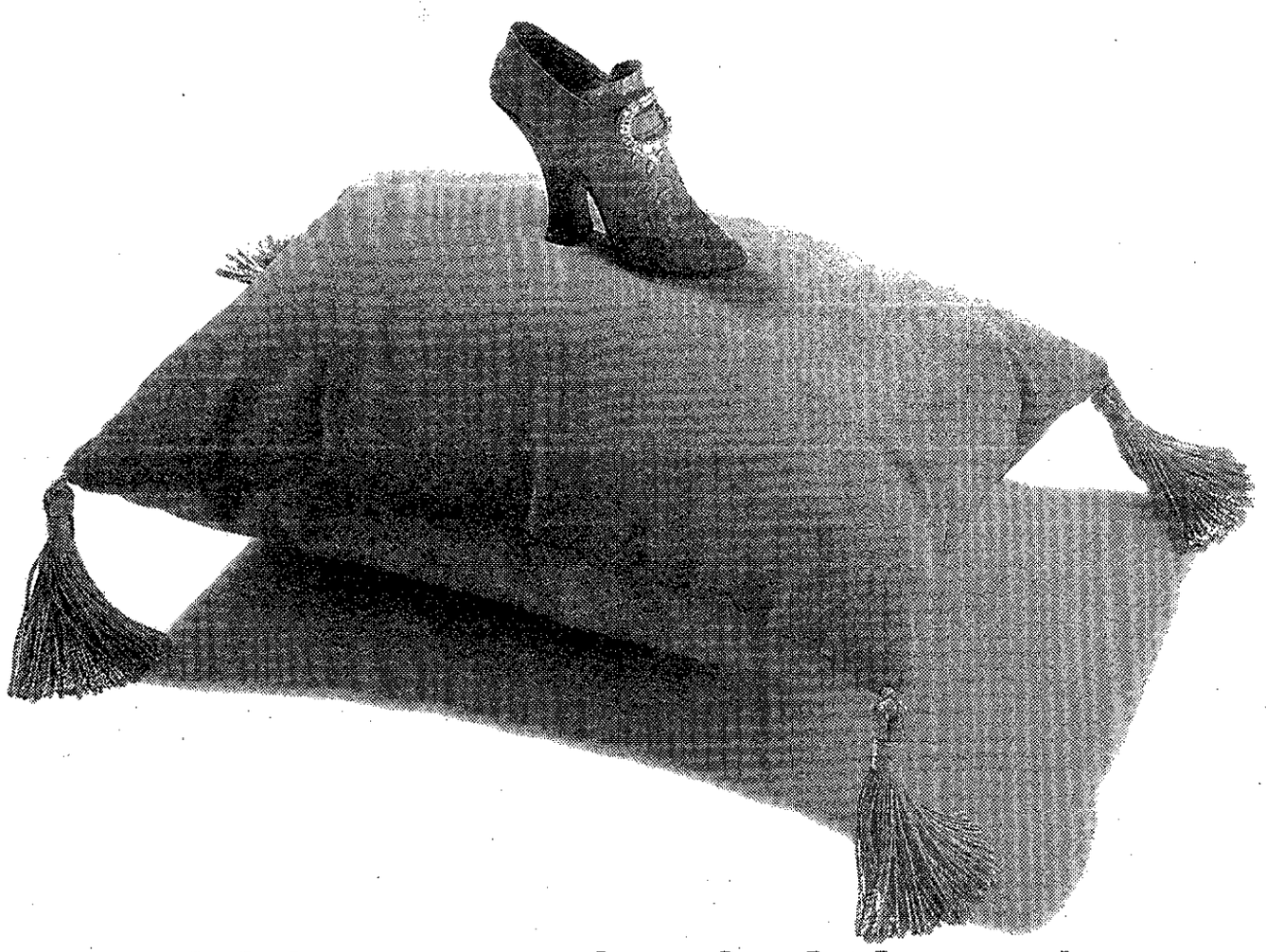
■ Michael Kelly, a Flint Republican seeking a seat on the board, is the executive director of public information at Mott Community College. He earned his master's from Wayne State University and his bachelor's degree from the University of Notre Dame. Kelly serves on the executive committee of the Better Business Bureau of Detroit. Previously, Kelly was senior director of education for the Michigan Credit Union League and executive director of the Michigan Credit Union Foundation.

■ Paul Massaron, a Southfield Democrat, is self-employed as a consultant on community redevelopment, labor education and governmental relations. He has 30 years of experience in con-

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LETTERS

■ Sullivan was there

I would like to publicly thank Wayne County Commissioner John Sullivan for coming to my rescue when I needed help. I am a 70-year-old senior citizen who is on a fixed income, like most seniors. I only have Medicare to take care of my medical needs.

I have contacted several insurance companies trying to get prescription coverage. Everyone of them only offered a very limited coverage plan. That was no help to me since my prescriptions alone cost $981 per month. That is each and every month. It is hard to buy medications since my monthly income is only $954 per month after I pay for my Medicare.

The question I kept asking myself was, "What am I going to do?" It seemed like all hope was lost. Not a glimmer of light could be seen. That is, until my son spoke with and explained my situation to Commissioner John Sullivan. The commissioner telephoned me the very next day. He said there was a program called "World Medical Relief" that would be able to assist me. The commissioner also told me about a senior citizen service at the Kay Beard building and who to see there.

Well, I went there and I met with the person Commissioner Sullivan said to talk to. I was able to get MEPPS (Michigan Emergency Pharmaceutical Program for Seniors) vouchers to help with my prescriptions. I did not know anything about these programs until I talked with my commissioner, John Sullivan.

I could tell by talking with Commissioner Sullivan that he is a very compassionate, caring, and understanding person who really cares about the people he represents. I am very grateful to Commissioner Sullivan for helping me with my situation. I can honestly say that Wayne County Commissioner John Sullivan is a dedicated, hardworking public servant who deserves to be re-elected. He does the right thing for the people.

Please join me and vote to re-elect Commissioner John Sullivan. We need to send him back to the Wayne County Commission to let him continue to serve the people of the 11th District.

Thank you Commissioner John Sullivan and God Bless.

Mary Jones
Wayne

■ Backing Sullivan

Please remember to go to the polls on Nov. 7 and vote for John Sullivan. John is our Current County Commissioner and he has done an outstanding job for us. I know, and in speaking with other local elected officials, they know, too, that John is a responsive and hard-working commissioner. As the Mayor of the City of Wayne, I know that I can contact Commissioner Sullivan about any concerns that I may have and he will respond immediately. Commissioner Sullivan has contacted me numerous times and done an excellent job of keeping me informed about Wayne County issues.

Commissioner Sullivan works full-time for us down at the commission. He is a member of more committees than any other commissioner and he has a near perfect attendance record. John has been able to work well with local, county, state and federal officials to get things done for his constituents. In recognition of his hard work, John has been endorsed by just about every local elected official in his District.

John is very involved in the communities that he represents. He is a member of the Belleville Chamber of Commerce, the Canton Chamber of Commerce and the Wayne Chamber of Commerce. He attends numerous meetings in the local communities and he has volunteered his time and resources to numerous local projects and charities.

Commissioner Sullivan is fiscally responsible and he has made numerous personal sacrifices to better serve his constituents. I know for a fact that he has been paying for all of his local travel out of his own pocket even though he is entitled to be reimbursed for these expenses. John has also sponsored numerous local events, including a family picnic (which all of the residents of his district were invited to) which he has paid for out of his own pocket.

John has truly been accessible to all of the people that he represents. He has contacted every household in his district at least three times and invited us all out to his coffee hours, picnics and public forums. He has also made an effort to randomly call his constituents to see if there is anything that he can do for us. Thousands of residents have received phone calls from John.

John has been successful at bringing Wayne County Government out to the residents of Western Wayne County. He recently sponsored a meeting of the full board of county commissioners in the district and he has hosted public forums during which he brought representatives of the airport, the roads and the parks out to answer questions from the public.

John is a good family man who truly cares about our communities. He is the hardest working Commissioner on the Wayne County Commission and we need his continued support. Please remember to re-elect John J. Sullivan to the Wayne County Commission on Nov. 7.

Robert Dickerson
Mayor, City of Wayne

■ No on Proposal 1

Thank you for the coverage on Proposal 1, particularly the facts that there are absolutely no restrictions on the types of private schools receiving funds; no checks and balances as to how the monies are spent for private/for profit schools; no testing of students of schools receiving monies; and the blatant blessings of continued discrimination by private schools by refusing special needs students or, if they do accept them, not providing any special assistance ... everything to which public schools must adhere, private may thumb their noses and get paid to do so.

However, there are two more crucial factors. "Those who do not learn their history are destined to repeat it..." or so it goes. Remember the lottery and how we were led to believe the monies would be spent for education? Well, look at this. They're touting that Proposal 1 is for the "good of the children?" The voucher's value is approximately $3,300 or supposedly half the average per-student fee a public school currently receives. That means if Johnny goes to a private school with the voucher and leaves Plymouth/Canton, the school district would lose $6,500 (the per pupil cost it currently receives). The private school would receive the $3,300 voucher fee. What happens to the remaining $3,200 which would have gone to the public schools to educate all children? Back to the State...period. How are we helping children by taking away from schools $3,200 per child (on average) who goes to a private school?? It's only helping the state coffers.

Also, who's kidding who? The average private school tuition is approximately $5,000. This proposal is "meant for poor districts?" What needy person can come up with the additional $1,700 tuition, plus uniform, plus all materials and books (something that must be provided by public schools but not private), and transport the child to and from school daily (another requirement of public but not private).

Thought you'd like this little tid bit as well.

VOTE NO ON PROPOSAL 1.

Pam Phillips
Canton

■ Yes on Proposal A

I am a music student and I think people should vote YES on Proposal A. The money raised by this tax is going to allow many great arts institutions to increase their educational programs. I am an example of someone who has benefited from these programs. I am a member of the Civic Jazz Orchestra, which is a youth orchestra under the auspices of the Detroit Symphony Orchestra Education Department. Being a member of this orchestra is amazing. It is totally free and we have world-renowned jazz musicians teaching us, as well as members of the DSO. This is invaluable training that I could not possibly have without the DSO making it possible. Passing Proposal A will insure that programs like this will continue and expand so that more kids get the chance to participate. A vote for Proposal A is an investment in the young people of Metro Detroit.

Kris Johnson
Southfield

■ Civitans say thanks

The Plymouth-Canton Civitan Club extends its thanks to Canton Township for the opportunity to assist in the rejuvenation and maintenance of Kenyon Cemetery. Special thanks go to the concerned community groups who really delivered on Make A Difference Day! They include:

Families: Bellinos, Bonello, Brennan, Case, Collin, Connolly, Davison, DeGraff, DeHart, Eshleman, Finch, Harris, Kobylarz, Loveland, Martin, Miller, Murray, Paul, Reeves, Rudleic, Unis, Werman, and Wysucki.

Individuals: Larry and Josh Bitner, Shawn Donlon, Mrs. Good, Taylor Martin, Corbin Reeves, and Mrs. Shank.

Groups: CCA, Brownies, Close-up, Northwest Canton Neighborhood, and Community Service.

Moms, Dads, and youngsters, YOU MADE IT HAPPEN! Hope you will join us again.

Joe Henshaw
Plymouth-Canton
Civitans

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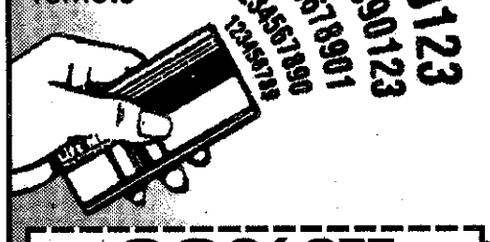


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Wayne County ballot features numerous 3rd party candidates

BY RICHARD PEARL
STAFF WRITER
rpearl@oe.homecomm.net

A number of third-party candidates will be on Tuesday's general election ballot in Wayne County.

In the race for 13th District U.S. House of Representatives, two Westland residents and one from Whitmore Lake are on the Nov. 7 ballot along with the Democratic and Republican candidates.

Karin R. Corliss of the Libertarian Party and Harold H. Dunn of the U.S. Taxpayers Party, both of Westland, along with Whitmore Lake resident David Arndt of the Natural Law Party, have joined Republican candidate Carl F. Berry of Plymouth Township in trying to unseat Democratic incumbent Rep. Lynn Nancy Rivers of Ann Arbor.

Rivers is seeking a fourth consecutive two-year terms.

In races for countywide offices, Robert F. Czak of Detroit is the U.S. Taxpayers Party candidate for sheriff, joining Republican Party challenger Timothy R. Beck, also of Detroit, in opposing Democratic incumbent Robert A. Ficano of Livonia.

Ficano is seeking a fifth consecutive four-year term.

Libertarian Nancy O'Brien of Allen Park and U.S. Taxpayers candidate Leopoldo Jesus Collado of Riverview are in the race for Wayne County clerk.

They join Cathy M. Garrett of Detroit, the Democratic candidate, and William A. Heimiller of Livonia, the Reform Party candidate, in the race to succeed retiring Clerk Teola P. Hunter.

The only other contested race is that for register of deeds, which has no third-party candidates. Republican Willie J. Cambell of Detroit and Democrat Bernard J. Youngblood of Grosse Pointe Farms are running for the post being vacated by retiring Register Forest E. Youngblood.

Michael E. Duggan of Livonia and Raymond J. Wojtowicz of Hamtramck are running unopposed Nov. 7 for prosecutor and treasurer, respectively. Both are Democrats.

Flu vaccine shipping delays will postpone county flu shots

BY RICHARD PEARL
STAFF WRITER
rpearl@oe.homecomm.net

Wayne County has postponed its flu-shot clinics indefinitely due to influenza vaccine shipping delays.

"We do not know" when the vaccine will be available, said county spokeswoman Sandra Collins.

However, a spokeswoman for the Visiting Nurse Association of Southeast Michigan said the organization would continue its shot clinics at various sites in Wayne, Oakland and Macomb counties and parts of Monroe County as long as their supplies hold out and that "People don't need to panic."

Kay Renny, VNA manager of community programming, emphasized the clinics are for individuals at high risk for catching the flu and that – as stated by the Centers for Disease Control and Prevention in Atlanta – all non-high risk patients seeking immunizations must wait until December or January, when the vaccine is expected to be more plentiful.

"Help us by not coming to the walk-in clinics and being weeded out of the lines," said Renny. "We really need to vaccinate the high-risk people first."

She said the flu season peaks in Michigan at the end of January-beginning of February so it's OK for healthy people to wait until the end of December to get shots.

The VNA has two Observer-area clinics scheduled on Tuesday, Nov. 7: at the Kroger grocery at 44525 Ann Arbor Road in Plymouth from 10 a.m. to 2 p.m. and at the CVS Pharmacy, 31505 Joy Road in Westland, from 4:30-7 p.m.

The cost is $10 per shot or free for those with Medicare Part B coverage.

The current schedule runs through Dec. 15 and is available on the Internet at www.vna.org. and following the prompts, or by calling 1-800-882-5720.

County health department officials will notify senior centers and other service sites when the vaccine arrives so that they may notify their clients when to come in for shots.

"We want to make our residents aware that this is only a delay and not a shortage," said Dr. Donald Lawrenchuk, county medical director.

The health department will provide names and telephone numbers of flu-shot sites sponsored by private businesses and/or those providers having vaccine available. Call the department's disease control unit at (734) 727-7000.

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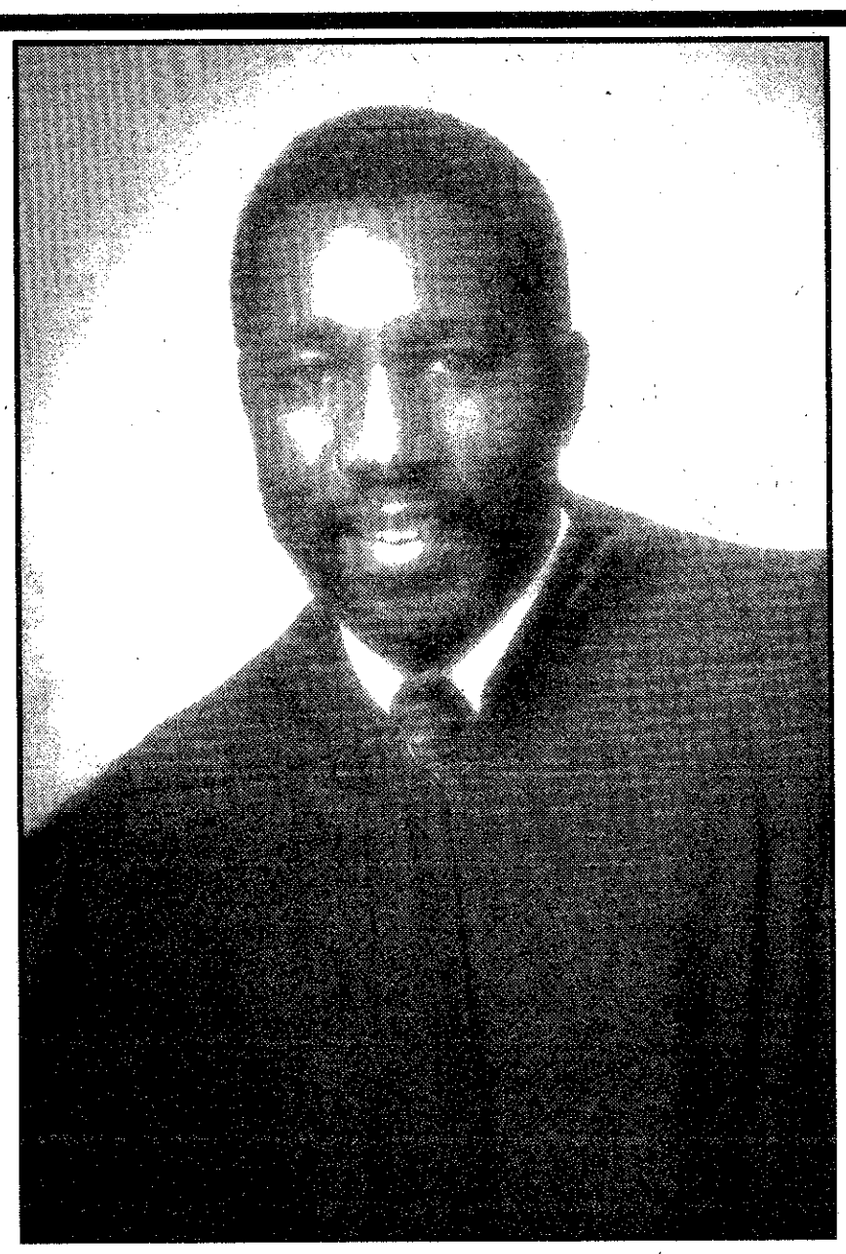
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JUDGE
KURTIS T. WILDER



JUDGE WILDER HAS BI-PARTISAN SUPPORT AND HAS BEEN ENDORSED BY: (PARTIAL LIST)

Police Officers Association of Michigan
Wayne County Association of Police Chiefs
Detroit Police Officers Association
Detroit Police Lieutenants and Sergeants Association
Michigan Farm Bureau - AgriPac
Michigan Education Association
Government Administrators Association
Wayne County Detective Association
Detroit News
Detroit Free Press
Detroit Metropolitan Bar Association - "Outstanding"
Michigan Regional Association of Carpenters
Greater Detroit Building & Construction Trades Council
Iron Workers Local 25
Asbestos Workers Local 25 PAC
Plumbers Union Local No. 98
Eastside Republicans
Candice Miller, Secretary of State
Arab American Political Action Committee
The Muslim Community Political Action Committee
Wayne 11th Congressional District Republican Committee
Wayne 13th Congressional District Republican Committee
Wayne 14th Congressional District Republican Committee
Wayne 15th Congressional District Republican Committee
Wayne 16th Congressional District Republican Committee
Senator Loren Bennett
Senator Thaddeus McCotter
Congressman Joe Knollenberg
Representative Bruce Patterson
Representative Laura Toy
Judge Kathleen McCann
Judge Robert Brzezinski
Jack E. Kirksey, Mayor, City of Livonia
John Walsh,Livonia City Council
Maureen Miller Brosnan, Livonia City Council
Val Vandersloot, Livonia City Council
Brian Duggan, Livonia City Council
Joe Laura, Livonia City Council
Jack Engebretson, Livonia City Council
John Pastor, Livonia City Council
Mark J. Abbo, Trustee, Northville Township
Daniel Dwyer, City Commissioner, City of Plymouth
Sean Fitzgerald, City Commissioner, City of Plymouth
Terry G. Bennett, Canton Township Clerk

COMMUNITY LEADERSHIP

- Vice President, National Kidney Foundation of Michigan
- Past Chair, Michigan Community Corrections Advisory Board
- Volunteer, Focus:HOPE
- Fellow, Michigan State Bar Association
- Co-Chair, Missionary Hattie B. Humphrey 2000 Birthday Celebration
- Michigan High School Football Official, 1986-1995

LEGAL EXPERIENCE

- Michigan Court of Appeals Judge since December,1998
- Washtenaw County Circuit Court Judge, former Chief Judge
- Graduate, University of Michigan Law School and Undergraduate Program
- Trial Attorney with respected law firms: Butzel, Long and Foster, Swift, Collins and Smith
- State Bar of Michigan Open Justice Commission, Judicial Ethics Committee, and Criminal Jury Instruction Committee
- President-Elect, Michigan Judges Association
- Member, Association of Black Judges of Michigan, Wolverine Bar Association, Vanzetti Hamilton Bar Association

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KEEP JUSTICE
MICHIGAN COURT OF APPEALS

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SAMPLE BALLOT

GENERAL ELECTION, TUESDAY, NOVEMBER 7, 2000
WAYNE COUNTY, MICHIGAN
CANTON CHARTER TOWNSHIP

Every Presidential election year presents voters with a long, involved ballot to wade through. This year is no different with races for the U.S. Senate, Michigan House, state Supreme Court, appeals and district races, college boards and proposals in addition to the ballot topping presidential race. In an effort to prepare prospective voters for what they'll face on Tuesday, we're presenting this "sample" of a ballot for your community.

STRAIGHT PARTY TICKET

To Vote A Straight Party Ticket
VOTE FOR not more than ONE

- ☐ REPUBLICAN PARTY
- ☐ DEMOCRATIC PARTY
- ☐ REFORM PARTY
- ☐ LIBERTARIAN PARTY
- ☐ NATURAL LAW PARTY
- ☐ U.S. TAXPAYERS PARTY
- ☐ GREEN PARTY

PRESIDENTIAL

ELECTORS OF PRESIDENT AND VICE PRESIDENT OF THE UNITED STATES
VOTE FOR not more than ONE

Republican	GEORGE W. BUSH DICK CHENEY
Democratic	AL GORE JOE LIEBERMAN
Libertarian	HARRY BROWNE ART OLIVER
Natural Law	JOHN HAGELIN NAT GOLDHAVER
U.S. Taxpayers	HOWARD PHILLIPS J. CURTIS FRAZIER
Green	RALPH NADER WINONA LaDUKE

CONGRESSIONAL

UNITED STATES SENATOR
VOTE FOR not more than ONE

Republican	SPENCE ABRAHAM
Democratic	DEBBIE STABENOW
Reform	MARK A. FORTON
Libertarian	MICHAEL R. CORLISS
Natural Law	WILLIAM QUARTON
U.S. Taxpayers	JOHN MANGOPOULOS
Green	MATTHEW R. ABEL

REPRESENTATIVE IN CONGRESS
13th DISTRICT
VOTE FOR not more than ONE

Republican	CARL F. BERRY
Democratic	LYNN NANCY RIVERS
Libertarian	KARIN R. CORLISS
Natural Law	DAVID ARNDT
U.S. Taxpayers	HAROLD H. DUNN

LEGISLATIVE

REP. IN STATE LEGISLATURE
17th DISTRICT
VOTE FOR not more than ONE

Republican	DELVIN J. ROCKWELL
Democratic	JIM A. PLAKAS

STATE BOARDS

STATE BOARD OF EDUCATION
VOTE FOR not more than TWO

Republican	TERRI LYNN LAND
Republican	LAWRENCE C. PATRICK, JR.
Democratic	JOHN AUSTIN
Democratic	KATHLEEN STRAUS
Reform	HELEN E. R. DITZHAZY
Reform	MARY ANN LESSNER
Libertarian	DIANE BARNES
Natural Law	LYNNEA ELLISON
Natural Law	GAIL QUARTON
U.S. Taxpayers	CLARA C. PILCHAK
U.S. Taxpayers	MAX RIEKSE

UNIVERSITY OF MICHIGAN REGENTS
VOTE FOR not more than TWO

Republican	WENDY ANDERSON
Republican	SUSY AVERY
Democratic	LARRY DEITCH
Democratic	REBECCA McGOWAN
Reform	NICK WAUN
Libertarian	TIM MAULL
Libertarian	MARVIN MARVIN SUROWITZ
Natural Law	LISA ANNE PUCCIO
U.S. Taxpayers	DAVID JAMES KNIGHT
U.S. Taxpayers	JOE SANGER
Green	SCOTT S. TRUDEAU

MICHIGAN STATE UNIVERSITY TRUSTEES
VOTE FOR not more than TWO

Republican	CONNIE BINSFELD
Republican	GEORGE SCOTT ROMNEY
Democratic	DOROTHY V. GONZALES
Democratic	CAL RAPSON
Libertarian	MICHAEL H. MILLER
Libertarian	VIOLET STEELE
U.S. Taxpayers	ROBERT GALE

WAYNE STATE UNIVERSITY GOVERNORS
VOTE FOR not more than TWO

Republican	MICHAEL KELLY
Republican	MARY KAY SHIELDS
Democratic	PAUL MASSARON
Democratic	JACKIE WASHINGTON
Libertarian	SCOTTY BOMAN
Libertarian	THOMAS W. JONES
U.S. Taxpayers	FREDERICK KLINE
U.S. Taxpayers	LUCRETIA C. STURDIVANT
Green	JAMES J. NICITA

COUNTY

PROSECUTING ATTORNEY
VOTE FOR not more than ONE

Democratic	MICHAEL E. DUGGAN

SHERIFF
VOTE FOR not more than ONE

Republican	TIMOTHY R. BECK
Democratic	ROBERT A. FICANO
U.S. Taxpayers	ROBERT F. CZAK

COUNTY CLERK
VOTE FOR not more than ONE

Democratic	CATHY M. GARRETT
Reform	WILLIAM ALAN HEIMILLER
Libertarian	NANCY O'BRIEN
U.S. Taxpayers	LEOPOLDO J. COLLADO

COUNTY TREASURER
VOTE FOR not more than ONE

Democratic	RAYMOND J. WOJTOWICZ

REGISTER OF DEEDS
VOTE FOR not more than ONE

Republican	WILLIE J. CAMBELL
Democratic	BERNARD J. YOUNGBLOOD

COUNTY COMMISSIONER
11th DISTRICT
VOTE FOR not more than ONE

Republican	ROBERT A. BOVITZ
Democratic	JOHN J. SULLIVAN

TOWNSHIP

TOWNSHIP SUPERVISOR
VOTE FOR not more than ONE

Republican	THOMAS YACK

TOWNSHIP CLERK
VOTE FOR not more than ONE

Republican	TERRY G. BENNETT

TOWNSHIP TREASURER
VOTE FOR not more than ONE

Republican	ELAINE J. KIRCHGATTER
Democratic	STEPHEN KILIJANCZYK

TOWNSHIP TRUSTEES
VOTE FOR not more than FOUR

Republican	JOHN M. BURDZIAK
Republican	PHILIP J. LaJOY
Republican	MELISSA McLAUGHLIN
Republican	ROBERT J. SHEFFERLY
Democratic	THOMAS M. HARTNETT

NON-PARTISAN

JUSTICE OF THE SUPREME COURT
INCUMBENT POSITION
REGULAR TERM ENDING 1/1/09
VOTE FOR not more than ONE

MARIETTA SEBREE ROBINSON
ROBERT W. RODDIS
CLIFFORD W. TAYLOR
JUSTICE OF THE SUPREME COURT

JUSTICE OF THE SUPREME COURT
INCUMBENT POSITION
PARTIAL TERM ENDING 1/1/05
VOTE FOR not more then ONE

STEPHEN J. MARKMAN
JUSTICE OF THE SUPREME COURT
DAVID H. RAAFLAUB
EDWARD McCALL THOMAS

JUSTICE OF THE SUPREME COURT
INCUMBENT POSITION
PARTIAL TERM ENDING 1/1/03
VOTE FOR not more then ONE

E. THOMAS FITZGERALD
JERRY J. KAUFMAN
ROBERT YOUNG
JUSTICE OF THE SUPREME COURT

JUDGE OF THE COURT OF APPEALS
1st DISTRICT INCUMBENT POSITION
REGULAR TERM ENDING 1/1/07
VOTE FOR not more than ONE

BRIAN KEITH ZAHRA
JUDGE OF THE COURT OF APPEALS

JUDGE OF THE COURT OF APPEALS
1st DISTRICT NON-INCUMBENT POSITION
REGULAR TERM ENDING 1/1/07
VOTE FOR not more than ONE

KIRSTEN FRANK KELLY
MAGGIE W. DRAKE

JUDGE OF THE COURT OF APPEALS
1st DISTRICT INCUMBENT POSITION
PARTIAL TERM ENDING 1/1/05
VOTE FOR not more than ONE

KURTIS T. WILDER
JUDGE OF THE COURT OF APPEALS
STEPHEN P. KORN

JUDGE OF THE COURT OF APPEALS
1st DISTRICT INCUMBENT POSITION
PARTIAL TERM ENDING 1/1/03
VOTE FOR not more than ONE

JEFFREY G. COLLINS
JUDGE OF COURT OF APPEALS

JUDGES OF THE CIRCUIT COURT
3rd JUDICIAL CIRCUIT
INCUMBENT POSITIONS
REGULAR TERMS ENDING 1/1/07
VOTE FOR not more than EIGHTEEN

WENDY MARIE BAXTER
JUDGE OF CIRCUIT COURT
GREGORY DEAN BILL
JUDGE OF CIRCUIT COURT
WILLIAM LEO CAHALAN
JUDGE OF CIRCUIT COURT
ROBERT J. COLOMBO, JR.
JUDGE OF CIRCUIT COURT
GEORGE W. CROCKETT III
JUDGE OF CIRCUIT COURT
PRENTIS EDWARDS
JUDGE OF CIRCUIT COURT
RICHARD HALLORAN
JUDGE OF CIRCUIT COURT
AMY PATRICIA HATHAWAY
JUDGE OF CIRCUIT COURT
KAREN FORT HOOD
JUDGE OF CIRCUIT COURT
THOMAS EDWARD JACKSON
JUDGE OF CIRCUIT COURT
CHRIS MURRAY
JUDGE OF CIRCUIT COURT
DANIEL PATRICK RYAN
JUDGE OF CIRCUIT COURT
MICHAEL F. SAPALA
JUDGE OF CIRCUIT COURT
CYNTHIA DIANE STEPHENS
JUDGE OF CIRCUIT COURT
KAYE TERTZAG
JUDGE OF CIRCUIT COURT
DEBORAH ANN THOMAS
JUDGE OF CIRCUIT COURT
MARY WATERSTONE
JUDGE OF CIRCUIT COURT
CAROLE F. YOUNGBLOOD
JUDGE OF CIRCUIT COURT

JUDGES OF THE CIRCUIT COURT
3rd JUDICIAL CIRCUIT
NON-INCUMBENT POSITIONS
REGULAR TERMS ENDING 1/1/07
VOTE FOR not more than TWO

RONALD GILES
JANE E. GILLIS
KATHLEEN McCARTHY
ANNETTE J. BERRY

JUDGES OF THE CIRCUIT COURT
3rd JUDICIAL CIRCUIT
INCUMBENT POSITIONS
PARTIAL TERMS ENDING 1/1/03
VOTE FOR not more than TWO

ULYSSES W. BOYKIN
JUDGE OF CIRCUIT COURT
MARY BETH KELLY
JUDGE OF CIRCUIT COURT

JUDGES OF THE PROBATE COURT
INCUMBENT POSITIONS
REGULAR TERM ENDING 1/1/07
VOTE FOR not more than THREE

JUNE E. BLACKWELL-HATCHER
JUDGE OF PROBATE COURT
FREDDIE G. BURTON, JR.
JUDGE OF PROBATE COURT
JAMES E. LACEY
JUDGE OF PROBATE COURT

STATE PROPOSALS

PROPOSAL 00-1

A Proposal to amend the Constitution to permit State to provide indirect support to students attending nonpublic pre-elementary, elementary and secondary schools; allow the use of tuition vouchers in certain school districts; and require enactment of teacher testing laws

The proposed constitutional amendment would:
1.) Eliminate ban on indirect support of students attending nonpublic schools through tuition vouchers, credits, tax benefits, exemptions or deductions, subsidies, grants or loans of public monies or property.
2.) Allow students to use tuition vouchers to attend nonpublic schools in districts with a graduation rate under 2/3 in 1998-1999 and districts approving tuition vouchers through school board action or a public vote. Each voucher would be limited to 1/2 of state average per-pupil public school revenue.
3.) Require teacher testing on academic subjects in public schools and in nonpublic schools redeeming tuition vouchers.
4.) Adjust minimum per-pupil funding from 1994-1995 to 2000-2001 level.
Should this proposal be adopted?

YES **NO**

PROPOSAL 00-2

A Proposal to amend the Constitution to require a super majority vote (2/3 vote) of the State Legislature to enact certain laws affecting local governments.

The proposed constitutional amendment would
1.) Require a super majority (2/3 vote) of the State Legislature to enact any law which addresses a matter which a county, city, township, village or municipal authority could otherwise address under its governing powers or which places a condition on unrestricted aid extended local government by the State. (Currently, a simple majority vote of legislature is required to enact such laws.)
2.) Retroactively apple the super majority vote requirement to any such law enacted on or after March 1, 2000.
3.) Exempt from the super majority vote requirement any such law which can be applied at the option of local governments.
Should this proposal be adopted:

YES **NO**

COUNTY PROPOSALS

PROPOSITION A

Metropolitan Arts and Culture Council Cultural, Arts and Recreational Programs Millage Proposal County of Oakland and County of Wayne

The Metropolitan Arts and Culture Council, will support nonprofit regional cultural institutions and local arts and recreational programs within its operating area of Oakland and Wayne Counties. As provided for in Public Act 292 of 1989, as amended, the levy of a 0.5 mill ad valorem tax (50 cents per thousand dollars of taxable value) will be on the taxable value of taxable real and personal property located within Oakland and Wayne Counties, for ten years, 2001-2011, inclusive. If approved and levied, this new additional millage will generate approximately $44,000,000 in 2001.
Shall this proposal be adopted?

YES **NO**

For voters in precincts 2, 15, 20 & 28 ONLY!

EDUCATION FIRST!
WAYNE COUNTY
COMMUNITY COLLEGE DISTRICT
MILLAGE PROPOSAL

Shall the limitation on the amount of taxes which may be imposed on taxable property in the Wayne County Community COllege District be increased by one dollar and fifty cents per thousand dollars (1.5 mills) of the taxable value of all taxable property in the College District, in perpetuity, as new additional millage to provide funds for all community college purposes authorized by law? It is estimated that 1.5 mills would raise approximately $31,987,661 when first levied in 2000.

YES **NO**

Proposal 2: : Pro and Con

Proposal 2 dangerous for state

BY RICHARD K. STUDLEY


Studley

Proposal 2 is too dangerous for Michigan and Livingston County. Proposal 2 is a proposal to amend the state Constitution to require a super majority vote (a two-thirds vote) of the state Legislature to enact certain laws affecting local governments. Currently, a simply majority vote of the legislature is required.

It's important to study the actual text of the proposed amendment to gain a better understanding of its sweeping implications for taxpayers and Michigan government. The proposed Constitutional amendment says: "That the Legislature shall enact no law on or after March 1, 2000, that intervenes, or increases the scope of its intervention, in municipal concerns, property or government of a city, village, county, township or any municipal authority without the approval of two-thirds of the members elected to and serving in each house of the legislature."

Proposal 2 would do three things:

■ Impose a two-thirds super majority vote requirement on legislation affecting local government.

This provision would help big cities like Detroit at the expense of smaller growing cities like Brighton. For example, Proposal 2 would apply the super majority vote requirement to the law governing the distribution of revenue sharing from the state to cities, villages and townships. While some city officials are satisfied with the current revenue sharing formula, other local government officials would like to see changes in the formula. Future changes to the revenue sharing formula would be very difficult, if not impossible, to achieve with a two-thirds vote.

■ Allow just a "one-third plus one" vote of legislators to block important legislation.

One-third plus one is 13 votes in the Senate, 37 votes in the House. This would cause a permanent shift in political power from rural and suburban areas like Livingston County to urban areas like Wayne County.

■ Retroactively invalidates legislation enacted on or after March 1, 2000, that affects local government that was validly passed without a two-thirds vote.

Legislation that could be retroactively invalidated, if Proposal 2 passes, includes Michigan's new electric restructuring and telecommunications laws, which provide significant savings to residents and businesses, and the gun safety bill.

Over 140 agricultural and business organizations (including the Michigan Chamber of Commerce), labor organizations, civic leaders and taxpayer groups (including the Michigan Townships Association and the Michigan Association of Counties) oppose Proposal 2 – and the list continues to grow. Citizens for Common Sense Government is the coalition fighting passage of this proposal.

Reasons why this proposal is a bad idea for Michigan include:

■ It abandons majority rule.

Proposal 2 would abandon our state's traditional majority rule system of government and replace it with minority rule – allowing just one-third of the state Legislature to block important laws that may be supported by the majority.

■ It creates legal chaos.

Proposal 2 retroactively invalidates legislation enacted on or after March 1, 2000 that affects local government that was passed without a super-majority or two-thirds vote. Key words and phrases in Proposal 2 – such as "intervene" and "municipal concerns" are either not defined or so broadly defined that the exact meaning of the proposal is unclear and certain to result in endless litigation. Consider Durant I, II and III, for example,

See **CON**, A10

Local control being eaten away

BY KATE LAWRENCE


Lawrence

Is there something sacred about local control? I would have to answer a resounding "yes."

I have been hearing and reading some misconceptions about Proposal 2, the local control ballot question supported by thousands of citizens and local officials throughout the state, and I appreciate this opportunity to clear them up. First of all, let's start by answering the question, "why is this proposal even on the ballot in November?" Because there seems to be a pattern in Lansing. Local control is slowly being eaten away.

Now some people may think this is a good thing – less government. Actually, it is a bad thing for you, the locals. So the question of local control was taken to you, the locals, and more than 467,000 of your signatures were obtained. That's second only to the Bottle Bill of 1976. Overwhelmingly, you told us you support local control and wanted a chance to protect it.

Let me give you an example of Lansing control: House Bill 4777. This bill was to establish a uniform building and zoning code for all municipalities. The biggest problem with this bill was that it eliminated city, village and township site plan reviews. "Great!" you say. Less government. Allow me to relate it to something close to home: the site plan for the pending Crosswinds development proposed for the Erb Lumber site in downtown Brighton. There have been numerous public hearings on this site plan proposal, where real people have had an opportunity to voice their opinions. If HB 4777 had passed, they would not have had that option. Isn't that scary?

It has also been said Proposal 2 would create a "precedent for

See **PRO**, A12

Bush Gore

On taxes...

As Governor, he signed the largest tax cut in Texas state history. As presidential candidate, signed pledge to veto corporate or individual income tax increases. He is ...

- **FOR** abolishing the death tax
- **FOR** across-the-board rate cuts for all taxpayers.
- **FOR** raising the expensing limit for small business.
- **AGAINST** using unemployment tax surpluses for other, non-unemployment- related programs and services.

Cast the tie-breaking vote in the Senate to pass the largest tax increase in America's history. Refused to sign no-new-taxes pledge. He is ...

- **AGAINST** abolishing the death tax.
- **FOR** doubling death-tax exemption under certain circumstances.
- **FOR** targeted tax cuts for taxpayers who qualify.

On health care...

Employers specifically exempted from liability in patients' rights legislation that became law unde. Gov. Bush's watch. He is...

- **FOR** 100% deductibility of health-insurance costs for self-employed and individuals who purchase their own insurance.
- **FOR** Association Health Plans, to allow small businesses to band together across state lines to purchase health insurance at lower rates.
- **AGAINST** Mandates requiring employers to provide health insurance to employees.
- **AGAINST** allowing individuals to sue employers over health coverage.

Advocated Clintoncare, the 1993 government-run health-care proposal that mandated that employers provide health insurance to employees. He is...

- **FOR** Patients' Bill of Rights that would allow employees to sue employers over health coverage they provide.
- **FOR** Purchasing Coalitions for small businesses to pool together to buy health insurance, but which would not be exempted from state mandates and their costs, as Association Health Plans would be.
- **AGAINST** Association Health Plans.
- **AGAINST** expanded MSAs for small business.

On legal and regulatory reform...

As Governor, signed reforms to limit punitive damages, make joint-and-several liability fairer, curb frivolous lawsuits, limit judge- and court-shopping. He is ...

- **FOR** "Loser pays," or Fair Settlement Rule.
- **FOR** requiring labor unions to secure written permission from members to use their dues money for political purposes.
- **AGAINST** expanding the Family and Medical Leave Act to apply to smaller businesses.
- **AGAINST** prohibiting employers from hiring striker replacement workers.

During his last term in the Senate, helped kill a bill that would have reformed product liability laws, reduced the number of questionable lawsuits and encouraged quicker, less costly settlement of disputes. He is ...

- **FOR** expanding the Family and Medical Leave Act to include businesses with fewer than 25 employees, and expanding mandated emergency or school-related leave by 24 more hours.
- **FOR** prohibiting employers from hiring striker replacement workers.
- **AGAINST** requiring labor unions to secure written permission from members to use their dues money for non-organizational, political purposes.

For more information call 1-800-NFIB-NOW.

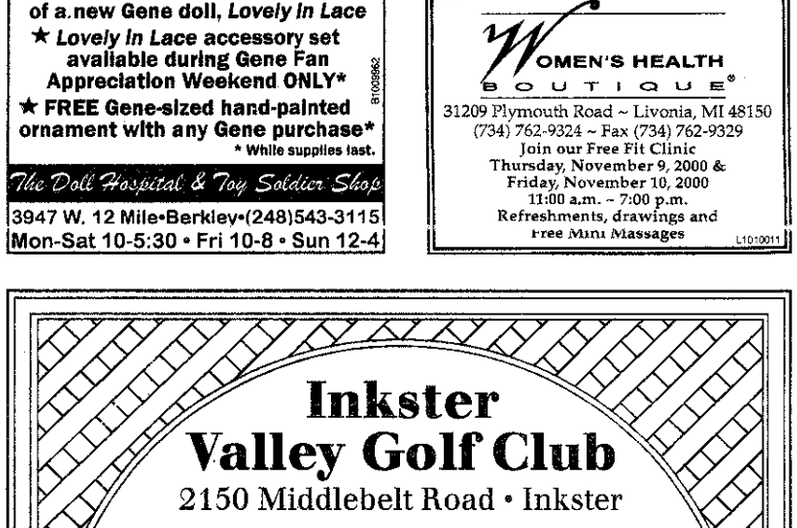
NFIB The Voice of Small Business

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Parking shortage at County Building angers employees

BY RICHARD PEARL
STAFF WRITER
rpearl@oe.homecomm.net

Both the Wayne County Commission and the county executive's office are hoping to have, before Thanksgiving, some short-term answers to the growing parking problem in downtown Detroit.

That was the date called for by Vice Chair Kay Beard at Thursday's commission meeting, which was attended by a large group of county employees angry over the growing shortage of parking spaces at the Wayne County Building and other county offices and the rise in parking rates.

Some employees said they can't find parking and then get docked for being late to work. A number are single mothers making $9.15 an hour who would have to pay $10 per hour and more to park. Others said they park a mile away and have to walk from there.

■ 'We need to have satellite offices in one place, with adequate parking'

Kay Beard
County Commissioner

But Beard, who also recommended that Commission Chair Ricardo Solomon appoint a task force on parking, said it's not just an employee problem: Suburban residents also are affected.

Noting that the county has its main offices on Randolph, the clerk's office in the Young Building and the register of deeds and treasurer's offices on Monroe in Greektown, Beard said suburban workers often have to take time from work, drive 45 minutes to downtown, then spend more time finding parking. And pay $10-$15 an hour when they get there.

Beard expressed particular displeasure Friday that no satellite offices have been established in the Westland building named for her three years ago.

She said the deeds, treasurer, clerk and Friend of the Court offices had expressed interest in satellite offices at the Michigan Avenue site three years ago. Over half the FOC's clients are from the suburbs, Beard pointed out.

Report expected

Told that Mary Zuckerman, an assistant county executive in CEO Edward H. McNamara's office, said Friday the county has an architect studying what can be done at the complex of buildings on Michigan Avenue and will report after the first of the year, Beard asked, "Why have they waited this long?

"If they had started two or three years ago," doing business with the county would be a lot easier, she said.

"We need to have satellite offices in one place, with adequate parking.

"I have been pushing them and pushing them and nothing has been done," said Beard.

"It really is a critical situation," said Beard on Friday. "That's why I set the deadline date of before Thanksgiving to have some answers."

With the pending opening of the Greektown Casino and the arrival of General Motors headquarters, parking lot owners downtown have boosted monthly rates to $150-$200 – far above what many county employees can pay, the employees told commissioners Thursday.

Zuckerman, who attended the commission meeting, said she hopes to get some short-term answers back to the commission within a couple of weeks. Long-term solutions will take longer, she said.

Shuttle employees

Among the possibilities she offered: Finding cheaper parking lots farther out for employees, then shuttling them to and from work.

That would also have a strong impact on downtown lot owners, she said.

Another idea would be for the county to negotiate reduced-rate contracts with the downtown lot owners, then guarantee payments through payroll deductions, said Zuckerman.

The payroll deduction plan now allows county employees to use the Park N Ride lots operated by SMART (Suburban Mobility Area Rapid Transportation) in such as Livonia, Dearborn and Downriver and ride SMART buses to work, Zuckerman said.

Some county employees are parking at the Joe Louis Arena and taking Detroit Department of Transportation shuttle buses to work, Zuckerman said, but the buses only run in the mornings and late afternoons and service has been inconsistent.

However, "it's a good alternative and they have a number of spaces available yet," she noted.

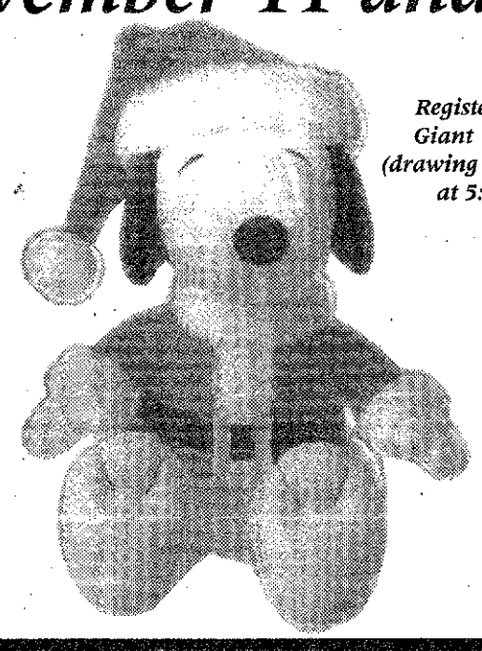
She said the county's 100-space parking lot next to Jacoby's on Brush Street is too small by itself to support a parking structure.

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Con *from page A9*

related to reimbursement by the state for special education programs. It has been 22 years since the adoption of the Headlee Amendment in 1978 and we are still litigating its interpretation.

■ It would lead to unfairness in policymaking.

Proposal 2 is designed to give big city mayors extra votes in the legislative process because they will no longer need a majority to prevail, just one third plus one.

There is a better way to address the concerns of local government than what is being proposed here. Permanently changing our state Constitution is radical and unnecessary. Local government officials who are unhappy with the Legislature have the same opportunity as other Michigan residents to express that sentiment at the polls by supporting candidates that share their point of view. Proposal 2 is a one-sided and unfair scheme to help big cities at the expense of townships and counties. That is why both the Michigan Association of Counties and the Michigan Townships Association are opposed to Proposal 2.

Every two years Livingston County residents elect local lawmakers to go to Lansing to deal with regional and statewide issues that cannot be resolved by 534 cities and villages acting, or not acting, separately. The issue is not who do you trust? The issue is do you believe in democracy and majority rule? Proposal 2 is an anti-democratic scheme that deserves a "No" vote on Nov. 7.

Richard Studley is Senior Vice President of Government Relations for the Michigan Chamber of Commerce. For more information on why Proposal 2 is a bad idea for Michigan, visit the Citizens for Common Sense Government website at www. no-on-prop-2. com.

Boards *from page A5*

tract negotiations and union administration and recently retired from the UAW and the Ford Motor Co.

■ Mary Kay Shields, a Republican, is the director of the National Charter Schools Development and Performance Institute at Central Michigan University. Previously, she was an education analyst for the Michigan legislature and worked as a member of the House and Senate fiscal agencies until she left to serve as the vice president of public finance for Kemper Securities. She was appointed by the governor to a position of special advisor, where she created the strategic plan for Michigan's charter school operations. She has also served as the chair of Michigan's Children's Trust Fund.

■ Jackie Washington, a Detroit Democrat, is a Wayne State University graduate, who earned her teaching and master of social work degrees from WSU. She is a former social worker with Detroit Public Schools. Washington has also previously served as president of the Michigan ACLU, president of the Pontiac Urban League and president of Planned Parenthood in Michigan.

Also on the ballot are Scotty Boman and Thomas Jones of the Libertarian Party; Lucretia Sturdivant and Frederick Kline of the U.S. Taxpayers Party; and James Nicita of the Green Party.

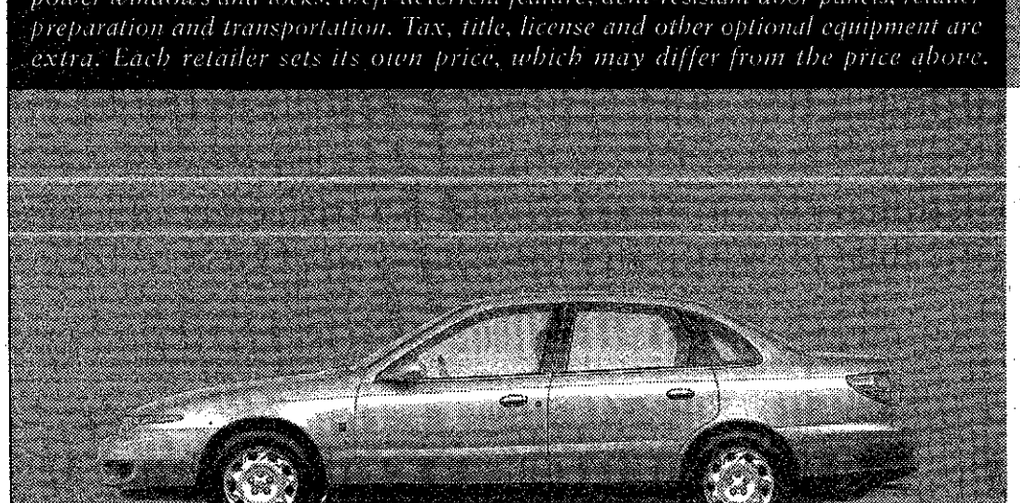
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Our fundamental purposes are to enhance the lives of our readers, nurture the hometowns we serve and contribute to the business success of our customers.

We urge a vote for these candidates on Tuesday

Some of the most important decisions Canton voters will make on Tuesday are pretty far down a long ballot. Who will lead the community during the next four years is a choice that's just as important in many respects as who will lead the country.

Canton supervisor Tom Yack is unopposed and will begin his fourth term in January. Also running unopposed for re-election is Terry Bennett, township clerk.

Following is a list of Observer endorsements in contested township, county, state legislative and congressional races representing all or part of Canton:

We endorse township treasurer **Elaine Kirchgatter** for re-election. The treasurer is one of three full-time seats on the Canton Township Board of Trustees. Kirchgatter, a Republican, has demonstrated financial acumen and legislative know-how since her election in 1992.

For four part-time trustee seats on the board we endorse Republican incumbents **John Burdziak, Phil LaJoy** and **Melissa McLaughlin**; as well as Democratic challenger **Tom Hartnett**.

In the Wayne County Commission 11th District, we support incumbent **John Sullivan**, D-Wayne, for re-election to a second term.

In other countywide races, we endorse the re-election of Sheriff **Robert Ficano**; and the election of newcomers **Cathy M. Garrett** as clerk and **Bernard J. Youngblood** as register of deeds. All three are Democrats.

In the Michigan House of Representatives, we endorse Republican **Bruce Patterson**, of Canton, for re-election in the 21st District, which includes most of the township. In the 18th District, which covers northeast Canton, we support the election of Democrat **Glenn Anderson**.

In the U.S. House of Representatives, 13th District, we urge voters to re-elect Democrat **Lynn Rivers**.

No on Proposals 1 and 2; Yes on state Proposal A

The proposed amendment that Kids First! Yes! placed on the ballot by petition to create "opportunity scholarships," or vouchers, will actually do damage to both public and private schools. **Vote No on Proposal 1.**

Clearly, the proposal would divert taxpayer dollars from districts already hard pressed and redirect it to private and religious schools. Kids left behind would suffer even more cutbacks, smaller programs and further diminished resources. Voucher programs could also be created in other districts by relatively small numbers of parents.

The amendment that Let Local Votes Count placed on the ballot by petition, requiring a two-thirds vote of the legislature to "intervene" in the affairs of local government, has several fatal flaws. It's vague. Adoption would lead to legal chaos. It distorts the workings of democracy. **Vote No on Proposal 2.**

Voters in Wayne and Oakland counties can make a real contribution to improving the cultural education of local students by voting **Yes on Proposal A.**

The question would create a half mill "cultural tax" to be paid by Wayne and Oakland landowners. It would generate $44 million to support arts in the region.

LETTERS

Sample ballot, A8

More letters, A6

■ Candidate speaks

I write this letter in an effort to inform the voters of Western Wayne County as to the differences between my opponent and myself. John Sullivan, a first term incumbent Wayne County commissioner succeeding Bruce Patterson, has been under constant criticism from the media and community leaders for his lack of attendance and responsiveness to the needs and concerns of the residents of the 11th Commission District.

Recent sparsely attended "coffee hours" and "public forums" were in fact political ploys with the intent to lead the constituents to believe that they are, in fact, represented in county government, which most definitely affects the quality of life and daily endeavors enjoyed by the hard working taxpayers of Western Wayne County.

Conveniently timed taxpayer funded pieces were delivered to residents' homes in recent weeks, with the sole purpose to promote the self-proclaimed good deeds of Sullivan's two-year incumbency, widely missed by the voters of Western Wayne County. I, as a CPA small business owner and lifelong resident of Wayne County, offer the informed taxpayers an alternative.

The role of commissioner should be one of a peoples' advocate and liaison to local and state elected leadership. I hope we all agree that current laws and ordinances dictate the call for less politicians and government regulation on the individual freedom and spirit of which we have been accustomed. My opponent, who is a personal injury trial lawyer by trade, doesn't represent the best interest of the constituents in terms of lower taxes, less government waste and increased family freedom, qualities of which I am a strong advocate. I ask for your much appreciated support in this matter.

Rob Bovitz
Candidate for Wayne County Commission 11th District

■ Shefferly supporter

I want to express my disappointment at your recent decision to not endorse Robert Shefferly for Canton Township Trustee. I've known and worked with Robert (Bob) since 1980, when I was first elected to the Canton Board. I have always known Bob to be a man of high principles and conviction. Bob has been an excellent public servant for Canton residents for many years, first as a planning commissioner, and now as a member of the Board of Trustees. His thoughtful and informed opinions have been a valuable voice on the board these past years as Canton continued to grow and flourish. Bob has always taken the time to investigate and ask questions regarding important decisions and policies brought before the Board. He's never been reluctant to voice an opinion or fight for a cause he believed in.

Bob personally took on the task of campaigning for a post office in Canton. His commitment and hard work laid the foundation for the United States Post Office to finally commit to building this most necessary facility in our community. It may not have ever happened had Bob not doggedly pursued this issue.

Bob also helped guide Canton's decision to "opt out" of the SMART bus millage. Bob's experience as a board member on the former Nakin Transit System was invaluable to Canton in developing a self-funded, more comprehensive and improved service for our handicapped and elderly transportation needs. His commitment to those that need some extra assistance never wavered in Canton's pioneering approach to providing a much needed service.

There have been many issues over the years that Bob has quietly worked on. Bob isn't one to draw attention to himself, but rather to remain dedicated to the end results that he believes are in the best interests of his beloved Canton community.

I hope that others will find that Bob's tenure on the Canton Board of Trustees has been one of principle and commitment and that they will return Bob Shefferly to the Canton Board.

Loren N. Bennett
State Senator, 8th District

■ Supports Sullivan

I am writing to remind everybody of a very important local race. John Sullivan is running for re-election as our Wayne County commissioner and I hope we will all go to the polls and support him because he truly does support us and our community. Commissioner Sullivan has always been responsive to his constituents' needs and he works full-time as our commissioner to provide us with quality representation.

Whenever I have needed to contact him he has always been responsive no matter how small the issue may have been. I am sure that anyone that has needed to contact him knows what I mean. He is a very caring and kind man who is trying to do his best to represent our community. I know for a fact that the allegations that have been made by his opponent are absolutely false. Mr. Sullivan has been very accessible and he reaches out to all of us, not just a chosen few, like so many other public officials do.

I personally know of a number of instances in which roads needed to be graded and drains needed to be cleaned and a simple call to Commissioner Sullivan was all it took to get things done. Please come out with me on Nov. 7 and make sure that we keep John Sullivan on the commission. He is a true public servant with a heart of gold and we can't afford to lose him.

Stacia Hill
Belleville

Share your opinions

We welcome your letters to the editor. Please include your name, address and phone number for verification. We ask that your letters be 400 words or less. We may edit for clarity, space and content. In order to be fair to everyone, this newspaper will not run letters to the editor the week prior to an election that open up new issues. Expressions of thanks to political supporters are best made by buying an advertisement.

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Pro *from page A9*

minority rule" by requiring a two-thirds vote of the Legislature to enact laws that intervene in local matters. Not true. The real minority rule is the state Legislature overturning the will of hundreds of local officials who speak for tens of thousands of local citizens. Proposal 2 will force legislators to work a bit harder to enact legislation that takes away local governments' power, and citizens' voices. In fact, Proposal 2 is a tribute to majority rule because it will help preserve the home-rule values that are the foundation of democracy.

Local control opponents, such as the Michigan Chamber of Commerce's Citizens for Common Sense Government, should first look to the Legislature when determining who is setting a minority-rule precedent. Currently, a supermajority vote is required by the state Constitution for 20 issues. The current issue of pay raises for lawmakers is one example. Laws taking effect immediately instead of 90 days after the legislative session – something the Legislature does in more than 85 percent of cases – is another. Are laws affecting the quality of our drinking water or the safety of our neighborhoods any less important?

Our opponents have also claimed Proposal 2 will have "excessively vague and broad application" because "just about everything the state does impacts municipalities." Again, they're missing the point. The proposal is simple and clear in its intent and has withstood careful legal review. Let's tell Michigan voters the truth: Proposal 2 only affects legislation of matters local governments currently have authority to regulate, such as zoning or site plan reviews, or the location of billboards or adult bookstores. Read the proposal language for yourself. A two-thirds vote is not required for issues local government has no current right to govern, such as state funding for road construction or the amount of sales tax revenue returned to municipalities.

Proposal 2 will not give local government more power. Proposal 2 will not raise your taxes. And I repeat: Proposal 2 will not affect issues over which local government currently has no control, such as road funding, revenue sharing or interstate hazardous waste shipping. But it will protect local control from the special interests, lobbyists and big businesses who want to take away local voices.

Remember the American Revolution? Remember our fight against those guys over there in England? For some reason, our forefathers were for local control too. Hmmm, maybe they had something there.

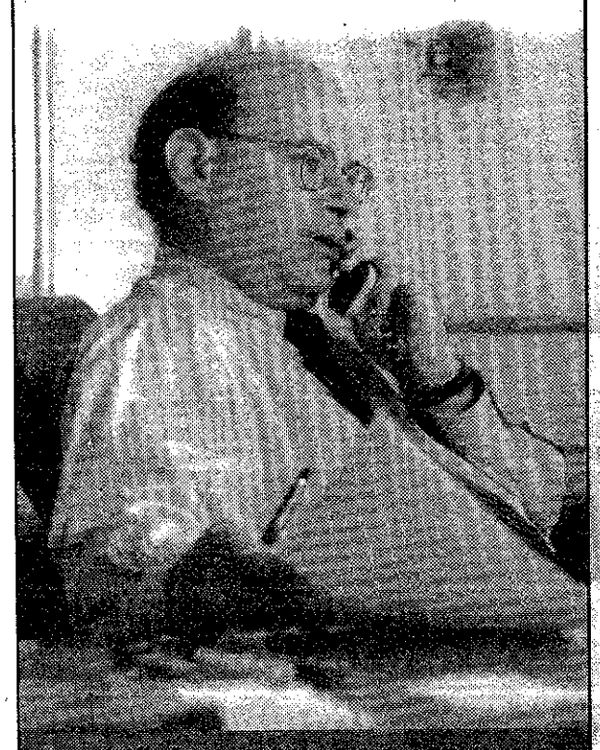
Proposal 2 is simple. It requires only a two-thirds vote in Lansing on legislation that would override local law. Your "yes" vote on Proposal 2 will keep your control as you know it.

Kate Lawrence is mayor of Brighton. For more information about Proposal 2, call (517) 485-1314 or visit www. letlocalvotescount. com.

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About Larry Deitch

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PRESIDENTIAL RACE	GORE	BUSH
Favors Closing Gun Show Loophole Giving law enforcement up to 3 days to conduct thorough criminal record checks on all buyers.	YES	NO
Child Safety Locks Require mandatory trigger lock on all new handguns sold.	YES	NO
Concealed Weapons Ease restrictions on carrying concealed weapons	NO	YES Bush signed the Texas law allowing concealed weapons in churches, hospitals and amusement parks. (Texas HB 2909) Texas has issued over 400 conceal carry licenses to criminals. (LA Times (10/3/00)

US SENATE RACE	STABENOW	ABRAHAM
Favors Closing Gun Show Loophole Giving law enforcement up to 3 days to conduct thorough criminal record checks on all buyers.	YES	NO
Child Safety	YES Supports requiring mandatory trigger locks on all new handguns sold.	NO Voted against a proposal to require safe storage of handguns
Funded by the National Rifle Association	NO	YES Has received $124,797 from the NRA since his last Senate race.

US CONGRESSIONAL RACE 11th District	FRUMIN	KNOLLENBERG
	Supports closing the gun show loophole by allowing 3 days to complete thorough background checks before every gun sale.	Voted to decrease the time allowed for a gun show background check from 3 days to 24 hours.
	Supports a National, state-run licensing system for handgun owners including a basic safety test and background check.	Voted against the Brady Bill which established background checks of gun buyers.
	Supports the Assault Weapons Ban	Voted against the Assault Weapons Ban.
	Supports consumer product safety standards for gun manufacturers.	Endorsed by the National Rifle Association with an A+ rating. (http:/www.nrapvf.org/states/michigan.html)

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OBSERVER SPORTS SCENE

Duhl honored

For Scott Duhl, a freshman member of Western Michigan University's soccer team from Canton (Plymouth Salem HS), it wasn't exactly something new.

For a team-high third time this season, Duhl provided the Broncos with the game-winning goal in their 2-1 overtime victory over Northern Illinois Oct. 27. Duhl took on a host of defenders at the top of the box and chipped a shot over NIU keeper Rasih Pala's shoulder.

Duhl had seven goals and 16 points (both second-best on WMU) through last Sunday. The Broncos were 6-12-1 overall at that point.

Duhl's performance this season has earned him a spot on the all-Mid-American Conference second team. He has 16 starts (in 18 games played) and ranks eighth in the MAC in goals scored.

Player of the month

Plymouth Whalers' forward Stephen Weiss has been doubly-honored: He has been selected as the Ontario Hockey League's player of the week for last week, and Weiss was also chosen as the OHL's player of the month for October.

Through Thursday's 8-0 rout of North Bay, Weiss had six goals and six assists in four games last week, a period in which the Whalers went 3-1-0-0.

In October, Weiss totaled 12 goals and nine assists for 21 points in 11 games. He scored in eight of the Whalers' 13 games, including a hat-trick in a win over Owen Sound Oct. 15.

For the season (through last Thursday), the 17-year-old native of Toronto has 17 goals and 14 assists (31 points) for the league-leading Whalers, who are ranked No. 1 in the Canadian Hockey League with an 11-1-1-1 record.

All-WHAC soccer

The Wolverine-Hoosier Athletic Conference has selected its all-conference soccer team, and four team members of Madonna's team were chosen.

Gary Bell, a sophomore midfielder from Derry, Ireland; Jim Misajlovich, a senior defender from Livonia (Stevenson HS); Salvatore Piraine, a junior midfielder/forward from Dearborn Heights (Crestwood); and Joe Suchara, a sophomore keeper from Livonia (Stevenson) were those from Madonna who were named to the 22-member team.

Steve Herdsman of Cornerstone University was the player of the year.

Also named to the team was Andy Power of Siena Heights, a junior midfielder from Plymouth Salem HS.

Selected to the all-WHAC academic all-conference soccer team was Madonna's Will Power Jr., a junior keeper from Canton (Plymouth Canton HS).

Dekhockey happenings

•Michigan Dekhockey is offering USA Skills Sessions, to be taught by professional and top amateur athletes, with Jamie Bufalino as the lead instructor. All sessions will be taught at Michigan Dekhockey, located at 45109 Michigan in Canton, with enrollment limited to 25 players for each session.

The one-hour sessions (all start at 7:30 p.m.) for those 12-and-under will be today, Nov. 19 and Dec. 10. The one-hour sessions for those 15-and-under (all start at 7:30 p.m.) will be Nov. 12, Dec. 3 and Dec. 17.

Sign-up for a session one week prior.

For more information, call Gord Young at (734) 397-8900.

•Michigan Dekhockey will present the Ironman, a mini-tournament featuring a round-robin format in which the team with the best record wins — as in cash prizes. The team that wins the most will earn the most cash on that night.

Cost is $10 per player and goalie, with a maximum of four player and a goalie allowed per team. Games last 10 minutes.

Adult Ironman games are at 10 p.m. on Nov. 10 and 17 and Dec. 1 and 8; the finals are Dec. 15.

Youth Ironman games are at 7 p.m. on Nov. 11 and 18 and Dec. 2 and 9, with the finals Dec. 16.

For information, call (734) 397-8900.

Canton hopes stay alive with 2OT win

BY ED WRIGHT
STAFF WRITER

FOOTBALL

Plymouth Canton's roster has been racked the past month by broken fingers, broken ankles, strained necks and concussions.

But on Friday night against Ann Arbor Huron, Canton proved there is nothing wrong with its heart.

Led by junior running back/steamroller Chad Fuller's four touchdowns and inspiring play from its offensive line, the gutty Chiefs (8-3) outlasted the River Rats, 34-28, in double overtime to advance to the quarterfinal round of the Division 1 state playoffs. Huron finished with a 9-2 record.

Canton's next opponent will be Clarkston (11-0), which defeated Walled Lake Central, 28-14, Friday night. The date and time of next weekend's game at Clarkston will appear in Thursday's Observer.

It was fitting that the play that earned the Chiefs their first Division 1 District title in school history and fourth consecutive victory this season came on a straight-ahead, get-the-ball-and-put-your-head-down 2-yard power run by Fuller, who barely stretched the ball over the goal line before his knee hit the turf.

The play was typical of the Chiefs' incredible season, in which they have consistently lined up in three-running back, two-tight end formations and dared defenses to try to stop them.

Canton coach Tim Baechler addressed his offensive unit for the final time Friday night during a timeout moments before Fuller's TD.

"I told them 'Let's not have to rely on our snapper making a good snap and our kicker having to kick a field goal to win it,'" Baechler reflected. "I told the offensive line to play like the MVPs that they've been all season and get the job done one more time — and that's what they did."

Baechler admitted he was concerned about his team's state of mind during the hours leading up to Friday's win.

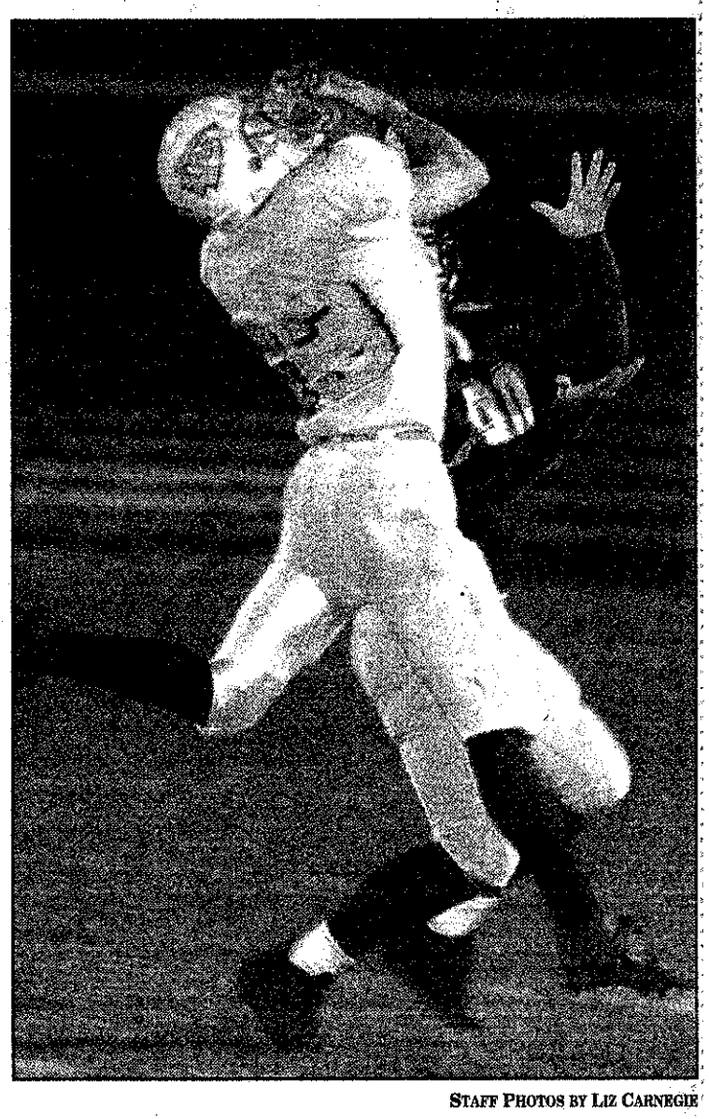
"I was worried because the guys were almost too loosey-goosey before the game," he said. "I thought to myself, 'Are we ready for this?'

"But this team has had pressure on it to win the last four games, and they've come through every time. We had to win our last two regular-season games just to make it into the playoffs. I'm encouraged too because we're still improving; we're actually getting better every week."

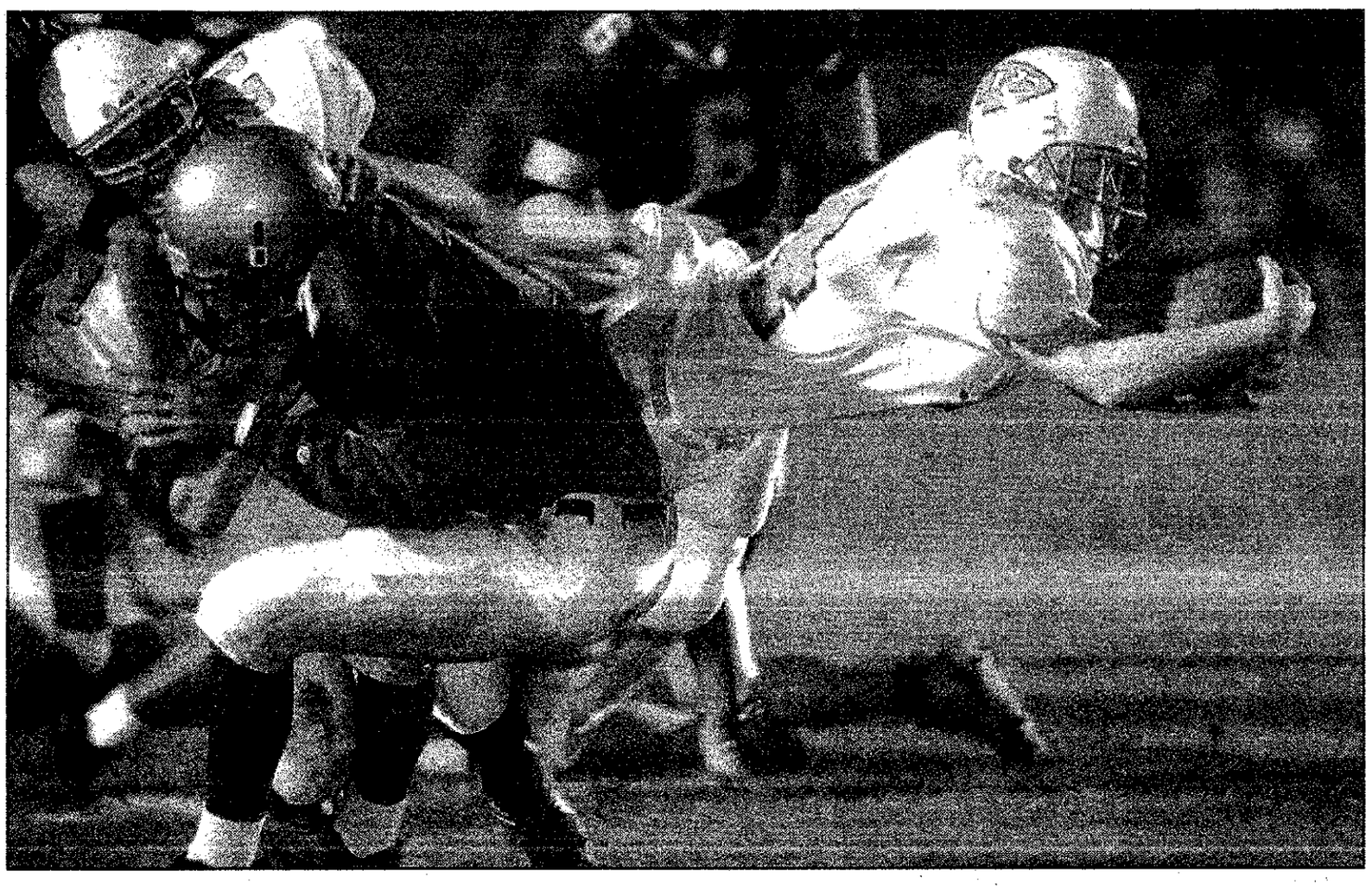
Huron coach Paul Verska had nothing but praise for the winners.

"It seemed like, towards the end of the game, Canton wanted

See CANTON FOOTBALL, B4



STAFF PHOTOS BY LIZ CARNEGIE



Big playmakers: *A team has to make its share of big plays, and Canton got some all through its game against Ann Arbor Huron Friday. Chad Fuller (at left) dived in over the pile from a yard out for a first-half touchdown, and Billy Gazsi (white jersey, above) picked off a pass intended for the River Rats' Mike Dabbs.*

Defense rules

Salem frustrates Northville with 'D'

In the first meeting this season between these two teams, host Northville crumbled a bit at home in scoring just 26 points against Plymouth Salem. The result was a 37-26 win for the Rocks.

On Thursday at Northville, once again it was Salem-vs.-the Mustangs, only this time in the Western Lakes Activities Association Tournament. The result, however, wasn't much different: Salem's suffocating defense stagnated Northville's run-oriented offense in posting a 31-21 victory.

Salem, now 15-4, outscored Northville (16-3) 7-0 in the first quarter and led 13-10 at the half. An 11-5 run in the third period increased the Rocks' lead to 24-15.

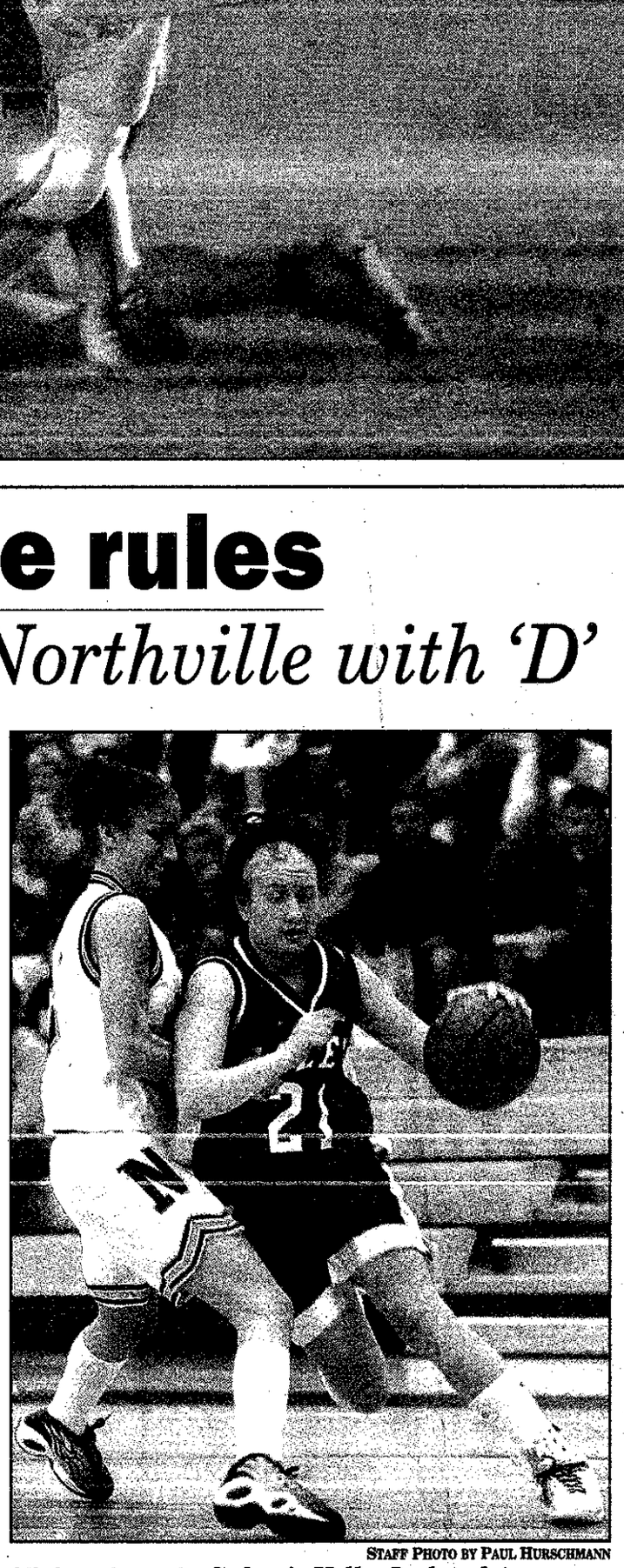
"We played a man-to-man (defense) with a lot of helping and some good pressure on their guards," said Salem coach Fred Thomann. "It wa a great team effort."

But it wasn't exactly something new. The Rocks have been dominating other teams defensively all season. As Thomann pointed out, "We've only had four other teams score more than 30 (points in a game) so far this year."

Neither team had a scorer reach double-figures in scoring, a testament to the type of defense each side was playing. Best for Salem was Kelly Jaskot with eight points; Amy Szawara and Dawn Allen added six apiece, with Allen grabbing 12 rebounds.

Emily Carbott topped Northville with seven points.

The victory put Salem "into the championship game for the third year in a row," Thomann noted. The Rocks will host the final game, going up against Farmington Harrison at 7 p.m. Wednesday.



STAFF PHOTO BY PAUL HURSCHMANN

Slicing through: *Salem's Kelly Jaskot drives past Northville's Kelly Anderson en route to two of her team-high eight points.*

Marian 52, Ladywood 34: The day after Halloween proved to be a spooky experience for Livonia Ladywood.

The Blazers were haunted and harassed by Birmingham Marian into a nightmarish semifinal setback in the Catholic League AA-Central playoffs Wednesday night at Schoolcraft College.

Marian, a team Ladywood had beaten twice by double-digits (52-35 and 49-35) during the regular season, now moves into the Catholic League championship game Sunday at the U-D Mercy's Calihan Hall.

Marian coach Mary Lillie-Ciccerone is seeking her eighth Catholic League title. (Game time is 4 p.m.) The opponent will be Redford Bishop Borgess (14-1 overall), whose only loss this year is to Marian (now 11-6 overall).

Borgess advanced in the other semifinal with a 46-43 victory over Dearborn Divine Child in the first game of the double-header at Schoolcraft.

"This team has had some good nights, we've beaten Borgess and Divine Child," Ciccerone said. "Sometimes the

Please see BASKETBALL, B7

BASKETBALL

Hawks get the better of Canton

Playing Farmington Harrison's girls basketball team is like trying to part the Red Sea without Moses.

Tough to do and you'll probably get wet trying it.

Host Harrison wore down Plymouth Canton by sending wave after wave of refreshed players at the Chiefs and ran up a 59-42 victory Thursday night that put the Hawks into the Western Lakes Activities Association championship game.

Harrison will play Plymouth Salem on Wednesday night in Canton's gym.

"They were quicker than we were," frustrated Coach Bob Blohm of Canton (13-6) said. "Their defense forced us into things we shouldn't have been doing.

"We were outworked, outcoached, outplayed, out-everythinged. I was disappointed. We didn't come in and compete."

The Hawks played lob ball to Becky Zak in the middle in the first quarter, when she scored nine of her game-high 19 points. It was the same tactic Harrison used the first time it played Canton but the Chiefs still looked like they were seeing it for the first time.

Please see CANTON HOOP, B7

Centennials prove no match for Whalers

BY NICK GISMONDI
SPECIAL WRITER

For the Plymouth Whalers, Thursday's Ontario Hockey League game, on paper, should have been a tough match from the start with the league's top two goaltenders facing off against one another. But it didn't turn out that way.

Behind the high-powered offense supplied by Stacey Britstone and Stephen Weiss, the Whalers sank the North Bay Centennials 8-0 in front of 2,119 fans at North Bay's Memorial Gardens who had hoped to see the Centennials extend their win streak to five games.

Weiss and Britstone combined to contribute on six of the eight goals. Britstone got three goals for his first multiple-goal game in the OHL and added three assists. Weiss, meanwhile, continued on his season-long tear with two goals and three assists.

Plymouth improved to 12-1-1-1 on the year and leads the OHL with 26 points.

"Things just really clicked for us out there tonight," said Britstone, who now has six goals and 12 assists for 18 points. "We knew that we had to get a good start against them and we continued to capitalize on opportunities the entire game. (Rob) Zepp played well for us in net and we were able to rally in front of him."

The goalie showdown that was a no-show featured the Whalers' Zepp, who remains atop the league with a 1.77 goals-against average and a .923 save percentage, and the Centennials' Alex Auld, who holds a 2.02 GAA and a .923 save percentage.

Weiss got the game's first goal at 8:38 of the first period when Britstone sent a pass across ice that Weiss easily tapped home on the power play. Nate Kiser made it 2-0 with his first goal of the season after Weiss and Britstone made several passes that ended up on Kiser's stick. Kiser's shot from 30 feet hit the skate of Peter Reynolds and deflected past Auld.

Britstone completed the period's scoring with his fourth goal of the season at 16:42 after Weiss fed him at the hash marks and Britstone went top shelf on a backhander for a 3-0 lead.

Britstone made it 4-0 at 3:19 of the second period (assists from Weiss and Vernarsky) when he one-timed a perfect pass past Auld. Rob McBride got his first of two on the evening, scoring his sixth goal of the season at 6:54 on the power play. Weiss completed the second period's scoring with a goal at 14:21, his 17th of the year, with assists to Britstone and Kiser.

Andrew Penner took over in goal for Auld in the third period. On the Whalers' first shot on Penner, just 29 seconds into the third, Plymouth made it 7-0 with McBride getting his second of the night. Britstone completed the scoring at 16:48 of the third when he sent home a loose puck for an 8-0 lead, completing his first-ever hattrick in the OHL.

The shutout was Zepp's third this season and second consecutive scoreless victory.

"One of the things we said to the guys before the game was what kind of mental toughness it takes to win against a quality team and to bounce back from a loss," said Whalers associate coach Steve Spott. "They did that well tonight, combining mental toughness with physical preparation, and it resulted in a good win for the team.

"Our defense was a major key tonight. Those six guys are probably the deepest defensive corps in the OHL. We could have put any pair of them out against their top line and they would have done a fine job."

Chargers can't keep No. 1 Rice off the board

BY C.J. RISAK
SPORTS EDITOR
cjrisak@oe.homecomm.net

SOCCER

For 20 minutes, Livonia Churchill was basking. The illusion of victory drifted over the Chargers, filling them with thoughts of a massive upset.

After all, they had scored the first goal of their Division I regional final match against No. 1-ranked Birmingham Brother Rice. And in fact, they scored the last goal of the match, too.

Unfortunately for Churchill, the Warriors put five in the net inbetween those two goals to record a 5-2 victory Friday at Plymouth Canton HS.

The win improves Rice's record to 22-1. Churchill finishes its season at 12-7-3.

It can be difficult to discern what goes through a player's head when something unexpected happens. Perhaps that was the defining moment of this match.

Brother Rice came into the game having shutout nine of its previous 10 opponents, surrendering only a single penalty-kick goal in that stretch. What did the Warriors have to worry about?

If Churchill could only crack that defensive shell, then the Chargers could come pouring through to take advantage.

It all went according to plan — except that the Warriors weren't about to cave in to a single-goal lead.

"I think the first goal woke us up," said Rice coach Jay Louis-Prescott. "The kids kept their composure, didn't let that mistake bother them."

In a way, Churchill coach Reid Friedrichs thought the early lead worked against his squad. "When we scored, I think we got a little nervous," he said. "We went into a defensive shell. Before that, we were winning balls at midfield. After that, we didn't win many.

"But I thought we played very, very well at the beginning of the game."

Indeed the Chargers did, and their game-opening goal reflected it. It came on a pretty play started by Eric Scott in the right corner. He angled a cross into the center of the box, where Jaime Shooks was positioned. Shooks footed the ball while it was in mid-air into the corner of the net, well out of reach of Rice keeper Mike Timlin.

With 31 minutes left in the first half, Churchill led 1-0.

It would remain a fairly evenly played game for another 12 minutes, although the Warriors were beginning to assert themselves more and more in the midfield.

Then with 18:43 to play in the half, the roof protecting Churchill began to crack. Rice's Mike DePalma regained possession of a ball well inside the Chargers' zone; he snapped a quick pass to Nick Zinn, who then centered it to John Mauro for the finish, knotting the score at 1-1.

Less than two minutes later, the Warriors had the lead. A pass from Matt Cleary reached Kevin Oakley in the center of the field, and his shot got through Churchill keeper Eric Sicilia to give Rice a 2-1 lead with 16:49 left in the half.

While the first goal may have awakened Rice, the second one may have had a different affect, Louis-Prescott said: "They seemed to get a bit rattled after that second one."

Like hungry wolves tracking a bleeding prey, the Warriors began to assert themselves. With 6:07 to go in the half, Mark Djurovski took a pass from Devin Siler and split the Churchill defense to beat Sicilia, making it 3-1.

Then came the real backbreaker: Following a restart in front of the Chargers goal, Oakley slammed home his second goal of the game to make it 4-1 with 54 seconds left in the first half.

Climbing back from such a deficit would be near impossible. Still, Friedrichs was happy with his team's second-half effort, which saw the two sides play to a 1-1 draw. Rice got a goal from Nick Zinn with 33:30 left in the game after he dribbled right through the defense and drilled a shot into the corner.

Shooks, who has four goals in the last three state tournament matches, scored his second of this game off a restart with 22:14 remaining to make it 5-2.

"They're a great team," Friedrichs said of his team's opponent. "You can't just defend against them — you have to attack.

"We did play the second half evenly. But we lost the game in the last 18 minutes of the half."

Rice advances to the state semifinal game Wednesday at Jackson's Mehall Field against the winner of the Okemos-vs.-Holland match. The state final is slated for 1:30 p.m. Saturday at Bloomfield Hills Andover.

THE WEEK AHEAD

GIRLS BASKETBALL
Sunday, Nov. 5
(CHSL AA-Central Finals)
Borgess vs. Birm. Marian
at U-D's Calihan Hall, 4 p.m.
Monday, Nov. 6
Greenhills at Ply. Christian, 7 p.m.
Agape at Warren Zoe, 7:30 p.m.
Wayne at Monroe, 7 p.m.
Lincoln Park at Garden City, 7 p.m.
Redford Union at Allen Park, 7 p.m.
Melvindale at Thurston, 7 p.m.
Tuesday, Nov. 7
Luth. W'sfld at C'ville, 6:30 p.m.
Churchill at Franklin, 7 p.m.
Farmington at John Glenn, 7 p.m.
N. Farmington at Stevenson, 7 p.m.
Agape at World Outreach, 7 p.m.
Huron Valley vs. St. Alphonsus
at Marshall M.S., 7:30 p.m.
Wednesday, Nov. 8
Thurston at Annapolis, 7 p.m.
(WLAA Playoffs at Canton)
Canton vs. Northville, 5:30 p.m.
Salem vs. Harrison, 7 p.m.
Thursday, Nov. 9
Churchill at Milford, 7 p.m.
Allen Park at Wayne, 7 p.m.
Woodhaven at Redford Union, 7 p.m.
Sacred Heart at PCA, 7 p.m.
C'ville at Det. Urban, 7 p.m.
Friday, Nov. 10
Agape at S'field Christian, 7:30 p.m.
Saturday, Nov. 11
Operation-Friendship
at Calihan Hall, 1 & 2:30 p.m.

NATIONAL PRO SOCCER LEAGUE
Sunday, Nov. 5
Det. Rockers vs. Wichita
at Palace of Auburn Hills, 1:05 p.m.

ONTARIO HOCKEY LEAGUE
Sunday, Nov. 5
Whalers at S.S. Marie, 7 p.m.
Friday, Nov. 10
Whalers vs. Brampton
at Compuware Arena, 7:30 p.m.
Saturday, Nov. 11
Whalers vs. S.S. Marie
at Compuware Arena, 7:30 p.m.

MEN'S COLLEGE BASKETBALL
Thursday, Nov. 9
Rochester at Madonna, 7 p.m.
WOMEN'S COLLEGE BASKETBALL
Friday, Nov. 10
Madonna at Urbana (Ohio), 7 p.m.
Saturday, Nov. 11
Madonna at Central St. (Ohio), 2 p.m.


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As you may be aware, the influenza (flu) season is here. There is a flu vaccine that may prevent you from getting the flu and/or lessen the severity of the complications from the flu.
Due to a production delay, we don't expect the influenza vaccine to be available until mid-November. As the vaccine first becomes available, efforts will be focused on high-risk individuals. Those considered to be high-risk are:
- 65 years old and older
- Nursing home residents
- Adults and children with lung and heart disease
- Adults and children with chronic disease
- Direct patient care workers and care givers
- First responders in emergencies (firefighters, emergency medical technicians, police)
- Women who will be in their second or third trimester of pregnancy during the influenza season.

Whether or not you are considered to be a high-risk person, we recommend that you contact your physician's office in mid-November to see when the influenza vaccine will be available to you.
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Younger players to be key for Crusaders

BY BRAD EMONS
SPORTS WRITER
bemons@oe.homecomm.net

HOOP PREVIEW

New Pistons G.M. Joe Dumars promised during the preseason that his team will play tough and play hard every night.

Nobody is giving Detroit a chance in the NBA, and many don't like Madonna University's chances either in the Wolverine-Hoosier Athletic Conference.

MU, despite a 4-28 record of a year ago and nine incoming freshmen on its roster, is not expected to challenge in the WHAC, but sixth-year coach Bernie Holowicki plans to put the word *fight* back in Fighting Crusaders.

"They're going to be on the floor, they'll be flying around the court and they won't be afraid, they're feisty," Holowicki said. "This is probably the most competitive group we've had. They have good chemistry and they've been fun to coach. Things are always upbeat at the start, but they've been a pleasant surprise so far. They've shown me they really care and I'm confident they'll get after it."

Holowicki was set on his starting lineup and rotation entering last weekend's tournament opener at Orchard Lake St. Mary's.

The team's only senior is 6-foot-5, 220-pound forward-center Narvin Russaw, a Milan native who was ineligible last year.

With a team short on experience and lack of a true inside presence, Holowicki is hoping Russaw can improve his numbers from two years ago when he averaged nine points and five rebounds per game.

"Narvin has really matured, he's plays like a man and he's a strong rebounder," Holowicki said. "He's got to stay out of foul trouble because that's where we could really be hurting — down by the boards."

Junior guard Mike Massey, who averaged a team-high 18 points per game and shot an MU best 37 percent from three point range, returns after sitting out the latter stages of the 2000 season because of a team disciplinary matter.

Massey will be joined in the backcourt by 6-0 sophomore Aaron Cox (10.9 points per game) and 6-1 freshman guard Joe Greene (Southgate Anderson).

Dan Kurtinaitis, a 6-3 sophomore from Dearborn Edsel Ford who averaged 8.2 points last season, could also break into the starting lineup, but will most likely start off on the bench. Kurtinaitis has had only a week of practice after coming over from the soccer team.

Chad Nadolni, a 6-7 freshman from Novi, is also expected get an early season starting nod.

"We'll be a perimeter-oriented team, we'll use at least three guards," Holowicki said. "And sometimes our fourth guy could be a perimeter player, too."

Massey, who prepped at Walled Lake Western, should be the team's offensive catalyst again.

"When he wants to, Mike can really get it going from outside," Holowicki said. "He's learned from last year and things have been good so far. He's a lot more mature as a player.

"Both Aaron and Dan are tough defensively. They can go to the basket. Chad also can stroke it."

Holowicki also plans to give five freshman considerable minutes including 6-6 Dan Nawrot (Novi), 6-4 Jess Webb (Garden City), 6-3 Greg Russell (Redford St. Agatha), 6-4 forward Jason Foster (Hamtramck St. Florian and 6-5 forward John Bennett (Livonia Churchill). Two other freshman, 6-2 Sean Turner (Dearborn) and 6-3 Clint Kern (Gladwin), will also be vying for minutes.

"Our problem is age and lack of experience," Holowicki said. "But they'll improve and get better."

Madonna's style of play will be dictated by the opponent. The Fighting Crusaders also play an ambitious non-WHAC schedule including the likes of Wayne State and Saginaw Valley from the Great Lakes Intercollegiate Athletic Conference, along with Adrian, Albion and Alma of the MIAA.

Two areas Holowicki said his team must improve on is its three-point shooting and rebounding.

Last year the Crusaders shot just 31 percent beyond the arc and were out-boarded by an average of 55-44 per game.

"We'll go after them full-court, but depending on who we face inside, we'll also try and close the floor down, back it up and tighten up defensively," Holowicki said. "We don't really have any team goals because all that does is disappoint you when you don't meet them.

"We'll stress performance goals like team rebounds, improving on our three-point shooting and taking charges."

MU's most important quotient entering the 2000-01 season is effort, something Holowicki and his coaching staff of Rich Lannon, Matt Lavaute and Bill Derderian can't put a number on.

The MU staff believes hard-nosed play and toughness will make up for a lack of size and athleticism. And if that occurs, it could translate into more victories.

Massey lifts Madonna

Mike Massey lit up Fanshawe College for a school-record 45 points in leading Madonna University to a 96-86 season-opening triumph in Friday's opening round of the St. Mary's Tournament in Orchard Lake.

Massey connected on 16-of-26 floor shots, including 8-of-13 from three-point range to break Kristian Magro's mark of 39 set in 1997. He also had three assists.

Only one other Fighting Crusader reached double-figures in scoring: Dan Kurtinaitis hit all four of his floor shots (including his only triple) and 5-of-6 free throws for 14 points. He also had four assists.

John Bennett (from Livonia Churchill) added nine points and five boards, and Aaron Cox had four points and eight rebounds. Joe Greene chipped in with four points and five assists.

Madonna led 60-42 at the half.

Fanshawe got 21 points and 10 rebounds from Tyler Beteridge.

Madonna met the winner of the St. Mary's-vs.-Niagra game last night.

Drillers rip Rockers

ROCKERS

It was, for all intents and purposes, a wasted trip.

The Detroit Rockers traveled for a game against the Edmonton Drillers in a National Professional Soccer League game last Thursday without two key players: Shawn Boney and Droo Callahan.

Boney was having visa problems (he's from Trinidad) and Callahan injured his shoulder in a game against Wichita.

They didn't miss much. By the time the second period was coming to its close, the Drillers had built a 20-0 lead — en route to a 27-4 victory.

The loss dropped Detroit to 1-2 for the season.

Martin Nash led Edmonton with 10 points, including one three-point goal, three twos and an assist. Paul Dailly netted a three and a two, and Kurt Bosch added a pair of two-pointers.

The Rockers got two-point goals from Sean Bowers and Valentino Scicluna. Matt Knowles assisted on both.

The Rockers play in Wichita today at 1 p.m.

Crusaders get a split on their Florida trip

Madonna University's volleyball team had an up-and-down trip when it traveled to St. Petersburg, Fla., last Wednesday for a pair of matches. The Lady Crusaders ripped Warner Southern 15-7, 15-1, 15-2 in their opener but lost to host Eckerd College 15-12, 15-7, 8-15, 15-9.

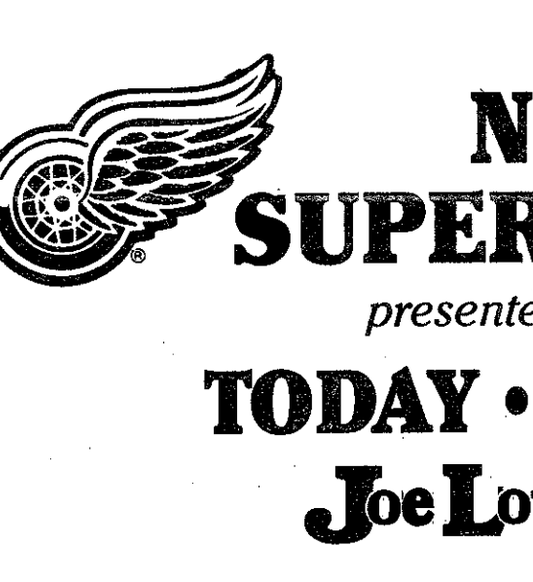
The split left Madonna with a 34-6 overall record.

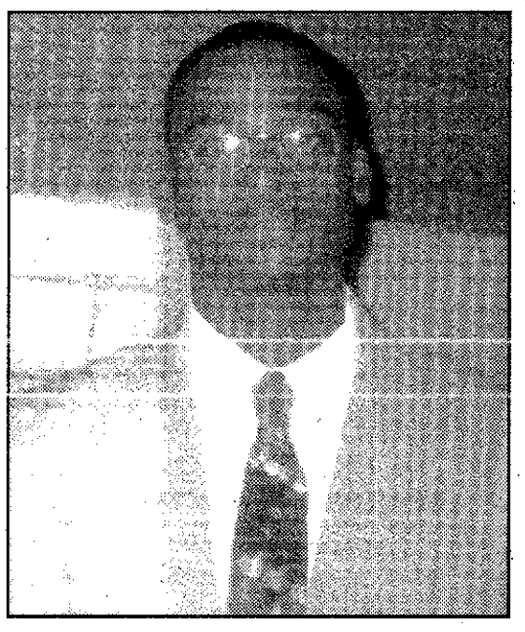
Brandy Malewski (from Redford Thurston) paced the Crusaders with 26 kills and nine blocks in the two matches. She also had 18 digs and three service aces.

Hayley Myers had 19 kills and 11 blocks, Natalie Sayre totaled 56 assists to kills and six service aces and Marylu Hemme (Plymouth/Livonia Ladywood) had 27 digs.

Madonna is now idle until Friday, when it competes in the Wolverine-Hoosier Athletic Conference Tournament semifinals at Cornerstone University.

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Canton football *from page B1*

it a little bit more than we did," Verska sighed. "They made some big defensive plays in the second overtime. I give them all the credit in the world — they're a group of hard-working kids and they deserve to be moving on."

Following a three-plays-and-out series to open the game by Canton, Huron took over at its own 35 and proceeded to string together a Canton-like, 14-play, six-minute drive that was capped by running back Jeff Jenkins' 1-yard dive into the end zone. Kicker Mike Dabbs drilled the extra point and the hosts led 7-0 with 3:50 left in the opening quarter.

The adversity seemed to fire up the Chiefs' offensive unit, which answered quickly when junior running back Dane Kobus took a handoff from quarterback Oliver Wolcott, found a crease in the left side of the line and rambled 52 yards for the tying touchdown with 2:13 remaining in the first quarter.

One play earlier, tight end Chris Smilo kept the drive alive with an acrobatic 26-yard reception on a third-and-eight play.

"Huron opened the game with a defense we had never seen before in their films, so we had to adjust on the fly," Baechler revealed. "It was tough at first, but once we made some adjustments, we did all right."

Canton's defense turned in its first of many big plays when defensive back Bill Gazsi picked off an Aaron Rose pass and returned it to the Canton 43.

The Chiefs then grinded out an 11-play scoring drive that was climaxed with Fuller's first TD, a 9-yard run up the middle. Wolcott booted the extra point to make it 14-7 with 8:22 to go in the half.

The key play on the scoring drive was a 4-yard run by Kobus on a fourth-and-1 play at the Huron 15.

Canton's defense forced its second turnover of the night on Huron's next series when, on a fourth-and-five play from the Canton 38, sophomore defensive back Mike Lafata drilled Jenkins, who fumbled the ball into the arms of Canton senior defensive end Eric Moten.

The River Rats came within feet of tying the game just before halftime. A questionable pass-interference call against Canton gave Huron the ball first-and-goal on the Chief 2 with 12 seconds showing on the clock. However, Canton defensive tackle Dan Farkas sacked Rose at the 10 on first down.

On the final play of the half, Rose threaded a pass to receiver Carl Tabb in the end zone, however, he couldn't find the handle, allowing Canton to maintain its seven-point cushion.

Huron opened the second half with its most impressive possession of the night, an eight-play scoring drive that ended with a 9-yard Rose-to-Tabb TD pass that tied the game at 14-14 with 8:46 to go in the third quarter.

Canton pounded the ball down to the Huron 25 on its next drive. However, the Chiefs came up empty when Wolcott's fourth-down pass was intercepted by Huron's Jake Welshans, who returned it 27 yards to the River Rat 41.

Following a strong defensive stand that featured stellar play from Moten and senior tackle Brad LaVallee, the Chiefs regained the lead on their next possession when Fuller cut back against the grain and scampered 20 yards to the end zone to make it 21-14 with nine seconds left in the third quarter.

Kobus had two critical runs of 13 and 19 yards on the six-play, 60-yard drive.

The Chiefs were able to enjoy their lead for exactly seven seconds. That's how long it took Huron's Marcus Moore to sprint 65 yards to paydirt on the last play of the third quarter. Moore's heroics and Dabbs' third extra point of the night knotted the game at 21-21.

Undaunted, the Chiefs bounced back with another clock-consuming drive that took them down to the Huron 6 with just over six minutes left in the game.

The River Rats' defense stiffened in the red zone, forcing the Chiefs to set up for a 23-yard field goal attempt by Wolcott. But the center snap sailed over the holder's grasp and behind Wolcott. The senior kicker/quarterback alertly picked up the ball and tossed a desperation pass to Smilo, who made a diving catch — about 1 yard out of bounds.

Lafata snuffed out Hurons' final scoring threat in regulation when he picked off a Rose pass at the Canton 18 with 3:00 left, setting the stage for the dramatic double-overtime finish.

Michigan high school overtime rules state that both teams get the ball for one possession per overtime, starting at their opponents' 10. If the score remains tied after both teams possess the ball once, another overtime is played.

Canton took possession first and scored on its second play when Fuller high-stepped into the end zone from 4 yards out. Wolcott added the critical extra point, giving the Chiefs a 28-21 advantage.

But it was short-lived as Huron answered when Rose galloped in from 5 yards out on the River Rats' third play. Dabbs added the extra point to make it 28-28.

Huron got the ball first in the second OT, but moved it only six yards on its first three plays. Canton defensive tackle Ozzie Wagner and Gazsi both came up with crucial tackles during the series.

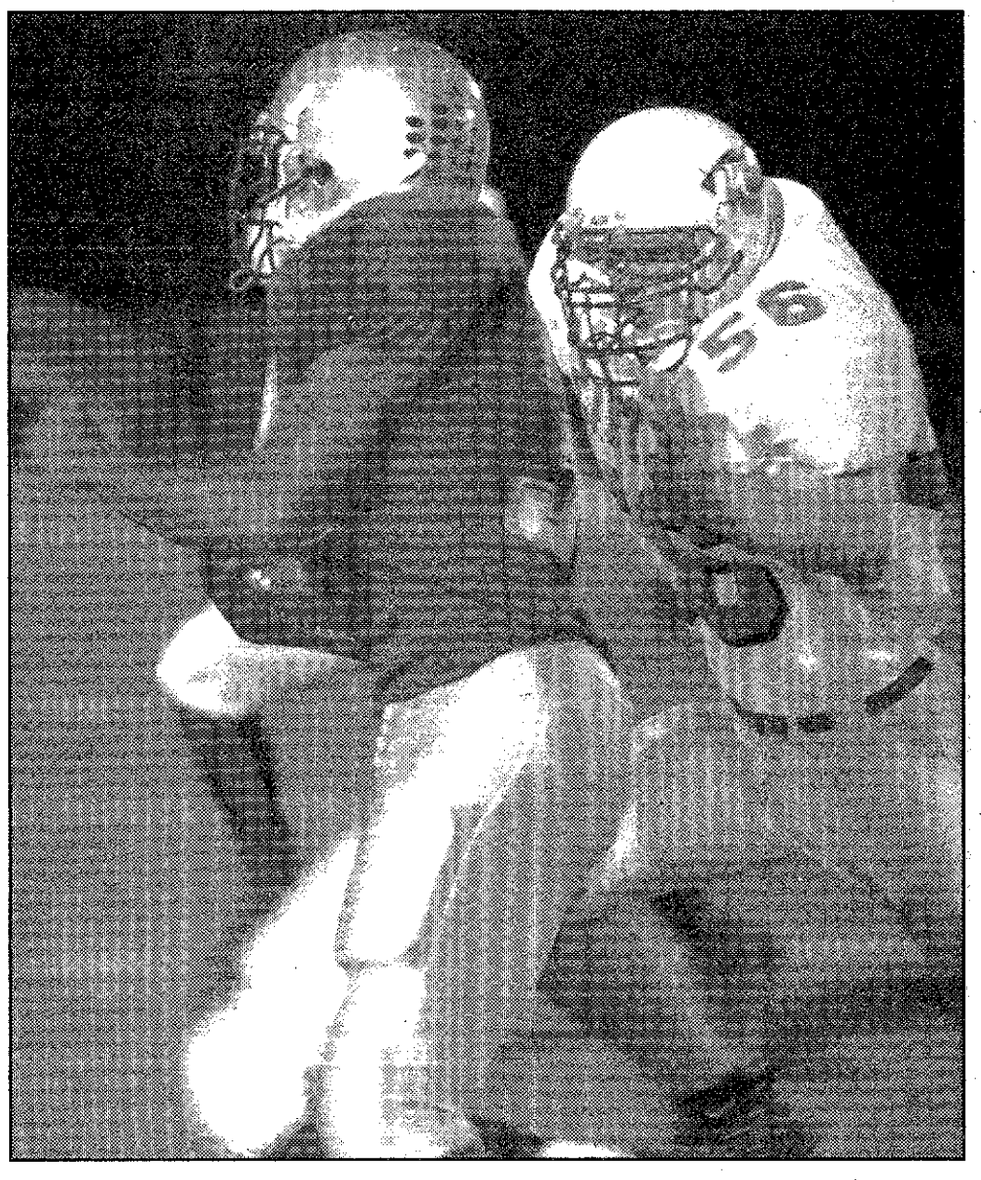
On fourth down, Dabbs attempted a lead-grabbing 21-yard field goal, but his attempt sailed wide right.

With Canton needing any kind of score to win, Fuller carried the ball six yards on first down to the 4. On the next play, Wolcott's cadence pulled the River Rats offsides, putting the ball on the 2.

Fuller then reached the ball over the goal line, setting off a wild celebration by the Chiefs and their fans.

"I've won playoff games before at Hudson, but this is much sweeter," said Baechler, who will be sporting a new blonde hairstyle this week following a promise he made to his team if it advanced to the final eight. "This feels better because we had to build it here. I'm very proud of this team and what they've accomplished."

How evenly were these teams matched? Canton finished with 401 yards in total offense and 15 first downs compared to Huron's 400 total yards and 18 first downs.



In pursuit of: *Canton's Dan Bak (white jersey) chases Huron's Marcus Moore out of bounds, something the Chiefs' defenders did all game long against the River Rats.*

Penalties hampered the River Rats, who were whistled for 10 infractions for 60 yards. Canton, on the other hand, committed just two penalties for 10 yards.

Kobus was the game's top ground gainer, carrying the ball 22 times for 175 yards. Fuller finished with 88 yards on 18 carries while Gazsi racked up 67 yards on 11 rushes.

Wolcott had a solid game, completing 5-of-11 passes for 71 yards. Tight end Dave Reeser was Wolcott's favorite target (three catches, 30 yards) before leaving the game in the fourth quarter with an apparent ankle injury.

Moore gained 99 yards on the ground for the River Rats while Rose completed 10-of-25 passes for 195 yards.

Defensively, Moten played a strong game for Canton, forcing Rose to throw erratically over his outstretched arms on several occasions.

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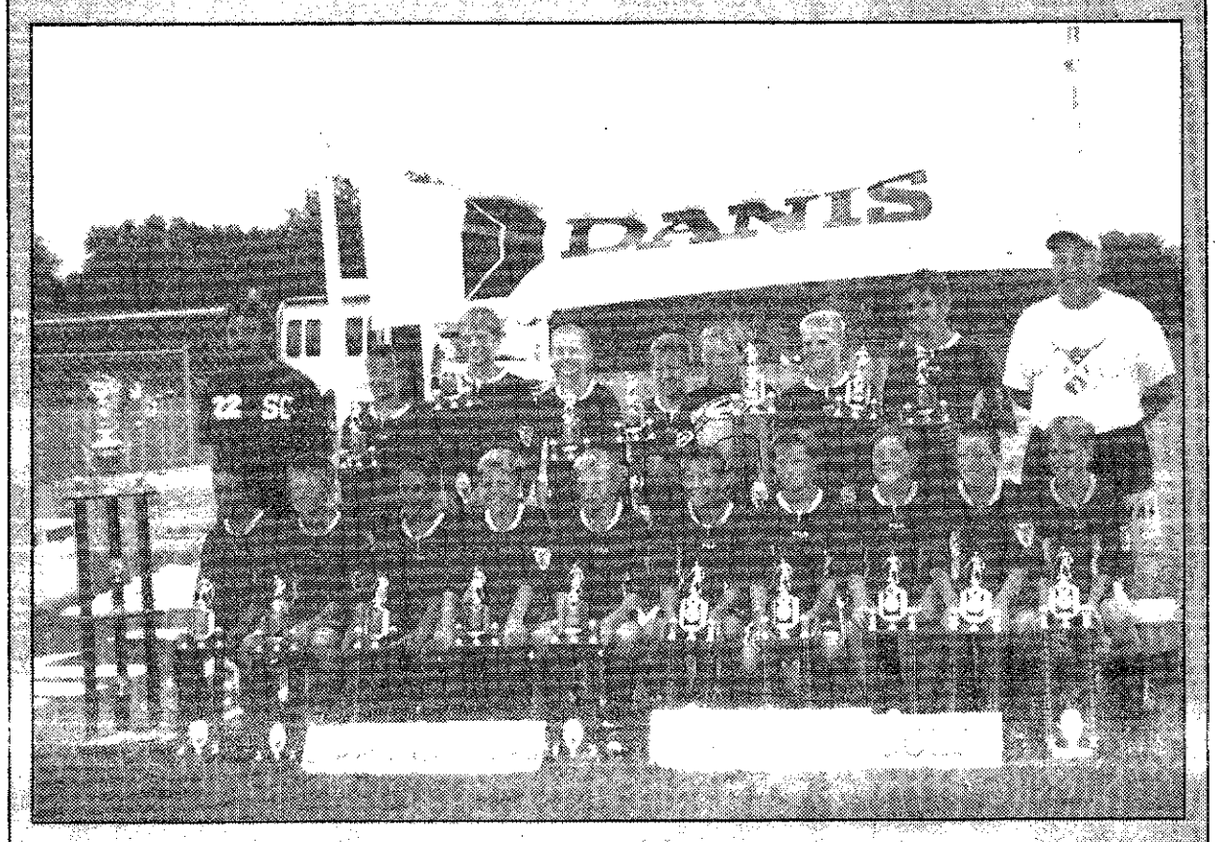
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Undefeated



Gold winners: *The under-14 Canton Strikers were undefeated at the Northwest Ohio Soccer Tournament in Maumee, taking first place in the Gold Division. Team members are: (back row, from left) assistant coach Mike Coppola, Adam Daoud, Andy Cortellini, Jeff Morency, Jeff Gross, Kyle Gismondi and head coach Paul Palazzolo; (middle row, from left) Chris Rowe, Brad Marsh, Steve Mischung, Manny Palazzolo and Joe Gauci; (front row, seated, from left) Kenny Coppola, Chris Walker, Jason Houdek and Cody Newcomb. Not pictured are Ryan Lenahan, Justin Tischler and Chris Kollias.*

DAYCO Cup champs



2 OT winner: *The Canton Oaks under-12 premier soccer team won the Gold Division title at the DAYCO Cup Tournament in Dayton, Ohio, defeating the Cinci Classics 4-3 in a double overtime shootout. The Oaks trailed 3-1 at the half before rallying. Earlier in the tournament, they beat Blast F.C. from Columbus, Ohio 4-0 in the semifinals; tied the Tribe from Cincinnati 2-2; and shutout both the Mockingbird B12 "A" team from Louisville, Ky., and CUSA 88 Blue from Columbus, both by 4-0 margins. Team members are: (starting on top row, left to right) Kyle Gring, Sean Dillon, Matthew Boylan, Alec Hahn, Chris Pruitt, Michael Sauers, Jim Devries, Stephen Maynor, Steven Wojcik, Chris Leonetti, Tyler Staber, Garrett Fishaw, Keith Campbell, Ryan Dugan, Matthew Collins, Jeff Czapski and Devin Moss. The team is coached by Charlie Bell and Vic Dillon.*

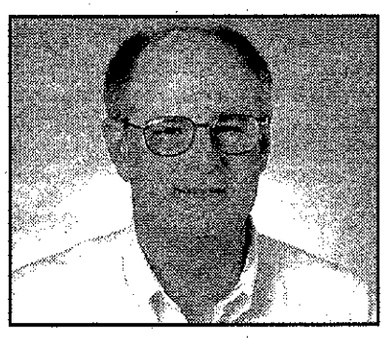
Top sports



Thunderbirds shine: *The Plymouth-Canton Thunderbirds played well in all six of their games at the USSSA 2000 Girls Softball World Series, hosted by the Canton Softball Center. And when it ended, they took home the Sportsmanship Award for their team spirit and warm hospitality. The award is on display at Diamonds Bar and Grill, located at the Canton Softball Center. Team members are: (standing, from left) Dr. Bennett (parent's rep), Claire Ostrowski, Crystal Rohn, Lindsey Seageren, Brittney Scero, Lindsay Boudreau, Brittny Cates, Laura McKendry, Lauren Delapaz, Katie Osburn and Patti Delapaz (parent rep); (kneeling, from left) Madison Dresser, Lindsey Bennett and Nichole Taurence; (not pictured) Whitney Gould. Team coaches are Rich Rohn and Tony Gould.*

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NATURE NOTES



TIM NOWICKI

Pigeons have a piece of history

As I drive by a local gas station on my way to work in the morning, I often see a large flock of pigeons flying around the station, perched on wires nearby the station, or perched on the roof of the station. I'm not sure why they prefer that particular station over the three others on the adjacent corners, but then I'm not a pigeon.

Rock doves, or pigeons as most people call them, are not native to North America. It is believed that they were brought from Europe and released in Virginia about 1621, and later in Massachusetts about 1642.

Unlike the non-utilitarian starling and house sparrow that were also introduced into the U.S. from Europe, rock doves were probably brought over for many reasons. Rock doves were used as food by many people. Both adults and young, known as squab, were eaten. Eggs were also used as food. But more importantly, rock doves were messengers, and in a country without a communication system, they served a very utilitarian purpose.

Rock doves were domesticated as early as 4500 BC. Chickens were not domesticated until about 2000 BC. Food was probably the primary reason they were domesticated, but owners must have soon learned that they were also very good at returning to their coup. This must have prompted the idea of sending messages from one place to another.

Romans were said to have used pigeons to send messages back to Rome from Caesar's conquest of Gaul. News of Napoleon's defeat at Waterloo reached England on a pigeon, four days before a rider on horseback transported by ship across the channel arrived with the same message.

Birds, especially pigeons, have been used during times of war for centuries and are still being used today. Recently a hawk equipped with a microcamera was captured by Indian armed forces. India's officials considered it a spy gathering intelligence information for Pakistan. At least two such birds were captured. Today's technology allows such use of birds.

In the middle ages birds were used to carry flaming twigs to the thatched roofs of their enemy's homes. And during both world wars birds were used to carry various kinds of information.

One pigeon named Cher Ami was instrumental in saving the lives of 194 soldiers. The "Lost Battalion" of the 77 soldiers under the direction of Major Whittleseys was behind enemy lines and separated from its main unit. Cher Ami delivered a message that allowed the soldiers to escape to safety. When Cher Ami delivered the message it had been shot in the breast and one leg was badly injured. In fact the leg with the critical message was attached by only a thread of tissue.

During World War I, pilots would carry a pigeon with them on their missions. If they were shot down and survived the crash, they would release the pigeon with a message noting their location. As many as 717 tiding of crashed planes were sent via pigeons.

Even during World War II pigeons were still in use. The U.S. Pigeon Service had 3,000 soldiers and 150 officers in its command caring for 54,000 pigeons.

One heroic mission of World War II was flown by a bird named Scotch Lass. This bird flew from the Netherlands to England through heavy enemy fire and was able to deliver 38 rolls of microfilm.

In remembrance of their service, memorials like the one in Lille, France, were erected to honor the 20,000 pigeons that died in the war.

Livonia resident Tim Nowicki is a naturalist with Independence Oaks Park north of Clarkston in Oakland County.

Teenager bags a deer in state hunting program

BY ED WRIGHT
STAFF WRITER

Don't let 15-year-old Canton resident Tony Vitale's age fool you when he's planted in his deer blind in the woods of northern Michigan with his finger on the trigger of his 270 Winchester hunting rifle — especially if you're a deer.

Vitale, a sophomore at Plymouth Canton High School, has already established himself as an accomplished deer hunter, despite his disarming age. The avid outdoorsman, who started bowhunting deer with his father, Nick, at the age of 12, bagged his most recent prize — a doe — on Sept. 24 while participating in a special program coordinated by the Department of Natural Resources.

The "Youth Deer Hunt" program, which is in its inaugural year, allowed hunters between the ages of 12 and 16 to purchase a hunting permit and hit the woods with a parent on the weekend of Sept. 23-24. Michigan's regular firearms deer-hunting season doesn't kick-off until mid-November.

"They started the program to allow young hunters to get into the woods without much competition from other hunters," Nick Vitale said. "I heard about it on the television show 'Practical Sportsman' and thought it sounded like a great opportunity.

"The 12- and 13-year-old kids in the program were required to use a bow, but the 14-, 15- and 16-year-olds got to use a rifle. The only restriction for the kids was that there was no baiting (spreading out feed to attract the deer to the hunter's location). It was all natural."

On the morning of Sept. 23 — a date when most serious hunters are merely dreaming of viewing a buck in their rifle scope — the Vitales trudged into the woods on property the family owns near Gaylord. Figuring he'd let his son get a full appreciation of the experience, Nick let Tony pick the site of the hunt.

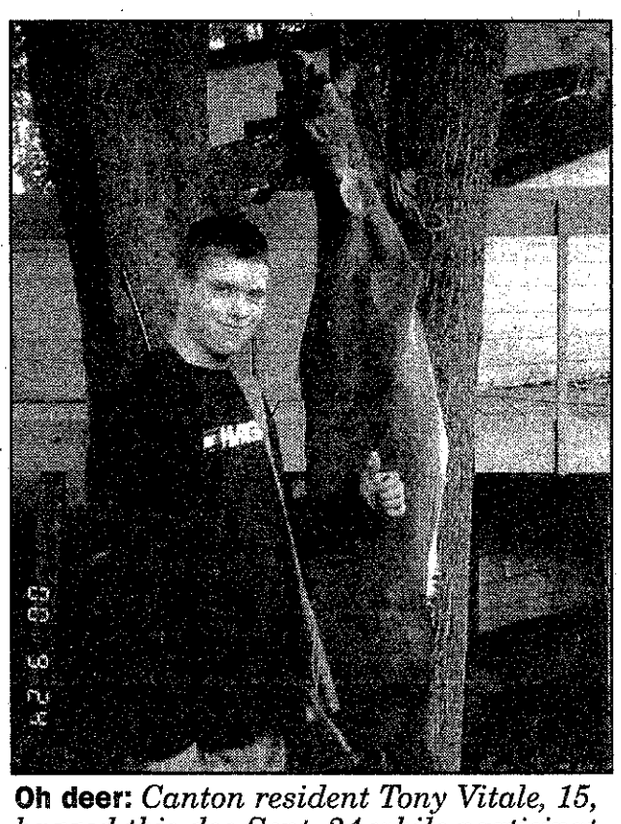
"Actually, I wasn't real excited about the spot Tony picked," the elder Vitale revealed. "But the first day we saw 11 does. Tony didn't shoot at any of them because he wanted a buck. I thought, oh well, it doesn't look like we're going to get anything. I thought we were going to go home with nothing."

But on the next morning, not long after Tony secured his blind into the ground, he spotted a decent-sized doe approximately 85 to 100 yards away. The left-hander leveled his four-power-scope rifle, calmly gripped the trigger and fired a shot through a hazy fog.

"At first, we thought he had shot and missed," Nick Vitale explained. "It was foggy, so it was hard to see if the deer had dropped or ran away. But when we approached the area, we saw it laying there. Tony made a great shot.

"I would highly recommend the program to young hunters and their parents next year if the DNR does it again. Even though Tony was disappointed he didn't get a buck, it was probably the best hunting experience we've had together."

Vitale didn't let his son bask in the glory too long — he made him gut the deer a few days later.



Oh deer: *Canton resident Tony Vitale, 15, bagged this doe Sept. 24 while participating in the state's Youth Deer Hunt program.*

"It's the first time he has ever had to do that, even though he's shot deer before," Nick Vitale said. "Gutting a deer can be a pretty eye-opening experience for a 15-year-old, but I wanted him to learn how to do it."

The Vitales then had the venison processed and frozen for future consumption.

"It's already half gone," Nick Vitale chuckled.

Westland youth threatens to outshine parents in bowling

TEN PIN ALLEY



AL HARRISON

Westland resident Pat Barter, 17, beat his mother, Robin Barter, who bowls in the Cloverlanes All-Star Bowlerettes and had a 299 game last season.

In order to beat mom, young Pat had to be perfect all the way in the Westland Bowl Coca Cola Majors Youth League. It was the first 300 game for Pat as he started the day with 18 consecutive strikes.

His success came as a real surprise to him, as he did not bowl well in the pre-game warmups. He shot 300-262-227 for a 789 series. He was using a Columbia Cuda "C," which was shelved earlier by his dad, Al. This is a high average family, for in addition to Pat holding a 229 average at Wayne Bowl, he is also carrying 223 at Westland Bowl. The Wayne Westland Youth Travel Classic league is somewhat tougher, as he is only holding a 209 there.

He also competes in the monthly Michigan Junior Masters program, where he is carry a 202 average at this time. Dad Al carries a 229 average at Westland Bowl himself, and when the two of them go out to practice, it can get very competitive, but dad usually can beat his son, Pat (this is not a case of child abuse).

It was Al Barter who got Pat started in the game at age 6, and brought him along to where he is today. I asked Pat what went through his mind on the 12th delivery. He said, "I just imagined that I was going for the 11th strike." That worked, and the strikes kept on coming. Pat is a senior at Wayne Memorial High School.

It has often been said that the best years of our lives were when we were in high school. Most of us who have passed a few of the milestones of life would surely agree with that. Things can be even better now for a lot of current high schoolers, as the bowling involvement has been on the rise and there are many more schools participating in the sport, with some indication that making it a letter sport is well within reach.

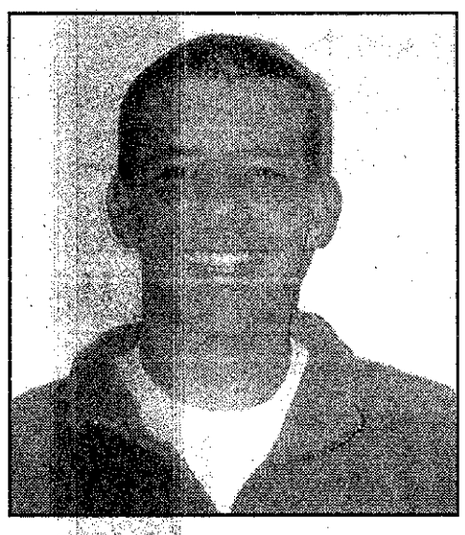


PHOTO BY AL HARRISON

Perfect: *Westland resident Pat Barter bowled his first 300 game.*

The movement in Michigan began in the Upper Peninsula, and has steadily worked it's way throughout the state with the greatest help coming from the bowling proprietors organization, Bowling Centers Association of Michigan, under the leadership of Scott Bennett. There have been many individuals who have given their time, effort and even money to help kick-start high school bowling. Now that the bowling centers themselves are behind it 100 percent, there is really no justifiable reason for the schools to say no.

There are several new teams in the Central Division of the Southeastern Conference. Merri Bowl in Livonia is now the home base for both Churchill and Stevenson boys and girls teams. Woodland Lanes is where the Catholic Central boys and Ladywood girls teams bowl. Country Lanes in Farmington is the new home for Clarenceville with both boys and girls teams. Plum Hollow has Southfield Lathrup and Drakeshire Lanes is now tentatively set to go with Farmington High. For any information on the Central Division, you can Call Debbie Blanchard at Merri Bowl Lanes (724) 427-2900.

The 70th Annual Old Timers Tournament and Party will take place on Saturday, Nov. 25, at Thunderbowl Lanes in Allen Park. Two squads begin bowling at 9:30 a.m. and 1 p.m.

The banquet will follow the afternoon squad at about 3:30 p.m. Cost to bowl is only $9 per person and the banquet is an option for another $9. "This is the best tournament of its kind anywhere," claims the venerable Joe Norris who comes in from his San Diego home each year to participate. Joe Norris, one of the greatest bowlers of all time, is still going strong at age 93. He usually brings his buddy, Archie with him, but this year Joe has a contingent of 15 bowlers from Southern California to bowl in the Old Timers.

These bowlers do not wish to bowl together, but to be spaced out among the locals so that they will have a chance to enjoy our hospitality and make new friends. Walter Schultz of Plymouth, at age 100, is expected to be the oldest participant. I have the honor and privilege of the office of president in the Old Timers this year, and the next progression to presidency will be John Chmelko Jr., as I hand over the gavel to him at the party.

Ed Szmansky of Westland was elected to the office of fifth vice president, so a few years from now, he will do the honors. Entry forms are available on the counter at most area bowling centers, or call (810) 756-3240 and it will be mailed out to you.

The Old Timers Tournament is open to men who have been associated with bowling at least 25 years and must be at least 40 years old. The overall champion must be at least 50 years old, and there are various age categories for all competitors.

Honor Scores

Mayflower Lanes (Redford): Wednesday Senior Men's Classic: Don Martin, 300.
Plaza Lanes (Plymouth): 3 p.m. Plaza: Tim Everett, 299/705.
Town & Country Lanes (Westland): Airlines: Andy Deverich, 300/726; George Wilson, 300.
W.C.R.E.S.A.: Robert Baker, 299/682.
Thursday Trio: Charlie Parker, 299/744
Friday Mixed: Steve Ostrowski, 300.
Sunday Doubles: Jerry Adamus, 298.
Teen League: Ryan Wiliams (age 17), 300.
Wonderland Lanes (Livonia): Wonderland Classic: Greg Bashara, 300.

OUTDOOR CALENDAR

CLASSES/ CLINICS

FLY TYING
Paint Creek Outfitters in Rochester offers a variety of fly tying classes for beginners and advanced tyers. Call (248) 650-0440 for more information or to make a reservation for an upcoming class.

JUNIOR OLYMPICS
The Oakland County Sportsman Club in Clarkston offers a Junior Olympic Archery Development Program beginning at 1 p.m. on Sundays. Call (248) 623-0444 for more information.

ACTIVITIES

METRO-WEST STEELHEADERS
Metro-West Steelheaders meets at 7:30 p.m. on the first Tuesday of each month in the cafeteria at Garden City High School. Call Dominic Liparoto at (248) 476-5027.

MICHIGAN FLY FISHING
The Michigan Fly Fishing Club meets at 7:30 p.m. the first and third Wednesdays of each month at Livonia Clarenceville Middle School, located on Middlebelt Road between Seven and Eight Mile roads. Call (248) 478-1494.

FOUR SEASONS
The Four Seasons Fishing Club meets 7:30-9:30 p.m. the first Wednesday of each month at the Civic Park Senior Center, 15218 Farmington Road, in Livonia. Call Jim Kudej at (734) 591-0843 for information.

HURON VALLEY STEELHEADERS
The Huron Valley Steelheaders meets the third Thursday of each month at the Knights of Columbus Hall, 27600 Hall Road, Flat Rock. Call Carroll White at (734) 285-0843.

BASS ASSOCIATION
The Downriver Bass Association, a non-tournament bass club, meets at 6:30 p.m. the fourth Tuesday of every month at the Gander Mountain in Taylor. Call (734) 676-2863.

SOLAR
The School for Outdoor Leadership, Adventure and Recreation, a non-profit organization interested in promoting the appreciation of outdoor activities, meets at 7:30 p.m. on the first Tuesday of each month at the Colony Hall in Southfield. Call (248) 988-6658.

ARCHERY RANGE
The Livonia Archery Range is open to the public. The range features seven field lanes and one broadhead lane and is open 10 a.m. to 4 p.m. on Saturdays and Sundays. The range is also open Tuesdays and Thursdays by appointment only through the end of November. Cost is $4 for adults and $2 for children. Livonia residents shoot free of charge. The range is located on Glendale Avenue east of Farmington Road. Call (734) 466-2410.

PARKS

METROPARK REQUIREMENTS
Most Metropark programs are free while some require a nominal fee. Advanced registration and a motor vehicle permit are required for all programs. Call the respective parks toll free at the following numbers: Stony Creek, (800) 477-7756; Indian Springs, (800) 477-3192; Kensington, (800) 477-3178; Hudson Mills, (800) 477-3191.

2000 PERMITS
The 2000 Huron-Clinton Metroparks annual vehicle entry permits and boat launching permits are on sale at all Metropark offices. Vehicle entry permits are $15 ($8 for senior citizens). The annual boat launching permits are $18 ($9 for senior citizens). Call (800) 47-PARKS.

STATE PARK REQUIREMENTS
Maybury State Park, Proud Lake Recreation Area, Bald Mountain Recreation Area, Highland Recreation Area, and Island Lake Recreation Area offer nature interpretive programs throughout the year. A state park motor vehicle permit is required for entry into all state parks and state recreation areas. For registration and additional information on the programs at Maybury call (248) 349-8390. For programs at Bald Mountain call (810) 693-6767. For programs at Proud Lake and Highland call (810) 685-2187. For programs at Island Lake call (810) 229-7067.

WAYNE COUNTY PARK REQUIREMENTS
Wayne County Parks offers nature interpretive programs throughout the year. Advanced registration is requested. Call (734) 261-1990 to register.

To submit items for consideration in the Observer & Eccentric's Outdoor Calendar send information to: Outdoors, 805 E. Maple, Birmingham, MI 48009; fax information to (248) 644-1314.

Canton hoop from page B1

Harrison built up a 15-8 lead after the first quarter, was ahead, 28-16, at the half and withstood a Canton surge in the third period. The Hawks fashioned a 38-20 lead with 3:59 left in the third quarter and held on to lead, 44-33, entering the fourth quarter.

Coach Pete Mantyla kept his youngsters fresh with an eight-player rotation, usually running 2-3 in to a time. And doing it before the bulbs on the scoreboard had a chance to get hot.

"We have to sub," Mantyla said, "to play hard all the time. We've got a lot of unselfish players who are willing to come out quick and then get back in.

"It all starts with our defense. And boxing out and rebounding. And keeping our turnovers down. We had some turnovers in this game but a lot of them were aggressive turnovers and we didn't give up any points off them.

"Canton is very hard to play against. They are physical and they are well-coached."

Janine Guastella led Canton with 13 points but she was held to five in the first half by Harrison's defenses. Angie Neu had eight points, Anne Morrell seven and Ashley Williams six. Harrison outrebounded Canton, 31-23, but had a 16-8 margin in the first half.

That led to a large shooting percentage edge for the Hawks. They held the Chiefs to 16-for-51 shooting while making 20-of-38 themselves.

"We got no second shots," Blohm said. "And we didn't get any ball pressure. But give Harrison credit. They spread us out and did what they wanted."

Kelly Taylor backed Zak with 14 points and Kim Washington had 10. Maggie Condeni scored six.

Harrison got to the line more times than Canton and shot better once it did. The Hawks were 17-for-24 shooting free throws to the Chiefs' 9-of-18 shooting.

Zak's play inside was a key.

"Becky has really come into her own this year," Mantyla said. "She's having a great senior season. And Maggie Condeni has improved for us, too, so we can play her and Becky at the same time.

"To beat good teams, you need three or four players who can score."

Ayana Richmond has improved and Washington has become a good offensive threat. The Hawks are playing with confidence and great awareness of what they can do and what they need to do.

Once they found out the lob pass inside to Zak was going to work, the Hawks worked that like kids work on Halloween.

When Canton adjusted in the second quarter, Taylor scored five points and controlled the game for Harrison.

Taylor and Zak both had six points in the third period as Harrison stepped up its game in response to Canton's challenge.

The Chiefs couldn't get the margin under 10 points when they needed to, yet were still in the game through the first couple of minutes of the fourth quarter.

"If had some patience and mental toughness we could have gotten something we needed to get on offense," Blohm said. "But they were better than we were this game."

Girls basketball from page B1

easy shots don't fall, but the difference tonight is that we were scoring, and that helps our defense.

"We ran the same offense we always run with a few slight adjustments. Tonight we had great pressure on them. We caused a ton of turnovers and we were able to capitalize off them."

Junior guard Katie Solner led the victorious Mustangs with 16 points, while 6-foot-1 senior center Amber Mazza added 15.

Ladywood trailed 30-18 at halftime, but clawed back to close the gap to four, 36-32, with 5:46 left in the game on two free throws by freshman point-guard Amber Willoughby.

But Mazza came up with a key rebound basket and was fouled, converting a three-point play to push the lead back to seven, 39-32, with 4:59 remaining.

Junior guard Kennice Halloran then scored on a back-door layup off Marian's delay game and Mazza followed by snatching another offensive rebound for a basket to push the lead back up to 11.

The two consecutive hoops helped seal Ladywood's fate

"The clock was on our side and we felt they (Ladywood) would have to take chances on defense," said Ciccerone, explaining the spread offensive tactics. "And even if we didn't score, we didn't have to play defense. It helped us two-fold."

Ladywood committed 23 turnovers on the night and shot just 12 of 42 from the floor (28 percent). Marian hit 21 of 49 shots (42 percent).

No Ladywood player scored in double figures. Senior forward Michelle Harakas paced the Blazers with eight points.

"It was one of those games where in the first half we struggled against their pressure," said Ladywood coach Andrea Gorski, whose team fell to 11-6 overall. "The second-half we got close, but the three-point play (by Mazza) hurt us.

"We didn't shoot any free throws in the first half. We were just settling for jumpers. We were not aggressive with our shots and we were not going hard to the basket. And we got dominated inside."

Ladywood got back into the game by outscoring Marian 15-6 in the third quarter. The Blazers also stayed close by hitting nine of 12 free throws, but in the second half they shot just three of 19 from the field (15 percent).

The Mustangs, meanwhile, patiently made Ladywood work on defense by re-running its offensive sets.

"They have an excellent point-guard in Solner," Gorski said. "She dictates the flow and the tempo. She's a good decision maker.

"We just seemed a step slow and out of sync."

Stevenson 57, W.L. Western 50: After scoring just one field goal in Tuesday's 36-13 Western Lakes playoff loss to Plymouth Salem, Lindsay Gusick came back with a vengeance Thursday.

The senior point-guard tallied a career-high 34 points in leading Livonia Stevenson to victory over host Walled Lake Western.

Gusick, who missed first-year athletic director Lori Hyman's single-game scoring mark by just one point, made 12 of 22 from the field, including four triples. She was also six of seven from the free throw line.

Stevenson is 11-6 overall, while Western falls to 8-11.

Mary King added seven points, eight rebounds and five steals for the victorious Spartans.

Kristen Burgess led Western with 17 points, including five triples. Bridget Hannosh added 10 points.

Churchill 46, John Glenn 43: Trailing 15-5 after one quarter, Livonia Churchill (4-14) stormed back back with a 31-19 second-half run Thursday to best visiting Westland John Glenn (5-14).

Sallie Kuratko, a junior guard, led the victorious Chargers with 14 points. Robin Muir added eight and Lindsay Cecil chipped in with seven. Deanna DeRoo and Stephanie Doyle had six each.

Kate Hogan snared eight rebounds and hit two critical free throws late in the game to help seal the victory.

Glenn's Sara Tyree led all scorers with 16 points, while Bianca Woods added eight.

Glenn made 13 of 18 free throws, while Churchill hit six of 12.

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for Wayne County Circuit Court
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"As an Assistant Attorney General, Annette has proven herself to be tenacious, smart and dedicated to the protection of our communities. She has worked tirelessly to crack down on people compromising our state's welfare system, threatening our neighborhoods and harming our children. Annette will take that commitment to the bench." Jack Kirksey, Livonia Mayor
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• Edward D. McNamara, Wayne County Exec.
• Kevin Kelley, Redford Twp. Supervisor
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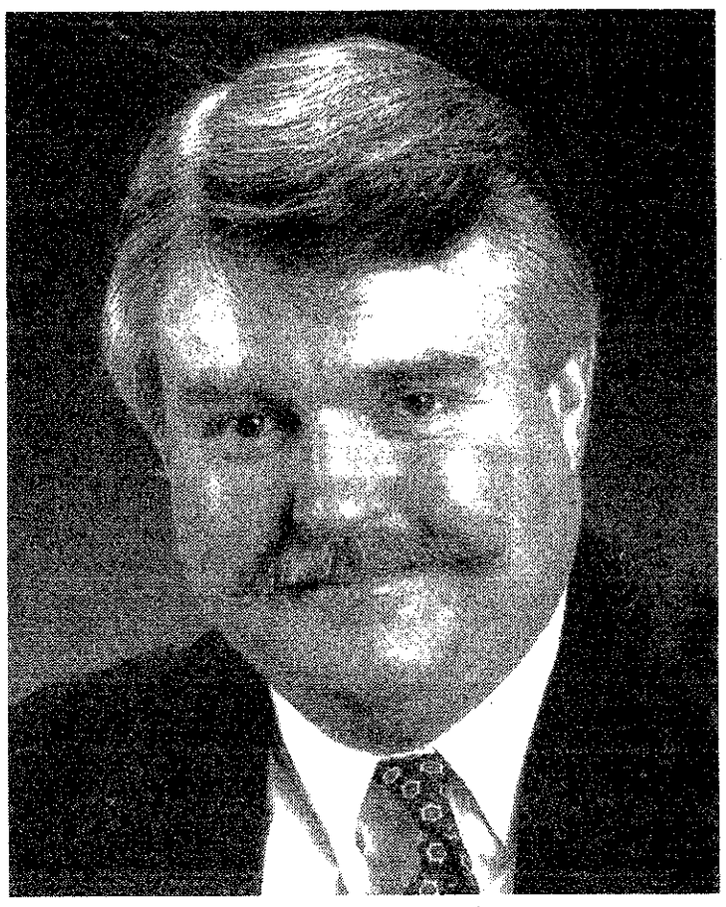
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(Michigan House Journal)

PATTERSON

Voters - Please consider what others are saying...

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Speaker of the House, Chas. Perricone

"Bruce Patterson...communicates very effectively...and has been the most accessible public official I have ever encountered. Patterson...a Champion of the People...The electorate did right in electing Patterson." –
Mike Wilcox, Editor - Michigan Community Newspapers

"Rep. Bruce Patterson makes me proud to serve in the Michigan Legislature. He is a man of principle and integrity, who came to Lansing to work for the people and uphold our community values. His abilities have earned him tremendous respect in the Capitol." –
State Senator Loren Bennett (8th District)

"I know Bruce Patterson. I have worked with him...He has proven to be a great addition to the Michigan legislature. I am very proud to endorse him." –
Secretary of State Candice Miller

"Representative Patterson has an excellent record of accomplishment. He is a champion of the people he serves and is a recognized leader in Lansing. He is perfectly suited to represent the people of the 21st District in the Michigan House of Representatives." –
State Senator Thad McCotter (9th District)

"Bruce has done a great job for all of us in the Michigan House of Representatives. With a team like Senator Loren Bennett and Representative Bruce Patterson holding office at the same time, Canton has continued to move forward as one of the premier communities in all of Michigan. Our residents can be very proud of their Representative." –
Canton Township Supervisor Tom Yack

HERE IS A PARTIAL LIST OF THE PEOPLE WHO HAVE DECIDED TO SUPPORT BRUCE PATTERSON AS STATE REPRESENTATIVE.

Hon. Candice Miller, Secretary of State – Michigan
State Senator Loren Bennett
State Senator Thad McCotter
Hon. Tom Yack, Supervisor – Canton Township
Hon. Elaine Kirchgatter, Treasurer – Canton
Hon. Phil Lajoy, Trustee – Canton
Hon. Robert Shefferly, Trustee – Canton
State Representative Jim Howell
State Representative Andrew Richner
State Representative Mike Green
State Representative Terry Geiger
Hon. Terry Bennett, Clerk – Canton
Hon. John Burdziak, Trustee – Canton
Hon. Kay Atkins, Councilperson – Belleville
Hon. Marvin Banotai, Supervisor – Sumpter Township
Hon. John Morgan, Treasurer – Sumpter Township
Hon. Karen Armatis, Trustee – Sumpter Township

Mike Gerou, Past President – Canton Chamber of Commerce
Tom Sullivan, College President
Ginnie Hauck, Canton Place & Sheldon Place
Bonnie Berg
Deborah Johnson
Linda Kennedy
Dr. Les Neinas
Dr. & Mrs. Richard Muse
Charles & Ruth Allegrina
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Mrs. Barbara Yack
And many others...

AND HERE ARE SOME OF THE ORGANIZATIONS THAT SUPPORT BRUCE PATTERSON AS STATE REPRESENTATIVE.

Michigan Chamber of Commerce
National Federation of Independent Business
Michigan Manufacturers Association
Michigan Farm Bureau
Citizens for Traditional Values
Michigan Townships Association

Right to Life of Michigan
Michigan Police Legislative Coalition
Fraternal Order of Police
Small Business Association of Michigan
Michigan Builders Association
Michigan Asso. of Independent Insurance Agents

Michigan Realtors Association
Deputy Sheriffs Association
Police Officers Association Of Michigan
And others are endorsing daily...

"I know Bruce and his ability, desire and commitment. He appreciates the importance of education and a strong public educational system." –
David Artley, past President of the Plymouth- Canton Schools

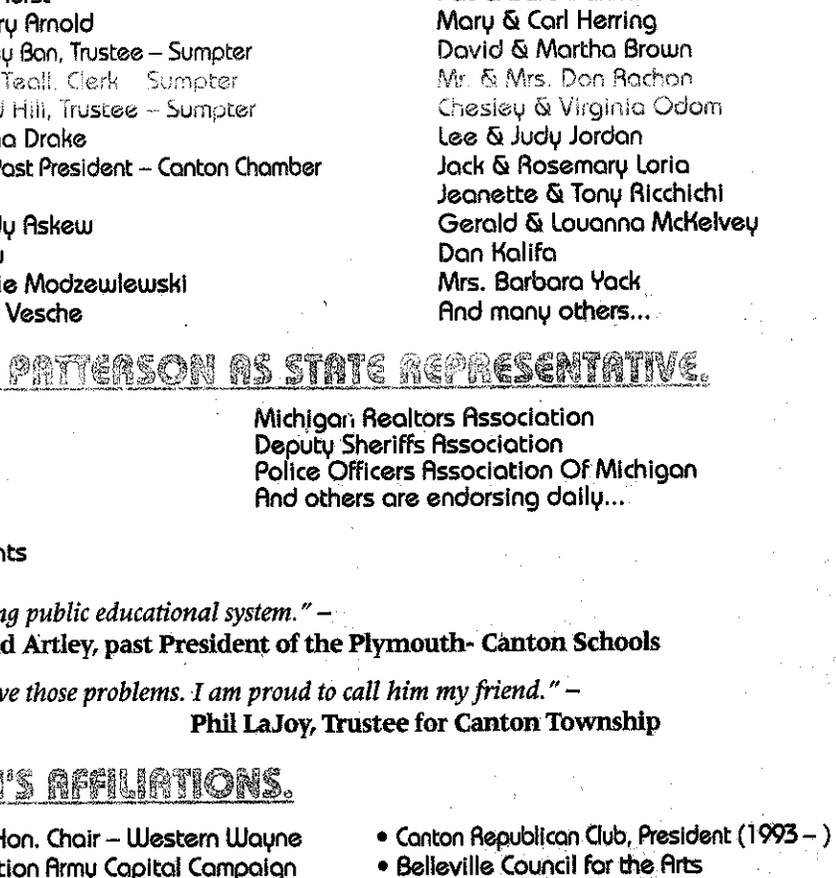
"Bruce Patterson is always a gentlemen. He listens to people and hears their problems. Then he works to resolve those problems. I am proud to call him my friend." –
Phil LaJoy, Trustee for Canton Township

AND HERE ARE SOME OF BRUCE PATTERSON'S AFFILIATIONS.

- Canton Community Foundation, Emeritus Director
- Plymouth – Canton Schools Educational Excellence Foundation, Director (1989 – 1997)
- Schoolcraft College Foundation, Director (1992 – 93)
- Huron Valley Visiting Nurses Assoc. Director (1992 – 94)
- Canton Historical Society (life member)
- Belleville Chamber of Commerce
- Member – the Irish American Lawyers Society
- Past Hon. Chair – Western Wayne Salvation Army Capital Campaign
- Past President, Canton Economic Club
- Canton Century Club, charter member
- Canton Republican Club, President (1993 –)
- Belleville Council for the Arts
- Eastern Michigan University (staff member)
- Founder, Minute Man Foundation

Member – The CANTON HALL OF FAME (Installed – 1992)

The Friends of **Bruce Patterson** urge you to vote on Tuesday, November 7th. We know that **Bruce Patterson** would be honored if you consider him a worthy candidate in the election. So, please join the growing list of friends, neighbors and concerned citizens who consider **Bruce Patterson** to be the best choice for State Representative. We all hope and trust you to make the best choice again this year.



Thank you for your continuing support of Bruce Patterson -our State Representative!

Your Vote can make the Difference!

(Paid for by: The Friends of Bruce Patterson for S.L.C., 42479 Redfern Dr., Canton, MI)

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ARTISTIC EXPRESSIONS



LINDA ANN CHOMIN

Singers hit high note with big city choir

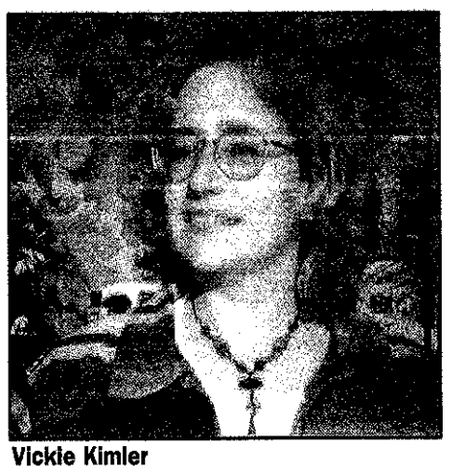
When Vickie Kimler moved back to Michigan to take a faculty position at University of Detroit Mercy, she missed singing in a large city chorus. The Farmington Hills soprano thrives on expanding her knowledge, whether it's in the classroom teaching physiology or performing on stage.

The Detroit Concert Choir allows her to work on vocal skills, just as the Waukegan Symphony Chorus in Illinois and Erie Philharmonic Chorus in Pennsylvania did.

Based in Grosse Pointe Woods, the chorus offers an entire season of performances in venues such as the Seligman Performing Arts Center in Beverly Hills and St. Hugo of the Hills, Bloomfield Hills. On Sunday, Nov. 12, they return to the Seligman Center for a program of Bach, Beethoven and Mozart with the Michigan Sinfonietta and pianist/ choir member Charles Oh of Bloomfield Hills, all under the direction of Gordon Nelson. An afterglow benefits the Barbara Ann Karmanos Cancer Institute.

What: The Detroit Concert Choir sing the music of Bach, Beethoven and Mozart in *A Fantasy for Chorus and Orchestra*
When: 4 p.m. Sunday, Nov. 12
Where: Seligman Performing Arts Center at Detroit Country Day School, Beverly Hills
Tickets: $22, $18 seniors/students and available by calling (313) 882-0118. A wine and cheese reception to benefit the Barbara Ann Karmanos Cancer Institute will follow the concert. Tickets are $15

"It's really rigorous and personalized, just like being in grad school," said Kimler, who also sings with the Oakland Community College Masterworks Chorale and the Finnish American Singers in Farmington Hills. "There's sectional coaching and classes on music theory and voice training. Gordon works with every color of voice. He works on our weak points and builds on our strong.



Vickie Kimler



Philip Fouts

"It's so vocally challenging. It's the science of the music and the passion that comes out. I'd like to stay with the chorus as long as I can. The rhythm enhances my science mind, and my science influences my creative side. It crisscrosses and makes my teaching better."

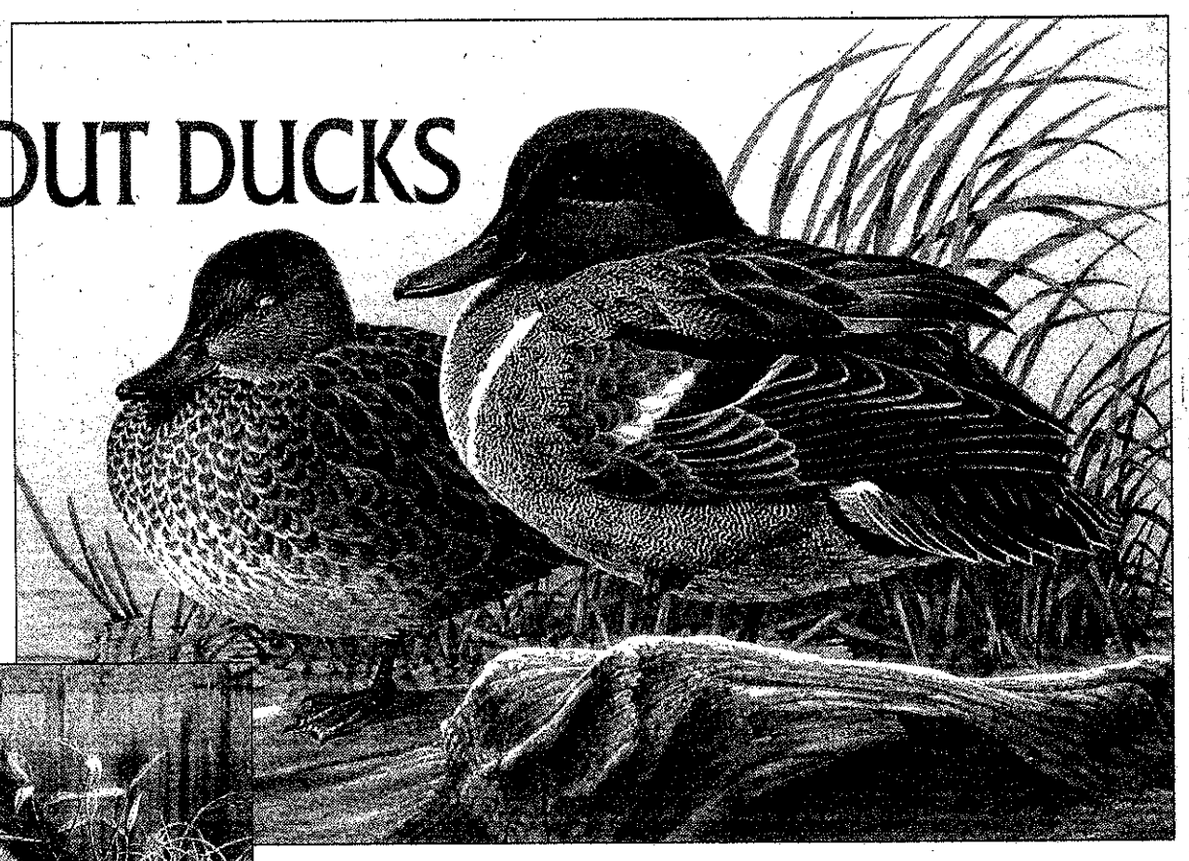
Philip Fouts joined the Detroit Concert Choir last January for many of the same reasons. Fouts, a Livonia resident who works for Unisys in Plymouth, performed with the Langsford Singers until the death of the group's founder.

"I needed a creative outlet," said Fouts, who earned a music degree at

Please see **EXPRESSIONS**, C2

WILD ABOUT DUCKS

LOCAL ARTIST BRINGS LIFE AND COLOR TO PAINTINGS, CARVINGS OF WATERFOWL





Mid-day rest: *Above, Larry Hayden used the green-wing teal ducks in his backyard aviary as models for a 1987 Michigan duck stamp painting.*

Portraits of Waterfowl: *At left, Autumn Reflections was inspired by a pair of wood ducks Larry Hayden found swimming around a beaver pond in northern Michigan.*

BY LINDA ANN CHOMIN
STAFF WRITER
lchomin@oe.homecomm.net

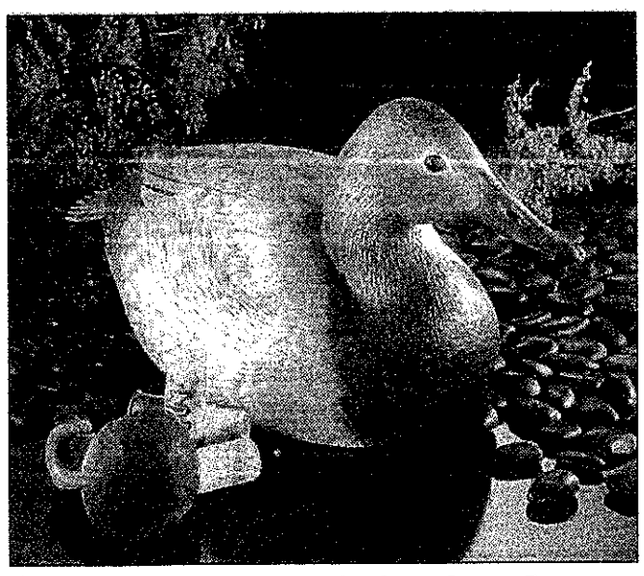
Larry Hayden knows his ducks. The Farmington Hills artist has been carving and painting the green-wing teal, pinhead and merganser for nearly 30 years from reference photos, mounts of birds, and the ducks kept in a backyard aviary.

The walls of Hayden's studio are filled with limited edition prints of the acrylics illustrating the beauty of waterfowl as they preen their feathers or swim and rest among the weeds and water lilies.

Hayden's at home here in the space where on one side sits the drawing board and several pencil sketches of a shore bird, and on the opposite wall a power tool and bits for carving. After drawing the shore bird, Hayden will carve it from the block of tupelo wood from Louisiana.

Hayden is carving again for the first time in years. He quit to take up painting after winning Best of Show in the World Decoy Carving Championship with a hen canvasback in 1977. After winning 13 consecutive Best of Show in national decoy contests, and World Decoy Carving Championships in 1971-74 Hayden was ready for a new challenge.

At one time an avid hunter and fisherman, Hayden's met and overcome his share of obstacles over the years. Multiple sclerosis cost him the use of his legs 10 years ago. He adapted. The studio is set up so that he can wheel back and forth between painting and carving but it's the marshes he misses.



Diving duck: *This was the last decoy Larry Hayden carved before turning to paint to capture the beauty of waterfowl. The hen canvasback with its finely detailed brown feathers won Best of Show in the World Decoy Carving Championship in 1977.*

"I was never a big shooter but liked to get out and enjoy the outdoors," said Hayden. "You're out walking in the woods looking for deer sign. It's being out there and appreciating the out of doors."

That love of nature inspires the paintings Hayden proudly points to in the studio – *White River Mallards* for a 1995 Arkansas Game & Commission stamp; 1992 *Canadian Geese* for Texas Parks & Wildlife Dept., and a 1979 Nevada stamp featuring a primitive American Indian decoy found in a cave in Nevada. The neck, which is made of reeds, rises from a body wrapped with white feathers.

"Duck decoys are indigenous to America," said Hayden who could talk for hours about the 100-year-old Mason hunting decoys perched atop his desk. The antique birds sell for thousands of dollars in auctions at Christie's in New York City.

"How many art forms are indigenous to America and North America? The Indians found that ducks when they come in the pond land near other ducks."

Hayden, like the American Indians, spent many years observing ducks in the backyard aviary. When he was painting the green-wing teal pair for a 1987 Michigan duck stamp painting, Hayden would watch the birds for hours. After the work was completed, he would trade the ducks back to a game breeder for the feathered waterfowl that would appear in the next painting. So what's his favorite? He's painted ducks of all colors with bills of all shapes including the shoveler in 1999.

"It's the bird you're working on," said Hayden. "Until you're working on it you don't realize the complimentary of the birds. Even if it has simple color there will be interesting feather patterns."

Even in pencil, Hayden captures the delicacy of the feathering. It's what first attracted him to carving in the beginning. The diptych drawing of a mallard at rest on the water and another majestically taking off in flight are part of Hayden's one-man show presented by the Farmington Area Arts Commission at Farmington Hills City Hall and Farmington City Hall. Hayden was the Commission's 1986 Artist in Residence.

"I started carving to have something to put on the shelf," said Hayden. "It was interesting to me that this duck would come in and land next to a decoy. Later I went on to painting and in 1976 came out with my first print."

The colorful *Autumn Reflections* sparked his successful *Portraits of Waterfowl* series with its pair of wood ducks swimming around a beaver pond in northern Michigan. Green-wing teal ducks were painted against a yellow background after studying the character, shapes and habits of the birds he kept in his backyard aviary. The work was later featured on the 1987 Michigan duck stamp.

"Design is so important," said Hayden. "When the judges are looking at hundreds of paintings for duck stamps they want something kind of colorful and birds that pop off the painting. With most of these it's simplicity of design, two birds in water. I kept the level of vegetation to a minimum because it distracts.

"When you're trying to win a carving contest you want to do a duck that

Please see **DUCKS**, C2

What: The Farmington Area Arts Commission present an exhibit by wildlife artist Larry Hayden
When: Through Friday, Jan. 5. Call (248) 473-1856 for more information
Where: Farmington Hills City Hall, 11 Mile and Orchard Lake Road, and Farmington City Hall, Liberty at Grand River

MUSIC

Orchestra honors veterans with 'American Heritage' concert

BY LINDA ANN CHOMIN
STAFF WRITER
lchomin@oe.homecomm.net

Nan Washburn could go on and on about American composers. She thinks many music lovers would feel the same way if only they could hear a concert spotlighting a medley of styles and sounds written in the last century.

So the Plymouth Symphony Orchestra conductor is programming an evening of American music in time to honor U.S. veterans on Nov. 11 – Veteran's Day.

What: The Plymouth Symphony Orchestra honors U.S. veterans with an all-American program
When: 8 p.m. Saturday, Nov. 11. Conductor Nan Washburn and composer Daniel Kingman speak about the music at a 7:15 p.m. pre-concert chat
Where: The new Our Lady of Good Counsel Church, Beck and North Territorial, Plymouth
Tickets: $14, $12 seniors/college students, children grades K-12 free. (734) 451-2112 or plymouthsymphony@aol.com

"It's always fun for me to think about an all-American concert, old as well as new composers," said Washburn. "There's been a neglect of historical composers. Many people thought we didn't have American composers until Aaron Copland. We're offering a lot of variety that shows how innovative, different and unique these American composers are."

Washburn is especially looking forward to showcasing Daniel Kingman's *The Fiddler in All Of Us*. Washburn commissioned the concerto in 1986 when she was artistic director of the Women's Philharmonic in San Francisco and Kingman was directing the Camellia Symphony, a community orchestra in Sacramento. Another selection on the Nov. 11 program brought them together – Amy Cheney Beach's *Symphony in E Minor "Gaelic"* written in 1896 but rarely heard until recorded by the Detroit Symphony Orchestra.

Washburn first conducted *Fiddler* when it debuted with the Camellia Symphony in 1993 after Kingman retired. Juliana Athayde, PSO concertmaster and a junior majoring in violin performance at the University of Michigan School of Music, is the soloist for *Fiddler*.

"Daniel's an all around composer and also this incredible American music historian," said Washburn. "He's into the authenticity of certain folk music. This piece calls for a tin whistle and bodhran, a traditional Irish goatskin drum. At first it was going to be a bluegrass concerto but in between Daniel went to Ireland. It shows the influence of Irish music on American bluegrass."

Program notes

While Washburn is looking forward to performing Dudley Buck's Festival Overture on the *Star -Spangled Banner* (1887), Charles Ives' *The Unanswered Question* (1906) with its strings mimicking the silence of the Druids, and Cheney Beach's romantic Symphony, which Washburn predicts in the next 10 years will become standard repertoire, it's Kingman's *Fiddler* she expects will wow the audience.

Kingman will arrive in time for rehearsals Thursday, Friday and Satur-

Please see **ORCHESTRA**, C2

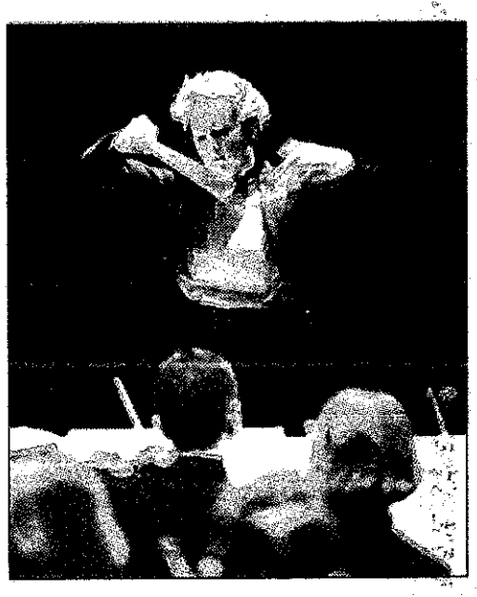


PHOTO BY DON ALLEY

American Heritage: *Conductor Nan Washburn will lead the Plymouth Symphony Orchestra in an all-American concert on Veteran's Day.*

Expressions from page C1

Wayne State University where he sang with the glee club. "Music has been an important part of my life. When you sing with any choir, there's 100 musicians on stage, but making music is more than that. Gordon Nelson is a conductor with just that touch of genius. When that music happens, it's magic."

The range of repertoire, including an a cappella selection by Victor Paranjoti, an Indian composer, excites Fouts as well.

"I love Mozart. I think he's one of the most perfect composers of all time," said Fouts. "Bach is Baroque and Beethoven is classics and romantic. It offers a breadth and depth that can only be experienced. To perform them is an absolute thrill. The Bach has such an emotional dimension to it. It's so powerful and so thrilling to have all the people on stage putting out all they can.

"And the Indian piece is fun. It's all one syllable, a piece that almost ends in a Whirling Dervish. It's almost hypnotic. It builds and builds."

Diversity is what Nelson had in mind when forming the Detroit Concert Choir in 1987 with a handful of his former choral students at Denby High School. The 90-voice choir sings a varied repertoire from opera to sacred music.

"We're an international choir," said Nelson. "We're better known in Europe than here. We've won 10 international competitions and toured to Wales, Ireland and England.

"The Beethoven is the centerpiece of our Nov. 12 program with a solo quartet, chorus and orchestra. But our three concerts opening the Advent season (Dec. 8-10) features music from around the world and a harp, marimba and guitar playing the 11 Spanish carols and music from Africa."

Guest artists will be the Cathay Melodiers, Chinese Choir of Michigan from Troy.

Have an interesting idea for a story? Call arts reporter Linda Ann Chomin at (734) 953-2145 or send e-mail to lchomin@ oe. homecomm. net

Orchestra from page C1

day for the Nov. 11 performance in the new Our Lady of Good Counsel Church in Plymouth. Professor of music emeritus at California State University, Sacramento, Kingman will give a two-hour seminar for graduate composition students at the University of Michigan School of Music while here. He wrote the book which is frequently used as a college text – *American Music: A Panorama* now in its third edition.

"I always like to listen to fiddling," said Kingman during a phone interview. It was during a 1992 trip to County Sligo that he heard the Fiddler of Dooney competition one rainy afternoon.

"It's a jig, lament and reel and hornpipe," continued Kingman. "It's an attempt to portray both sides of Irish character – the lively jig and reel (of which the Appalachian reel is a direct descendant) and a lament, the darker side of Irish music. I used four lines of William Butler Yeats at the head of the composition - 'For the good are always the merry, Save by an evil chance, And the merry love the fiddle, And the merry love to dance.'

"The evil character is portrayed in the lament. The jig and the reel are dance pieces. The lament is kind of a foil for the jig. I used an authentic Irish reel called *The Humours of Lissadell,* a tiny place in County Sligo which is mentioned in another poem of Yeats."

Kingman's deep appreciation for the violin and its 500-year history comes through strongly in *The Fiddler in All Of Us.*

"Even if we don't play the instrument," he said, "we respond to both the joyous vitality and the weeping and sadness of this music."



Creative: *The Metro Theatre Company of St. Louis presents a Kinder-Stomp for the tricycle set.*

Youtheatre delivers popular 'More Stuff'

They're baaaack!

Metro Theatre Company of St. Louis returns to Youtheatre's stage with *More Stuff,* their own brand of imagination and discovery, in chapter two of what critics call "Kinder-STOMP" for the tricycle set.

When asked to describe the show, director and composer Christopher Gurr answers, "It's about what we all do every day: work and play with people and things." *More Stuff* revolves around imagination, invention, creativity and recycling. It is an hour-long performance filled with music and action with little or no spoken language.

This high-spirited cast takes the audience on an intriguing journey using a variety of household "stuff" including; mops, brooms, ladders, boxes, umbrellas, fabric and more to create music along with pure theatrical magic. Fast-paced and highly entertaining, this show is sure to spark the imaginations of young and old alike.

Performance times are 11 a.m. and 2 p.m. on Saturday, Nov. 11, and 2 p.m. on Sunday, Nov. 12. The performance is recommended for families with children ages 3 and above. Tickets are $8 in advance and $10 at the door. Group rates, discount season passes, and birthday parties are also available. To purchase tickets, call the Youtheatre Ticket Office at (248) 557-7529.

Prior to the Saturday morning performance, Youtheatre offers a "Pre-Show Playshop," a hands-on workshop that explores creative dramatics. The workshop is priced separately at $8 for each child. Reservations can be made when purchasing tickets.

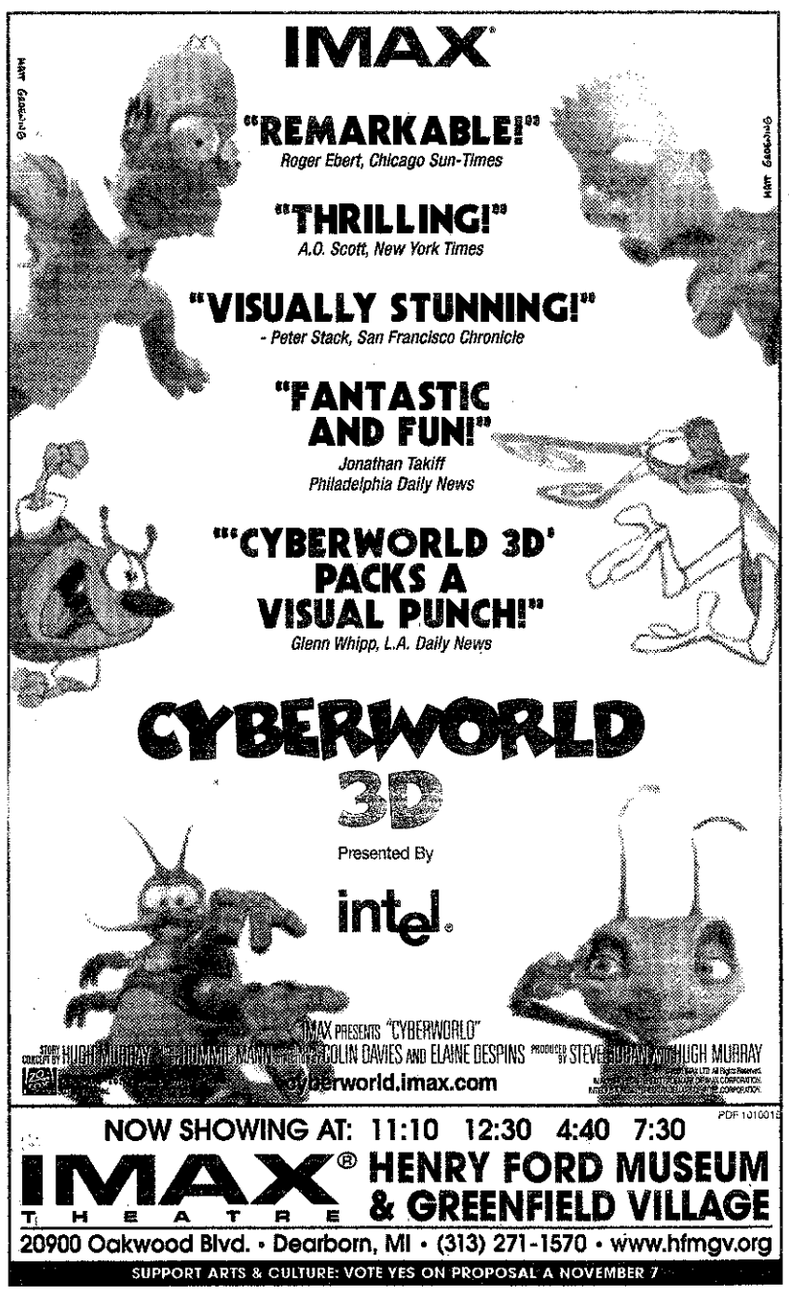
Ducks from page C1

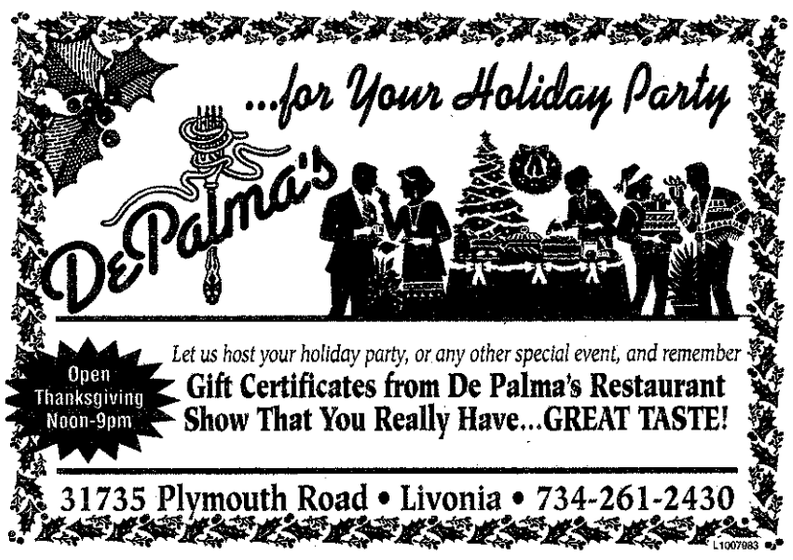
has a lot of pizzazz that's why I chose the canvasback in 1977. The canvasback is a diving duck. Along with mallards (a marsh duck), the canvasback attract attention. It has a lot of elements in its plumage that allow it to be illustrated very nicely."

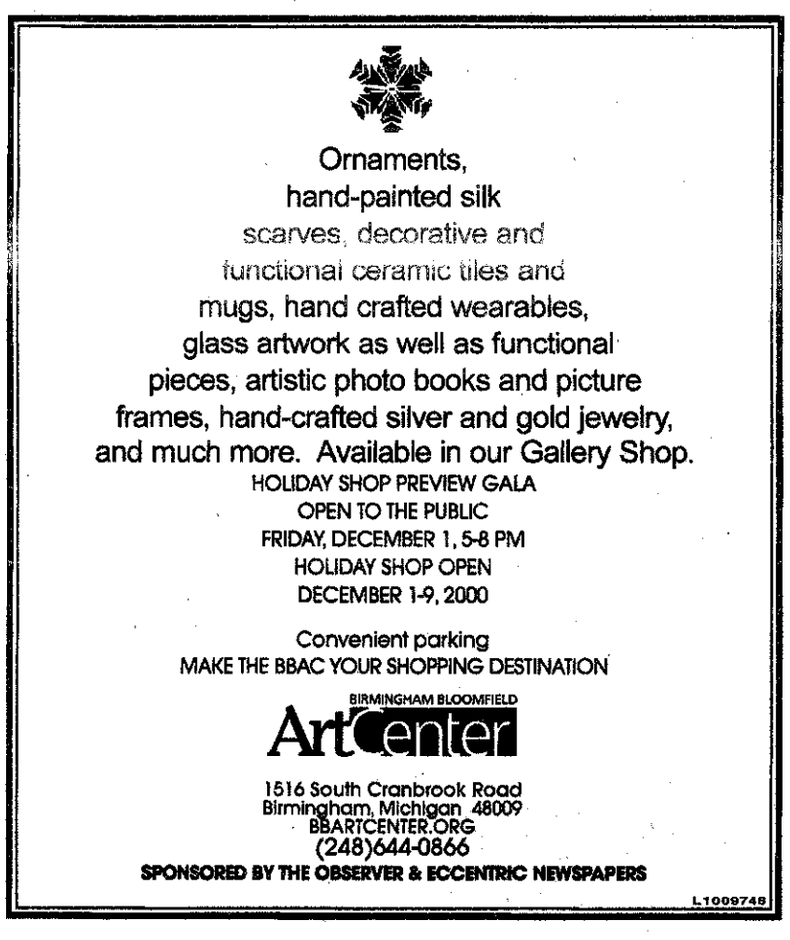
Illustration is where Hayden initially began his art career. Before becoming a full-time wildlife artist in 1979, he worked as a graphic artist for 20 years.

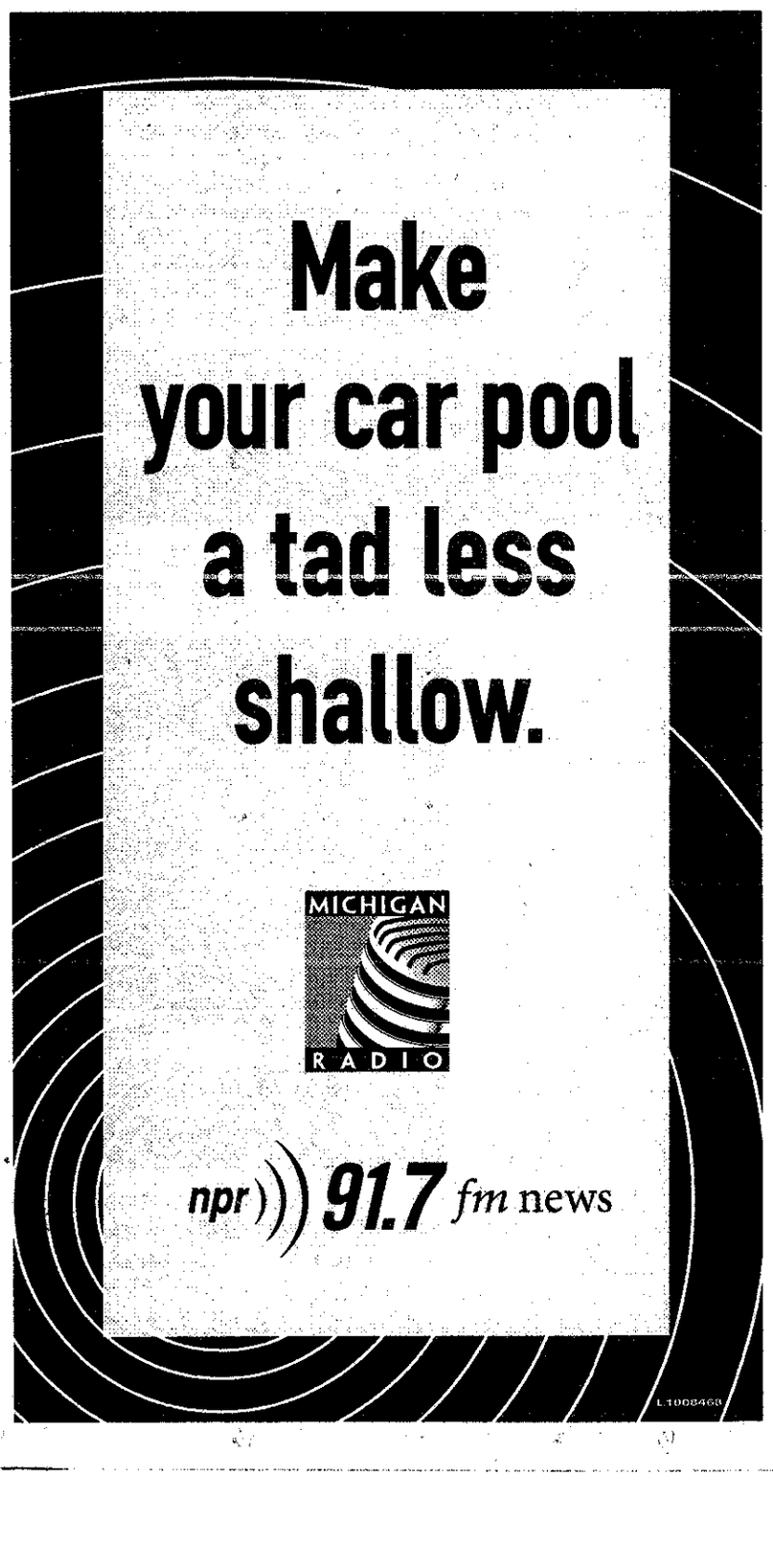
"Working in a commercial art studio you never had a dull moment," said the 66-year-old Hayden. "Every day was something different from the Eiffel Tower to a Jeep. I was going through magazines for reference when I saw duck decoys that could be displayed on shelves. After carving a few I stayed with ducks because ducks are what I know about."

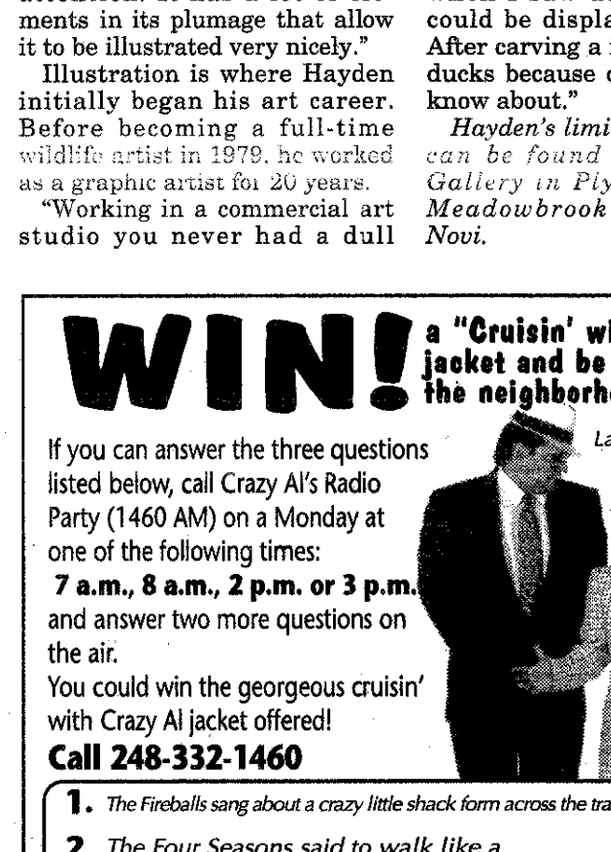
Hayden's limited edition prints can be found at Wild Wings Gallery in Plymouth and the Meadowbrook Art Center in Novi.













Noteworthy

Gallery exhibits, art shows, classical concerts

MAKING CONTACT: *Please submit items for publication, at least two weeks in advance of the event, to Noteworthy, The Eccentric Newspapers, 805 E. Maple, Birmingham, MI 48009 or fax (248) 644-1314*

ART & CRAFT SHOWS

CRAFT SHOWS
Baker's of Milford presents a fall craft show 10 a.m.- 5 p.m. Sunday Nov. 12 at 2025 S. Milford, Milford. The Northfield Recreation Center craft show is 10 a.m.-4 p.m. Nov. 18-19 at 303 W. Main, Northville. (248) 348-5448.

FALL CRAFT SHOW
The Walled Lake Central High School show is 11 a.m.-4 p.m. Sunday, Nov. 5. 1600 Oakley Park, Walled Lake. (248) 363-6473.

HOLIDAY SHOW 2000
Through Dec. 23 at Washington Street Gallery. 215 E. Washington, Ann Arbor. (734) 761-2287.

KINGSWOOD GIFTORAMA
A festive gathering of shops from across the country is 9 a.m.-6 p.m. Saturday, Nov. 11 and 10 a.m.-5 p.m. Sunday, Nov. 12. $6 admission/no strollers. Kingswood Campus of Cranbrook Schools, 39221 Woodward, Bloomfield Hills. (248) 645-3565.

SOUTHFIELD AMERICANA ANTIQUES SHOW & SALE
The event takes place Nov. 17-19 at the Southfield Civic Center, 26000 Evergreen, Southfield.

CLASSES

EISENHOWER DANCE ENSEMBLE
All levels of classes for recreational and professional students, including modern, ballet, pointe, tap and jazz for children ages 3 and older. 1541 W. Hamlin, between Crooks and Livernois, Rochester Hills. (248) 852-5850.

JEWISH COMMUNITY CENTER
Adult art classes 9 a.m. to noon every Monday, Wednesday and Friday. Woodcarving classes at 9 a.m. Monday-Friday. 15110 W. Ten Mile, Oak Park. (248) 967-4030.

KAMMUELLER DANCE CLASSES
Adult daytime summer ballet classes Sundays through Fridays, ages 16-60 years. Call Chris (248) 932-8699 or Mo (248) 960-0778. Keego Harbor area.

METRO DANCE
Teen/adult hip-hop for ages 16 and up. Also, boys only classes offered in hip-hop and ballet. 541 S. Mill, Plymouth. (734) 207-8970.

PLYMOUTH COMMUNITY ARTS COUNCIL
Fall classes and workshops for all ages are available at the Joanne Winkleman Hulce Center for the Arts, 774 N. Sheldon, Plymouth. For a brochure and list of events call (734) 416-4ART.

TOUCH OF LIGHT
Taking applications for fall glassblowing classes. 23426 Woodward, Ferndale. (248) 543-1868.

VISUAL ART ASSOCIATION OF LIVONIA
Classes in watercolor, figurative drawing and painting; workshops in batik and watercolor monotypes at the Jefferson Center, Room 16, 9501 Henry Ruff, Livonia. (734) 455-9517.

CONCERTS

PAUL ANKA
Performs in the Celebrity Showroom in Warren at 8 p.m. Nov. 8-10. Andiamo Italia Celebrity Showroom, 14 Mile Road between Mound and Van Dyke, Warren. (810) 268-3200.

CENTURY CLUB
Features live music, dancing and a late-night menu on Friday and Saturday evenings. A rotating roster of musicians, including vocalists Misty Love, Jennifer George-Consiglio and Johnnie Bassett. 333 Madison Ave., Detroit. (313) 963-9800.

CHAMBER MUSIC SOCIETY OF DETROIT
The Chilingirian String Quartet performs at 8 p.m. Saturday, Nov. 11 at Seligman Performing Arts Center, 13 Mile and Lahser roads, Beverly Hills. Tickets through Ticketmaster (248) 645-6666.

DETROIT SYMPHONY ORCHESTRA
The Detroit Symphony Civic Sinfonia performs at 3 pm. Sunday, Nov. 5. DSO special event, the Four Tops with the DSO at 8 p.m. Nov. 10-11. Arlo Guthrie is special guest at 7 p.m. Sunday, Nov. 12. Detroit Symphony Orchestra Hall, Detroit. (313) 576-5111.

OAKLAND UNIVERSITY
Dagara Gyril, a concert of xylophone music from Ghana, West Africa is at 10 a.m. and 8 p.m. Nov. 10 at Varner Recital Hall on Oakland University campus, Rochester.

PLYMOUTH SYMPHONY
A Veteran's Day celebration concert is at 8 p.m. Saturday, Nov. 11 at Our Lady of Good Counsel Church, Plymouth. (734) 451-2112.

RACKHAM SYMPHONY CHOIR
Special guest is Cantor David Montefiore at 4 p.m. Sunday, Nov. 12 at the Beth Ahm Synagogue Sanctuary, 5075 West Maple. (248) 851-6880.

DANCE

CINDERELLA
Les Ballets De Monte-Carlo presents the American premiere Nov. 5 at the Detroit Opera House. 1526 Broadway, Detroit. (313) 961-3500.

EVENTS

CRANBROOK HOLIDAY TABLES
The theme is French for this year's spectacular tables. The Benefactors' Party is Thursday, Nov. 9 at Nieman Marcus followed by events at Cranbrook House. Patron Teas are at 11 a.m. and 2:30 p.m. Thursday, Nov. 16. General admission is 10 a.m.-4 p.m. Nov. 17-18 and noon-4 p.m. Sunday, Nov. 19. Cranbrook House, 380 Lone Pine Road, Bloomfield Hills. (248) 645-3147.

FOR THE LOVE OF ART
Paint Creek Center for the Arts presents a one night bash in Studio-54 style featuring a celebration of pop culture and the artist Andy Warhol. Featuring the music of The Jello Shots. Tickets $60 per person and includes dinner, open bar and valet parking. The event is Saturday, Nov. 11. 407 Pine Street, Rochester. (248) 651-4110.

UNDER THE STARS
The DIA's major fund-raising event is 6:30 p.m.- 12:30 a.m. Saturday, Nov. 11 For information call (313) 833-7969.

GALLERY EXHIBITS (ON-GOING)

ALLEY CULTURE
Through Dec. 2 — Richard Mock: *State of the Union*. Alley between Trumbull and Lincoln. Red building south of Willis, Detroit. Hours Friday and Saturday 3-6 p.m.

ANN ARBOR ART CENTER
Through Nov. 12 — The annual all media exhibition. 117 W. Liberty, Ann Arbor. (734) 994-8004.

ALFRED BERKOWITZ GALLERY
Through Nov. 12 — The Michigan Oriental Art Society 25th exhibition. University of Michigan-Dearborn, 4901 Evergreen, Dearborn. (313) 593-5058.

AVENUE GALLERY
Through Nov. 30 — Joe Vaughn: *Paying Attention*. 21 North Saginaw, Pontiac. (248) 333-0333.

HERMITAGE GALLERY
Through Nov. 30 — a collection of paintings by Christa Kiefer and Robert Lebron. 235 Main Street, Rochester. (248) 656-8559.

ELAINE JACOB GALLERY
Through Jan. 19 — Toshio Shibata. 480 W. Hancock, Detroit. (313) 993-7813.
Through Dec. 1 — Sabbatical exhibition: Urban Jupena and Marilyn Zimmerman. Wayne State University, 5400 Gullen Mall, Detroit. (313) 577-2423.

ELLEN KAYROD ART GALLERY
Through Nov. 30 — Christine Saari: *Family Album*. Hannan House, 4750 Woodward Ave., Detroit. (313) 833-1300.

DAVID KLEIN GALLERY
Through Dec. 16 — Rafael Perez: *Still Lifes and Other Views* and William Glen Crooks, Brad Durham and Bart Elsbach: *Landscapes/Cityscapes*. 163 Townsend, Birmingham. (248) 433-3700.

LAWRENCE STREET GALLERY
Through Nov. 30 — *Photo 2000*: George Booth, Jeff Herron, Giovanni Sanitate and Jeff White. 6 N. Saginaw, Pontiac.

GALLERY FUNCTION ART
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SYBARIS GALLERY
Through Dec. 2 — John Glick ceramic sculpture and new works by Joyce Scott. 202 E. Third, Royal Oak. (248) 544-3388.

WEARLEY STUDIO GALLERY
Through Nov. 15 — Christine Welch mixed media painting. 1719 W. 14 Mile Road, Royal Oak. (248) 549-3016.

XHEDOS CAFE
Through Dec. 9 — *With This Ring*: Black & White Weddings by Elayne Gross. Opening reception 4-7 p.m. Sunday, Nov. 5. 240 W. Nine Mile, Ferndale. (248) 399-3946.

LECTURES

ARCHILECTURE
Carlos Jimenez from Houston, Tx. at 7:30 p.m. Thursday, Nov. 9 in the architecture auditorium, Lawrence Tech University, (248) 204-2880.

MARILYN MCCOO LUNCHEON
McCoo, the former member of the Fifth Dimension is keynote speaker for Sigma Gamma Rho Sorority at noon on Saturday, Nov. 11 in the Cobo Conference Exhibition Center's Portside Dining room. (313) 255-6274.

WOODWARD LECTURE SERIES
Emmet Gowin, photographer speaks at 7:30 p.m. Monday, Nov. 6 and painter Elizabeth Murray lectures at 7:30 p.m. Thursday, Nov. 9. All lectures are at the DIA Lecture Hall, 5200 Woodward Ave., Detroit. (313) 664-7800.

MUSEUMS

CRANBROOK ART MUSEUM
Through Nov. 26 — *Agitated Histories: Video Art and the Documentary*.
Through Jan. 7 — *The Portrait in Contemporary Photography*. 39221 Woodward, Bloomfield Hills. 1-877-GO-CRANBrook.

CRANBROOK INSTITUTE OF SCIENCE
Through April 29 — *Electric Space: Bolts, jolts and volts from the Sun*. 39221 Woodward, Bloomfield Hills. 1-877-GO-CRANBrook.

DETROIT INSTITUTE OF ARTS
Through March 4 — *A Decade of Acquisitions 1900-2000: Photographs*. Through Jan. 7 — Bill Viola/Video Collaboration. Through Dec. 31 — *Pop Art: Prints and Multiples from the DIA Collection*. Through Nov. 26 — *All Tied Up: The Art of Shibori, Japanese tie-dyed textiles*. Through Nov. 26 — *ink and Imprint: Book Illustration in the Western World*. Through Dec. 30 — *Small Wonder: Worlds in a Box*. Through Dec. 31 — *The Fine Art of Woodworking: The Bohlen Collection*. 5200 Woodward, Detroit. (313) 833-7900.

EXHIBIT MUSEUM OF NAUTRAL HISTORY
Lecture on *Can Simple Things Save the Rainforest?* is at 3 p.m. Sunday, Nov. 5. Other events for November include Weekend Dinosaur tours, Planetarium shows and Children's Workshops. Ancient Microworlds on view through April 30. 1109 Geddes, Ann Arbor. (734) 764-0478.

MUSEUM OF NEW ART
Through Nov. 25 — E-Mona and Critical Eyes. 19 N. Saginaw, Pontiac. (248) 210-7560.

THEATER

COMMUNITY HOUSE
A stage production of Hansel and Gretel is Nov. 11-12 at the Community House, Birmingham. Performances are 11 a.m. and 3 p.m. Saturday, Nov. 11 and 2 p.m. and 6 p.m. Sunday, Nov. 12. (248) 644-5832.

DETROIT REPERTORY THEATRE
This Blood's For You through Dec. 31. 13103 Woodrow Wilson, Detroit. (313) 868-1347.

GEM THEATRE
Escanaba in da Moonlight becomes the Gem's longest running show on Wednesday, Nov. 15. At 8 p.m. performance, Jeff Daniels will give a curtain speech. The play runs through Dec. 31. (313) 963-9800.

MEADOW BROOK THEATRE
Presents the *Diary of Anne Frank* through Nov. 12 at Meadow Brook Theatre, Oakland University. (248) 377-3300.

OAKLAND UNIVERSITY
You Can't Take It With You, a comedy by Moss Hart and George Kaufman, through Nov. 12 at Varner Studio Theatre, Oakland University, Rochester.

PUPPETART THEATER
A New Dawn Fades by Kyo Ashita Puppet Theatre is at 8 p.m. Nov. 10 at Puppetart Theater, 25 E. Grand River, Detroit. (313) 961-7777.

TRAVEL

A SICILIAN SOJURN
The Birmingham Bloomfield Art Center invites you on a trip to Italy April 6-14, 2001. Tour price is $2,400 per person. Deposits of $300 per person are due no later than Dec. 11. (248) 644-0866.

VOLUNTEERS

DETROIT HISTORICAL SOCIETY
New volunteer orientation is 10 a.m.-noon Saturday, Nov. 11 at the Detroit Historical Museum, 5401 Woodward Ave., Detroit. (313) 833-0481.

At The Avenue



Painter of light: *The Avenue Gallery Rochester features the works of Thomas Kinkade. A reception featuring a master highlighter is 5-9 p.m. Friday, Nov. 10. To RSVP, call (248) 594-7600.*

FOR KIDS

EVOLA MUSIC
Register for summer classes in Kindermusik (birth to 7 years old), piano (ages 6-12), percussion (ages 6-12), guitar (6-12) and violin (ages 7-14) at Evola Music, 7170 N. Haggerty, Canton. (734) 455-4677.

INDIAN FESTIVAL
The 8th annual Autumn Harvest Indian Festival is from 10 a.m. to 6 p.m. Saturday, Nov. 11 and 11 a.m.- 5 p.m. Sunday, Nov. 12 at the Southfield Civic Center. Indian hoop dancers, Native American storytelling, demonstrations of historical tasks and crafts will take place. Admission is free for ages 2 and under, $6.50 for ages 3 and up. 26000 Evergreen Road. (248) 352-0990.

KINDERMUSIK
Enroll anytime for classes for newborns to age 7. Parents participate in classes for children under 3. Classes are held at the First Baptist Church of Plymouth, 45000 N. Territorial, Plymouth. Call Lori at (734) 354-9109.

WEST BLOOMFIELD COMMUNITY EDUCATION
Rita's music classes for parents and children ages 2 months to 4 years. For location and registration call (248) 539-2290.

GALLERY EXHIBITS (OPENINGS)

COUNTY GALLERIA
Opens Tuesday, Nov. 7 — The Palette and Brush Club Point of View show through Dec. 8. Through Dec. 11 — The Village Fine Arts Association. 1200 N. Telegraph, Pontiac. (248) 858-0415.

GALLERIE 454
Opens Friday, Nov. 10 — *Night and Day*, the collection of Jamie Young through Nov. 30. 15105 Kercheval, Grosse Pointe.

HABATAT GALLERY
Opens Friday, Nov. 10 — New works by Clifford Rainey through Nov. 27. 7 N. Saginaw, Pontiac. (248) 333-2060.

HILLGALLERY
Opens Tuesday, Nov. 7 — Photography/Four with Dirk Bakker, Carl Toth, Michael Flomen, Julia Chalfee through Dec. 9. 407 W. Brown, Birmingham. (248) 540-9288.

PEWABIC POTTERY
Opens Friday, Nov. 10 — Earthly Treasures annual holiday show through Dec. 31. 10125 E. Jefferson, Detroit. (313) 822-0954.

WOODWARD GALLERY
Opens Nov. 10 — Mark Yamin art exhibit through Jan. 12. 1357 Davis, Birmingham. (248) 642-1357.

Original paintings of Howard Behrens and Simon Bull. 167 N. Old Woodward, Birmingham. The Avenue Gallery Rochester Reception is 5-9 p.m. Friday, Nov. 10. To RSVP call (248) 594-7600.

BIRMINGHAM BLOOMFIELD ART CENTER
Through Nov. 25 — *Focus 2000: Michigan Friends of Photography*.
Through Nov. 10 — *Figurative Metaphors*: Russell Keeter and Sergio De Giusti. 1516 Cranbrook, Birmingham. (248) 644-0866.

BORDERS BOOKS & MUSIC
Through Nov. 30 — *French Impressions: Paris to Provence*. Artist reception is 7-9 p.m. Friday, Nov. 10. 30995 Orchard Lake, Farmington Hills. (248) 737-0110.

CARY GALLERY
Through Nov. 18 — New still life paintings by Curtis Kelly. 226 Walnut Blvd., Rochester. (248) 651-3656.

CASA DE UNIDAD
Through Dec. 8 — *Che: Day of the Dead Ofrenda Exhibit*. 1920 Scotten, Detroit. (313) 843-9598.

CASS CAFE
Through November — *Dirty Blonde*: Recent Paintings by Maureen Maki . 4620 Cass, Detroit. (313) 831-1400.

CENTER GALLERIES
Through Nov. 11 — *Detroit in Time: A Latent Image*. 301 Frederick Douglass, Detroit. (313) 664-7800.

COMMUNITY ARTS GALLERY
Through Dec. 1 — Jupena and Zimmerman Sabbatical works through Dec. 1. 150 Community Arts Building, Wayne State University. (313) 577-2423.

CPOP GALLERY
Through Nov. 26 — Iconosphere featuring Steven Cerio and Mark Dancey and photographs of Marge Pacer. 4160 Woodward, Detroit. (313) 833-9901.

DETROIT ARTISTS MARKET
Through Dec. 22 — *Bounded Intervals*. 4719 Woodward Ave., Detroit. (313) 832-8540.

JANICE CHARACH EPSTEIN GALLERY
Through Nov. 22 — *Visa for life: The Stories of Chiune Sugihara & Dr. Feng Shan Ho*. 6600 West Maple, West Bloomfield. (248) 661-7641.

FORD GALLERY
Through Nov. 22 — *Museum of Memory: Photography as Taxidermy*. Eastern Michigan University. (734) 487-0465.

LEMBERG GALLERY
Through Nov. 25 — *Fantastic Voyage*, works of Beverly Fishman. 23241 Woodward, Ferndale. (248) 591-6623.

LIVONIA ARTS COMMISSION
Through Nov. 30 — Pottery by artist Craig Gettel of Northville and Fabric art by members of the Needlepoint and Textile Guild of Michigan in the Fine Arts Gallery of the Livonia Civic Center Library, 32777 Five Mile, Livonia.

MANISCALCO GALLERY
Through Nov. 30 — *Group of Six*: Photography exhibit. 17329 Mack Ave., Detroit. (313) 886-2993.

MEADOW BROOK ART GALLERY
Through Nov. 26 — *Resonance*: Photographs and Installations of Andrea Eis. 208 Wilson Hall, Oakland University, Rochester. (248) 370-3005.

G.R. N'NAMDI GALLERY
Through Dec. 2 — Rashid Johnson and James VanDerZee. 161 Townsend, Birmingham. (248) 642-2700.

PARK WEST GALLERY
Through Nov. 23 — The works of Itzchak Tarkay. 29469 Northwestern, Southfield. (248) 354-2343.

DANIELLE PELEG GALLERY
Through Nov. 12 — Alexander Kanchik: *Fantasy Surrealism*. 4301 Orchard Lake Road, Crosswinds Mall, West Bloomfield. (248) 626-5810.

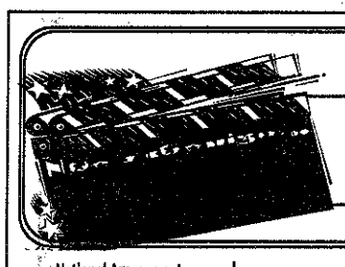
PIERCE STREET GALLERY
Through Dec. 31 — Mary Keithan: *Michigan Heritage Barns*. Book signing and reception is 4-6 p.m. Saturday, Nov. 18. 217 Pierce Street, Birmingham. (248) 646-6950.

PLYMOUTH COMMUNITY ARTS COUNCIL
Through Nov. 22 — *Land, Sea & Sky*: Watercolors by Michael Derbyshire. 774 N. Sheldon, Plymouth. (734) 416-4278.

REVOLUTION
Through Nov. 25 — Tony Hepburn: *Nubs* and Marsha Cottrell: *Punctuation Drawings*. 23257 Woodward, Ferndale. (248) 541-3444.

RIVER GALLERY
Through Nov. 11 — Gerome Kamrowski: *Millennium Menagerie*. 121 South Main Street, Chelsea. (734) 433-0826.

SISSION ART GALLERY
Through Nov. 22 — Kevin Donahue paintings and drawings. MacKenzie Fine Arts Center, 5101 Evergreen, Dearborn. (313) 845-6485.



OBSERVER & ECCENTRIC

GUIDE TO THE MOVIES

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Showcase
Auburn Hills 1-14
2150 N. Opdyke Rd.
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Late Shows Fri. Sat.
THRU THURSDAY
NP DENOTES NO PASS

NP LEGEND OF BAGGER VANCE (PG13)
SUN. 1:15, 4:15, 7:00, 9:40,
MON-THURS 4:15, 7:00, 9:40
NP CHARLIE'S ANGELS (PG13)
SUN. 1:00, 2:00, 3:10, 4:10, 5:20, 7:10,7:40, 9:20, 9:50
MON-THURS 4:10, 5:20, 7:10, 7:40, 9:20, 9:50
NP BLAIR WITCH PROJECT 2 (R)
SUN. 1:00, 1:30, 3:00, 3:30, 5:00, 5:30, 7:00, 7:30, 9:00, 9:30
MON-THURS 5:00, 5:30, 7:00, 7:30, 9:00, 9:30
NP LITTLE VAMPIRE (PG)
SUN. 1:00, 3:00, 5:05, 7:15, 9:25
MON-THURS 5:05, 7:15 9:25
NP LUCKY NUMBERS (R)
SUN. 1:45, 4:40, 7:25, 9:45
MON-THURS 4:40, 7:25, 9:45
MVP MOST VALUABLE PRIMATE (PG)
SUN. 1:50, 4:00, 6:05
MON-THURS 4:00, 6:05
LEGEND OF DRUNKEN MASTER (R)
SUN. 1:00, 3:10, 5:20, 7:35, 9:55
MON-THURS 5:20, 7:35, 9:55
PAY IT FORWARD (PG13)
SUN 1:10, 4:00, 6:40, 9:15
MON-THURS 4:00, 6:40, 9:15
THE CONTENDER (R)
SUN. 1:25, 4:00, 6:30, 9:05
MON-THURS 4:00, 6:30, 9:05
DR. T & THE WOMEN (R)
SUN. 1:20, 6:45-
MON-THURS 6:45
LOST SOULS (R)
8:00, 10:00
MEET THE PARENTS (PG13)
SUN. 2:10, 4:30, 6:50, 9:10
MON-THURS. 4:30, 6;50, 9:10
REMEMBER THE TITANS (PG)
SUN. 1:35 , 4:20, 7:05, 9:35
MON-THURS. 4:20, 7:05, 9:35
EXORCIST (R)
4:05, 9:15

Showcase Dearborn 1-8
Michigan & Telegraph
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Bargain Matinees Daily.
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Continuous Shows Daily
Late Shows Fri. & Sat.
THRU THURSDAY
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NP CHARLIE'S ANGELS (PG13)
SUN. 1:00, 1:40, 3:10, 4:20, 5:15 ,7:00, 7:30, 9:10, 9:40
MON-THURS 4:20, 5:15 7:00, 7:30, 9:10, 9:40
NP BLAIR WITCH PROJECT 2 (R)
SUN. 1:10, 3:20, 4:40, 5:30, 7:40, 9:20, 9:50
MON-THURS 4:40, 5:30, 7:40, 9:20, 9:50
DR. T AND THE WOMEN (R)
SUN. 1:50, 6:40
MON-THURS 6:40
MEET THE PARENTS(PG13)
SUN, 1:30, 4:30, 6:50, 9:30
MON-THURS. 4:30, 6:50, 9:30

Showcase Pontiac 6-12
2405 Telegraph Rd. East side of Telegraph
810-334-6777
Bargain Matinees Daily
• All Shows Until 6 pm
Continuous Shows Daily
Late Shows Fri. & Sat.
NP DENOTES NO PASS

NP LEGEND OF BAGGER VANCE (PG13)
SUN. 1:15, 1:45, 4:15, 4:45, 7:00, 7:30, 9:40, 10:10
MON-THURS 4:15, 4:45, 7:00, 7:30, 9:40, 10:10
NP LITTLE VAMPIRES (PG)
SUN. 1:00, 3:00, 5:00, 7:05,9:20
MON-THURS 5:00, 7:05, 9:20
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MON-THURS 4:30, 7:40, 10:00
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MON-THURS 4:25,7:10, 9:50
THE CONTENDER (R)
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MON-THURS. 4:20, 6:50, 9:30
REMEMBER THE TITANS (PG)
SUN.,1:40, 4:40, 7:20, 9:45
MON. - THURS. 4:40, 7:20, 9:45

Quo Vadis
Warren & Wayne Rds
313-425-7700
Bargain Matinees Daily
All Shows Until 6 pm
Continuous Shows Daily
Late Shows Wed.Thurs. Fri. Sat.
.NP DENOTES NO PASS

NP BLAIR WITCH PROJECT 2 (R)
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MON-THURS 5:10, 5:40, 7:10, 7:40, 9:30, 10:00
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MON-THURS 4:15, 6:05
REMEMBER THE TITANS (PG)
SUN. 1:00, 3:00, 5:00, 7:20, 9:20
MON-THURS 5:00, 7:20, 9:20
THE CONTENDER (R)
SUN. 1:20, 4:20, 5:55, 9:40
MON-THURS 4:20, 6:55, 9:40
DR. T & THE WOMEN (R)
SUN. 1:30, 7:00
MON-THURS 7:00
LOST SOULS (R)
4:45, 9:50
EXORCIST (R)
7:45, 10:10

Showcase Westland 1-8
6800 Wayne Rd.,
One blk S. of Warren Rd.
313-729-1060
Bargain Matinees Daily
All Shows Until 6 pm
Continuous Shows Daily
Late Shows Wed.Thurs. Fri. & Sat.
NP DENOTES NO PASS

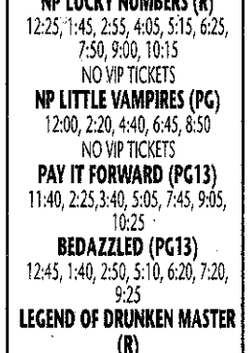
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MON-THURS 5:00,7:20, 9:20
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MON-THURS 4:15, 7:15, 9:50
PAY IT FORWARD (PG13)
SUN. 1:10, 4:00, 6:55, 9:30
MON-THURS 4:00, 6:55, 9:30
MEET THE PARENTS (PG13)
SUN. 1:20, 4:35, 7:45, 10:00
MON-THURS 4:35, 7:45, 10:00

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11:45, 12:30, 1:15, 2:00, 2:45,3:30, 4:15, 5:00, 5:45, 6:30, 7:15, 5:00, 6:45, 9:30, 10:20
NP THE LEGEND OF BAGGER VANCE (PG13)
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NP THE YARDS (R)
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NP MOST VALUABLE PRIMATE (PG)
1:20, 3:50, 6:10, 8:20, 10:30
NP BLAIR WITCH 2 (R)
11:50, 12:50, 1:55, 2:55, 3:55, 4:55, 5:55, 6:55, 7:55, 8:55, 9:55
NO VIP TICKETS
NP LUCKY NUMBERS (R)
12:25,1:45, 2:55, 4:05, 5:15, 6:25, 7:50, 9:00, 10:15
NO VIP TICKETS
NP LITTLE VAMPIRES (PG)
12:00, 2:20, 4:40, 6:45, 8:50
NO VIP TICKETS
PAY IT FORWARD (PG13)
11:40, 2:25,3:40, 5:05, 7:45, 9:05, 10:25
BEDAZZLED (PG13)
12:45, 1:40, 2:50, 5:10, 6:20, 7:20, 9:25
LEGEND OF DRUNKEN MASTER (R)
1:30, 3:45, 6:15, 8:40
BAMBOOZLED (R)
4:50, 10:05
DR. T AND THE WOMEN (R)
1:35, 7:00
THE CONTENDER (R)
12:20, 4:25, 7:10, 9:50
THE LADIES MAN (R)
2:40, 8:05
MEET THE PARENTS (PG13)
11:50, 12:40, 2:10, 3:00, 4:30, 5:20, 6:50, 7:40, 9:10, 10:00
REMEMBER THE TITANS (PG)
11:40, 12:35, 2:05, 3:10, 4:35, 5:40, 7:05, 8:10, 9:35, 10:35
THE EXORCIST (R)
12:10, 3:15, 6:00, 9:15
ALMOST FAMOUS (R)
4:20, 9:40

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NO VIP TICKETS
NP CHARLIE'S ANGELS (PG13)
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NO VIP TICKETS
NP BLAIR WITCH 2: BOOK OF SHADOWS (R)
11:50, 2:50, 3:50, 5:00, 7:20, 9:30
NO VIP TICKETS
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NO VIP TICKETS
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CONTENDER (R)
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MEET THE PARENTS (PG13)
12:20, 1:20, 3:10, 4:10, 6:00, 7:00, 8:40,9:40
REMEMBER THE TITANS (PG)
1:00, 4:00,6:40, 9:10
THE EXORCIST REISSUE (R)
12:50, 6:20

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NO VIP TICKETS
NP CHARLIE'S ANGELS (PG13)
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NP BLAIR WITCH 2: BOOK OF SHADOWS (R)
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NO VIP TICKETS
NP LUCKY NUMBERS (R)
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NO VIP TICKETS
NP LITTLE VAMPIRES (PG)
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NO VIP TICKETS
PAY IT FORWARD (PG13)
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BEDAZZLED (PG13)
1:15, 3:40, 6:00, 8:20, 10:30
CONTENDER (R)
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LADIES MAN (R)
1:00, 4:15, 7:05, 9:55
MEET THE PARENTS (PG13)
12:20, 2:50, 5:20, 7:55, 10:15
REMEMBER THE TITANS (PG)
12:05, 2:35 5:00,7:30, 10:10

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NP BLAIR WITCH 2: BOOK OF SHADOWS (R)
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BAMBOOZLED (R)
1:15, 4:15, 7:15, 10:15
BEDAZZLED (PG13)
12:45, 3:00, 5:40, 8:00, 10:20
LEGEND OF DRUNKEN MASTER (R)
12:15, 2:50, 5:30, 8:15
LOST SOULS (R)
3:00, 8:00
LADIES MAN (R)
12:30, 5:30, 10:30

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ALL TIMES SUN-THURS

BOOK OF SHADOWS: BLAIR WITCH 2 (R) NV
12:45, 2:55, 5:15, 7:30, 9:45
LUCKY NUMBERS (R) NV
1:30, 4:20, 7:20, 9:50
THE LITTLE VAMPIRE (PG) NV
12:30, 2:40, 4:55, 7:10, 9:20
PAY IT FORWARD (PG13)
1:20, 4:10, 6:45, 9:30
BEDAZZLED (PG13)
12:50, 3:10, 5:15, 7:15, 9:40
MEET THE PARENTS (PG13)
12:30, 2:45, 5:00, 7:25, 9:55
REMEMBER THE TITANS (PG) NV
1:40, 4:30, 7:05, 9:35
CHARLIES ANGELS (PG13) NV
12:40, 3:00, 5:20, 7:40, 10:00
LEGEND OF BAGGER VANCE (PG13) NV
1:00, 4:00, 6:50, 9:50

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BOOK OF SHADOWS :BLAIR WITCH (R) NV
10:50, 1:55,4:05, 4:50, 6:20, 8:30, 9:45, 10:40
LUCKY NUMBERS (PG) NV
11:05, 1:50, 4:20, 7:25, 10:05
THE LITTLE VAMPIRE (PG) NV
10:30, 12:25, 2:20, 4:40, 6:45, 9:00
PAY IT FORWARD (PG13)
10:45, 1:40, 4:35, 7:05, 9:55
MEET THE PARENTS (PG13)
10:55, 12:20, 1:15, 2:50, 4:30, 5:20, 7:00, 7:50, 9:35, 10:15
BEDAZZLED (PG13) NV
11:10, 1:35, 3:50, 6:10, 8:15, 10:35
THE CONTENDER (R)
10:40, 1:20, 4:25, 7:30,10:15
REMEMBER THE TITANS (PG)
11:00, 1:30, 4:10, 7:10, 9:45
BEST IN SHOW (PG13)
10:45, 12:50, 3:00, 5:15, 7:45
CHARLIES ANGELS (PG13) NV
11:15, 12:15, 1:45, 2:45, 4:20, 5:25, 6:50, 8:00, 9:40, 10:30
LEGEND OF BAGGER VANCE (PG13) NV
10:55, 12:10, 1:30, 3:15, 4:15, 6:40, 7:30, 9:30, 10:20

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NP THE LEGEND OF BAGGER VANCE (PG13)
1:00, 4:00, 7:00, 9:40
NP CHARLIE'S ANGELS (PG13)
[illegible] 4:50, 7:15, 9:5.
MEET THE PARENTS (PG-13)
12:00, 2:15, 4:40, 7:30, 9:45
PAY IT FORWARD (PG13)
1:15, 4:10,6:40, 9:20
BEST IN SHOW (PG13)
12:55, 3:00, 5:00, 7:00, 8:55
REMEMBER THE TITANS (PG)
1:05, 3:55, 6:30, 9:00
NP BOOK OF SHADOWS: BLAIR WITCH 2 (R)
12:00, 2:05, 4:15, 6:45, 8:50
BEDAZZLED (R)
12:30, 2:40, 4:35, 6:40, 8:45

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NP CHARLIE'S ANGELS (PG13)
1:00, 3:10, (5:15 @ $4.00) 7:45, 9:55
NP LEGEND OF BAGGER VANCE (PG13)
1:30, (4:15 @ $4.00) 7:00, 9:40
NP BOOK OF SHADOWS: BLAIR WITCH 2 (R)
1:10, 3:15, (5:20 @ $4.00) 7:40, 10:00
NP LUCKY NUMBERS (R)
1:15, (4:10 @ $4.00) 7:15, 9:55
PAY IT FORWARD (PG13)
1:00 (4:00 @ $4.00) 6:50, 9:30
BEDAZZLED (PG13)
1:45 (4:40 @ $4.00) 7:20, 9:45
DR. T & THE WOMEN (R)
(4:30 @ $4.00) 7:10
LADIES MAN (R)
1:20, 9:40-NO 1:20 SUN. 11/5
MEET THE PARENTS (PG13)
1:20 (4:45 @ $4.00) 7:20, 9:50
REMEMBER THE TITANS (PG)
1:40, (4:20 @ $4.00) 7:30, 9:45

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NP CHARLIE'S ANGELS (PG13)
12:40 2:00 3:00, (4:30, 5:20 @ $4.00) 6:45, 7:50, 9:00, 9:55
NP LEGEND OF BAGGER VANCE (PG13)
1:00, 2:10, (4:10 , 5:00 @ $4.00) 7:00, 8:00, 9:50
NP MVP: MOST VALUABLE PRIMATE (PG)
12:45, 2:50, (4:50 @ $4.00)
NP BOOK OF SHADOWS : BLAIR WITCH 2 (R)
12:50, 2:10, 3:00, (4:20 & 5:20 @ $4.00) 6:50, 7:45, 9:10, 10:00
NP LITTLE VAMPIRE (PG)
12:50, 3:10, (5:15 @ $4.00) 7:30, 9:45
NP LUCKY NUMBERS (R)
1:00, 2:00, (4:00, 4:40 @ $4.00) 6:45, 7:20, 9:30, 10:00
BEDAZZLED (PG13)
1:45, (4:30 @ $4.00) 7:40, 9:55
LADIES MAN (R)
1:50,(5:10 @ $4.00) 7:45, 9:55
NO 1:50, 5:10 SUN. 11/5
MEET THE PARENTS (PG13)
1:15 (4:20 @$4.00) 7:15, 9:45
REMEMBER THE TITANS (PG)
1:00, 2:15 (4:00, 5:00 @ $4.00) 6:40,7:30, 9:15, 10:00
THE EXORCIST (R)
7:00, 9:50

FREE KIDS SHOW SUNDAY
KIDS 12 AND UNDER. ADULTS $1.00
ADVENTURES OF ROCKY AND BULLWINKLE (PG)
12:30, 2:45, 5:00

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(1:15, 4(15) 7:15, 9:30
DANCER IN THE DARK(R)
(1:00, 4:00) 7:00, 10:00
WED. (1:00, 4:00) 9:30
BEST IN SHOW (PG13)
(1:30, 3:30, 5:30) 7:45, 10:15

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BILLY ELLIOTT (R)
SUN. (11:15, 1:45, 4:15) 7:00, 9:30
MON-THURS (4:15) 7:00, 9:30
JUST LOOKING (R)
SUN. (11:30, 2:00, 4:00) 6:30, 9:00
MON-THURS (4:00) 6:30, 9:00
INTO THE ARMS OF STRANGERS (PG13)
(11:00, 1:20, 3:45) 6:45, 9:15
MON-THURS. (3:45) 6:45, 9:15

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SCARY MOVIE (R)
SUN. 1:30, 3:30, 5:30, 7:30, 9:30
MON-FRI 5:30,7:30, 9:30
THE NUTTY PROFESSOR 2: THE KLUMPS (PG13)
SUN. 12:15, 2:30, 5:00, 7:15,
MON-THURS 5:00, 7:15
PERFECT STORM (PG13)
9:30

Majestic Mozart: Spirited cast livens Cosi fan tutte

BY ALICE RHEIN
STAFF WRITER
arhein@oe.homecomm.net

■ 'It's such a great opera, but it needs a cast of people who are very young, and their voices have to be very beautifully focused with a certain amount of ornamentation.'

David DiChiera
Michigan Opera Theatre

When Dr. David DiChiera, general director of the Michigan Opera Theatre, talks about why it's been nearly 30 years since his company performed Mozart's comic opera *Cosi fan tutte*, he simply says he's been waiting for the right cast to come along.

"It's such a great opera, but it needs a cast of people who are very young, and their voices have to be very beautifully focused with a certain amount of ornamentation," he said.

This year, he was able to bring just such a cast together for a production that will play at the Detroit Opera House Nov. 11-19.

"For better or worse, I handpick the performers," he laughed, having spent the day before smoothing out some cast concerns. "This is an art form with over-the-top drama, so why shouldn't the issues be over-the-top, too?"

Lavish lewdness

Cosi fan tutte is perhaps Mozart's most politically incorrect opera, at least to the eyes of 21st century audience. But it's also meant to be taken tongue-in-cheek.

The story centers around two young sisters who are engaged to two men who, to win a bet and test their fiancees fidelity, disguise themselves and seduce each other's sweetheart.

It's the premise that "all women are li[illegible] that" that drives the hilarious [illegible]rn of events that ensue.

"Mozart had such a keen awareness of human nature. There are deeper moments that only the music can express," he said.

Indeed, Mozart lavished some of his most beautiful music in *Cosi fan tutte*, and his are the only operas of the 18th century that continue to be part of the opera world's regular repertory.

While Mozart's *Marriage of Figaro*, *The Magic Flute* and *Don Giovanni* are performed more often, *Cosi fan tutte* is regarded as having some of his most utterly unique music.

"It was originally perceived as a shallow play, but in listening to the music, Mozart gives you the undercurrent of human nature," said DiChiera.

The MOT last performed a Mozart opera in 1997 and DiChiera said he hasn't done one Mozart opera since 1990 without Conductor Klaus Donath in the pit.

"He shapes phrases and brings out such subtleties in Mozart," he said.

Debut cast

And as far as the principals, DiChiera said he raided Italy for the production. Monica Colonna, Natale De Carolis and Gianpiero Ruggeri are all making their MOT debut, as are Canadian Lyne Fortin, Alfredo Daza of Mexico and Theodora Hanslowe and Gregory Turay of the United States.

"Greg is on the fast track for a major career. He is doing this role in the spring at the MET," said DiChiera.

The only veteran of the MOT will be Ying Huang, who appeared in the 1999-2000 season production of *Werther*. But rather than the demure role she played in that opera, she's the rabble rousing worldly maid in *Cosi fan tutte*.

Great, late opera

DiChiera said in the last decade, Mozart operas have come back strong. So much so that he can now place them in the same category as Puccini in terms of projected audience response.

"They are the last of the great opera buffas — the comic operas," said DiChiera. "Mozart used these vivacious stories, but it was the subtext of emotions that evoked beautiful music making. By the 19th century, operas turned to serious tragedies."

Excerpts of *Cosi fan tutte* have appeared in numerous movie scores, including *Sunday Bloody Sunday*, so it's very likely that even those unfamiliar with the music will have brief moments of recollection.

But DiChiera said the greatest paragon he sees in this production is that it can be a great comedy but still bring you in touch with what it means to be human.

What: The Michigan Opera Theatre presents Mozart's *Cosi fan tutte*
When: Saturday, Nov. 11-Sunday, Nov. 19
Times: 8 p.m. Saturday, Nov. 11; 2 p.m. Sunday, Nov. 12; 8 p.m. Wednesday, Nov. 15; 8 p.m. Friday, Nov. 17; 8 p.m. Saturday, Nov. 18; 2 p.m. Sunday, Nov. 19
Where: Detroit Opera House, 1526 Broadway, Detroit
Tickets: $20-$98 available at TicketMaster outlets or call (248) 645-6666

Jewish Book Fair will offer variety of interesting works

BY ESTHER LITTMANN
SPECIAL WRITER

Once again, the Annual Jewish Book Fair, through Nov. 12, will include publications by local authors at the Jewish Community Center, 6600 West Maple, West Bloomfield. Their topics vary, ranging from fiction (Gene Rontal's *Sterile Justice*) to finance (Gerald Meyer's *Dealers, Healers, Brutes, and Saviors*); from history (Robert Rockaway's *But He Was Good To His Mother*) to health (Cindy Cohen's *My Mommy's Cancer*). Below is a sampling of what our local authors have to offer. For more inforamtion, call the Jewish Community Center at (248) 661-1000.

■ *Echoes of Detroit* (City Vision, 2000, $19.95) by Irwin Cohen covers 300 years of urban history in a concise and readable fashion. Here the former editor of *The Baseball Bulletin* describes the people and events that shaped our city, from the arrival in 1701 of Cadillac's fleet of 25 canoes, to the construction of Comerica Park.

Cohen includes both the pathos and the triumphs, plus everything in between. There's the heartbreaking fire of 1805, the construction of world-class architecture, Detroit's dynamic auto industry, the Depression, the war years, the 1967 riots, and the city's modern renewal.

Interspersed are "fun facts" such as Belle Isle's original name (Hog Island) and the first policewoman in the country (Marie Owens). Anecdotes about Elijah McCoy, Charles Lindbergh, Albert Kahn and George Trendle's Lone Ranger inform and entertain about some of Detroit's own.

What makes the book especially enjoyable are photos on almost every page. Gathered from archives and personal collections, they trace the city's evolution from a modest trading post to a vibrant metropolis. This 130-page book should suit anyone who wants to learn about Detroit but is strapped for time.

■ *Defying the Fates* (Alpine I, 2000, $19.95) is a different kind of Holocaust book. Author Henry Gleisner was neither in hiding nor in a concentration camp. Austrian born and well educated, he assumed a false identity during the war — that of a Polish youth of humble origins. In his 298-page, large-print autobiography, replete with personal photos of family and aerial combat, the current businessman describes how he managed to survive.

Encouraged by loving parents, who later perished in the camps, and armed with false papers, Gleisner escaped the Lvov ghetto and shuttled from job to job, finally ending up as warehouse foreman for a German construction firm contracted to build roads and bridges for the Nazi military.

Ironically, the same airport ramps Henry Gleisner helped the Germans build during the day were the ones he and other partisans dynamited at night.

What saved him, the author admits, was his Aryan looks, his language skills, a familiarity with German character, and nerves of steel. "One might say," he writes, "that I won this intricate game of life within the Nazi system."

In fact, his disguise was so impenetrable that after the war the German government denied that anyone could have fooled its "air-tight police registration system." Only a doctor specializing in identification of people based on the shape of their ears could prove Gleisner's true identity to the German authorities.

■ *Defying the Fates* could have used more TLC in the editing process, but as Rabbi Sherwin Wine writes in the foreword, the book is extraordinary in its tale of "pathos, ingenuity, and defiance."

■ *Going Like Lynn: New York* (Diamond, 1999, $13.95) is the ideal travel book for women. First, it's small enough to fit into any purse. Second, it contains informative lists of hotels, restaurants, shops, museums, galleries and other sights. But best of all, author Lynn Portnoy anticipates our questions by suggesting what to pack, where to go, how to get there, and when to plan.

As fashion consultant and retailer, Portnoy has traveled to New York City every month for more than 25 years. Her advice regarding safety, tipping, dining alone, and just plain having fun gives women the confidence and know-how they need. There's even a step-by-step, 3-day itinerary for first-time tourists.

■ And when you visit France, check out Portnoy's *Going Like Lynn: Paris*.

■ History book and travel guide, Mae Sander's *Jewish Time-Travel* (Jason Aronson, 2000, $40) takes the reader on a comprehensive tour of ancient Israel and the Jewish communities of medieval France, Spain and Italy. Her goal, she writes, is to describe "the good times: what (the Jews) accomplished, how they survived, and in what manner they led their lives beyond observing Jewish obligations."

Former technical writer and marketing specialist, Sander does a thorough job in her 534-page book. She highlights the lives of such luminaries as Flavius Josephus (historian), Benjamin of Tudela (traveler and author), Gershom Soncino (banker and printer), as well as the extensive family of Abravanels (Jews prominent at court). Yet the author also describes the lives of ordinary people: Laborers, butchers, bakers and merchants. The result is a colorful narrative teaming with life and hope despite its background of wars, anti-Semitism, forced conversion and ghetto existence.

What lends authenticity to this work is that Sander has visited the places she writes about. Personal observations and travel tips are shared in a conversational, sometimes humorous tone. Tracing the Jewish Diaspora from Israel to medieval Europe with Jewish Time-Travel in hand is like having an expert guide at one's side. Read it leisurely and enjoy!

ART BEAT

Art Beat features various happenings in the suburban art world. Send Wayne County arts news leads to Art Beat, Observer Newspapers, 36251 Schoolcraft, Livonia MI 48150, or fax them to (734) 591-7279.

CALL FOR ARTISTS

The Westland Chamber of Commerce is looking for professional art in all media by local artists for a silent auction to be held at the *Taste of the Arts* 6 p.m. Tuesday, Nov. 28 at the Hellenic Cultural Center on Joy Road.

Tickets are $20 in advance, $25 at the door. For information or tickets, call (734) 326-7222.

The second annual event is a fund-raiser for the Chamber and the Family Resource Center in Westland. Last year about 600 people enjoyed food and beverages from 20 area restaurants, live entertainment, raffle prizes, artwork from Wayne-Westland students, and a silent art auction featuring about 40 works, including painting and pottery, by professional artists.

This year's Taste of the Arts will have a Christmas theme, music, grand prize trip for two compliments of Maui Travel, silent art auction, and delicacies from area food and beverage vendors. New this year are hand decorated and on-site personalized ornaments, and fashions informally modeled by Nicole's Revival. McFerran Photography Studios will be available to take family portraits.

Major sponsors for the event include the Observer & Eccentric Newspapers, Hellenic Cultural Center, Maui Travel, and the International Minute Press.

FARMINGTON ARTIST LECTURE

National award-winning portrait artist Robert Maniscalco will speak about how to be a professional artist and market your work 7:45 p.m. Wednesday, Nov. 8 at the Farmington Hills Branch Library on 12 Mile, between Orchard Lake Road and Farmington.

The event is free and open to the public.

Maniscalco, who is also artistic director of The Maniscalco Gallery in Grosse Pointe, will demonstrate his portrait painting techniques.

MUSICAL RECEPTION



Musical reception: *Leonid Tamulevich, a Russian pianist and professor at St. Petersburg State Conservatory of Music, will give a recital during his week as artist-in-residence at Schoolcraft College.*

Leonid Tamulevich, a Russian pianist and professor at the St. Petersburg State Conservatory of Music, is the guest of honor at a reception 1:15 p.m. Wednesday, Nov. 15 in room 310 of the Forum Building at Schoolcraft College, 18600 Haggerty, between Six and Seven Mile roads, Livonia.

The reception follows a free concert at noon by Detroit coloratura soprano and Schoolcraft vocal artist-in-residence Elizabeth Parcells.

Young musicians, age six and up and accompanied by a parent or adult, can hear Tamulevich in a recital of young people's music and ask him questions about Russia 6-8 p.m. Tuesday, Nov. 14 in the Forum Recital Hall. He will also give a piano teachers workshop 9 a.m. to 2:45 p.m. Monday, Nov. 13 at the college. The fee is $40 before Nov. 8, $25 for students.

Tamulevich, in addition be a seasoned performer, is a participant in the American-Russian Piano Institute during which Schoolcraft piano students spend three weeks in Russia intensely studying with Russian teachers every summer. Tamulevich will be Schoolcraft's guest artist-in-residence Nov. 11-16. For more information, call the music department at (734) 462-4403.

ART OPENING

Holly Branstner, an adjunct instructor in the Madonna University art department, will display her work Nov. 16-Dec. 16 in the Exhibit Gallery in the library wing of the university, 36600 Schoolcraft and Levan, Livonia.

An opening reception to meet the artist will be held 6-8 p.m. Thursday, Nov. 16. The public is invited to this free event. Branstner's exhibit will feature portraits completed by the artist over the past few years.

Library hours are 8 a.m. to 10:30 p.m. Monday-Thursday, until 7 p.m. Friday, 9 a.m. to 5 p.m. Saturday, and 1-5 p.m. Sunday. For more information, call art department chairman Doug Semivan at (734) 432-5710.

HOLIDAY SHOWING

Paintings, sculpture and pottery by regionally- and nationally-known Michigan artists are on display Friday-Sunday, Nov. 10-12 at the Wayne Street Art Gallery & Studio, 3025 S. Wayne Road, north of Michigan Avenue, Wayne.

Hours are 5-9 p.m. Friday and 1-5 p.m. Saturday-Sunday. Call (734) 729-9662 for further information.

PHOTOGRAPHY EXHIBIT

As part of the Detroit Focus 2000 Festival of Photography, the Cultural Arts Division of the Farmington Hills Special Services Department will host an exhibit of works by Ann Hofman at the Costick Activities Center, 28600 W. 11 Mile Road.

Detroit Focus 2000 is an expansive photographic festival of more than 100 exhibitions, lectures and workshops in the area.

Hofman's exhibit, *Another Place and Time,* features images taken on her trips around the world during the last 20 years. Journeys throughout northern Europe, North America and elsewhere have given Hofman many venues for expressing her creativity which is often supplemented with her poetry.

KINGSWOOD GIFTORAMA

The Kingswood Giftorama returns Saturday-Sunday, Nov. 11-12 to the Cranbrook Schools campus, 39221 Woodward, Bloomfield Hills.

Admission is $6. Proceeds support Cranbrook Schools. No strollers please. Call (248) 645-3565.

The specialty show features gifts ranging from practical to whimsical 9 a.m. to 6 p.m. Saturday and 10 a.m. to 5 p.m. Sunday.

YOUTH THEATER

The Creative and Performing Arts Program (CAPA) for Livonia Public Schools is presenting Leonard Bernstein's musical *West Side Story* 8 p.m. Thursday-Saturday, Nov. 16-18 at Churchill High School, 8900 Newburgh, north of Joy Road.

Tickets are $8, $6 students/seniors and available by calling (734) 523-8841 for advance reservations. Tickets may also be purchased at the door.

Because CAPA has produced outstanding plays, performers and theater technicians over the years, the Educational Theatre Association honored the program with its national *Outstanding School of the Year 2000* award. An opening night afterglow on Nov. 16 will be presented in honor of the award.

West Side Story is directed by Gail Mail, CAPA director. Mary Murphy is the choreographer and Barbara Pierce, vocal director. Based on Shakespeare's *Romeo and Juliet, West Side Story* portrays the conflicted love of Maria, played by Brook Andrea, and Tony (Nick Staffend).



Photography exhibit: *Ann Hofman's images are featured in the exhibit "Another Place and Time" at the Costick Activities Center in Farmington Hills.*

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Ultra-wide hair bands have extra style

THE REAL DEAL



CARI WALDMAN

Hard to believe, but the social season is right around the corner.

So it's just about time to dig out last year's duds and review what your closet will need to get you looking current.

This is going to be the season to play with your hair. So, if you're searching for a novel and stylish way to keep it off of your face, I have a party-perfect solution.

in time for the winter holidays, Bumble and bumble, the original maker of bra strap headbands, has introduced an ultra-wide, ultra-chic, calf skin leather band in glimmering hues of 24-karat gold and platinum silver.

This classic band with a "glam" finish is already making appearances in fashion magazines and on the tresses of the stylish set in New York City and Los Angeles.

And, good news for us, just this week Bumble and bumble sent out its first shipment of the bands to Palazzolo Salon in Royal Oak and Figaro Salon in Birmingham.

Hands down, this is one of my favorite accessory picks for the season. Well, okay, my favorite holiday pick under $100. The leather band will retail for $59.

Browsing the beauty web site, www.ibeauty.com, I found two more fabulous wide headbands sure to add style to any look: the Ann Vuille designer black and white zebra headband, $75, and velvet ribbon head wraps in sapphire, chocolate, black or purple, $16.

Another local spot that carries chic, wide headbands is Edward Dorian in Birmingham.

Remember last year's hot evening look – the full ball skirt and sweater. It's more or less out of style and the simple dress in a strong color has returned. So, again, bold accessories, such as a wide headband, crocodile clutch bag or sexy pair of heels, is truly a requirement. Besides, these accessories instantly transform a "ho-hum" look into "va-va-voom."

For a season full of head-turning entrances, start with a classic band; it's the perfect complement – bad hair day or good hair day – to the season's evening attire.

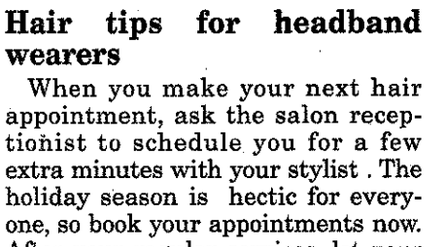
Hair tips for headband wearers

When you make your next hair appointment, ask the salon receptionist to schedule you for a few extra minutes with your stylist . The holiday season is hectic for everyone, so book your appointments now. After your regular services, let your stylist play with your new headband. Ask for suggestions and ideas on creative ways to wear your new accessory.

To give your hair a boost before pulling it back, use a leave-in conditioner. It gives extra nourishment to the hair shaft.

If you have curly hair, try John Freida's FRIZZ-EASE Wind-Down Relaxing Creme, which can be found for about $6 at most drug stores. It helps achieve a smoother and more slicked-back look with headbands when applied prior to drying.

Cari Waldman of West Bloomfield is a free-lance writer and stylist. Please send your style and shopping questions to Cari at OERealDeal@aol.com.



Head strong: *A wide headband like Bumble and bumble's calf skin leather ultra-band, $59, will be a head-turner this season.*

Michigan has a law aimed at overcharges by retail computer scanners, but even consumers who are familiar with the statute probably don't have all the facts

Price isn't right?

You're not always entitled to a 'penalty'



STAFF PHOTO BY JERRY ZOLYNSKY

Who knows: *Annie and Michael Bergeron of Birmingham said they hadn't heard of the scanner law, a state consumer protection that requires retailers not only to issue a refund for computer-scanned overcharges but also to pay a penalty for the mistake. Many consumers don't know about the statute and the penalty to which they're entitled. Even those who are familiar with the law would probably be surprised to learn how items posted or advertised as on sale are handled under the protection.*

BY NICOLE STAFFORD
SPECIAL EDITOR
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Every penny counts, right?

If a measure of prudence is knowledge of Michigan's scanner law, then that wouldn't seem to be the case.

Passed in the '70s, the law targets overcharges by computer check-out systems by making stores refund the difference plus a penalty under certain conditions. The penalty is equal to 10 times the amount of the overcharge, no less than $1 and no more than $5.

"The beauty of the penalty is that individuals can enforce it themselves without going to court or filing a complaint," said Chris DeWitt, spokesperson for the state's Attorney General office. "The intent of the law is to hopefully get stores to correct overcharges."

The catch is that many consumers haven't heard of the scanner law – most don't know about the penalty – and those who are familiar with the statute probably don't have all the facts, either.

What many retailers – let alone consumers – don't know is when a store has posted or advertised a price reduction, they are not required to pay consumers the penalty.

In other words, if a consumer is charged $1 for an item that is regularly priced at 50 cents, the store is legally required to hand over $5.50, the difference of the overcharge plus 10 times the amount within the limit.

In contrast, a store that charges a consumer $1 for an item that's been posted or advertised as *reduced* to 50 cents, only need issue the consumer the 50 cents.

"That's why we tell people to be especially watchful when purchasing sale items," said DeWitt.

Legally, retailers don't have to issue the penalty for their mistake, though many do "to maintain good will," said DeWitt.

While some retailers compensate for computer overcharges on sale items as a matter of good business, many, if not most, probably aren't aware the law doesn't require it, said Peter Kuhnmuench, Michigan Retailers Association's vice president of governmental affairs.

"That's a legal nuance that I would suspect average retailers are not aware of," he said. "Most are probably just paying out the penalty."

Kroger Co. of Michigan routinely issues a penalty on all computer-scanned overcharges. However, the grocery store chain was under the impression the law required it. "Whether or not, it's the law," said Heather Blasko, Kroger spokesperson, "Kroger does pay the difference and the penalty on all overcharged items to all customers."

While customer service levels act as a natural mediator between store and consumer, even retailers acknowledge most of their scanner problems occur with sale items. If only because changes must be entered into a computer, the probability of mistakes is higher on sale items.

B. H. Seyferth, a Birmingham resident who was familiar with the scanner law but didn't know about the sale item exclusion, said his experience has been overcharges are more likely when there's a sale.

"It does seem a bit ridiculous," said Annie Bergeron, a Birmingham resident who had no knowledge of the law. "It seems that the law should account for sales," she said. "I would say prices would tend to be wrong more on sale items than regularly priced ones."

Given fierce competition among retailers and merchandise brands, prices do vary. Sales do influence consumers decisions.

"People are drawn to stores based on sales. That's why stores run ads in newspapers, on the radio and on TV – to get them in the store," said DeWitt. "But, if you're consistently cheated at a store, are you still going to shop there?"

For more information about Michigan's scanner law or to print a copy of the Item Pricing Bill of Rights, a wallet-sized version of the law for consumers, visit the Attorney General's web site at www.ag.state.mi. us.

Scanner law specifics

- Consumers with a computer overcharge are entitled to a refund of the difference plus additional compensation of 10 times the overcharge amount with a minimum of $1 and a maximum of $5 within 30 days of purchase.
- If a store posts or advertises a price reduction but does not change the price on the item itself, the consumer is only entitled to the overcharge difference.
- The law applies to individual items but penalty compensation is only available to the first of several identical items.

To receive an overcharge refund and/or penalty:

- A transaction must have been completed.
- A price was marked on the item.
- There is a receipt identifying the item and price charged.

ADDED ATTRACTIONS

Retail, style and special store events *are listed in this calendar. Please send information to: Malls & Mainstreets, c/o Observer & Eccentric Newspapers, 805 E. Maple, Birmingham, MI 48009. By fax, (248) 644-1314. E-mail, nstafford@oe.homecomm.net. Deadline for publication is two weeks in advance.*

SUNDAY, NOVEMBER 5

HOLIDAY SHOPPING EVENT
Twelve Oaks Mall in Novi presents Holiday Shopping Extravaganza featuring exclusive sales, refreshments, entertainment, shopping without crowds, door prizes and more. The event benefits the Farmington Family YMCA and Boys and Girls Clubs of Southeastern Michigan, 7-10 p.m. Tickets are $40. For reservations, cal (248) 203-1260.

MONDAY, NOVEMBER 6

TRUNK SHOW
Classic Elite Yarns presents their fall collection at The Knitting Room, 251 Merrill Street in downtown Birmingham through Nov. 13. Store hours are 10 a.m.-5 p.m. Monday-Friday and 10 a.m.-4 p.m. Saturday. Call (248) 540-3623.

WEDNESDAY, NOVEMBER 8

COLOR ANALYSIS
Nicole's Revival, 958 North Newburgh Road in Westland, hosts image consultant Gloria Sledge who will give complimentary color analysis, 5 p.m. For reservations, call (734) 729-1234 or e-mail sales@nicolesrevival.com.

THURSDAY, NOVEMBER 9

CHARITY SHOPPING IN FRANKLIN
Historic Franklin Village hosts its second annual Charity Benefit Night with shopping by candlelight until 9 p.m. For details, call (248) 855-3286.

SHOPPING EVENTS AT SAKS
Saks Fifth Avenue card holders receive triple points on all purchases and enjoy refreshments and entertainment at the retailer's Somerset Collection store in Troy. For details, call (248) 643-9000. The store also hosts Simply Shopping, a shopping program for members of the Troy Chamber of Commerce and Women's Economic Club that includes valet parking, private breakfast, evening cocktail reception, door prizes and other perks. Cost is $50 per shopper. To make a reservation, call the Troy Chamber at (248) 641-0031 by Nov. 7.

GOLF SHOW
Livonia Mall, Seven Mile and Middlebelt roads, hosts a golf show with seven local pro shops through Nov. 12. For schedule and other information, call (248) 476-1160.

CHOCOLATE TASTING
Saks Fifth Avenue, the Somerset Collection in Troy, presents a Neuhaus chocolate tasting, 3-7 p.m., Trim-A-Home, first floor. Call (248) 614-3358.

TRUNK SHOW
Touch of Lace, 7001 Orchard Lake Road, Suite 430 in West Bloomfield, hosts a trunk show of fine Italian linens through Nov. 10, 11 a.m.-7 p.m. on Nov. 9 and 10 a.m.-4 p.m. on Nov. 10. Call (248) 538-5223.

SATURDAY, NOVEMBER 11

PAULA DORF MAKEOVERS
Paula Dorf makeup artists consult with guests at Jacobson's in Rochester Hills, 11 a.m.-6 p.m., Cosmetics. To make an appointment, call (248) 651-6000.

SUNDAY, NOVEMBER 12

ADORNMENT ART SHOW
Jewelry, handbags and other fashion accessories are on display at Candy Box, an art show for personal adornment, at The Community House, 380 South Bates Street in downtown Birmingham, 11 a.m.-5 p.m. For additional information, call (248) 740-3527.

CRIMES OF FASHION
Neiman Marcus, the Somerset Collection in Troy, host an evening of intrigue, shopping and dining to benefit JET's Youth Educational Services. For information and tickets, call (248) 788-2900.

WHERE CAN I FIND?

*This interactive feature is dedicated to helping readers **locate retail merchandise** and services **that are difficult to find** through reader feedback.*

*If you have a request or information about where a product is sold, call **(248) 901-2555** and leave a message with your name and phone number.*

***Please be patient** about your requests and feedback; **we receive an overwhelming number of phone calls.** If you don't see information about your request, we couldn't find it. Requests are published twice.*

WHAT WE FOUND:

– **SAS shoes** can be purchased from **SAS in San Antonio, Texas,** (210) 924-6562.

– For **vintage clothing**, try **Cinderella's Attic** on Nine Mile in Ferndale, (248) 546-7209.

– **Call Frances Denney**, (800) 6-DENNEY, in Florida to order **Interlude perfume.**

– **L&L Market** on Adams and Walton in Rochester Hills sells the **Whetteena cereal.**

– **Talbot's Outlet** store in Baldwin Commons Mall in Auburn Hills (across from Great Lakes Crossing Mall) sells **size 2 petite slacks.**

– For an **old, iron full-size bed,** try the **Salvation Army store** on Plymouth and Farmington roads in Livonia.

– **Towne and Country Antiques**, 31630 Plymouth in Livonia, (734) 425-4344, sells the iron bed.

– **Art Van Furniture** on Fourteen Mile in Warren **repairs wooden chair legs.**

– **Renew It Furniture Services**, (313) 834-3035, **repairs wooden chair legs.**

– Greg in Davisburg, (248) 634-5495, **repairs wooden chair legs.**

– **Meijer** in Auburn Hills has a **bird cage on a stand in black.**

– **Royal Fish and Bird Haven** in Royal Oak **sells bird cages.**

– For the ***Rocky IV* movie**, try **Suncoast Video** at Twelve Oaks Mall.

– For **women's saddle shoes,** try the following stores: **St. Clair Shores Verfaille Cossette** on Nine Mile, St. Clair Shores, (810) 775-5537; **Junior Boot Shop** on Ten Mile, Roseville, (810) 771-3050; **Michele's on Garfield Road** in Clinton Township, (810) 263-7177; **Bass Shoes at Birch Run outlet mall,** (517) 624-4222; **some area Hudson's stores; or on the internet at www.g.hbass.com**

– **Hagopian Carpet Cleaning cleans area carpets with rubber backing,** (800) 424-6742 or (248) 399-2323.

FIND & SEARCH NOTES:

– **Coty 24 lipstick** products are discontinued.

– **Sheet music for "Play that Funky Music"** by Wild Cherry is out of print.

WHERE CAN I FIND:

– A **store that sells a clock radio with an alarm that rings like a telephone** for Tonya.

– A **store that sells Ashby's Ice Cream** for Janet of Clarkston.

– A **store that sells a plastic-covered mattress for a standard size baby crib with Velcro or zippers** for Chris of West Bloomfield.

– A **store that makes/alters brassieres for a difficult size** for Joan of Franklin.

– A **store that sells a replacement bag for a Sharp #PU2 vacuum cleaner** for Donna of Waterford.

– A **store that sells a small Presto salad shooter #0291001 and an electric shredder/dicer** for Celestia.

– A **store that sells children's boots to wear over a leg/foot brace** (shoe) for Joan of Rochester.

– A **store that sells the print by Bessie Pease Guttman "The Reward"** for Joan.

– A **store that sells a Victorian style blouse for a Victorian costume** for Joan.

– A **store that sells Twinkle Copper cleaner by Drackett Products** for Ann of Rochester.

– A **store that sells men's large polyester undershirts (v-neck)** for Margaret.

– A **store that sells Top Job household cleaner** for Marilyn of Farmington Hills.

– A **store that sells men's Romeo slippers (soft-sole)** for Joyce of Redford.

– A **store that sells rose water and glycerin lotion** for Corinne of Southfield.

– A **store that sells a fabric dye to use on charcoal gray carpet in an automobile** to cover a chlorine bleach spot for Kathleen of Clarkston.

– A **store that can repair a treadmill** for Marlene of Troy.

– A **store that sells a magnetic holder for kitchen utensils** for Margaret of Troy.

– A **store that sells men's Jiffy bedroom slippers** for Eleanor.

– A **store that does crocheting/tatting around edges of a lace doily** for Lu of Livonia.

– A **store that does furniture stripping in vats to remove an old finish** off an old rocker for Edie.

– A **store that sells a metal grate to cover a 24-by-40 glass door** for Carol of Canton.

– A **store that sells Alpo dry cat food** in any flavor for Kathy of Southfield.

– A **store that will transfer reel-to-reel film from the 30's-40's to a video** for Julie.

– A **store that sells a Mansfield Toilet Tank top #71** (lid only) in white for Frances of Plymouth.

– A **store that sells a metal, jagged, 1- to 3-inch comb** for Grace of Livonia.

– A **store that sells candles shaped like an egg** for Alice.

– A **store that sells the book "Lets read a Linguistic Approach,"** published by Leonard Barnhart and written by Clarence Bloomfield for Terry of Southfield.

– A **store that hand-paints a copy of a picture on a denim shirt** for Joan of Rochester.

– A **store that sells a pedometer for an old-fashioned (26-inch) bike** (not digital) for Connie of Plymouth.

– A **company that delivers mushroom/manure compost** for Margaret of Clarkston.

– A **store that sells dishes by Majestic Wear, pattern Cortez,** for Pam of Canton.

– A **store that sells the Microsoft 95 CD Rom version of "Barney at the Circus" and "Barney at the Farm"** for Colleen.

– A **store that sells the Diggy Mon characters, War Grey Mon and Metal Graurumon,** for Gail.

– A **company or store that has the instruction manual for a two-pound Hotpoint bread maker** for Cindy of Livonia.

– A **store that sells the game "Park and Shop"** for Norma of Livonia.

– A **store that sells QTICA nail care** for Janna of Canton.

– Compiled by Sandi Jarackas

Haunted highlights



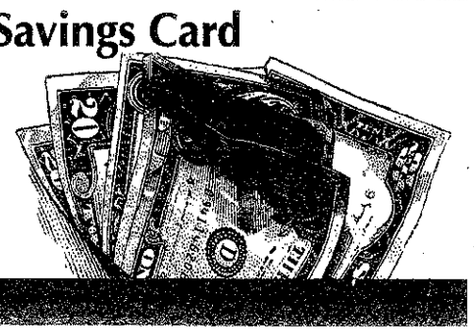
Looking spooky: *Michael Acheson of West Bloomfield was dead serious about his Halloween costume this year. So, he consulted and worked with local makeup artist Mary Anne Toccalino to transform himself into a dead ringer for the movie character Beetlejuice. Accompanied by his family, Acheson showed off his costume and special makeup effects at the Boo Ball, a fund-raiser for the Leukemia Society held the weekend before Halloween at Oakland University in Rochester Hills. Toccalino, owner of Toccalino Cosmetic Studio at Red The Salon in downtown Birmingham, is trained in makeup special effects for film and print.*

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HomeTown $AVINGS CARD

Great Discounts when you present your HomeTown Savings Card to these area businesses!

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$ Automotive

American Power Wash (734) 722-7276.....Westland
1251 S. Wayne Rd. 10% off any mobile service

Battery Solutions Inc, 38680 Michigan Ave.....Wayne
10% Off New & Blem Automotive Batteries

Dons Done-Rite Auto Wash.....Berkley
$1 Off Our #3 "Best Wash and Dry"

Eclipse Window Tint, 9206 Telegraph.....Redford
10% Off Purchase Over $200

Goodyear Automotive Center 19424 Middlebelt, N of 7 Mile Rd., Livonia
$12.95 Oil Change, Free Maintenance Inspection

Hank's Auto Restorations (313) 291-3075.....Westland
Rusted Afar? I'll restore your old car

Jim Fresard Pontiac Buick.....Royal Oak
10% Off Parts and Service

North Brothers Ford 33300 Ford Road.....Westland
10% Off Parts and/or Service, Purchases of $100 or more

S&S Mobil (734) 464-1011 5 & Levan.....Livonia
10% Off Any Auto Service Over $25.00

Tom Halbeisen Goodyear (248) 647-3370....Birmingham
10% Off All Services

Tom Halbeisen Goodyear (248) 548-0110.....Royal Oak
10% Off All Services

Tom Halbeisen Goodyear (248) 362-0350 1973 Livernois..Troy
10% Off All Services

Westland Car Care.....Westland
10% Off Any Service of $100.00 or More

Westgate Auto Parts 156 S. Newburgh.....Westland
10% Discount

$ Beauty & Health Care Professionals

Checker Drugs 190 S. Wayne Road.....Westland
All Vitamins $1.00 Off

Dulac Hair Fashions.....Farmington Hills
10% Off Reg. Price Cuts & Rusk Products

Family Dental Center 734-427-9300.....Livonia
10% Off First Visit & Free consultation

Kramer Chiropractic (248) 615-1533.....Livonia
Consultation, examination & x-rays, $27.00

Kristal Greniuk, D.D.S. (734) 525-2552.....Livonia
10% General Discount. $100.00 off Bleaching

Medical Center Pediatrics DMC.....W. Bloom./Bing. Farms
Special Offer for New Patients, Call for Details

Michael Chaben, D.D.S. (734) 522-5520.....Livonia
$50.00 off Bleaching, 50% off New Patient Exam

Partners Salon 476-2849.....Farmington Hills
10% Off Color Services, 10% Off Massage, Haircut

Orthodontics - Drs. Shaw & Ginzler 248-471-1555....Livonia
Free Consultation, a $225 Value

Personalized Hearing 35337 Warren.....Westland
Save 10% on 2 Digital Hearing Aids

Ph.D. Psychologist 734-595-8077.....Westland
50% Off 3 Visits - No Ins. with Disc. - $65 each

Posh Salon.....Southfield
20% Off All Services *New Customers Only*

Shear Radiance Sheridan Square.....Garden City
10% Off First Service

Sir Davids Hair Salon.....Westland
20% Off of Hair & Tanning Products

$ Coffee, Bagels & Bakeries

Heritage Bakery 37458 Five Mile at Newburgh.....Livonia
10% Off your total order! Mon-Sat. Open 5AM.
734-464-1855

Mary Dennings Cakes.....Westland
10% Off Special Order Cakes

$ Day Care

Hands & Hearts Around the World.....Garden City
10% Off 1st Months Tuition

$ Dry Cleaners & Laundry

J.S. Prestige Cleaners on 5 Mile.....Livonia
20% Off Dry Cleaning (No Other Coupons)

Mai Kai Cleaners.....All Locations
Free Sweater or Pant W/$9.95 Incoming Cleaning

Park Ave $1.75 Cleaners 844-5091.....Canton
$1.50 Per Item for Dry cleaning

Touch of Class 1150 Ann Arbor Rd.....Plymouth
15% Off All Dry Cleaned Garments (734) 453-7474

$ Entertainment

Detroit Zoological Society.....Royal Oak
10% Off All Membership Packages

$ Financial Services

Dave & Cindy Blake (734)453-9588.....Livonia
Complimentary financial needs analysis

G & D Accounting (248)777-TAXX (8299).....Livonia
Free Bus. Consult. $10 Of Income Tax Returns

James B. Williams, CFP.....Livonia
50% Financial Plan + Inv. Fees

Kozak Consulting Co., Inc.....Westland
10% Discount Off 1999 Income Tax Prep

Tax Time.....Westland
Free Electronic Filing with Paid Return

B. Carris, L.P.L. Financial (734) 453-7304.....Plymouth
20% on stock/bond and trades & Free Advice

$ Florists & Gifts

Nature's Floral Gifts 37464 Five Mile at Newburgh....Livonia
10% Off **(734) 432-5940**

Steve Codens Flowers.....Southfield
Free Delivery in Metro Detroit Area

$ Home Improvement

American Blind and Wallpaper Factory.....Plymouth
10% Off Order $50 Min. Mention Code HE10

Bath & Kitchen Elegance (734) 326-7098.....
10% on Bath Fixtures & Cabinetry

Beckway Door 1-800-224-3667.....South Lyon
10% off Garage Doors & Openers, Entry & Storm Doors.

Bergstroms Inc Plumbing & Heating.....Livonia
$15 Off Service Calls **734-522-1350**

Burton & Sons.....Garden City
$15.00 Off Service Call **734-427-3070**

Burton Plumbing & Heating.....Wayne
10% Off All Materials Service/Store

Carousel Building and Painting.....Westland
10% on All Labor, 15% Seniors

Horton Plumbing.....Plymouth
Free Laundry Tub & Faucet with Receipt

I Do Windows 313-927-4990.....Redford
First Clean Free with Pre-Paid Service

J+E Installation (248) 473-6999.....Farmington Hills
10% Off any entry or storm door or purchase. 3 door min.

Kroll Window.....Garden City
$300 Off 3 or More Windows

Livonia Home Improvement 27790 Joy Road.....Livonia
In business since 1951. Windows, siding & roofs. Best Prices.

Livonia Lock-Key 33861 Five Mile.....Livonia
LSDA Entrance Handle Reg. $139 now $114 **734-422-1222**

Nationwide Windows & Doors (313) 538-6522...Redford
10% Off Labor, 20% Off for Seniors

New Beginnings LLC 734-513-0755.....Livonia
10% Off Painting Two or More Rooms

On The Mark Roofing & Home Improvement 29010 Van Born...Westland
10% on Labor, 15% for Seniors **734-728-7110**

Pete Wood Plumbing&Lawn Sprinklers.....
10% Discount **248-888-7777**

United Temperature.....Livonia
Furnace Cleaning & Inspection $57.00

$ Insurance

Juenemann Insurance.....Westland
Gift for Comparing Home & Auto Insurance

$ Jewelers

Bright Jewelers 44344 Cherry Hill **734-844-2404**.....Canton
50% Off 14K Gold Chains

Midwest Diamond Brokers 9400 Middlebelt.....
30% Off Jewelry Appraisals **734-425-9533**

O & D Bush Jewelers 734-455-3030.....Plymouth
50% Off All Silver Jewelry

$ Landscape & Maintenance

Bills Outdoor Care.....Canton
Commercial Snowplowing Contract 10% Off

D. A. Alexander & Co......Livonia
10% Discount

Outdoor Fun Store Co......Wayne
10% Off Purchase of Any Wooden Playset

OV's Landscaping 734-728-8030.....Westland
$150 OFF Sprinkler System over $1500

Saxtons Garden Center.....Plymouth
10% Off All Hand Garden Tools

$ Pizza

Cottage Inn Pizza.....Birmingham
2 Large Pizzas W/One Item $12.99

Dolly's Pizza 734-953-9900.....Livonia
Free Breadsticks with Large Pizza

Marias Deli & Pizzeria 734-981-1200.....Canton
$5.00 OFF a $50.00 Purchase (excluding tobacco & alcohol)

Papa Romanos.....Ferndale
$1.00 Off Bambino Bread with any purchase

Pizza One.....Ferndale
2 Small Pizzas for $8.99 + tax

Vizzy's Pizza Palace - We Deliver 722-3333..Westland
2 Large Reg. Pizzas with 1 item & Jumbo Bread $14.75

$ Restaurants

Alexander The Great.....Westland
10% Off Entrees - Not Valid on Specials

Barbs Pasties.....Livonia
10% Off When You Buy 4 Pasties

Burger King 120 S. Merriman Rd.....Westland
99¢ Double Cheese Burger w/any purchase

Burger King 237 S. Wayne Rd.....Westland
99¢ Double Cheese Burger w/any purchase

Beehive Family Dining.....Wayne
20% Off Any Order

Code 30 Coffee Cafe Inc......Redford
$1.00 Off Any Flavored Latte

Dairy Queen of Royal Oak.....Royal Oak
10% Off Total Bill

Denny's.....Westland
Buy One Regular Priced Breakfast, Get One FREE.
Not valid with other coupons or offers.
Not valid on Holidays or Weekends.
One coupon per guest per visit.

Hard Ice Cream Cafe on Farmington S. of Plymouth Livonia
10% Off Any Item including Sanders Cakes

Leather Bottle Inn 20300 Farmington Rd.....Livonia
10% Discount not valid on pizza, appetizers, soup, salad or allyou can eat. **248-474-2420**

Legacy Restaurant 34110 Plymouth Rd.....Livonia
10% Off Your Bill Excluding Specials **734-513-7756**

McDonald's 5625 Sashabaw Rd.....Clarkston
Buy One Big Mac, Get One Free

McDonald's 6695 Dixie Hwy.....Clarkston
Buy One Big Mac, Get One Free

McDonald's 2450 Dixie Hwy.....Waterford
Buy One Big Mac, Get One Free

McDonald's 141 N. Telegraph.....Waterford
Buy One Big Mac, Get One Free

McDonald's 220 N. Ann Arbor Rd.....Plymouth
Buy Any Sandwich, Get One Free

McDonald's 5 Mile at Middlebelt ONLY.....Livonia
15% Off Any Full Size Extra Value Meal

McDonald's 45510 Michigan.....Canton
Buy Any Sandwich, Get One Free

McDonald's 44900 Ford Rd.....Canton
Buy Any Sandwich, Get One Free

McDonald's 40241 Michigan.....Canton
Buy Any Sandwich, Get One Free

Max & Ermas.....Birmingham
10% Off Purchase, excluding alcohol & gratuities

Mitch Houseys Schoolcraft/Middlebelt.....Livonia
10% Off Your Bill - Lunch or Dinner **734-425-5520**

Mr. Mikes Coney Island 7255 Nankin Rd. across from Westland Mall...Westland
10% Off Breakfast, Lunch & Dinner. Open 7 a.m.

Mr. Pita 1930 Opdyke 15% OFF.....Auburn Hills
(248) 475-4500

Mr. Pita 28853 Orchard Lake Rd. 15% OFF.Farmington Hills
(248) 489-0860

Mr. Pita 22805 Michigan Ave 15% OFF.....Dearborn
(313) 274-7482

Mr. Pita 34708 Plymouth Road 15% OFF.....Livonia
(734) 266-9120

Mr. Pita 28821 Southfield Road 15% OFF....Lathrup Village
(248) 569-7372

Mr. Pita 1600 E. 12 Mile Road 15% OFF...Madison Heights
(248) 542-7071

Mr. Pita 525 Ann Arbor Road 15% OFF.....Plymouth
(734) 354-3900

Mr. Pita 1977 South Blvd 15% OFF.....Troy/Roch. Hills
(248) 828-8991

New King Lims 248-474-2781.....Farmington Hills
10% Off Total Bill

NY Deli & Catering (734) 591-3354.....Livonia
10% Off of any Catering order

O'Malley's Bar & Grill 15231 Farmington & FiveLivonia
15% Discount after 8 p.m. except Holidays

Sweet Spot Cafe 37575 Five Mile at Newburgh..... Livonia
10% Off Any Purchase **734-464-4200**

Subway.....Berkley/Ferndale
$1.00 Off Any Footlong Sub

Wayne Restaurant & Coney 3209 Metro Place Center...Wayne
10% Discount Excluding Specials **734-326-6099**

$ Rentals: Apts., Housing, Seniors

Marquette House 36000 Campus Drive.....Westland
10% Off First Month Rent

Westland Convalescent Center 36137 W. Warren...Westland
10% Off First Month-Private Pay

$ Retail

Altas Greenfield Market.....Southfield
5% Off Any Meat or Produce Purchase

Border Outlet 3500 Lilley **734-397-6326**.....Canton
10% Off In-Stock Only

Chris Furniture Farmington/Plymouth Rd.....Livonia
40% Off All End Tables

Dalley Carpet 8 Mile W of Merriman.....Livonia
10% Off Any Reg. Priced Merchandise (Excludes Labor)

Doll Hospital 3947 W 12 Mile.....Berkley
10-60% Off Selected Dolls & Bears

Dolls and Trains.....Lathrup Village
10% on Selected Items

Express Photo 6 Mile.....Livonia
20% Off Processing 25% Off Enlargements

Floors in Style 27800 Joy Rd. 2 blocks w. of Inkster.....Livonia
20% Off All in stock Carpet and Vinyl Floors

Hersheys Shoes 29522 Ford Road.....Garden City
10% Off Regularly Priced Merchandise

J & K Trophy & Engraving 248-473-7871.....Livonia
10% Off All Awards Signs & Gift Items

Looking Glass Antiques.....Plymouth
15% Off Any Item $25.00 or More

Marcys Groom-A-Pet.....Birmingham
20% Off Retail Supplies (does not include grooming)

Mistys Cards & Gifts 734-421-1066.....Garden City
10% Off Regularly Priced Items

Nicole's Revival www.nicolesrevival.com.....Westland
10% Off Entire Purchase with Card

Once Upon A Child 5804 N Sheldon.....Canton
10% Off Any Purchase **734-459-666**

Pascha Books & Gifts 6 Mile.....Livonia
10% Off Purchase of $50 or More

Reme Collectibles 42839 Ford **734-981-7500**.....Canton
20% Off Storewide

Red Wing Shoes.....Garden City
$20.00 Off Any Regular Price Shoe/Boot

Sears Outlet12001 Sears Ave. **734-422-3000**.....Livonia
10% Off at the Sears Outlet Only

Simpson Granite (313)531-0378.....
20% off any headstone

Talking Book World.....Lathrup Village
Up to $10 Toward 1st Purchase or Rental (new Customers)

The Framery & Gallery.....Troy
20% Off Art, Merchandise, Incoming Frame Orders

Therapeutic Books 965 N Mill **734-453-4950**.....Plymouth
Save 10% on all books

Training Effect Fitness Store.....Birmingham
10% Off Equipment Purchase 25% Off All Accessories

Village Peddler.....Plymouth
10% Off Storewide

$ Services

A&A Driving School 28911 Seven Mile Rd. **734-422-3000**..Livonia
$10 Off on Teen Course or First Adult Lesson

Bill & Rod's Appliance 734-425-2504.....Livonia
$10 Off In-Home Appliance Repairs

Carmack Appliance.....Garden City
10% Off In-Home Service

Classic Maids 38599 Draper Lane.....Westland
$30/4 Rooms, Insured, Bonded, $5 Each Extra Room

Coach's Carpet Care.....Ypsilanti
10% Carpet, Upholstery & Duct Cleaning

Concepts In Flooring (248) 442-7299.....Livonia
10% on All Ceramic Field Tiles

Community Federal.....Plymouth, Canton, Northville
Free Checks with New Accounts & 1/4% off Loans

Corrie Lyn Hix - Vocalist 8612 Diane Ct. **313-720-8450**....Westland
Specializing in Weddings, Funerals & Private Functions

Daves Appliance Repair 313-289-8584.....Redford
$10 Service Calls

Family Heating & Cooling 734-422-8080.....Garden City
Recommended by Joe Gagnon Appliance Dr WJR Radio

Hello! Cellular (734) 354-6000.....Plymouth
20% Off Accessories (Some Restrictions Apply)

International Minute Press 734-729-5401.....Westland
10% Off Printing - 20% Off Wedding Invitations

Jans Dance Connection 313-562-1203.....Dearborn
50% Off Registration Fee

Just Wear It, Inc. (734) 422-5090.....Livonia
15% Off Embroidery & Silk Screening

Kirby Vacuum Sales, Service & Supplies.....Westland
10% Off Supplies

Mail Boxes Etc 7 Mile next to Joes Produce.....Livonia
10% Off Shipping Fed-Ex or UPS

Men on The Move.....Westland
20% Off Boxes and Packing Supplies

Observer & Eccentric Newspapers.....Plymouth
FREE Attention Getter with Your Classified Ad
($5 Value, private party ads only) **1-800-579-SELL**

RE/MAX Hometeam, Realtors - John Toye.....Westland
Free Home Warranty with Listing of Home (734) 641-1111

Security Designs (248) 474-5555.....Livonia
Access Control Systems 10% Off First 25 Cards Free.

Siasor Htg. & Clg. 33504 5 Mile **(734) 266-5475**....Livonia
10% Off on Any Service Call or Installation (Up To $50 Max)

Suburban Appraisals 313-937-0191.....Redford
15% Discount Off Jewelry Appraisals

Sunshine Sign (734) 513-8910.....Livonia
10% Discount on Paper Signs & Banners

The Dance Connection 734-379-9755.....Canton
50% Off Registration Fee

Tuffy Auto Service Plymouth Rd W of Middlebelt.....Livonia
10% Off Parts & 5% Off Discount Prices

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Westland
$25 Packing Supplies When U Move With Us

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10% on Parties over 50 People

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15% Off All Accessories! **248-393-9933 Toll Free 877-992-WAVE**

World Explorers Travel 877-391-4414.....Lake Orion
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$ Sports & Recreation

Ambassador Roller Rink.....Clawson
Buy One Admission - Get One Free (Sat. Only)

Bel-Aire Lanes 24001 Orchard Lake Rd.....Farmington
Free Shoe Rental with Any Paid Game

Body Rocks Fitness & Racquet Club.(734)591-1212..Livonia
36600 Plymouth Rd. at Levan-Free one day visit with ad-One free visit per person, must show ID. Tanning Special 5 visits for $22.00

Bonanza Lanes.....Warren
25¢ Off Ea. Game Daytime Weekdays, 50¢ Off Ea. Game Nighttime & Weekends All Day

Bronco Lanes.....Warren
25¢ Off Ea. Game Daytime Weekdays, 50¢ Off Ea. Game Nighttime & Weekends All Day

Century Lanes.....Waterford
20% Off Bowling Fee For Group.

Electric Stick.....Westland
Pay for One Hour of Pool - Get One Hour Free

Embassy Suites Hotel (734) 462-6000.....Livonia
$89.00 Weekend Rate King Suite, Fri.-Sun.
Based upon Availability

Golf Etc. Orion 792 S. Lapeer.....Lake Orion
10% Off excludes balls & sale items. **248-814-0780**

Hartfield Lanes.....Berkley
Free Shoe Rental for Cardholder

K&S Pro Bowling Supply 45100 Ford Rd.....Canton
Total Sales of $50 or more 10% Discount. Located in Super Bowl.

Merri-Bowl.....Livonia
20% Off Bowling Fee For Group.

Oxford Lanes.....Dearborn
20% Off Bowling Fee For Group.

Plum Hollow Lanes.....Southfield
20% Off Bowling Fee For Group.

Rollerama II.....Brighton
Buy One Admission Get One Free (not Friday)

Skatin' Station II.....Canton
Buy One Admission Get One Free (not Friday)

Skore Lanes.....Taylor
20% Off Bowling Fee For Group.

Sterling Lanes.....Sterling Hgts.
25¢ Off Ea. Game Daytime Weekdays, 50¢ Off Ea. Game Nighttime & Weekends All Day

Super Bowl.....Canton
20% Off Bowling Fee For Group.

Troy Lanes.....Troy
20% Off Bowling Fee For Group.

Universal Lanes.....Warren
25¢ Off Ea. Game Daytime Weekdays, 50¢ Off Ea. Game Nighttime & Weekends All Day

Westland Municipal Golf Course 500 S. Merriman..Westland
Pay $5.00 Between 12 p.m. & 3 p.m. Mon.-Fri. 9 holes walking

Westland Sports Arena 6210 Wildwood.....Westland
Receive one free group ice skating lesson with the purchase of one session. Call for details **(734) 729-4560**

Wonderland Lanes 28455 Plymouth Rd.....Livonia
Buy One Game, Get One Free

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10% Discount

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women seeking men

Call 1-900-454-5566
$2.19 per min.

$2.19/call connection fee

LET'S BE FRIENDS
Single female, **42**, long blonde hair, blue eyes, seeks a single male, for friendship, dating and possibly more. BOX 16636

WHAT I NEED IS YOU
Nice and honest female, **18**, 5'6", 126 lbs, brown hair and eyes. Enjoys dancing, clubbing and hanging out. Looking for a male, 19 to 24, with similar interests. For possible long term relationship. BOX 16691

TREAT ME RIGHT
41 yr old, 5'4", 110 lbs, blonde, attractive female, social drinker, smoker, with two children. Looking for a good man, who's respectful, loyable and more, for a long term relationship. BOX 16781

ARE YOU OUT THERE?
Divorced white female, **40**, medium build, blonde/brown hair, green eyes and a country girl. Enjoys horseback riding, walks, fall, reading, sports and more. Looking for a male, with similar interests for a warm and wonderful friendship at first. We can let the future depend our feelings. BOX 16805

LEAVE ME A MESSAGE
36 yr old, single white Catholic female, with one child. Enjoys bowling, people watching, the simple things in life. Looking for someone, to spend time together, hang out with and have fun. Does this sound interesting to you? I sincerely hope so! BOX 16840

I'LL BE WAITING
18 yr old, 175 lbs, blonde hair, hazel eyes. Enjoys camping, music, movies, shooting pool, videos games and more. Looking for male, 18 to 21, with similar interests. BOX 16944

GIVE ME A BUZZ
Single female, 5'4", 130 lbs. Together we could enjoy bowling, movies and chill and hang out. Looking for male, 18 to 23, for friendship, possibly more later if the chemistry is there for us both. BOX 16954

THE MOON & STARS
37 yr old, divorced white female, 5'8", 225 lbs, hazel/green eyes, long auburn hair, full figured, smoker, social drinker, honest, kind, affectionate and open minded. Enjoys many interests. Looking for single or divorced white male, 30 to 40, with similar qualities, for long term relationship. BOX 16995

NO GAMES PLEASE
7 [illegible] lbs female, 5'7" [illegible] auburn hair green eyes, mother of three, looking for that special someone, to spend time together to the benefit of us all. BOX 23830

LET'S GET TOGETHER
White female, 5'4", petite, attractive, long brown hair, green eyes, smoker and social drinker. Enjoys darts, rock n roll/heavy metal music, bon fires, romantic nights and more. Looking for an attractive white male, 35 to 40, 5'10", with a good build, with similar interests. BOX 24275

CHERISH ME
How nice of you to drop in and check out my mail box I'm a bright single white female, **43**, 5'2", 125 lbs, college educated graphic designer. Enjoy theater, concerts, nature and skiing. Seek single white professional employed male, 30's to 40's, trim, fun, non-smoker for a committed relationship. BOX 16594

FOREVER FRIENDS
Let this attractive, fun loving, affectionate, 5'2", **51**, 135 lbs, lady put a sparkle in your eyes. Must be a non-smoker, easygoing, tall, handsome, have a passion for life, sense of humor and integrity. Let's share the simple pleasures of life, explore new things in friendship and love take care of each other. BOX 25400

ADVENTEROUS
Affectionate, Africa, antiques, artistic, Asia, boating, different, discriminating, down river, Europe, fun loving, golf, honest, kind, masters degree, monogamous, motorcycles, non-smoker, petite, piano, playful, romantic, skiing, young **46**, zero tolerance for alcohol and drug abusers. Hay, Now! BOX 33512

GIVE ME A CALL
Divorced white Christian woman, 5'9", 130 lbs, **40**, with one child. Seeking a Christian man, who's 38 to 44, professional, financially secure, motivated, self confident, must like children, church, sun, laughter and affection. BOX 16895

MESSAGE FROM VENUS
Shapely, smart, good looking brunette, divorced white female, youthful over **40**, non-smoker, no dependents, with a multi faceted personality. Likes star gazing, running and living life to the fullest. Seeks divorced white male, over 40, who can exhibit intelligence and passion. Rochester area. BOX 25967

CLASSY BLACK FEMALE
Single black female, **27**, 5'5", 167 lbs. Very lady like. Seeking financially secure white male, 30 plus. For long term relationship. BOX 33499

LET'S GET TOGETHER
Cute, blonde haired, blue eyed, petite, divorced white female, **46**, with children. Likes boating, movies, opera, dining out and more. Looking for someone, 39 to 55, with or without children, for a serious relationship. BOX 20456

ARE YOU THE ONE
Young **57**, down to earth, non-drinker, non-smoker, in search of grandpa or grandpa wannabe, non-drinker, with sense of humor, family values to share life with as we watch our grandchildren grow. BOX 25350

WANNA BE LOVED
Divorced white female, **38** yr old, 5'3", medium build, mother of two, strawberry blonde hair, hazel eyes. Enjoys sports, bowling, bingo, quiet times at home, movies, camping, walking and much more. Seeking white male, 35 to 45, with similar interests, for friendship first and possible long term relationship. BOX 33496

YOU SHOULD CALL
Spiritual inclined, divorced white female, **43**, 5'8", weight proportionate to height, blonde hair, green eyes, enjoys a wide range of interests. Looking for white male, 35 to 55, with similar interests. BOX 24400

OLD FASHIONED
5'10", white full figured gal, **45**, looking for meaningful relationship that would lead to marriage. Non-smoker, no drugs, light drinker, college educated, employed, easy going with a variety of interests, including walking, swimming, playing cards, science fiction, bowling, etc. BOX 25354

NEEDLE IN A HAYSTACK
Tall, attractive, down river widow, with no dependents. Seeks her match, 55 to 65, intelligent, honest, caring, with dry humor and open to music, reading, C-Span, travel, flowers, good conversation and Canadian cottages. He will receive Celtic respect, affection and loyalty, laced with laughter. BOX 33498

LOOKING FOR LOVE!
Active, fun loving, gentle, non-smoking, single white female, Christian, well educated and travelled, with no dependents. Loves golf, boating, sports, culture events and much more. Seeking a secure, single white male, 44 to 64, with similar attributes. BOX 32513

TAKE A CHANCE...
...I'm sure we will have a lot in common. Single female, 5'6", active, with reddish/brown hair, blue eyes, enjoys the finer things in life. Looking for a single male, 49 to 60, with a zest for life. If you're interested, give me a call. BOX 17007

ATTRACTIVE BLONDE
European born, refined, intelligent, romantic female, 5'5", height weight proportionate with many interests. Interested in meeting white gentleman, 67 to 74, intelligent, caring, emotionally and financially secure, non-smoker with a sense of humor, for lasting relationship. BOX 25360

ONE IN A MILLION
Very attractive, single, white female, young looking **50**, great shape/figure, 5'4", brunette/brown. Seeking very nice looking, single white male, 45 to 55, honest, easy going, non-smoker, no dependents, emotionally and financially secure, for a sincere friendship and possible relationship. BOX 25388

A LADY OF CLASS
Vivacious, upbeat, very attractive, blonde female, a professional, 5'7", 115 lbs, upper **50**'s, seeking soul mate counter part, 60's, a professional, for dating, possible long term relationship. Call me and see what life has in store for us. BOX 35996

OUTDOOR LOVER
Attractive, single white female, **53**, 5'3", 116 lbs, successful professional, affectionate, caring, no dependents. Enjoys walking, biking, swimming, cross country skiing, art, concerts and investing. Desires athletic, fit, successful, non-smoking, single white male, 49 to 55. North Oakland county BOX 25083

GEMINI GIRL
Single white female, 40 [illegible] blonde hair 5'6" slim build. Enjoys golfing, all outdoor activities, movies, and walks. Looking for a tall, romantic man, 43 and up, who's easy going, intelligent, understanding, with similar interests, for possible long term relationship. BOX 25091

SEEKING COMPANION
Professional single white female, **38**, attractive, non-smoker, singer, loves animals, significant weight loss, still losing. Seeking a single white male, for friendship, companionship, and possible mature relationship. BOX 25314

SOPHISTICATED & FUN
Intelligent, with a zest for life, fit, 5'6", blonde, non-smoking professional, loves golf, laughing, biking, skating, theater, travel. Enjoys meeting non-smoking, tall, 48 to 58, financially/emotionally secure, kind and honest gentleman. BOX 25316

SAUERKRAUT, ANYONE?
Attractive, German lady, widowed and divorced, 5'7", **60**ish, size 16, non-smoker. Likes reading, fishing and discussing Politics and more. BOX 25318

PRETTY ENTREPRENEUR
Giving, loving, compassionate, curvy, lots of fun, great conversationalist, looking for sincere, successful Caucasian gentleman, 45-late **70**'s, to be my soul mate. Float your boat, make your day, answer my ad today. BOX 25322

GENUINE GEM
52 yr old, white female, non-smoker, giving, loving, and lots of fun, loves life. Looking for a sincere, successful, secure, stable, loving, Caucasian gentleman, non-smoker, 45 to 60, who's positive and loves life as much as I do. Go for the genuine gem, your life will be worth living, answer my ad today. BOX 25326

STARTING OVER
Divorced white professional female, **44**, 5'4", slender build and a smoker. Likes golf, bowling, fishing, camping, reading, movies and much more. Looking for a single white professional male, 40 to 50, who's intelligent, with similar interests. BOX 16218

GIVE ME A CALL
Divorced white professional female, **48**, non-smoker, no dependents, auburn hair, brown eyes, 5'6", medium build and enjoys varied interests. Seeking a professional gentleman, who's a non-smoker, with varied interests, for dating, possible long term relationship. BOX 16226

LIVE, LOVE, LAUGH
Single white female, average build, green eyes, blonde hair, employed, with no dependents, non-smoker, social drinker and drug free. Likes walking, concerts, dancing, the country and new adventures. Seeking a intelligent male, 50 to 61, who likes begin with a lady. BOX 23671

FUN TIMES
Divorced white female, 5'6", full figured, two children, non- smoker, social drinker, seeking a white male, 35 to 50, who enjoys the country, gardening, bowling, dancing, music, cuddling and fun. BOX 23719

THINKING OF YOU
62 yr old, single female, 5'1", blonde hair and blue eyes, non-smoker and a social drinker, enjoys theater, movies, dining in or out and just sitting by the fireplace just holding hands, looking for a honest, sincere, gentleman, who in financially and emotionally secure, no head games. BOX 23816

FRIENDSHIP
Single white female, **30**, seeking men, from the ages of 30 to 40, for friendship and possibly more, full figured is a plus, all calls are answered. BOX 16608

NOT HARD TO PLEASE
Single white female, **20**, looking for someone to have fun with. BOX 24226

FIT THE BILL?
5'10", brown eyes, strawberry blonde hair, employed, likes sports, travelling, dancing, movies, theatre, cooking and more. Looking for a tall, emotionally/financially secure gentleman, **49** to 59, who has a great sense of humor and loves life, for a one on one relationship. BOX 23845

BLUE EYED ANGEL
5'4", blonde hair, blue eyes, looking for an honest and sincere man who does not play games. Looking for a long term relationship with someone who likes to have fun and enjoy life. BOX 26051

ATTRACTIVE BRUNETTE
Outgoing and trim, white female, I live in Plymouth. Looking for an attractive, trustworthy, emotionally and financially secure male, 48 to 56, 5'7", plus. No dependents. Someone with a zest for life. BOX 25061

LOVE IS IN THE AIR
Classy and sassy and always a lady, **48** yr old, single white female, secure and healthy, seeks a real gentleman, 45 to 60 with class and style. BOX 16545

NO GAMES WANTED
Cute, petite, single white female, **24**, brown hair, blue eyes, Livonia Area. Seeks caring, honest, attractive, single white male, 21 to 30, for fun, dating and companionship. BOX 35949

SEND ME AN ANGEL
Divorced **46** yr old, mother of two dental assistants, 5'8", with a few extra pounds, smoker, social drinker, is seeking a sincere gentlemen who knows how to treat a lady, financially stable. I enjoy movies, concerts and always open for new suggestions. BOX 24243

PETITE PACKAGE
Young looking **39**, small build, 94 lbs, 4'10", blonde hair, hazel eyes, likes staying fit and enjoys sports. Seeking physically fit, outgoing male, 37 to 42. Looking for someone, to be outgoing with. Possible long term relationship. Dearborn Heights area. BOX 33487

INTRIGUING LADY
I like to meet you. Divorced, white female, 5'5", 130 lbs, black hair, pretty eyes, intriguing, attractive and romantic. Looking for a white male, **45** plus, for a long term relationship. Serious replies only. BOX 35957

SEND ME AN ANGEL
42 yr old, black Christian professional female, 5'4", enjoys fine arts, movies, plays and dining out. Seeking a gentlemen, 42 to 51, who's honest, a good communicator, with some of the same interests [illegible]

SIMPLY IRRESISTIBLE
Pretty, petite, passionate, divorced white female, **40**ish. Seeks non-smoking, single white male, over 35, for dating, mating, relating. Let's create sparks and watch them fly! BOX 25332

NEW BEGINNINGS
Divorced white female, red hair, blue eyes, weight proportionate to size. Seeking a single male, **40** to 55, who enjoys movies, dining, and having fun, for a possible long term relationship. BOX 33656

DREAMS
50 yr old, single female, believes in romance, enjoys classic cars, country life and simple pleasures. Seeking a kind, sincere, single or divorced male, 48 to 60, non-smoker, with similar interests, for a long term monogamous relationship. Down River area. BOX 14471

GENUINE GEM
52 yr old, white female, non-smoker, who's fun, giving, loving and loves life. Enjoys movies, flea markets, dining out and much more. Looking for a sincere, successful, secure, stable, loving white male, 45 to 60, who's a non-smoker, positive and loves life. BOX 16776

PARTNER SEARCH
Single white female, **32**, cute, non-smoker, athletic, animal lover, no children, honest, funny and adventurous. Enjoys racquetball, volleyball, biking, camping, music, going out to have fun or quiet evenings at home. Seeks single white male, 30 to 42, with similar qualities and interests. BOX 36120

HONESTY A MUST
Single white female, **65** yrs young, 5'6", medium build, graying blonde hair, educated and retired. Likes travelling, good conversation, fine dining, music and much more. Looking for a companion, who's tall, professional, retired, to enjoy life's pleasures. BOX 16809

GREAT LOVE 4 NATURE
I have a wide range of interests, looking for same. Love horseback riding and Harleys, working with wood, music, easy to talk to, goal oriented, soulmate, friendship first and no games. BOX 33476

CONSIDER THIS
Attractive, slender, tall, intelligent lady of **54** is also ladylike, amiable, warm hearted and a smoker, is seeking a man, 55 to 69, intelligent, tall, gentlemanly and interested in getting to know each other over dinners, laced with conversation. BOX 36140

GIVE IT A TRY
Attractive, and fun loving, 5'3" blonde, with bubbly personality, likes hiking, traveling, dancing, and some sports. Looking for a gentleman, 50 to 60, for friendship, possible long term relationship. BOX 16934

GOLFERS WHERE ARE U
Single white female, **56**, young looking, active, down river area, loves to golf, but not ready for the tour. Lots of interests, new adventures. Seeking fit single white male, 5'10" or taller, between, 50 and 60, for conversation, friendship and more. BOX 33652

PRETTY FIT CHRISTIAN
White female, **46** yr old, down to earth, non denominational church, loves canoeing, Harley bikes, camping, kids, gardening, the outdoors and much more. In search of handsome, fit, non judgmental, positive, personality partner, soul mate. BOX 36144

WHO SAYS GOOD.....
...things come in small packages? I'm a short, plus size, cute, dark skin, brown eyed woman, with enough intelligence and kindness for both of us. Looking for a quality, spiritual, sweet guy, non-smoker, tall, good sense of humor, to melt my queen size heart. BOX 24288

FIRST TIME AD
Are you a single white male, with dark brown eyes, **50**'s or 60's, who likes dinning out, sporting events, casinos, and winters in warmer climate? This attractive, slender, blue eyed blond would like to meet you. BOX 26053

SHOOTING STAR
Divorced, white professional female, 5'5", 125 lbs, brown/black hair and eyes, dimples, looks minus **40** and stable. Seeking a divorced, white male, 55 to 63, attractive, 6', stable and a good sense of humor. BOX 31913

TAKE A CHANCE?
Divorced white professional female, **48**, non-smoking, no dependents, auburn hair, brown eyes, 5'6", medium figure with varied interests. Seeking a professional gentleman, non-smoking also with varied interests. BOX 26065

NO LOSERS PLEASE
Sincere, honest, **39**, good looking, divorced, white female, weight/height proportionate, smoker, social drinker. Seeks sincere, honest, single male, 36 to 44, for friendship and possible relationship. Enjoy travel, camping, social activities, movies, spending time with family and friends? Then I am the one for you. BOX 33459

SOMEONE SPECIAL
Model type, blue eyed, blonde widow early 50's, a classy, 5'6" 128 lbs, have a MA, country club member and a smoker. Seeking attractive, degreed, professional, male, 50 to 65, for dating, possible relationship. Bloomfield area. BOX 25093

HONEST & TRUE
Petite, 5'1", 110 lb, attractive, white professional divorced mom. Enjoys working out daily, good conversation, music, sports, and is an optimist. Looking for a professional, divorced, white male, **40**'s, physically fit/active, tall, no beard or moustache, intelligent, good sense of humor, non-smoker, South Oakland county area. BOX 36068

PRETTY FIT CHRISTIAN
46, 5'4", 125 lbs, non denominational, compassionate, down to earth, sense of humor, honesty, pretty, big heart. In search of truly handsome, fit, Christian, who deserves a great lady. No jealously or bad tempered personalities. Lives in Livonia. BOX 25330

SINCERE
Pretty, petite, trim, classy, divorced white female, 5'4", 120 lb, with a passion for life and love. Seeks tall, clean cut, handsome, financially secure, fit, romantic gentleman, 55 to 62, to share life's pleasures. Enjoy outdoor activities, dancing, dining, theater and much more. BOX 26044

LET'S PLAY CARDS
I am looking for a card playing buddy, if you are 50 to 65, and want to break the work home work cycle, give me a call. If you like to cook, hike or invest in the internet, it's a plus. I am bright, fun, adventurous and live in the Troy area. BOX 26068

BLUE FOR YOU
Active, attractive, divorced white female, non-smoker, West side, who enjoys dining, live music, sunsets, movies and quiet times. Seeks Latino male, 43 to 55, non-smoker, for companionship leading to long term relationship. BOX 26073

LOOKING FOR MY MATCH
Single white female, **39**, 5'5", brown hair, medium built, independent, good sense of humor, spontaneous, loving, caring, likes a variety of activities and sports. Seeking emotionally secure, honest, well mannered, confident, all American guy, 35 to 50. BOX 26076

CREATIVE WOMAN 48
Interested in art galleries, book stores, social activism, metaphysical philosophy, nature, seeks empathic, creative, altruistic man for long term relationship. BOX 26086

GREAT SMILE
Single Italian female, non-smoker, outgoing and friendly. Looking for single male, 45 to 55, non-smoker, tall, financially/emotionally secure. Likes cultural and outdoor activities, is physically active, health oriented, considerate and kind for a committed relationship. BOX 36106

SWEEP ME OFF MY FEET
44 yr, full figured, single white mom with two kids, non-drinker, non-smoker, Catholic. Enjoys dancing, playing cards, movies, easy listening music and much more. Seeking tall, romantic, caring, trusting white man, with similar interests, to spoil me. BOX 25071

LET'S CUDDLE
Single white male, **44**, here. Enjoys hugging, kissing, cuddling with lots of affection. Seeking female, with the same interests. Age, race and size open. BOX 16815

LIKE 2 HEAR FROM YOU
Divorced white male, **49**, college educated,, 5'7", 150 lbs. Enjoys movies, dining out, weekend getaways and more. Looking for a divorced white female, weight proportionate, non-smoker, social drinker, with a good sense of humor, for friendship first. BOX 16915

IS THIS YOU?
21 yr old, white male, 6'3", 160 lbs, blue eyes, brown hair, muscular build, likes anything fun. Looking for a female, who's sweet, caring, honest, has great smiles and who would be interested in having additional enjoyment in her life. BOX 24215

LET'S ENJOY LIFE
Single white divorced male, **51**, who likes candlelight dinners, romantic evenings, movies, concerts, walks, good conversation and more. Looking for a female, who's physically fit, enjoys life, is sincere and honest, to begin a possible long term relationship. BOX 24238

LET'S MEET
Single white male, **26**, 6'1", 200 lbs, likes boating, fishing, softball, biking and cars. Looking for a single female, 25 to 30, to begin a warm and wonderful relationship. BOX 24268

ESCAPE
Escape the single life with me. Single white male, **42** years old, 5'10', 195 lbs., curly blond hair, hazel eyes, somewhat active, very adventurous. Looking for single white female, 35-50, petit to medium build, non-smoker, social drinker, with similar interests, financially secure. BOX 26015

HEART OF GOLD
49 yr old, divorced white male, 5'6", 160 lbs, no dependent, affectionate and full of love. Enjoys fishing, boating, dinners, romantic evenings, travel, movies and making you happy. Looking for a white female, 30 to 45, for a serious relationship. BOX 31950

LONESOME
Attractive, widowed, white single male, 5'8", 175 lbs, **62**, acts younger, excellent physically condition, blue eyes, very easy going and light hearted. I like walking, traveling, games and conversations. Looking for a slim, attractive lady under, 60, with a nice personality for a serious relationship. BOX 33426

JUST MAKING MEMORIES
And definitely not boring. Divorced white male, 5'11", fit, 220 lbs, easy going, honest, intelligent, loves to have fun. Into weekend getaways, classic cars, motorcycles, romance, and much more. Seeking compatible, attractive, fit, fun lady, 35 to 52, with a touch of class. BOX 25394

GIVE ME A CALL
Honest, hard working, nice guy, divorced male, early **40**'s, short, light build, dark hair, brown eyes, no dependents and employed. Seeking a female for friendship and more. BOX 32532

NO GAME PLAYERS
Hispanic, 5'9", 160 lbs male, **53**, non-smoker, well established, likes fishing, flea markets, long quiet evenings. Looking for a lady, 40 to 50, in hope of making a romantic connection. BOX 33482

ARE YOU OUT THERE?
43 yr old male, employed, divorced, non-smoker, no children, dark hair, good looking and 5'3". Searching for a serious relationship, with a good woman, who's honest, caring, self-confident and looking for a one on one relationship. BOX 23763

INTEGRITY
Looking for someone to take out to dinner, movies, walk, and talk with. BOX 25396

SHARE MY LIFE
5'4", medium build, huge heart. Lives in Taylor. Enjoys parks, the zoo, Greenfield Village, outdoors, walks, loves to laugh, attends church on occasion. Looking for a female, 40 to 50, who enjoys good conversation. BOX 33508

LIFE'S BETTER SHARED
Divorced white professional father, **47**, 6', 185 lbs, romantic, brown hair, green eyes, wear glasses, clean cut, down to earth and Catholic. In search of a single female, who's petite, sincere, caring, for a monogamous relationship. Call me, I want to know your likes and dislikes. BOX 16979

BLUE JEANS TYPE GUY
White male, **42** yr old, 5'6", 240 lbs, enjoys outdoors, cooking, movies, biking and quite conversations by the fire. Loves kids, hate spectator sports. In search of long term relationship with non-smoking, sweetheart, with similar interests. North Oakland area. BOX 25398

HEART AND SOUL
Single white male mid **40**'s, 5'8", 170 lbs, non-smoker, who loves nature and music seeks loving, sweet, intelligent and confident single white female, 30-42. Could that possibly be you? I sincerely hope so! BOX 33509

DON'T HESITATE...
...Give me a call. Single white male, **57**, 5'10", 210 lbs, handsome, physically fit and easy going. Likes dancing, country music and many other things. Looking for a single female with similar interests, for friendship, possibly more. BOX 24336

HANDSOME IRON WORKER
Tall, dark hair and eyes, slender build, **56** yr. old, male. In search of a female, 40 to 50, slender, who likes dining, dancing, boating, travel, casinos and doing things on the spur of the moment. For friendship and possible long term relationship. BOX 33510

GIVE ME A CHANCE
Divorced white male in search of ideal mate for fun and friendship, dating or possible long term relationship. Non-smoker. Age open. BOX 26039

WORTH LOOKING INTO!
Charming, successful, sincere single white male, **40's**, romantic and reliable, seeks a special lady for a meaningful relationship. BOX 33511

BLACK/HISPANIC
Divorced white male, **40**, looks younger, 5'9", 175 lbs., good looking, fit. Interests include, music, movies, theater, sports. Seeks black or Hispanic female, 25 to 35, very attractive, good shape, open minded, with a good sense of humor for dating, possible long term relationship. BOX 33513

VOID AVAILABLE
At **72**, our long term relationships dissolved like an Alka Seltzer tablet at the bottom of a luke warm glass of water. If you play golf, own a dog eared Thesaurus, dig Sinatra and country club dining, come fly with me. BOX 35937

VERY GENTLE
If you are looking for a early **60**'s, 5'8", 175 lbs, caring, loving, light hearted, gentle, honest, good looking man, who doesn't sit at the bar, call me. Looking for an attractive, light hearted, slim lady, 50 to 60, to spend life with. Downriver area. BOX 33429

OLD FASHIONED
Romantic, single white male, very physically fit, father of one, honest, loving, with variety of interests; loves children, animals, etc. Seeking slim, sweetheart soul mate, for long term monogamous relationship. Race and age open. BOX 35945

FULLER FIGURED
Voluptuous, single white female, sought by single white male, **45** yrs old, fit and romantic. Age open. Downriver, West side area. BOX 33439

BEST FRIEND WANTED
Mid **60**'s, 5'8", financially secure, Caucasian bachelor who likes the finer things in life. Likes sailing, classical music and traveling. Been to the Atlantic and Pacific recently and in between. Like to take you with me the next time I go. Looking for a decent loyal woman and best friend. BOX 35915

FINANCIALLY SECURE
Single black male 6'3", tall, dark and handsome seeking single white female for fun, dating, traveling, dinner, movies and concerts. If interested please respond. BOX 25320

PLEASE READ THIS....
....If you are 48 to 58, slim, white attractive female, looking for a non-violent, loving, happy go lucky, non-drinking guy. I am 5'9", 175 lbs, attractive, widowed and lonesome, looking for a lifetime relationship. I'll answer your call. Downriver area. No games. BOX 32049

GREAT EXPECTATIONS
Professional single white male, **44**, 5'8", fit, Catholic, no dependents, communicative, humorous, persevering, flexible and more. Seeking a fit, emotionally available, single white female, for a happy, healthy relationship. BOX 33455

E-Z ON THE EYES
White male, **40**'s, long brown hair, 6', 215 lbs. seeking female, 35 to 55, blonde preferred. Looking for that special attentive, passionate, romantic honest person to share in my enjoyment of candles, movies, music and dinners. BOX 33500

WHY BE ALONE?
Caring, affectionate, loving, hard working, divorced white male, **54**, 5'7", silver fox hair, 176 lbs. Loves ocean beaches, spending quality time together. Seeking friendship for monogamous relationship, 40 to 50 yr. BOX 35913

FIRST TIME AD
Are your tired of living the beginning of the Cinderella story and would like to skip to the end of it? Then consider exploring with this very successful, attractive, Oakland County gentleman. I'm divorced, 5'10", 155 lbs, **50** plus, trim, non-smoker and enjoys having fun. BOX 25334

FIRST TIME AD
Single white male, **33**, 6'2", 225 lbs., smoker, social drinker. Enjoys sports, comedy clubs, camping, walks. Seeking single female, 23 to 33, slim, with similar interests, for friendship and possible relationship. BOX 33501

READ, CALL, SMILE
Fun, honest, **40** yr old, divorced white male, with many Interests. Searching for a single, divorced white female, 30 to 40, to go out, have fun, just be our selves, and possibly more. BOX 25352

SINGLE HANDSOME
Single white male, **22**, 6', brown hair, brown eyes. Enjoys dancing, horseback riding, nice long walks on the beach. Seeking single white female, 20-30, outgoing, good sense of humor. For friendship first and possible long term relationship in the future. BOX 33502

CALL ME
41 yr old, single white father of two, from Novi, 5'9", great shape, fun, caring, honest and sincere, home-owner, enjoys everything, cooking, carnations, movies, romantic, evenings and camping. Seeks fit, positive, caring, loving white female, for monogamous relationship. Children are welcome. BOX 25358

TALL DARK & HANDSOME
27 yr. old, single, Hispanic male, 6'2", 180 lbs., physically fit, fun, down to earth. Enjoys dancing, candle light dinners, cuddling by the fireplace and much more. Looking for single female, 25-32, physically fit, professional, down to earth, caring with a good personality. Friendship, possibly more. BOX 33503

HANDSOME WHITE MALE
21 yr. old, single, white male, 6', 180 lbs., brown hair and eyes, physically fit. Enjoys white water rafting, skiing, dancing, music, movies and more. Looking for single, white female, 20-25, attractive, petite, good sense of humor, with similar interests. Possible long term relationship. BOX 33504

LET'S MEET
Affectionate, retired, single male, **50**, 5'5", blonde hair, blue eyes, likes dining out, movies, walks in the park, watching tv and traveling. Seeking a nice lady, to have some fun with. BOX 36081

DOWN RIVER LADY
65 yr., white widower, medium build, 5'9', grayish brown hair and eyes. Seeking a retired classy lady, 55 to 65, for dining and having a good time. Let's meet and compare interests. Who knows where it will lead from there. All calls answered. BOX 33505

LOOKING AHEAD
Divorced white male, 5'11", financially secure, professional, **61**, who likes exercise, fine dining, theater and travel. Seeks intelligent, attractive single or divorced white female, 40 to 58, who would be good company in all kinds of situations. BOX 36093

FIRST TIME AD
54 yr. old divorced white male. I enjoy physical activities, working out, movies, sporting events, concerts, social drinker. I work days and have been on my job for 32 yr. Looking for someone, 35-55, who would enjoy quality time, from a formal dinner to watching videos at home. BOX 33506

GREAT EXPECTATIONS
Single white professional male, **44**, 5'8", fit, Catholic, no dependents, communicative, humorous, curious. Enjoys biking, movies, concerts, friends and family. Seeking fit, emotionally available, professional, single white female to share a happy and healthy relationship. BOX 36132

DOWN RIVER AREA
44 yr. old white single father of two, very attractive, intelligent, 6', 180 lbs., romantic, non-smoker, light drinker. Enjoys outdoor activities, family times. Looking for attractive lady, 35-46, with similar interests. For long term relationship. Children welcomed. BOX 33507

HONEST
Tall, divorced white male, 6'4", good physical condition, **55**, non-smoker, self employed, honest, sincere, sense of humor. I would like to meet a slender lady, 45 to 50, who is easy going with good values, for companionship and possible long term relationship. BOX 35984

AGED TO PERFECTION?
Still holding up well? Same here! Single white male **40**'s handsome and entertaining with integrity and style desires to meet attractive, sincere, lovable lady, age open. BOX 25085

ADVENTUROUS
Divorced white male, **48** yr old, 5'11", large build, non-smoker, light drinker. Enjoys walks, shopping, cooking, bicycling, movies, theater, plays and quiet times. Seeking a white female, 50 to 56, honest, caring, with similar interests, who is willing to teach me something new. BOX 33485

FREE TO A GOOD HOME
Single white male, **56**, 5'11", professional, financially and emotionally stable, humorous, sensitive, gentle, honest, loyal, romantic, best friend, non-smoker, social drinker. Enjoys the simple things in life, nature, vacations, love. Long term relationship desired from this moment on. BOX 25089

40 NEW ADS!

LIGHT HEARTED
Attractive, widowed, white single male, 5'9", 175 lbs, with good sense of humor, early **60**'s, enjoys all the good things in life, financially secure, gentle. Looking for a slim, attractive, white lady, 50 to 58, for a permanent relationship, no games. BOX 33486

FRISKY SASSY CLASSY
Youthful, loveable gentleman, white male, **43**, enjoys fun in the sun, can be bold in the cold. Seeking his match, nice lady, 35 to 49. BOX 25324

WARNING...
...May cause happiness. Answer this ad and you wont be sorry! Attractive, financially secure, professional, single, white male, **41**, 6', 170, no dependents. Seeks single white female, 25 to 45. Reply now! BOX 33492

YOU DESERVE ALL A'S
Professional educator, black male, 5'8", 155 lb, enthusiastic, caring. Enjoys travel, friends and family. Seeking African American or Hispanic female, 28 to 34, weight proportion to height, relationship and career minded. BOX 25328

IT TAKES TWO
44, single white male, 5'7", 150 lbs, brown hair, blue eyes, great sense of humor, attractive, romantic. Enjoys motorcycles, cooking, antiques, long walks, much more. Seeks single, white female, 34- 45, caring, honest with sense of humor. For possible long term relationship. BOX 33493

YES I'M GOOD
Divorced, white Christian male, **46** yr old, 5'10", 200 lbs, thoughtful, gentle, with sense of humor. Enjoys arts, antiques, jewelry and photography. Seeks nurturing, attractive lady, for friendship and possible long term relationship. BOX 33495

PLEASE READ THIS
If you are, 48 to 58, slim, white and attractive, call me. If you are looking for a non violent, loving, happy go lucky, non-drinking guy, call me. I'm 5'9", 175 lbs, attractive, widowed and lonesome, looking for a life time relationship. I'll answer your call. Down River, no games. BOX 33419

LET'S GET TOGETHER
36 yr old, single white male, 6'1", 155 lbs, enjoys biking, reading, movies, Las Vegas and much more. Seeking ladies, 18 to 35, for friendship, dating, possible more. BOX 16305

LET'S CONNECT
Single white male, **42**, 6'1", 220 lbs, good physical condition, work out and exercise daily. Interests are boating, mountain biking, travel. Seeking attractive, single white female, 32 to 50, with same interests, for dating, possible relationship. BOX 33473

YOU SHOULD CALL
Single white male, 6', 150 lbs, brown hair and eyes, handsome, employed and easy going. Likes movies, dining out, the outdoors, dancing, art, music and much more. Seeking an attractive, single white female, 24 to 35, for friendship, possible long term relationship. BOX 16910

NICE GUY
36 yr old, 5'6", stocky build, brown hair, brown eyes. Likes nights on the town, as well as quiet nights at home, dining out, outdoor/indoor activities, sports, most music and romantic walks. Looking for a monogamous relationship. Down River area. BOX 33491

DROP ME A LINE
Single white male, **43**, 190 lbs, fit, brown hair, and eyes, enjoys biking, movies, concerts, art, and more. Seeking a fit, single white female, to share experiences. BOX 24277

DEPENDABLE DAD
Divorced white male, **40**, 5'9", 175 lbs, three great children, Mr. Mom type, humorous, passionate, responsible. Likes concerts, gardening, swimming, outdoor activities. Seeking new adventures with someone special; single/divorced white female, weight proportioned to height to share life's mysteries. Wayne County area. BOX 33448

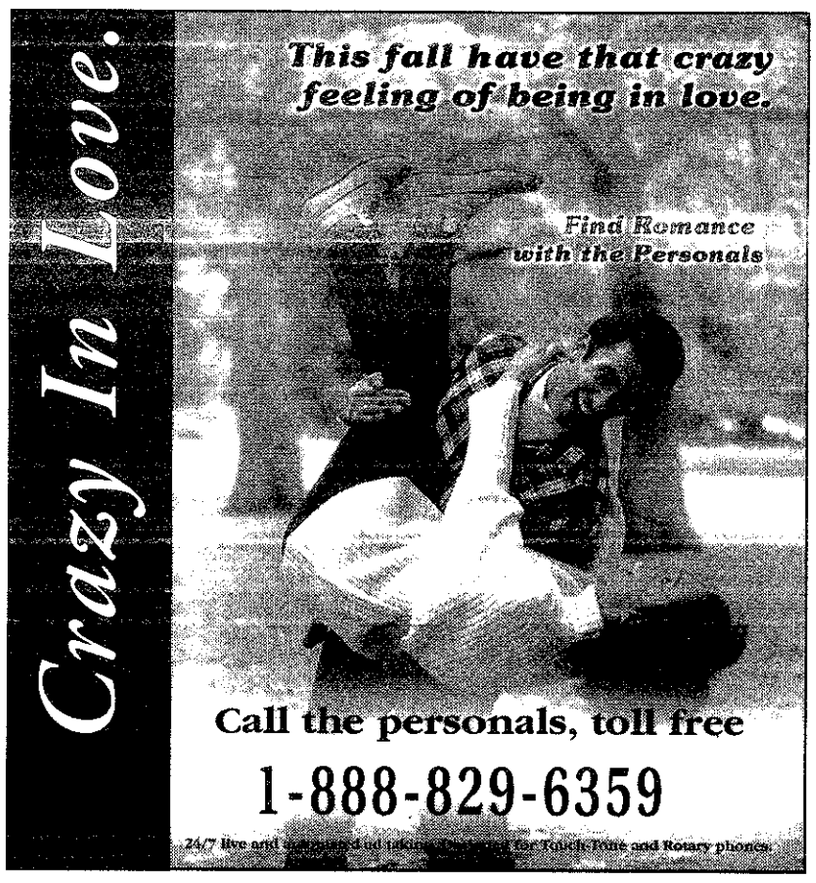
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WANTED...
Tennis partner, female/male preferably 40 to 50. **50** yr old, white female to play at courts in Livonia, preferably Farmington/Plymouth or Six Mile/Farmington areas. During early evenings and/or on weekends. BOX 26080

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ROMANTIC AT HEART
47 yr old, black Christian professional female, 145 lbs, 5'6", physically fit. Enjoys outdoor activities, dining in and out, movies, romantic evenings, singing and travelling. Seeking a secure gentlemen, 40 to 55, non-smoker, sense of humor. Enjoys the finer things in life, for friendship and possibly more. BOX 36062

UNIQUE GOOD LOOKING
Divorced white female, **60**, 5'2", affectionate, energetic, bright, great communicator with many varied interests. In search of single white male, 59 to 65, an equal who's emotionally ready, for a wonderful relationship. BOX 35931

ARE YOU READY?
For a sincere, honest, no games played, non-smoking, social drinking, **53** yr old, medium build, divorced white female, who likes to do almost everything. Seeking a single white male, with above similarities for friendship, companionship or something long term. West Side. BOX 35933

SIXTIES SPIRITED
Curvy, plus sized, tattooed, divorced white female, **46**, 5'4", dark brown hair and eyes. Enjoys music,

Majestic Mozart: Spirited cast livens Cosi fan tutte

BY ALICE RHEIN
STAFF WRITER
arhein@oe.homecomm.net

When Dr. David DiChiera, general director of the Michigan Opera Theatre, talks about why it's been nearly 30 years since his company performed Mozart's comic opera *Cosi fan tutte*, he simply says he's been waiting for the right cast to come along.

"It's such a great opera, but it needs a cast of people who are very young, and their voices have to be very beautifully focused with a certain amount of ornamentation," he said.

This year, he was able to bring just such a cast together for a production that will play at the Detroit Opera House Nov. 11-19.

"For better or worse, I hand-pick the performers," he laughed, having spent the day before smoothing out some cast concerns. "This is an art form with over-the-top drama, so why shouldn't the issues be over-the-top, too?"

What: The Michigan Opera Theatre presents Mozart's *Cosi fan tutte*
When: Saturday, Nov. 11-Sunday, Nov. 19
Times: 8 p.m. Saturday, Nov. 11; 2 p.m. Sunday, Nov. 12; 8 p.m. Wednesday, Nov. 15; 8 p.m. Friday, Nov. 17; 8 p.m. Saturday, Nov. 18; 2 p.m. Sunday, Nov. 19
Where: Detroit Opera House, 1526 Broadway, Detroit
Tickets: $20-$98 available at TicketMaster outlets or call (248) 645-6666

■ 'It's such a great opera, but it needs a cast of people who are very young, and their voices have to be very beautifully focused with a certain amount of ornamentation.'

David DiChiera
Michigan Opera Theatre

Lavish lewdness

Cosi fan tutte is perhaps Mozart's most politically incorrect opera, at least to the eyes of 21st century audience. But it's also meant to be taken tongue-in-cheek.

The story centers around two young sisters who are engaged to two men who, to win a bet and test their fiancees fidelity, disguise themselves and seduce each other's sweetheart.

It's the premise that "all women are like that" that drives the hilarious turn of events that ensue.

"Mozart had such a keen awareness of human nature. There are deeper moments that only the music can express," he said.

Indeed, Mozart lavished some of his most beautiful music in *Cosi fan tutte*, and his are the only operas of the 18th century that continue to be part of the opera world's regular repertory.

While Mozart's *Marriage of Figaro*, *The Magic Flute* and *Don Giovanni* are performed more often, *Cosi fan tutte* is regarded as having some of his most utterly unique music.

"It was originally perceived as a shallow play, but in listening to the music, Mozart gives you the undercurrent of human nature," said DiChiera.

The MOT last performed a Mozart opera in 1997 and DiChiera said he hasn't done one Mozart opera since 1990 without Conductor Klaus Donath in the pit.

"He shapes phrases and brings out such subtleties in Mozart," he said.

Debut cast

And as far as the principals, DiChiera said he raided Italy for the production. Monica Colonna, Natale De Carolis and Gianpiero Ruggeri are all making their MOT debut, as are Canadian Lyne Fortin, Alfredo Daza of Mexico and Theodora Hanslowe and Gregory Turay of the United States.

"Greg is on the fast track for a major career. He is doing this role in the spring at the MET," said DiChiera.

The only veteran of the MOT will be Ying Huang, who appeared in the 1999-2000 season production of *Werther*. But rather than the demure role she played in that opera, she's the rabble rousing worldly maid in *Cosi fan tutte*.

Great, late opera

DiChiera said in the last decade, Mozart operas have come back strong. So much so that he can now place them in the same category as Puccini in terms of projected audience response.

"They are the last of the great opera buffas — the comic operas," said DiChiera. "Mozart used these vivacious stories, but it was the subtext of emotions that evoked beautiful music making. By the 19th century, operas turned to serious tragedies."

Excerpts of *Cosi fan tutte* have appeared in numerous movie scores, including *Sunday Bloody Sunday*, so it's very likely that even those unfamiliar with the music will have brief moments of recollection.

But DiChiera said the greatest paragon he sees in this production is that it can be a great comedy but still bring you in touch with what it means to be human.

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Think carefully. Do you want a President the NRA, the gun industry, the big drug companies, the oil conglomerates, and the insurance companies are chomping at the bit to have elected? Do they represent your interests? Will your voice even have a chance to be heard in a Republican administration? If history does repeat itself (and it will), the answer is "No."

OR do you want a Democratic team that shares your concerns about good-paying jobs, a prescription drug plan for seniors, Social Security, good schools, and protecting the environment? If so, say "Yes" to Al Gore and Joe Lieberman, and Debbie Stabenow for U.S. Senate.

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BOOKS

Detroit is still centerpiece of Estleman's mysteries

A Smile on the Face of the Tiger
By Loren Estleman
(Mysterious Press, $24.95).

"With the casinos and the new baseball park coming in downtown, the center of the city had begun to pry open its gummy eyes and gape its toothless mouth in a yawn and stretch its wasted limbs toward the sun."



VICTORIA DIAZ

Welcome to Amos Walker's contemporary Detroit.

Amos Walker – in case you have resided beneath a moss-covered rock for many years – is Michigan author Loren Estleman's fictional hero, a movie-loving, clunker-driving, nostalgia-ridden private eye who specializes in tracking down missing persons.

In this, his 14th action-packed adventure, Walker finds himself entangled in the world of old-time pulp fiction, a cold case of murder, a secret that harks back to Detroit's 1943 race riots, and a chic New York publisher/editor named Louise Starr.

Other bits and pieces figure in, too. In fact, this novel's plot loops back, under, around, and through itself like a nestful of snakes – and sometimes it's about as slippery to grasp.

As we begin, the violet-eyed Starr hires the tough-talking Walker, to find former pulp-fiction master, Eugene Booth. She wants to publish a new edition of his old mega-seller, "Paradise Valley," set in Detroit and played out against a backdrop of the '43 riots. At first, Booth agrees to the re-issue, but then he reneges on the deal and disappears.

After a bit of snooping that leads us on a zippy trip from John King Used & Rare Books to a scruffy Belleville trailer park to modest Hazel Park and a moldering motel on West Jefferson, we end up (for the time being, anyway) at a tourist cabin on the shore of Black Lake, face-to-face with the reclusive Booth.

Here, the tale begins its tortuous twists in earnest. One poor devil dies, and we don't know if it's murder or suicide. Another almost bites the dust and, though that looks like attempted suicide, we're not sure about that, either. Either one or both may be linked to a murder that was solved or unsolved way back in the heyday of the Edsel. And either one or both may or may not be linked to a muddled incident occurring during the '43 riots, on which Eugene Booth possibly did or didn't base "Paradise Valley."

Somehow, the mob was or wasn't at the bottom of some or all of this. And does New York City really have something to do with Detroit's renaissance, or is that connection up for grabs, too?

As usual in an Amos Walker adventure, memorable characters abound. Even minor players, such as a hard-pressed, tattooed trailer park manager, plus a wild-driving chef, and a flamingly colorful resident of the aforementioned motel, engage us on these pages. In more significant roles, the grotesquely obese, ex-model, Fleta Skerritt, makes an indelible image, and the same goes for Lowell Birdsall Jr., a peculiar "curator" of aging paperbacks.

Finally, though, as has come to be expected in Amos Walker novels, the most unforgettable character of all is the Motor City itself. Estleman has a grip on its many facets, shades, and textures, plus its past and present (and maybe even its future), like no other author. Here, as always, the city is a mirror to its finely etched characters. And they, in turn, reflect back its endlessly variegated, kaleidoscopic images.

Sure, Walker performs a few physical feats now and then that are about as credible as a cartoon. And nobody anywhere talks like this all the time. But who wants to quibble, when fun and magic exist on every page?

BOOK HAPPENINGS

SIGNINGS

■ Jim Harrison will sign copies of his newest book, *The Beast God Forgot to Invent*, 4 p.m. Monday, Nov. 6 at Shaman Drum Bookstore, 311-315 South State Street, Ann Arbor. Tom Pohrt who illustrated Harrison's debut children's book, *The Boy who Ran to the Woods*, will also be present. Both books are being published in October by Atlantic Monthly Press.

KIDS STUFF

■ Fourth and fifth graders can join a book discussion 10:30 a.m. Saturday, Nov. 11 at the Farmington branch library, call (248) 474-7770 for book titles and registration information.

BOOK TALK

Join friends and neighbors for an informal book discussion on the first Thursday of each month at 1 p.m. at the Costick Center. Paperback copies will be available for advance check-out. Fee is 50 cents for residents; $1 for non-residents per session. Dec. 7, *All Over But the Shouting* by Ricky Bragg.

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A salute to today's young people

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Twenty outstanding nominees will be selected to participate in an awards and recognition ceremony at **Oakland Mall, Sunday, November 12.** This exciting event will include prizes, celebrity apperances and more. All eligible persons who are nominated will be recognized.

Nominee's Name:_____

City of Nominee:_____ School:_____ Age:_____

In 250 words or less tell us about how this young person "Makes a Difference":

You may attach a separate sheet if necessary. Submit this form to the INFORMATION DESK, lower level at Oakland Mal or e-mail to: *mallmaps.com*
Deadline is November 1, 2000

Your Name:_____

Address:_____

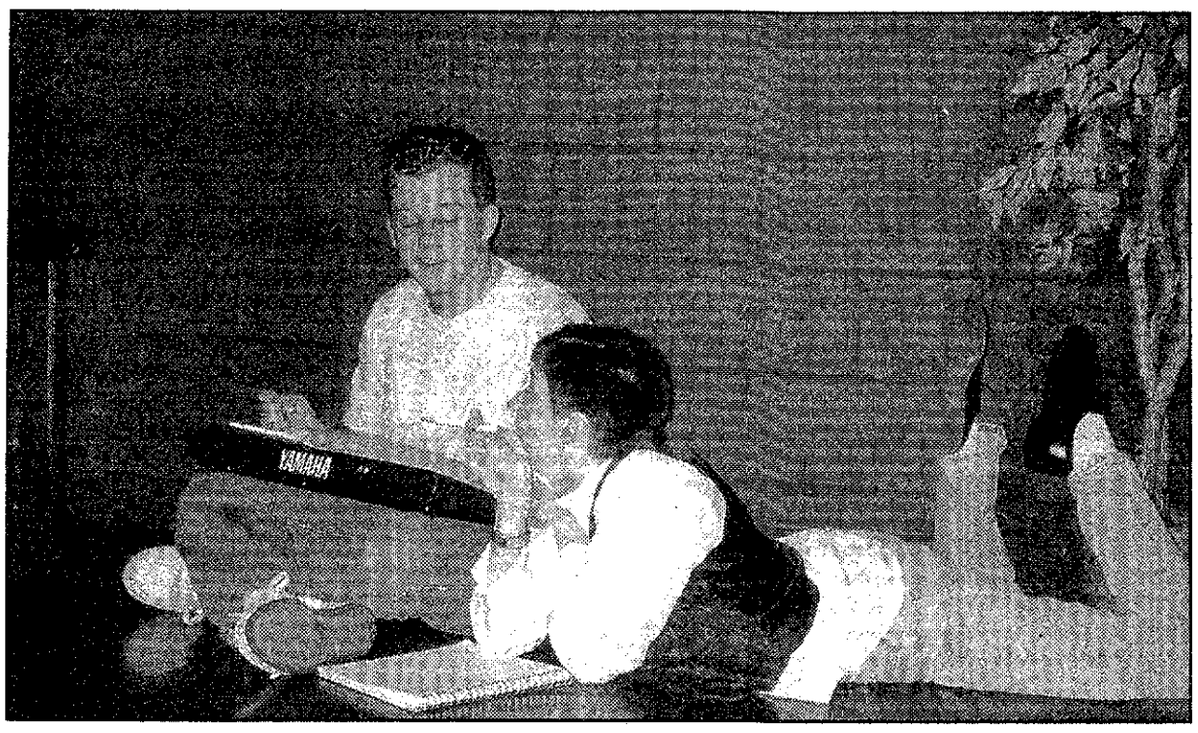
City:_____ State:_____ Zip code:_____

Home phone:_____ Work Phone_____

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Pondering: *Jeff Ostrowski as Danny and Emily Tyrybon as Lizzie are college students who must deal with having a baby.*

Musical 'Baby' explores expecting

Players Guild of Dearborn Presents *Baby*: the Musical – A Fresh Look at an Age-Old Life Experience

The Players Guild of Dearborn will present the charming musical *Baby* as the second production of its 73rd season. Originally written by Sybille Pearson, it will open Nov. 10 and run through Nov. 25 at the Players Guild of Dearborn Theatre, 21730 Madison, Dearborn.

Baby tells the story of three couples living on a college campus as they deal with the painful, rewarding and agonizingly funny consequences of the universal experience of "expecting." The characters portray a complete picture of impending parenthood, since all are experiencing different situations in different stages of their lives.

First consider Danny (Jeff Ostrowski of Dearborn Heights) and Lizzie (Emily Tyrybon of Wyandotte), college students who are quite naive to the full implications of being parents and who are forced to make important decisions about their life paths a little sooner than expected. Next, meet Nick (Dean Vendal of Dearborn) and Pam (Nancy Valentini of Livonia), the 30-somethings who are having trouble conceiving, but are determined to keep trying. And finally, there's Alan (Mark Byars of Garden City) and Arlene (Sally Goodman of Dearborn), the middle-aged parents who have finally sent their last child to college when an unexpected night of passion lands them back where they started.

Directed by Valerie Haas of Wixom, *Baby's* characters share the many emotions – excitement, fright, elation, surprise, pain – with the audience as they discover together the "unknown" of such an utterly transformational experience. The result? A smart, energetic, show with loads of charm and fabulous music. If you've ever had a child (or ever been one), *Baby* will touch your heart and make you smile.

The Players Guild of Dearborn will present seven performances of *Baby*. Tickets are $14 and all seats are reserved. Senior and student rates are available. To purchase tickets, call the ticket office at (313) 561-TKTS. Visa and MasterCard are accepted. The Players Guild of Dearborn is located at 21730 Madison, south east of Monroe and Outer Drive.

Performances are 8 p.m. Friday-Saturday, Nov. 10-11, Nov. 17-18, Nov. 24-25, with a 2:30 p.m. matinee Sunday, Nov. 19.



Determined: *Nancy Valentini as Pam and Dean Vendal as Nick play a couple having trouble conceiving.*

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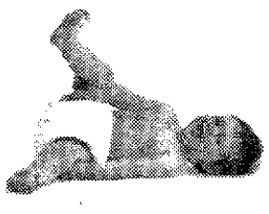


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TRAVEL

Biltmore: No place like this home

BY DOUG JOHNSON
STAFF WRITER

Home figures prominently in two Asheville, N. C., attractions.

First, the city is the boyhood home of Thomas Wolfe, noted author of intensely autobiographical novels such as *Look Homeward, Angel* and *You Can't Go Home Again.*

Second, it is the site of the largest private home in America, the 250-room Biltmore mansion and estate of the late George Vanderbilt. Vanderbilt had traveled extensively and wanted a French Renaissance chateau like those he has seen in the Loire Valley.

Today, Biltmore is still a private home, but it hosts 900,000 visitors a year.

And it's still in the Vanderbilt family. The enterprise is run by George's grandson, Bill (Vanderbilt) Cecil. All aspects of the estate are meticulously maintained with visitor revenues; no government aid or private grants or subsidies are used to keep Biltmore open.

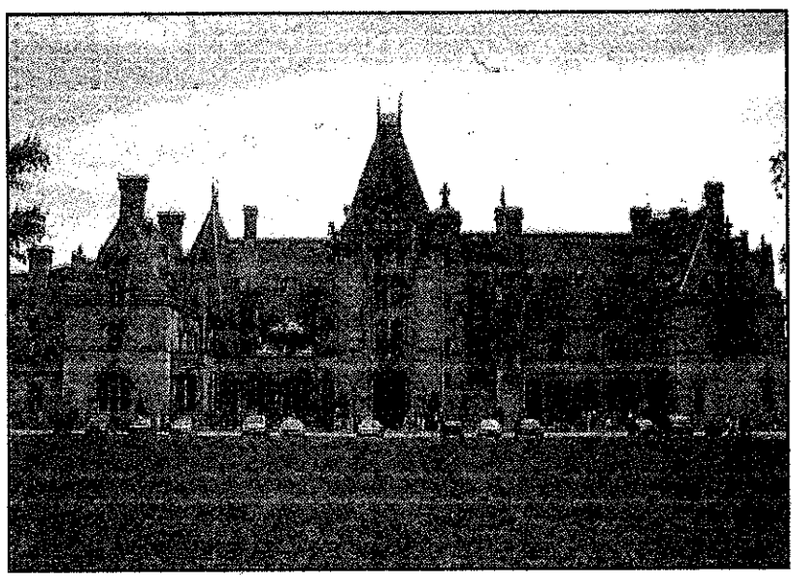
If you want an inexpensive look at the estate, watch *Being There* (with Peter Sellers and Shirley Maclaine) or *Richie Rich* (the opening has Macaulay Culkin playing baseball in front of the mansion with his servants). Both can be rented or be seen on broadcast TV fairly regularly.

Upcoming: Some events at Biltmore, such the Candlelight Evenings, require reservations; call (800) 289-1895. Also you may want to check for the best times to see gardens blooming. Times vary with the yearly weather.

Web site: Biltmore.com, well-organized and complete information about Biltmore and the Vanderbilt family.

Lodging: A new inn is opening on the estate this spring. Many hotels are available in Asheville. The Sleep Inn and the Quality Inn are very close to Biltmore at exit 50.

Thomas Wolfe: His childhood home was badly damaged by arsonists and is undergoing restoration. Check for the latest details at (828) 253-8304.



Front lawn: *The front of Biltmore is often used in movie settings.*

If you want to see the real thing, you will have to make the day-long drive down I-75 and then across I-40 from Knoxville, Tenn., to Asheville.

And if you want to see all of the 8,000-acre estate including the chateau, gardens and winery, you will want to allow a whole day.

Include time for lunch at Deerpark Restaurant, an unusual eatery that sits on a hill a short drive from the main house. Floor-to-ceiling windows provide great views of the countryside.

Tours at the mansion are self-guided, and there is some walking and stair climbing.

There is an elevator for handicapped patrons; Peter Sellers as Chauncey Gardner jokes about it being a very small room in his movie.

The basement includes servants' quarters and kitchens as well as a bowling alley and an indoor pool (not filled but in good condition).

The tour includes the first-floor solarium (winter garden), and the huge back porch (loggia) that looks over the mountains.

It also includes the first-floor library, music room and tapestry room and stunning dining hall (72 feet by 42 feet with 70-foot vaulted ceiling).

This 3,000-square-foot room is bigger than many modest homes.

Some of the statistics are staggering: four acres of floor space, 34 bedrooms, 65 fireplaces, 43 bathrooms. Today a staff of 850 operates the estate, which includes 30 miles of paved roads. The front facade of the home is 375 feet across.

The second- and third-floor tour includes Mr. and Mrs. Vanderbilt's bedrooms, a sitting room and other family bedrooms. You can also arrange other tours, including one that goes up to the rooftop.

All the rooms contain fine and decorative art, furniture, books, textiles and housewares bought by the Vanderbilts.

Outside you can visit food service and gift store operations in the stable area then head for the walled garden. Tulips bloom here in the spring, then roses later in the summer. Vanderbilt could afford the best and he got Stanford and New York Central Park designer Frederick Law Olmsted to do the landscaping.

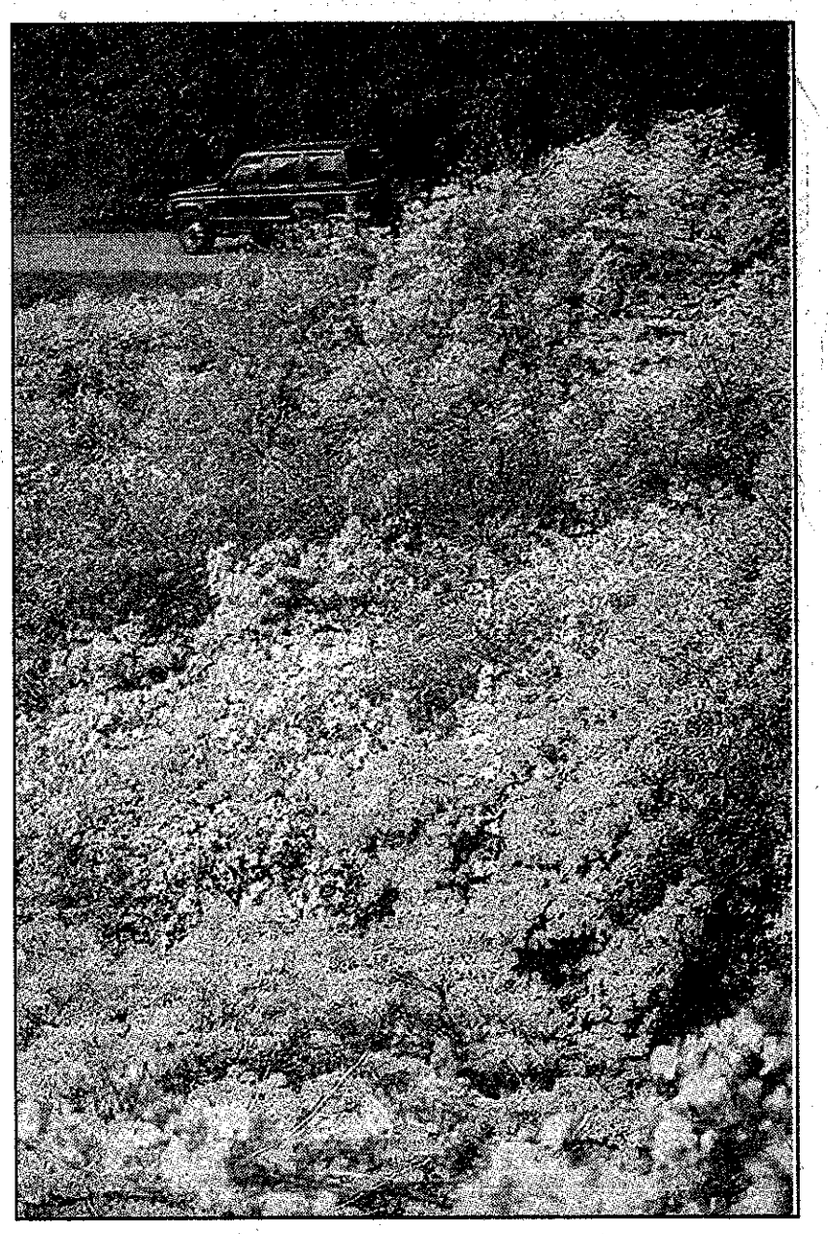
If you are lucky enough to be there in late April-early May, you will be treated to the blazing color of hundreds of azalea bushes in a hollow south of the walled garden.

After seeing the chateau and gardens, many visitors go to the winery (actually the estate's former dairy).

Christmas at the estate begins in early November and includes a 40-foot-high tree in the banquet hall. Luminaries line the front lawn; fire crackles in the fireplaces, and music can be heard during Candlelight Christmas Evenings.

If you want some other things to do, you are just minutes from the Blue Ridge Parkway and the northwestern tip of North Carolina. The area's side roads are noted for mountain scenery and numerous waterfalls. Some of the falls are visible from the road.

Few people alive today can understand the wealth and vision of the Gilded Age millionaires who built places like Biltmore. America's richest man, Bill Gates, reportedly toured the estate and left shaking his head in wonder. You will, too.



PHOTOS BY DOUG JOHNSON

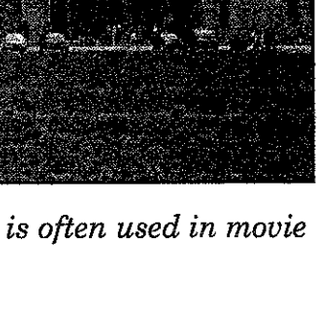
Big draw: *The late spring flowering of the azaleas brings visitors to Biltmore.*

Aldridge's Always Christmas

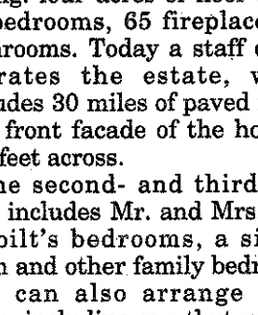
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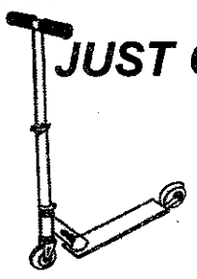
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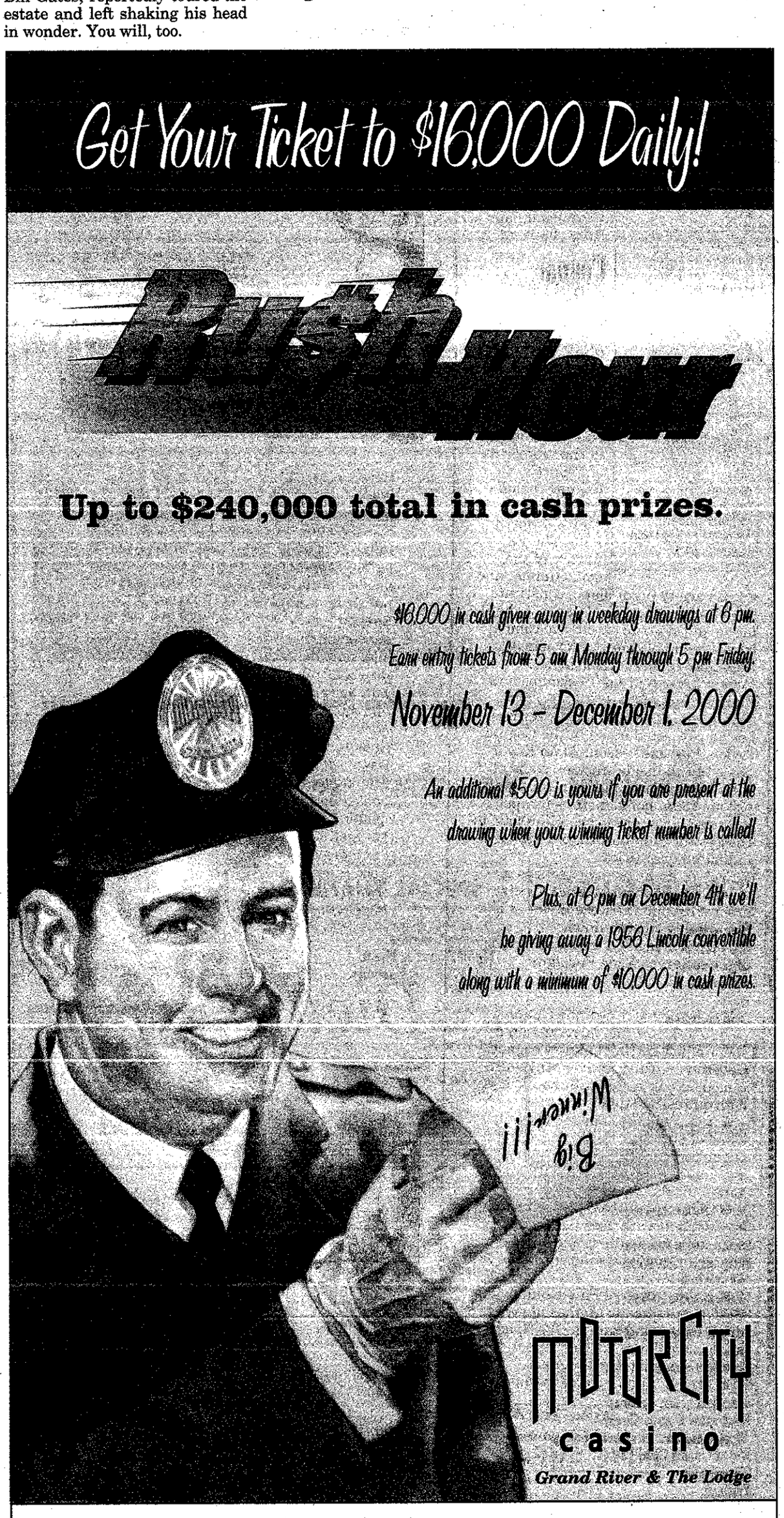


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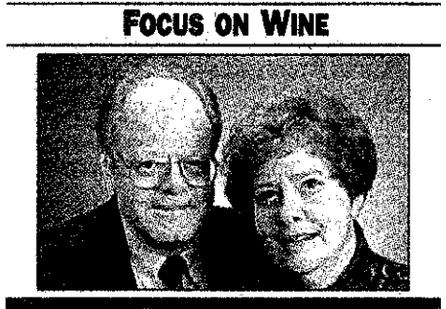
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To appreciate the art of cognac, you need to taste with a master blender.

We've had the privilege, but none more directed to American understanding of the product than that offered by Alain Royer, founder and master blender of A. de Fussigny cognacs.

Royer's roots in the art of cognac blending stretch wide and deep. From his family, he inherited a centuries–old legacy of craftsmanship steeped in history and tradition. His understanding and appreciation of the nuances that comprise the art of blending cognac are evident in the cognacs of A. de Fussigny – an unparalleled taste he literally creates.

Prior to joining Louis Royer, his family's cognac business, Royer graduated from the University of Poitiers and La Sorbonne in Paris. He holds a master's degree in English and an MBA from the top business school in France. After the family business was sold, he founded his own line of cognacs, A. de Fussigny, in 1986.

Today, they are included in The Masters' Collection of Jim Beam Brands Worldwide, and as such, are showcased in the world's finest restaurants and wine shops.

Wine Picks

Living in a climate with four distinct seasons brings special wine pleasures.

Big red wines taste great in cold weather. The following bested our recent blind tasting of BIG REDS.

- 1994 Marques de Caceres Gaudium (Spain), $80
- 1996 Shafer Hillside Select Cabernet Sauvignon, $125
- 1996 Fetzer Reserve Cabernet Sauvignon, $30
- 1997 Robert Mondavi Reserve Cabernet Sauvignon, $120
- 1996 Rodney Strong Cabernet Sauvignon Alden Vineyards, $26
- 1997 Sena (Chile), $60
- 1996 Clos du Val Reserve, $65
- 1997 Robert Mondavi Stags Leap District, $45

Cognac begins as wine

Too often the spirits aspect of cognac is emphasized. Its origin in the vineyards of France's Cognac region are dismissed. That's unfortunate. The very nature of the soil, climate, and grape variety (ugni blanc) constitute the soul of cognac. Its essence is distillation, but its true excellence comes from a blend of small, older lots of fine, aged cognacs from the best Cognac growth areas – Grandes and Petites Champagnes.

Since the 18th century, Royer has been a respected name in the Cognac region. For this reason, Alain Royer has a literal inside track on some of the oldest cognacs aging in the small, private cellars of vignerons (grape growers). From these premium lots, he chooses the very best cognacs to blend in limited quantities.

Each A. de Fussigny cognac is a unique experience, from its inviting aroma through intricate flavor and remarkably smooth finish.

The following is a brief description of the different A. de Fussigny cognacs.

- Selection V.S. Grande Champagne, $31, is a fine introduction if you are just getting to know cognac. Generously fruity and lengthy with Limousin oak woody influences, it is high quality for this level.
- X.O. Fine Champagne (meaning a blend of Grandes and Petites Champagne regions), $97, is the "house" style, quite powerful, yet with an elegant and "finesseful" finish.
- Cigare Blend, $97, is technically an X.O., but with brown spice notes, some tobacco, leather, and cigar box character, perfect for after dinner with or without a cigar.
- Vieille Reserve Fine Champagne, $126, sports heady aromas of violets, dried fruits, and vanilla. It's "house" style yet fuller and richer due to the blend with long–aged cognacs.
- Tres Vieille Grande Champagne,

Please see **WINE, D2**

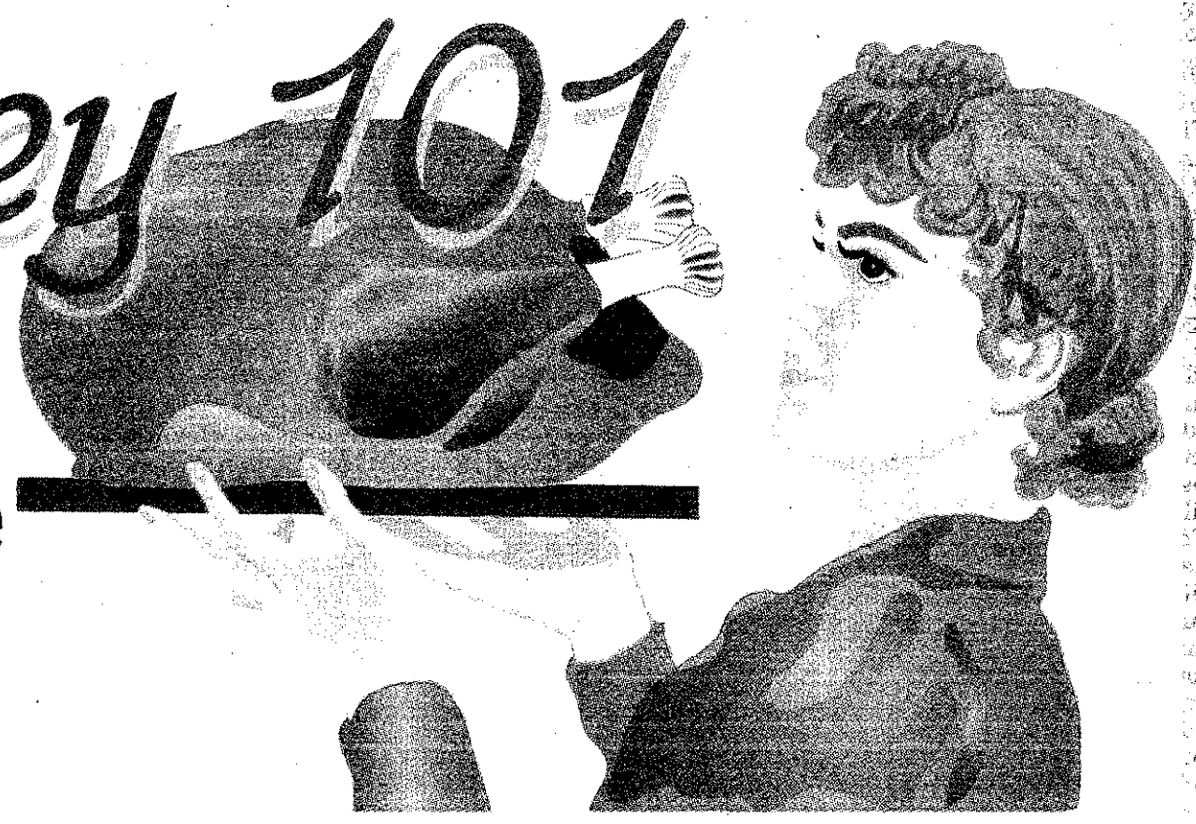
LOOKING AHEAD

What to watch for in Taste next week:

- National Diabetes Month
- 2 Unique

Turkey 101

Seasonings, stuffing enhance this beloved bird



BY KEN ABRAMCZYK
STAFF WRITER
kabramczyk@oe.homecomm.net

In a few weeks the Big Bird will invade our lives, taking over the Thanksgiving holiday, filling our plates and filling our appetites.

Holiday hosts should remember to order it now, in early November, from their favorite butcher or markets. They also must finalize guest lists and shop for groceries.

Soon the big day will arrive. On Thanksgiving, families gather and converse about life and work and debate who should host the Christmas or Hanukkah gathering or New Year's bash, but soon everybody turns to The Bird.

Feeding frenzy

Turkey-mania takes over the kitchen that morning. The turkey is seasoned, and perhaps stuffed, and cooks at a slow, steady pace, in between glances from anxious family members, which spurs a shout from the family cook: "Stop opening that oven door!"



Turkey tips

Here are some tips for cooking that turkey:

Wash turkey thoroughly and clean out the cavity. Be sure to wash hands after handling raw turkey.

Stuffing should be heated slightly before stuffing turkey. Pack stuffing loosely into turkey and not tightly. If you do not wish to cook the stuffing inside the turkey, you can bake it in the oven until it is browned.

Season turkey with salt and pepper or poultry seasoning and other herbs. (If you'd like, create a mire poix by roasting carrots, onions and celery for about 30 minutes in the bottom of the pan with butter and a sprig of rosemary and thyme and mix with turkey drippings for a gravy base. Add a roux mix of flour and water later.)

Cook turkey at 325° F, 20 minutes per pound.

Baste with butter every 20 minutes.

Stuffing temperature should reach 160° F when cooked in the bird. Insert the thermometer in the center of the cavity for proper readings.

Let rest for about 30 minutes before carving.

For more information, contact Butterball Turkey Talk-Line at 1-800-323-4848 or www.butterball.com. For the hearing- and speech-impaired, contact 1-800-TDD-3848.

In the afternoon, the golden brown turkey is vaulted centerstage onto a platter in the middle of a food festival of color and delight — cranberries, sweet potatoes, carrots and green beans. Pumpkin pie sits, awaiting its turn to be distributed, filling those knowing grins.

But there are no understudies here – the turkey is the star of the Thanksgiving show, glistening and basting in butter to a golden brown finish, ready for carving before wondrous eyes of all ages.

Before all that glamour, cooks should keep in mind the turkey basics before basting.

Buying the bird

Chef Kevin Enright, an instructor at Oakland Community College in Farmington Hills, says Thanksgiving hosts need to buy a turkey that will feed the number of guests they have planned.

"For a 20-pound bird, you're only going to get 10 pounds of meat," Enright said. People generally eat about 1/2 pound each. "There's so much other food, it makes the meal incredibly large."

Enright likes to season his bird inside the cavity with salt, pepper, sage and thyme, and maybe a little granulated garlic.

"What you can do is mix it up with butter and stick it in between the skin and the meat," Enright said. But don't use too much, he warns.

If the turkey wins the culinary Oscar, the stuffing is nominated for Best Supporting Actor.

Most chefs agree Thanksgiving dinner is enhanced when using a variation on stuffing. "When it comes to stuffing, anything goes," said Gabriel Lacouture, sous chef at Tribute in Farmington Hills.

"You can use a cornbread and sausage stuffing, or bread and chestnuts."

That bread can be a mix of white and wheat mixed with celery and onions or you can use dried cherries or cranberries as another variation, Lacouture said.

"You can add whole fresh cranberries, add diced apples and caramelized fennel, cooked and crumbled sausage with diced pears or sautéed mushrooms, such as chantrelle, domestic or oyster," said Lacouture. Other stuffing variations to his basic stuffing recipe include diced and cooked turkey heart and gizzard.

And, why, of course, the herbs are invited to this fabulous feast, as cooks use a smaller amount if any of them are dried. Poultry seasoning enhances the stuffing's flavor.

You can also add dried fruits and nuts, or more vegetables like bell peppers, shredded carrots or garlic. For seasoning, Lacouture likes to use salt, pepper and poultry seasoning, but also on occasion uses fresh garlic.

Cook it up

Cook the turkey at 20 minutes a pound at 325° F. "But if the turkey is stuffed, it will take a lot longer," Lacouture said. Pack the stuffing loosely inside the turkey cavity. "It will settle while it's cooking," he said.

"A good way to tell is if you place a thermometer into the stuffing and it reads 160 degrees," Lacouture said.

Then there are those chefs who do not put the stuffing inside. Enright is one of them. "It can turn into a disaster with the heat not going completely through it," Enright said.

Both chefs warn that stuffing runs the risk of carrying salmonella if it contains uncooked turkey juices and doesn't reach the 160-degree plateau.

When the stuffing is cooked separately in another pan, the turkey can be checked by inserting a meat thermometer in the thigh or look for clear juices when a fork is inserted. "You can't rely on the pop-up ones," Enright said.

Since the turkey breast cooks first before the legs and thighs, Enright likes to take the turkey out of the oven, remove the legs and thighs and throw them back in, so the white meat retains more of its moisture.

"You should baste it with butter or fat every 20 minutes at about 325 degrees," Enright said. The turkey itself should reach within the 165-170 degree range.

Please see **TURKEY, D2**

BASIC BREAD STUFFING

1 pound (one loaf) white bread, cubed and toasted
1 cup diced onions
1 cup finely diced celery
1 cup diced leeks
1/2 cup butter
1 tablespoon chopped fresh parsley
1 tablespoon chopped fresh rosemary
1 tablespoon chopped fresh thyme
Salt and pepper to taste
Chicken stock

Saute onions, celery and leeks in butter over medium heat until tender. Add to the toasted bread cubes. Add herbs to bread mixture and salt and pepper to taste. Add the stock a little at a time until stuffing is moist, but not soaked.

Pack loosely inside turkey or bake in 325° F oven until lightly browned. Cook turkey at 325° F for about 20 minutes a pound. It is done when thermometer stuck inside stuffing reads 160° F.

This stuffing fills a 15-pound turkey.

Variations include any of the following ingredients: whole fresh cranberries; diced apples and carmelized fennel; cooked and crumbled sausage with diced pears; sauteed chantrelle, domestic or oyster mushrooms; diced and cooked turkey heart or gizzard; dried fruits or nuts or more vegetables, such as bell peppers, shredded carrots or garlic.

Poultry seasoning enhances the flavor of the stuffing.

Recipe courtesy of Gabriel Lacouture, sous chef at the Tribute Restaurant in Farmington Hills.

Diet affects physical and mental health

LIVING BETTER SENSIBLY



BEVERLY PRICE

November is Diabetes Awareness Month.

According to the most recent information from the Center for Disease Control, diabetes is now in epidemic proportions.

Type II diabetes has increased by 33 percent nationally with the largest increase of 70 percent in the 30-39 year old age group. Uncontrolled diabetes can lead to complications which include vision problems, cardiac and circulatory involvement, and kidney and nerve damage.

Symptoms of diabetes include frequent urination, extreme thirst, blurred vision, fatigue and unexplained weight loss. Your physician can determine if you have diabetes by taking a family history along with testing your blood for elevated blood glucose. Nutritional management is the cornerstone of therapy for diabetes.

This month's article also focuses on men's health.

"Men need to get three areas of their health in order and that is cardiac, mental and sexual health," said Donna Rice, a registered nutritionist and a certified diabetes educator in Farmington Hills. If men are having sexuality problems, it tends to be coupled with depression, both which are defining rods for coronary artery disease. Unfortunately, these issues are rarely addressed in a clinical setting."

Let's look at super foods for preventing heart disease, improving mental health along with sexual health:

Cardiac health

Flax seeds-are high in omega 3 fatty acids, which are metabolized into gamma linolenic acid (GLA). GLA has been shown to regulate blood pressure, increase blood clotting time, and cause blood vessel dilation which are all implicated in heart disease.

Oat bran is still considered a powerful adjunct to lowering cholesterol due to its soluble fiber content which binds with the bad cholesterol and increases its excretion from the body. Soluble fiber also forms a gel that slows the absorption of glucose from the intestine. In this way, the fiber helps to control diabetes as the influx of carbohydrates into the bloodstream is delayed.

Other foods high in soluble fiber include beans, fruits and oatmeal.

Folacin-containing foods can help prevent heart attack and strokes by strengthening the immune system as it repairs damaged DNA and lowers homocysteine levels. Sources of folacin include asparagus, bananas, bran cereal cashews, navy beans, oranges, spinach and sunflower seeds.

Mental health

Flax seeds make the top of the list here, too. Researchers who have analyzed epidemiological studies of several countries suspect that when smaller amounts of omega-3 fatty acids are consumed, the rates of depression increase. Flax has also been used in bipolar disease with great success. This is one more reason to include rich sources of omega 3-fatty acids in your diet-your happiness may be at stake!

High amounts of omega 3-fatty acids are found in whole grains, wheat germ, walnuts, green leafy vegetables and soy foods.

Whole foods-or "lay off the sugar." Sweet foods play havoc with blood sugar levels, which account for mood and energy swings. Sugar also displaces nutrients found in healthful foods. When you find healthier alternatives, you will find that you require less sleep and wake up in a better mood!

Decaffeinated beverages-versus caffeine, which contributes to mood swings and insomnia. Try herbal teas, which are not addictive but very refreshing!

Sexual health

Purple grapes-contain resveratrol, which helps prevent arteries from clogging up. (Remember, blockages in arteries can occur to many vital organs

Please see **HEALTH, D2**

Turkey *from page D1*

Lacouture shared his mother's secret: She uses mayonnaise to baste her turkey. "Butter contains oil and mayonnaise contains oil. (Mayonnaise) makes it crisp and adds a little more flavor," Lacouture said.

Lacouture advises anxious cooks to wait about 30 minutes before carving.

Good golly, it's gravy

The chefs also said onions, celery and carrots can be cut up and placed them in the pan drippings or butter, and roasted until browned as a mire poix for gravy. The roasted vegetables add nutrients, body, robustness and flavor to the gravy.

That should be strained, then returned to the pan for deglazing.

Enright likes to add 2 ounces of flour to 2 ounces of fat for his gravy.

Enright serves a cranberry and orange compote as an accompanying dish, or mashed potatoes with celery root and a butternut acorn squash. Fennel root with mushrooms is another option, Enright said.

Lacouture likes seasoned sweet potatoes topped with chopped pecans. (See related recipes).

Guests prefer familiarity. "They like to see what they've had before, and it might be the only time they see that dish this year," Enright said. "If you try something different, they might say, 'don't mess this up, buddy.'"

"The dressing is the distinctive dish for a lot of people," Enright said. "If you're adventurous, you can do them differently."

Thanksgiving and other holiday dinners are often a shared experience. So what are you bringing to the table?

Please send favorite holiday dish to pass or dessert recipes to share with readers in an upcoming issue of Taste. Photographs of, and stories about, your best Thanksgiving or other holiday meal are also welcome and appreciated.

Send recipes, photographs and stories, along with your name, phone number and city to Ken Abramczyk, Taste Editor: by mail at 36251 Schoolcraft, Livonia, MI 48150, or by e-mail to kabramczyk @oe.homecomm.net or fax (734) 591-7279. Please send information as a text file, and be sure to include a self-addressed, stamped envelope if you would like your photo returned to you.

Sweet potatoes satisfy

Here is another recipe from Gabriel Lacouture, sous chef at Tribute Restaurant in Farmington Hills.

See related story on Taste front.

SWEET POTATOES

3 pounds sweet potatoes
4 tablespoons butter
1/4 teaspoon cinnamon
1/4 teaspoon nutmeg
salt and pepper to taste

Topping:
8 ounces (1 1/2 cups) chopped pecans
1/4 cup brown sugar
4 tablespoons melted butter

Coat potatoes with oil, and season with salt and pepper. Bake at 350° F for one hour, until soft.

Remove from oven. Allow to cool for 30 minutes.

Remove the potato flesh from the skin. Put in a bowl, add butter and seasonings. Blend at medium speed for 30 seconds. Don't overmix. Place in casserole dish in a single layer.

Mix topping ingredients and season topping mix with salt and pepper. Spread thin layer on top of potatoes, no thicker than 1/4-inch. Return to 350° F oven for about 1/2 hour.

Wine *from page D1*

$225, is a rare blend of cognacs aged a half century. It drinks like the best creme brulee dessert we've ever had.

■ Ebony Blend, $47, is the A. de Fussigny fun cognac; not as difficult to understand as Vieille Reserve or Tres Vieille. It's an in-your-face expression of anise, coffee and chocolate has a sweet impression, yet the cognac is perfectly dry.

■ Ebony blend is an in-your-face expression of anise, coffee and chocolate has a sweet impression, yet the cognac is perfectly dry.

Taste with the master

On Wednesday, Nov. 15, 2000, at Morels A Michigan Bistro, 30100 Telegraph Road in Bingham Farms, 7 p.m., $50 per person, be part of a sit–down cognac seminar conducted by Alain Royer, founder and master blender for A. de Fussigny.

The evening begins with an hors d'oeuvres reception and cognac cocktail tasting, followed promptly at 7:30 p.m. by about an hour seminar at which you will taste all the A. de Fussigny cognacs under Alain Royer's guidance. A question-and-answer session with Royer, accompanied by additional hors d'oeuvres and a second tasting of cognacs, follows. Call Merchants Fine Wines at (248) 546–7770 for tickets.

The Healds are Troy residents who write about wine, spirits, food, and dining for the Observer & Eccentric Newspapers. To leave them a voice mail message, dial (734) 953–2047, mailbox 1864.

Health *from page D1*

in the body!)

Organic foods-are free of hormones and chemicals. Exogenous hormones consumed in foods, influences levels of various hormones including testosterone.

Because many animal products are treated with hormones, ingesting these foods can alter your hormone balance. Try organic meats or eat more meatless meals featuring organic produce! By eating more meatless meals, you will reduce saturated fat in the diet, which can also alter hormone levels.

■ Try organic meats or eat more meatless meals featuring organic produce! By eating more meatless meals, you will reduce saturated fat in the diet, which can also alter hormone levels.

"Your health is too important to ignore!" Rice said. "If one area of your health is out of sync, then the others suffer as well."

If you are having problems, there are treatments and hope. Happy Thanksgiving!

See related recipes inside Taste.

Beverly Price is a registered dietitian and exercise physiologist. She operates Living Better Sensibly, a private nutrition practice in Farmington Hills that offers programs for individuals and corporations. Visit her Web site at www. nutritionsecrets. com. Look for her column on the first Sunday of each month in Taste.

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It's gravy: *There are two keys to this simple, good gravy. The first is using a really rich stock. The second is thickening it by puréeing some of the vegetables used to make the stock.*

Enrich your turkey gravy

BY DANA JACOBI
SPECIAL WRITER

For beginning cooks, gravy making is one of the more challenging parts of preparing a traditional holiday meal.

Even experienced cooks find the last-minute steps stressful trying to drain off and separate the fat and pan juices, and make enough of a lump-free gravy; all the while juggling to get the dinner to the table.

Today, along with these concerns, we face the nutritional nightmare of the fat content of a classic gravy made with pan drippings and flour. Here is a recipe for a healthier version, in abundant amount. You can make it one or two days ahead, or assign its preparation to someone else and reduce your stress level.

There are two keys to this simple, good gravy. The first is using a really rich stock. The second is thickening it by puréeing some of the vegetables used to make the stock.

If you are roasting a very big bird, you can use the parts normally reserved for gravy; the neck, giblets and wing tips; plus extra wings. But this means cooking the broth while the bird is in the oven; essentially, at the last minute. Instead, I prefer buying about four extra wings and using them to make the stock a day or more ahead.

Another reason I like this gravy is that you end up with extra stock. This comes in handy for making more gravy, if necessary, for the leftovers.

RICH TURKEY GRAVY

Turkey Broth

2 pounds turkey parts, including neck, wings, thighs and giblets
1 medium carrot, peeled and sliced
1 celery stalk, halved crosswise
1 medium leek, chopped
1 large onion, quartered
1 small parsnip, peeled and sliced
3-4 sprigs flat-leaf parsley sprigs
2 large garlic cloves

Gravy

2 cups turkey broth
1 tablespoon turkey fat
2 tablespoons all-purpose flour
salt and freshly ground pepper

For the broth, combine turkey parts, carrot, celery, leek, onion, parsnip, parsley and garlic in a large pot. Add 12 cups water. Bring to a boil. Reduce heat and simmer gently for 2 hours. During the first 30 minutes, skim off any foam that rises to the surface.

Strain broth into a bowl. Reserve carrot, onion, parsnip and garlic. Discard other vegetables and turkey. Cool broth to room temperature. Refrigerate, overnight if necessary, until fat congeals. Lift off fat, using a spoon, and reserve it in a small bowl.

Purée reserved carrot, onion and parsnip in blender or food processor, along with 1/2 cup of turkey broth. Blend in remaining broth.

Heat the tablespoon of turkey fat in a saucepan. Using a wooden spoon, mix in flour, which will gather into a soft ball with the fat.

Cook, stirring constantly, over medium heat until mixture is fluffy and looks moist, about 2 minutes. Slowly whisk in 1/4 cup broth/purée until mixture is smooth. Add remaining purée. Bring gravy to a boil, then immediately remove from heat. Season gravy with salt and pepper to taste. Pour gravy into a gravy boat.

Nutritional information: Makes a total of 2 3/4 cups, or 11 individual servings, each containing 43 calories and 1 gram of fat.

Dana Jacobi is author of "The Joy of Soy," and recipe creator for American Institute for Cancer Research's book, "Stopping Cancer Before It Starts."

Dried cranberries top off butternut squash tarts

Recipes courtesy of Beverly Price. See related column on Taste front.

BUTTERNUT SQUASH TARTS

Filling:

2 pounds butternut squash, peeled and cubed
1 small bunch fresh spinach, chopped
1/3 cup dried currants, soaked in hot water 10 minutes and drained
1/2 teaspoon nutmeg
3/4 teaspoon salt
Pepper to taste

Tart:

8 18-by-14 inch sheets phyllo dough
Canola oil
Dried cranberry sauce (recipe follows)

Filling: Steam squash until tender, about 15 minutes. Transfer to large bowl and mash with 2 tablespoons of cooking water; set aside.

Cook spinach in a little water until tender. Drain, cool, squeeze out excess water and add to squash with drained currants, nutmeg, and pepper. Mix well, or process in food processor until smooth.

To assemble: Preheat oven to 400° F. Place 1 sheet phyllo dough on work surface and spray with spray oil. Continue until you have a stack of four sheets. Using scissors, trim 4 inches from length of phyllo dough sheets to make a square; reserve trimmed dough. Cut square into 4 7-by-7-inch squares. Do this twice to get 8 squares.

Pack a 1/3 cup measure with squash filling; unmold in center of one 7 inch square of phyllo. Fold one reserved, trimmed piece of phyllo in half lengthwise and wrap it around molded squash filling, gathering it slightly. Roll up each corner of the square to meet the filling and round off any corners by rolling them up. Flatten tarts a little by pressing down with palm of hand, then brush or spray with oil. Repeat.

Bake on greased baking sheet about 10-15 minutes. Serve with sauce. 8 tarts.

DRIED CRANBERRY SAUCE

1 cup dried cranberries
1 cup red wine
1 cup water
1/4 cup maple syrup
1 tablespoons arrowroot, dissolved in 2 tablespoons water

Combine cranberries, wine, water, and syrup in saucepan; bring to boil and simmer 5 minutes. Stir in cornstarch mixture and simmer an additional 5 minutes. Serve with butternut squash.

WHAT'S COOKING

Send items for Taste calendar at least two weeks in advance of event to Ken Abramczyk, Taste Editor, Observer Newspapers, 36251 Schoolcraft, Livonia, MI 48150.

DINE WITH CRITIC

Do restaurant critics really have the ideal job? On Tuesday, Nov. 14, join Ric Bohy for a night of fantastic cuisine. This class offered through the Center of Lifelong Learning at Henry Ford Community College will visit a Turkish/Middle Eastern/Mediterranean/French restaurant, which is housed in a restored manor home in Windsor. Bohy will choose the menu to be served to provide students with a selection of the best the establishment has to offer. Class is limited to $12 and costs $44 per student. For a complete list of courses, call (313) 317-1500, e-mail the center at CL24Life@hfcc.net or visit HFCC's Web site at www. hfcc.net

HOLIDAY HIGH TEAS

The Sweet Afton Tea Room, 450 Forest, in Plymouth has scheduled three Holiday High Teas noon-4 p.m., Nov. 26, Dec. 3 and Dec. 10 featuring a four-course high tea, dessert table and live music. Bethany Stawasz will perform on the harp Nov. 26 and Dec. 3, while Charlene Berry will entertain on the dulcimer Dec. 10. Cost is $15.95 per person, children under 12 are $12.95. For information, call (734) 454-0777.

THANKSGIVING

Copper Creek, 27925 Golf Pointe Blvd., in Farmington Hills, offers Thanksgiving dinner at $19.95 for adults and $9.95 for children ages 6-11. Entree choices served tableside are carved turkey with gravy, sliced ham, top round with gravy and broiled whitefish. Hors d'oeuvres, salads and desserts served buffet style. Dinner seatings are at 1, 2:45, 4:30 and 6:15 p.m. Call (248) 489-1656.

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MEDICAL BRIEFS

Older drivers

St. Mary Mercy Hospital in Livonia, in conjunction with AARP, will offer *55 Alive/Mature Driving Program* to experienced motorists age 50 and older 10 a.m. to 2:30 p.m. Monday, Nov. 13 and Tuesday, Nov. 14 in the hospital's West Addition Conference Room A.

Participants sharpen driving skills, develop strategies for adjusting to changes in vision, hearing and reaction time, learn about the effects of medications on driving performance, and learn ways to prevent accidents.

There is a $10 fee for this course. Make checks payable to AARP. Enrollment is limited. To pre-register, call St. Mary Mercy Hospital's Community Outreach department at (734) 655-8940.

Way to go,does!

Seven members of Oakwood Hospital & Medical Center's medical staff are among the "Top Docs" designated by Hour Detroit magazine in its October issue.

The magazine chose the area's top doctors after mailing a survey to 5,000 randomly chosen physicians and registered nurses in Wayne, Oakland, Macomb and Washtenaw counties.

The Oakwood doctors and their areas of specialty are: Dr. Michael Klein, pediatric surgery; Dr. Cheng-Chong Lee, cardiology; Dr. David W. Peters, family practice; Dr. David M. Magyar, infertility; Dr. Sheldon M. Mintz, oral surgery; Dr. Richard Singer, orthopedics; and Dr. Lyle D. Victor, pulmonary disease.

Oakwood Hospital & Medical Center is part of the Oakwood Healthcare System, a comprehensive regional network recently honored nationally as one of the top 100 cardiovascular hospitals.

Grief support

"Bridges," a support group for adults experiencing a loss through death meets 6:30-8 p.m. the fourth Thursday of the month at Community Hospice & Home Care Services of Westland. Due to community need, the support group will be ongoing so a person may join as needed without having to wait for a new series to begin.

"Our experience with grief support groups pointed out the need for a place for grieving persons to have access to a support group as their need arises rather than living through months of grief until a new series starts. We are pleased to offer this new service to the community," said Jan Hendricks, bereavement coordinator.

The group meets in the CHHCS Plymouth office. For more information, call (734) 522-4244.

Hospice volunteers

Arbor Hospice & Home Care is expanding its services and looking for volunteers to help in many areas. Volunteers are needed in the newly expanded office at 331 Center Street in Northville to provide companionship to patients and breaks for family members who are caring for a loved one in their home, as well as to deliver "day brighteners" to patients and their families in the Northville area.

The organization is also seeking volunteers to assist with special events, mailings and fund-raising activities. For more information, call Debbie Skotak at (248) 348-4980.

We want your health news

There are several ways you can reach the Observer Health & Fitness staff. The Sunday section provides numerous venues for you to offer newsworthy information including Medical Datebook (upcoming calendar events), Medical Newsmakers (appointments/new hires in the medical field) and Medical Briefs (medical advances, short news items from hospitals, physicians, companies).

We also welcome newsworthy ideas for health and fitness related stories. To submit an item to our newspaper you can call, write, fax or e-mail us.

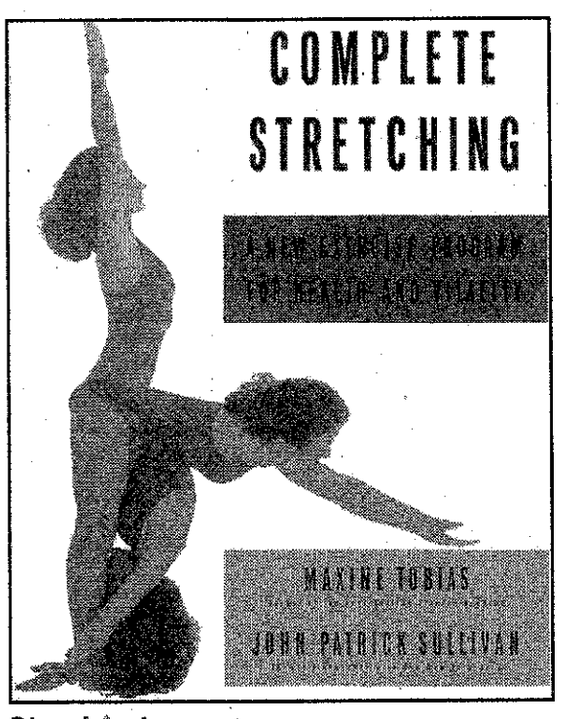
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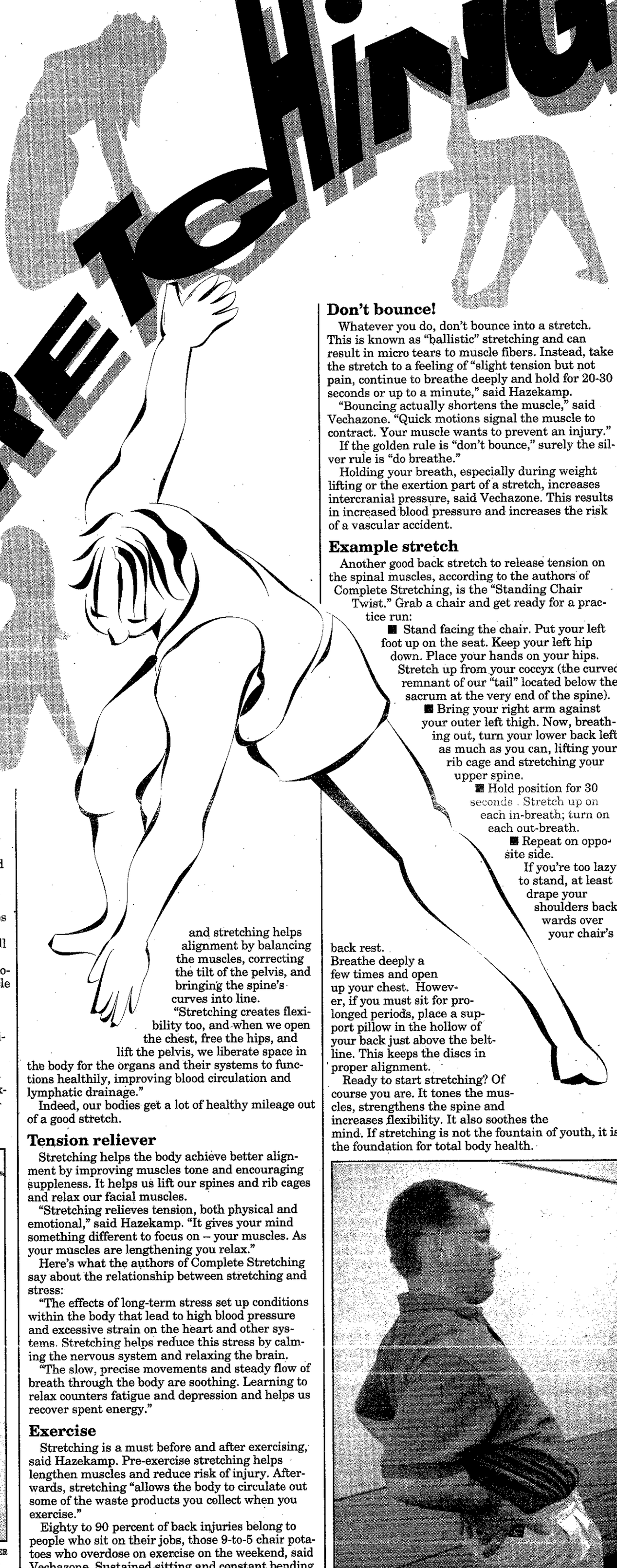
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ALL ABOUT STRETCHING



Step by step: *The authors of "Complete Stretching" provide illustrations to help incorporate stretching into your daily schedule.*



By Renée Skoglund
Staff Writer
rskoglund@oe.homecomm.net

There is nothing like a good stretch. It's like opening the windows to your muscles and letting the fresh air pour in.

"The benefits of stretching are tremendous," said Bo Vechazone, a physical therapist and athletic trainer at Botsford Hospital's Total Rehabilitation & Athletic Conditioning Center in Novi.

"It stretches out the muscle tissues and increases blood flow, which increases oxygen delivery. That helps decrease pain. Sometimes just stretching will help with the aches and pains of a long day."

Stretching leads to flexibility, an essential component – along with cardiovascular fitness and muscle strength – in maintaining overall physical fitness.

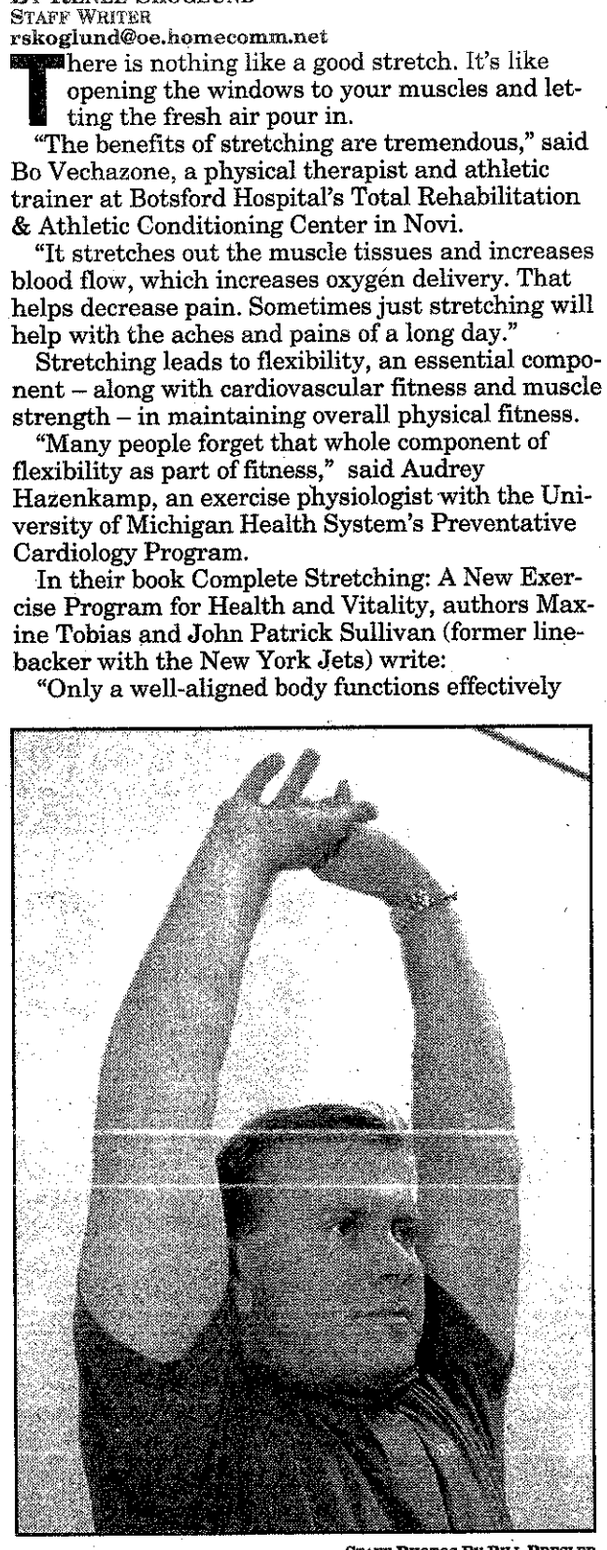
"Many people forget that whole component of flexibility as part of fitness," said Audrey Hazenkamp, an exercise physiologist with the University of Michigan Health System's Preventative Cardiology Program.

In their book Complete Stretching: A New Exercise Program for Health and Vitality, authors Maxine Tobias and John Patrick Sullivan (former linebacker with the New York Jets) write:

"Only a well-aligned body functions effectively and stretching helps alignment by balancing the muscles, correcting the tilt of the pelvis, and bringing the spine's curves into line.

"Stretching creates flexibility too, and when we open the chest, free the hips, and lift the pelvis, we liberate space in the body for the organs and their systems to functions healthily, improving blood circulation and lymphatic drainage."

Indeed, our bodies get a lot of healthy mileage out of a good stretch.



Staff Photos By Bill Bresler

Reach: *Bo Vechazone, physical therapist and athletic trainer at Botsford Hospital's Total Rehabilitation & Athletic Conditioning Center in Novi, demonstrates a stretch that can be done anywhere. Reaching slowly upward, the stretch helps improve flexibility and strengthen muscle tone in the arms, shoulders and back.*

Tension reliever

Stretching helps the body achieve better alignment by improving muscles tone and encouraging suppleness. It helps us lift our spines and rib cages and relax our facial muscles.

"Stretching relieves tension, both physical and emotional," said Hazekamp. "It gives your mind something different to focus on – your muscles. As your muscles are lengthening you relax."

Here's what the authors of Complete Stretching say about the relationship between stretching and stress:

"The effects of long-term stress set up conditions within the body that lead to high blood pressure and excessive strain on the heart and other systems. Stretching helps reduce this stress by calming the nervous system and relaxing the brain.

"The slow, precise movements and steady flow of breath through the body are soothing. Learning to relax counters fatigue and depression and helps us recover spent energy."

Exercise

Stretching is a must before and after exercising, said Hazekamp. Pre-exercise stretching helps lengthen muscles and reduce risk of injury. Afterwards, stretching "allows the body to circulate out some of the waste products you collect when you exercise."

Eighty to 90 percent of back injuries belong to people who sit on their jobs, those 9-to-5 chair potatoes who overdose on exercise on the weekend, said Vechazone. Sustained sitting and constant bending forward tends to push the jelly-like substance in the middle of the disc to the back, subjecting the disc to more pressure.

However, a desk job does not mean a disc injury.

"You can eliminate a lot of problems by just frequently breaking the prolonged position," said Vechazone. In other words, stand up and stretch. Simply lean backwards with hands on the hips. Toss in a good yawn and your muscles will thank you.

Don't bounce!

Whatever you do, don't bounce into a stretch. This is known as "ballistic" stretching and can result in micro tears to muscle fibers. Instead, take the stretch to a feeling of "slight tension but not pain, continue to breathe deeply and hold for 20-30 seconds or up to a minute," said Hazekamp.

"Bouncing actually shortens the muscle," said Vechazone. "Quick motions signal the muscle to contract. Your muscle wants to prevent an injury."

If the golden rule is "don't bounce," surely the silver rule is "do breathe."

Holding your breath, especially during weight lifting or the exertion part of a stretch, increases intercranial pressure, said Vechazone. This results in increased blood pressure and increases the risk of a vascular accident.

Example stretch

Another good back stretch to release tension on the spinal muscles, according to the authors of Complete Stretching, is the "Standing Chair Twist." Grab a chair and get ready for a practice run:

- Stand facing the chair. Put your left foot up on the seat. Keep your left hip down. Place your hands on your hips. Stretch up from your coccyx (the curved remnant of our "tail" located below the sacrum at the very end of the spine).
- Bring your right arm against your outer left thigh. Now, breathing out, turn your lower back left as much as you can, lifting your rib cage and stretching your upper spine.
- Hold position for 30 seconds. Stretch up on each in-breath; turn on each out-breath.
- Repeat on opposite side.

If you're too lazy to stand, at least drape your shoulders backwards over your chair's back rest.

Breathe deeply a few times and open up your chest. However, if you must sit for prolonged periods, place a support pillow in the hollow of your back just above the beltline. This keeps the discs in proper alignment.

Ready to start stretching? Of course you are. It tones the muscles, strengthens the spine and increases flexibility. It also soothes the mind. If stretching is not the fountain of youth, it is the foundation for total body health.



Lower lumbar stretch: *Vechazone demonstrates a technique for loosening the muscles in your lower back.*

MEDICAL DATEBOOK

Items for Medical Datebook are welcome from all hospitals, physicians, companies and residents active in the Observer-area medical community. Items should be sent to: Medical Datebook, c/o The Observer Newspapers, 36251 Schoolcraft, Livonia 48150, e-mail rskoglund@oe. homecomm.net or faxed to (734) 591-7279.

ONGOING

AA & ALANON
Alcoholics Anonymous & Alanon meet Wednesdays and Sundays 8:30-9:30 p.m. at Garden City Hospital North Entrance, 5254 Inkster Road. Call (248) 541-6565 or (734) 776-3415. Everyone's welcome. Alanon meeting Sunday only.

IMPOTENCE
The Impotent Anonymous Support Group meets 8 p.m. the last Wednesday of each month at St. Mary Mercy Hospital, Marian Professional Building, 14555 Levan, Livonia (Pavilion Conference Room A). For information, call (734) 462-5858.

CAREGIVERS
The Caregivers Support Group meets 7-8 p.m. the last Wednesday of the month at St. Mary Mercy Hospital, Auditorium 14555 Levan, Livonia. For more information, call (734) 655-8940.

FREE PROSTATE SCREENINGS
Saint Joseph Mercy Hospital will offer free prostate screenings on the fourth Thursday of each month in the radiology oncology department at the McAuley Cancer Care Center in Ypsilanti. To register, call the saint Joseph Mercy HealthLine at 1-800-231-2211.

MANIC DEPRESSIVE
The Manic Depressive-Depressive Association (MDDA) of Metro Detroit meets 7:30 p.m. the first and third Wednesday of every month at the Novi/Providence Medical Office Center, 39500 W. Ten Mile Road (at Haggerty), Novi, MI 48375. Call (248) 960-1288.

ADULT ADD
The Adult Attention Deficit Disorder Support Group meets 7 p.m. the second and fourth Thursdays of each month at First United Methodist Church, 777 W. Eight Mile Road (at Taft), Northville. Call (734) 427-5692 or (248) 553-2923.

ANXIETY DISORDER
Ward Presbyterian Church, corner of Six Mile Road and Haggerty, Northville, sponsors a Panic Attack & Anxiety Disorder Support Group meeting 7 p.m. the first Tuesday of each month. Call (734) 420-8175.

NOV. 6-27

STOP SMOKING
St. Mary Mercy Hospital in Livonia will hold four two-hour sessions on smoking cessation 6:30-8:30 p.m. in Pavilion A. Pre-registration requested. Call (734) 655-8940 or 1-800-494-1650.

WED, NOV. 8

EAT HEALTHY
Learn how to eat healthy for the holidays at a free workshop with Dr. Robert E. Potter, 7-8:15 p.m. at the Canton Center Chiropractic Clinic. Call (734) 455-6767 to register.

STROKE
St. Mary Mercy Hospital in Livonia will present a Carelink Lecture on stroke 1-3 p.m. in the hospital auditorium. Topics will include types of stroke, risk factors, warning signs, treatment and prevention. Free. Call (734) 655-8940.

HEART DISEASE
The St. Mary Mercy Hospital Diabetes Support Group meets 7-8:30 p.m. in the hospital auditorium. The topic will be "Preventing and Treating Heart Disease" by cardiologist Dr. Sanjeev Vaishampayan. St. Mary Mercy is located on Five Mile Road and Levan in Livonia. Call (734) 655-8940.

NOV. 9 - DEC. 6

FLU SHOTS
St. Mary Mercy Hospital in Livonia will offer flu shots 8-10 a.m. and 2-4:30 p.m. in Pavilion A. The hospital is located at 36475 Five Mile Road. For information, call Community Outreach at (734) 655-8940.

SAT, NOV. 11

CHOLESTEROL SCREENING
St. Mary Mercy Hospital in Livonia will provide cholesterol screenings and blood pressure readings 9 a.m. to noon in Pavilion A. The cost is $15 per person; $13.50 for those over age 55. Pre-registration required. Call (734) 655-8940 or 1-800-494-1650 for out-of-area callers.

MON, NOV. 13

THROID
The Michigan Thyroid Support Group will meet 6:30 at the Plymouth Library on Main Street in Plymouth. The speaker will be Brad Mallard, P.A. of Farmington Medical Center. Free. Respond by e-mail at mitsg@mediaone.net or call 734-453-7945 for reservations and questions.

WED, NOV. 15

DYSLEXIA AND MATH
W. H. Weidlich of the Michigan Dyslexia Institute will explain strategies to to help students learn math 7-9 p.m. at the Michigan Dyslexia Institute's Detroit Metro Center, 30230 Orchard Lake Road (between 13 and 14 Mile roads), Suite 130, in Farmington Hills. Parents, professionals, students and adults with dyslexia are welcome. Call (248) 737-0044.

OBSTETRICS INFORMATION
Oakwood Hospital & Medical Center-Dearborn will host an informational evening in the hospital's obstetrics unit for expectant moms and dads 6-8 p.m. Physicians will answer questions, and participants will receive a packet of information, including a diaper bag. To schedule a consultation, call the Oakwood Health Line toll free at (800) 543-WELL.

THURS, NOV. 30

BLOOD DRIVE
A Red Cross Blood Drive will take place 2-8 p.m. at Ward Evangelical Presbyterian Church, 40000 Six Mile Road (near Haggerty), Northville. For more information, call (248) 374-5956.

NOV. 28-DEC. 19

DIABETES CLASSES
St. Mary Mercy Hospital in Livonia will offer "Taking Charge of Living With Diabetes," a series of classes on self-care and management of diabetes 9:30 a.m. to 2:30 p.m. Series cost is $100, or $90 for people 55 and over. Pre-registration is required. Call (734) 655-8940.

Be conscious of posture when running with your pet

BY SHERRY L. MCLAUGHLIN
SPECIAL WRITER

When running, do you experience pain on the outside of your knee? Do you have hip pain? It could be due to running with your dog and always holding the leash in the same hand.

In normal running, you should rotate your trunk equally from left to right. However, when you hold the leash, say in your left hand, you prevent full left rotation of the trunk from happening when you transfer your weight to your left leg. This decrease in left trunk rotation prevents the right leg from being fully stretched out at the end of your stride, thus, creating an adaptive shortening of the right hip flexor muscles (iliopsoas). You can feel how the iliopsoas would be stretched on yourself if you stand with your left foot in front and turn your body towards the left.

If your hip flexor muscle adaptively shortens (because it doesn't get stretched with each step you take), it can make your leg "act" shorter. This not only limits your stride length, but may result in biomechanical changes at the hip, knee, foot and ankle. Usually, a shortened limb will cause you to shift your weight to the outside of your foot (supinates), while the long limb excessively shifts to the inside of the foot (pronates) to compensate for the uneven leg length. The inability of the short leg to collapse or pronate results in decreased shock absorbing properties when your foot hits the ground. This can be the cause of chronic knee pain and back pain in runners.

Here are some tips to correct this problem:

1. Positional release technique for the hip flexor:

A. Lay on your back, then prop your feet up on a box or chair so that your knees are closer to your head than your hips.

B. Cross your ankles (short or tight leg on top) and let your knees fall out to the sides.

C. Relax. Remain in this position for at least two minutes. Slowly come out of the position.

2. Sidelying thoracic (trunk) rotation:

Lay on your right side. Bend knees and hips to 90 degrees or parallel, then rotate your trunk so that your left shoulder blade moves towards the floor. Does your left shoulder touch the surface that you are lying on? It should. Try this on your left side. Is there a difference? Hold this stretch for 30 seconds.

3. Functional hip flexor stretch:

A. Put your left foot on a chair in front of you. Your right leg should be on the floor, toes straight ahead.

B. Lean forward, bending your left knee and keeping your right knee straight. You should feel a stretch in your right upper thigh. You also may feel a stretch in your right calf muscle.

C. While maintaining this stretch, try the following; reach your arms up high, and then down low. Turn your trunk left and right. Bend your trunk to the left and right.

Do you feel the stretch? Do you feel one direction more than the other? Repeat the stretch with the other leg.

Sherry McLaughlin is affiliated with The Michigan Institute for Human Performance of Birmingham.

Vascular test could save your life

Life Line Screening will perform vascular tests by appointment on Friday, Nov. 10, at the Livonia YMCA.

The purpose of the cartoid vascular test is to visualize the build-up of fatty plaque in the cartoid arteries that can lead to stroke. The technician will apply an acoustic gel on your neck over your cartoid arteries. A painless instrument called a transducer will be moved around your neck to visualize the inside of the cartoid artery.

The purpose of the abdominal aortic aneurysm test is to visualize the existence of an aneurysm in the abdominal aorta that could lead to a ruptured aortic artery. The technician will apply an acoustic gel on your abdomen and utilize a painless instrument called a transducer to visualize the aorta.

The purpose of the ankle brachial index test is to screen for peripheral arterial disease in the lower extremities.Blood pressure cuffs and an ultrasound Doppler transducer are placed on your arms and ankles.

The tests are $35 each, or all three for $95. They take about 10 minutes each.

Pre-registration is required. Call (800) 407-4557.



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- Associate from Henry Ford Community College - Paralegal

MY OPPONENT
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WHEN YOUR ARTHRITIS FLARES

If you have osteo or rheumatoid arthritis and your arthritis flares, what is best? Should your doctor increase your arthritis medicine, or inject the worst joints with a cortisone preparation?

The answer is, it depends. medical decisions rest not only on the findings now, but the way changes today fit into previous patterns.

If your present pain is in many joints and proceeds without let up, then your doctor can conclude that the intensity of your arthritis is worsening. The appropriate response is to increase your medication as a way to reach all the joints involved.

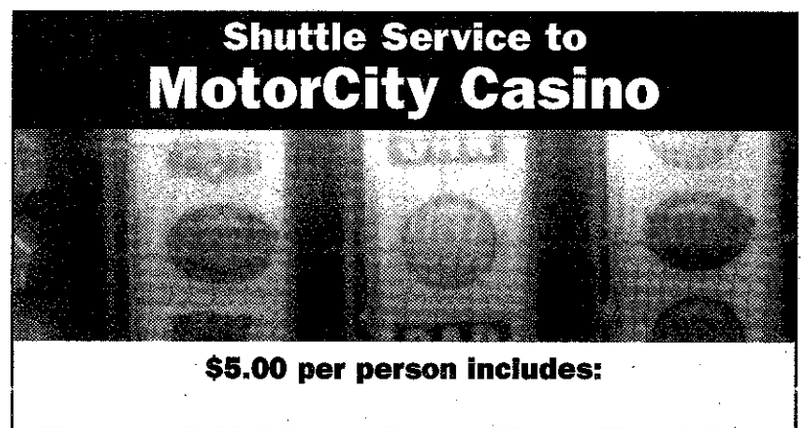
Often the underlying problem is not a general flare of your condition. By the time you see the doctor you may hurt all over, but when trouble began it was in one or two joints such as the wrist or knee. Lack of sleep because of the pain, and strain on other joints as you try to keep stress of the involved joint, gives you a feeling that your hurt is everywhere.

When your doctor learns how your pain began, he has the option to concentrate on those joints. Possibly stopping the flare where it began will reverse the cycle of pain and tension. In this instance injecting the most painful joint(s) will resolve the problem.

The other appeal of this approach is that it circumvents the need for more medication. Arthritis drugs have side effects. The more you need the greater the risk of side effects. Injection therapy gives relief now, and provides the body a chance to resolve the flare on its own.

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Know the facts about Hepatitis C: Halt an epidemic

This article was written by Dr. Milton Mutchnick, a professor of internal medicine at Wayne State University School of Medicine.

Several decades ago, a new epidemic began to sweep through our country. But unlike most epidemics, it was silent.

This new public health threat affecting thousands of Michiganders and millions of Americans is called hepatitis C.

Hepatitis C is a blood-borne virus that slowly attacks a person's liver over years or even decades. It is called a "silent disease" because most persons with the disease do not know they have it until it has reached end-stage liver disease and may require a liver transplant.

Hepatitis C is the leading cause of liver transplantation in the United States.

Generally, there is a lack of knowledge within the public at large about the disease, even though it affects four times as many people as AIDS and has no vaccine. Former U.S. Surgeon C. Everett Koop estimates that by 2002, there will be as many or more people dying of hepatitis C than of AIDS. And unfortunately, many of those who do know about hepatitis C may assume it doesn't affect them because those at highest risk for the disease are intravenous drug users.

Risk factors

Yet the risk factors for the disease are much broader and include:

- People who have had a blood transfusion, organ or tissue transplant, or major surgery prior to 1992.
- Women who have given birth by Cesarean section prior to 1992.
- Healthcare or emergency room personnel who may be exposed to blood.
- People who have acquired a tattoo or body piercing with nonsterile supplies and equipment.
- People who have unprotected sex with multiple partners or a history of sexually transmitted diseases.
- People who have used intravenous drugs or intranasal cocaine at any time in their lives.

Hepatitis C does not discriminate based on a person's race, income, gender, age, where they live, who they know, or what they eat. It is estimated that almost 2 percent of the American population is infected with hepatitis C.

Studies from certain Veterans Administration facilities suggest that among veterans of the Armed Forces, the risk of infection is five times greater than the population at large.

Economic cost

The scope of hepatitis C has also proven to have a significant economic impact on our healthcare system. A recent study concluded that hepatitis C costs at least $15 billion per year of medical care for those it affects. Over the next 20 years, that figure could grow to $26 billion without an effective curative treatment. The disability costs to employers is estimated to cost as much as $5 billion over the course of the epidemic.

Most people diagnosed with hepatitis C today were infected decades ago long before safe blood protocols were in place. The silent nature of the disease is alarming in that it can slowly attack a person's liver for years and at the same time, put their loved ones at risk as well.

Hepatitis C can be spread through actions as simple as sharing a toothbrush or razor, or anything in which blood could possibly be exchanged.

Practically speaking, many different kinds of people could be at risk: a young person who gets a tattoo or body piercing with nonsterile needles, a middle-aged man who had open-heart surgery less than a decade ago, a baby-boomer suburban mother of three who experimented with drugs in the late 60s, a Vietnam veteran who carried an injured soldier out of harm's way.

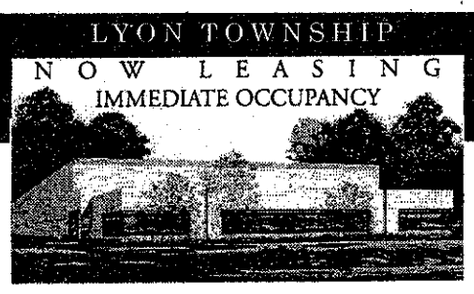
Be alert

Early detection and treatment of hepatitis C is increasing the number of cases that go into remission. People who fit into any of the risk groups mentioned above should contact their physician and ask to be screened.

October is Hepatitis C Awareness Month in Michigan. It is estimated that 70 percent of those infected with hepatitis C do not know they have the disease. That is why it is so important to raise the profile of this public health threat.

If there is one thing we learned from the HIV/ AIDS crisis it's that public education can slow the spread of infection. The spread of AIDS as been curbed in the United States primarily because people in suburbs and inner cities and rural areas understood the need to learn more about this disease and how to prevent it.

I encourage all Michiganders to learn the facts about hepatitis C. Working together to educate our communities, we can and will make a difference.

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U of M to study chronic Hepatitis C

The University of Michigan Health System is one of a group of clinical centers launching a new study for patients with chronic hepatitis C. The study — the longest and largest ever for hepatitis C — will examine the effects of long-term antiviral therapy in potentially slowing or halting the progression of liver disease.

Four million Americans are infected with the hepatitis C virus. It's estimated that 20 percent of those patients will eventually develop cirrhosis, liver failure or liver cancer. More than half of all hepatitis C patients will not respond to current treatment.

"The aim is to identify patients with very advanced liver disease who are much more likely to develop problems," says Dr. Anna Lok, professor of internal medicine in the U-M Health System and principal investigator in the study. "We want to find out if long-term, suppressive treatment might slow progression of liver disease and therefore reduce the risks of complications."

The eight-year study will be conducted at 10 clinical centers around the country. It is made possible by a grant from the National Institute of Diabetes and Digestive and Kidney Diseases.

Participants

Subjects chosen for the study will receive long-term therapy with a new preparation of interferon combined with the antiviral drug, ribavirin. The U-M and each of the other sites are looking to enroll 130 patients over a two-year period who fit the following criteria:

Patients with a known diagnosis of hepatitis C who have been previously treated for at least three months and clearly have not responded but were able to tolerate the treatment reasonably well. Patients with significant liver disease, based on liver biopsies. They must either have cirrhosis or be on the verge of developing cirrhosis.

Chronic hepatitis C is currently treated with a 12-month regimen of alpha interferon and ribavirin. Traditionally, if patients do not clear the virus after six months of therapy, the treatment is stopped.

Lok and her colleagues believe that some patients may benefit from continued treatment, even if they do not clear the virus.

"There is evidence to suggest that some patients could benefit from longer-term treatment, even though they are not cured," says Lok. "Previous studies suggest that some patients have decreased liver damage when liver biopsies are repeated, and other studies have suggested that patients may have a decreased risk of liver cancer."

Patients chosen for the study will receive a baseline liver biopsy to determine the extent of liver disease at the start of the trial. They will then be retreated with the most advanced therapy available — pegylated alpha-2a interferon — plus ribavirin for the first six months.

Pegylated interferon, known as Pegasys, is a long-acting preparation of interferon that is only given once per week, compared to thrice weekly with standard therapy. It has a steadier and consistent drug level, which allows for sustained effects on the virus.

Tolerate

Studies have shown that patients tolerate pegylated interferon better than the standard form of the medication.

After the initial six months of treatment, those that have not cleared the virus — estimated to be 70-80 percent of the study population — will then be randomized into two groups. One set of patients will stop treatment and the other will continue to receive pegylated interferon only. Both groups will be monitored for three and one half years, with additional biopsies performed at the end of years two and four in the study.

Lok says ribavirin will be discontinued after the initial six months because combination therapy has many side effects and there is not enough safety data available for long-term use.

Interferon works largely by

Please see STUDY, D7

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Study *from page D6*

decreasing virus replication. There also is some data that suggests interferon may work to reduce liver fibrosis. Lok says this is a key component to the study because it's usually fibrosis that ultimately proceeds to cirrhosis. Ribivarin is a weak antiviral compound. It's not very effective by itself, but when combined with interferon, it appears to enhance the effect of interferon in treating hepatitis.

Hepatitis C is a disease caused by the hepatitis C virus which results in an inflammation of the liver. It is usually transmitted through blood-to-blood contact between two people, most commonly by sharing of needles. Transmission through transfusion of contaminated blood or blood products has become rare since the development of sensitive screening tests in the early 1990s. Transmission through sexual contact or from infected mothers to their babies may also occur, but the risk is low.

The Centers for Disease Control and Prevention estimates that hepatitis C costs more than $600 million dollars in medical bills and lost work each year. Lok's co-investigator at the U-M is Dr. Robert Fontana, assistant professor of internal medicine.

More information on the study call (877) 452-4813.

BUSINESS CALENDAR

Items from the Observerland area for the Business Calendar can be sent to: Observer Newspaper, 36251 Schoolcraft, Livonia, MI 48150 attn: Renee Skoglund. Call (734) 953-2128.

THROUGH NOV. 14

INTERNATIONAL TRADE
Schoolcraft College's Business Development Center continues to offer several international trade seminars on a variety of subjects 6-9 p.m. at the BDC on the Livonia campus. Seminars are $90 each. For a list of seminar subjects, call Vikram Mathur at (734) 462-4448, ext. 5572. Registration deadline is one week prior to date of seminar.

THU, NOV. 9

ESTATE PLANNING
Speaker Karen Stewart shares her experience and gives tips on estate planning and probate court at the regular monthly luncheon meeting and networking session of the National Association of Career Women, Metro Detroit Chapter, 11:45 a.m. to 1:30 p.m. at the Steak and Ale Restaurant on the southeast corner of 12 Mile and Orchard Lake roads in Farmington Hills. Admission is $19 for members, $23 for guests. Call (248) 851-8130 for reservations.

FRI, NOV. 10

BUSINESS NETWORK INT'L
The regular meeting of the Livonia chapter of the Business Network International occurs 7-8:30 a.m. at the Senate Coney Island on Stark at Plymouth in Livonia. Call (810) 323-3800.

COLLEGIATE JOB FAIR
Wayne State and Eastern Michigan universities will sponsor the 26th Michigan Collegiate Job Fair 9 a.m. to 3 p.m. at Burton Manor, 27777 Schoolcraft, Livonia. Employer registration is $325. Students may register for the fair in advance by sending a resume and check for $10 to MCJF, University Counseling and Placement Services, 1001 Faculty-Administration Building, Wayne State University, Detroit MI 48202-3622. Advanced registration must be received by Nov. 3. On-site registration is $20. Call Nannette McCleary of WSU at (313) 577-3390 or Ken Meyer of EMU at (734) 487-1195 or visit www. sa. wayne. edu/ mcjf/ mcjf. htm

FRI, NOV. 17

VENTURE INVESTING
The Association for Corporate Growth and the University of Michigan Business School host a symposium called "Venture Investing in Today's Economy" 7:30 a.m. to 1:30 p.m. at the Sheraton Inn, 3200 Boardwalk, Ann Arbor. Cost to attend is $150 for ACG members, $175 for guests. Call (877) 894-2754.

COLLEGIATE JOB FAIR

If you're a college student ready to graduate or a recent alumni, shine your shoes, grab your resume and head to the Michigan Collegiate Job Fair held 9 a.m. to 3 p.m. Friday, Nov. 10 at Burton Manor, 27777 Schoolcraft Road (between Middlebelt and Inkster), Livonia.

The fair, introduced Eastern Michigan University several years ago, will host recruiters from 186 diverse organizations seeking qualified entry-level job applicants. Among those represented are: Ford Motor Company, Johnson Controls, Grand Rapids Police Department, Engineering Animation, Sun Microsystems, Hewlett Packard Company, Domino's Pizza, Detroit Newspapers and the Federal Bureau of Investigation.

The registration fee is $20. On-site interviews will be conducted. Call Ken Meyer at EMU (734) 487-1195 or Jeannette McCleary at WSU.

M & M animator to address Ad Club

The Ann Arbor Ad Club invites members, guests and the general public to visit with the computer animator who brought M&M candies to life in commercials on Wednesday, Nov. 15, at the Holiday Inn North on Plymouth Road just south of M-14 and US-23.

Dale K. Myers, a 25-year veteran of radio and television, has more than 10 years experience as a freelance computer animator. In addition to his work with the M&Ms, Myers has worked with the Detroit Tigers, Red Wings, Kmart, General Motors and Ford.

In his presentation, Myers will discuss the process required to animate M&Ms and share tips from his recent book.

Cocktail hour begins at 5:30 p.m., dinner at 6:30 p.m. and the presentation at 7:30 p.m.

Admission is free to members, $30 to guests and the general public.

For reservations, call (734) 332-9033.

UCP receives funds from United Way

United Cerebral Palsy of Metropolitan Detroit recently received $443,836 from United Way Community Services to provide advocacy supports for children and adults with disabilities for the 2000-2001 fiscal year.

The allocation was announced by Elmer Cerano, executive director of UCP/Detroit and Al Lucarelli, chair of United Way Community Services' Fund Distribution Committee. The funds were raised during the United Way Torch Drive, which provides allocations to some 130 health and human service agencies helping more than 1.5 million people throughout Wayne, Oakland and Macomb counties.

"These allocations are possible because the people of this community care about their friends and neighbors in need. They generously gave to the 1999 Torch Drive to support the essential services provided by agencies like UCP/Detroit,' said United Way Community Services President and CEO Virgil H. Carr.

Dollars spent

United Way Community Service dollars enable UCP/Detroit to continue to provide advocacy and support services for children and adults with disabilities. UCP/Detroit uses revenue from UWCS and funds generated from special events to provide advocacy services, education programs for parents of children with disabilities and innovative employment projects to assist people with significant disabilities to find and retain work.

"Being a United Way Community Service agency has allowed UCP/Detroit to concentrate on its mission of promoting the full inclusion of all people with disabilities into the community," said Cerano.

UCP/Detroit is a non-profit advocacy organization representing the needs of all people with disabilities and their families in the Metro Detroit area. Eighty-five percent of UCP's budget is spent on services and support for individuals with disabilities and their families.

Starfish Family Services supported by AMERITECH/SBC

Starfish Family Services was recently named the recipient of a $3,000 grant to benefit its LIFE Program.

LIFE, an acronym for Learning Institute for Employment, is one of Starfish's newest programs providing assessment, education, and job skills training to chronically unemployed adults.

Beginning with an initial grant from Detroit's Hudson-Webber Foundation, the LIFE curriculum is unique in addressing unproductive learned behaviors leading to employment failure. Since January, the program has served over 150 students of which 50 percent have enjoyed sustained employment.

Robert Jones, external affairs director for Ameritech/Southwestern Bell Telephone, presented a check to represented from Starfish Family Services. Dignitaries in attendance included U.S. Representative Lynn Rivers, Wayne County Commissioner Kay Beard, and Inkster Councilman Marcus Hendricks.

■ '... the LIFE curriculum is unique in addressing unproductive learned behaviors leading to employment failure. Since January, the program has served over 150 students of which 50 percent have enjoyed sustained employment.'

"Ameritech/SBC is enthusiastic about Starfish's approach to addressing the attitudes and behaviors that cause individuals to fail in a work environment," said Jones. "We're proud to partner with Starfish in strengthening our local communities through providing an untapped pool of able workers during this period of low unemployment."

Individuals desiring more information about Starfish Family Services' LIFE program or continuum of other services should call 734/728-3400.

Read the HomeTown Life section every Thursday

Health *of the mother*

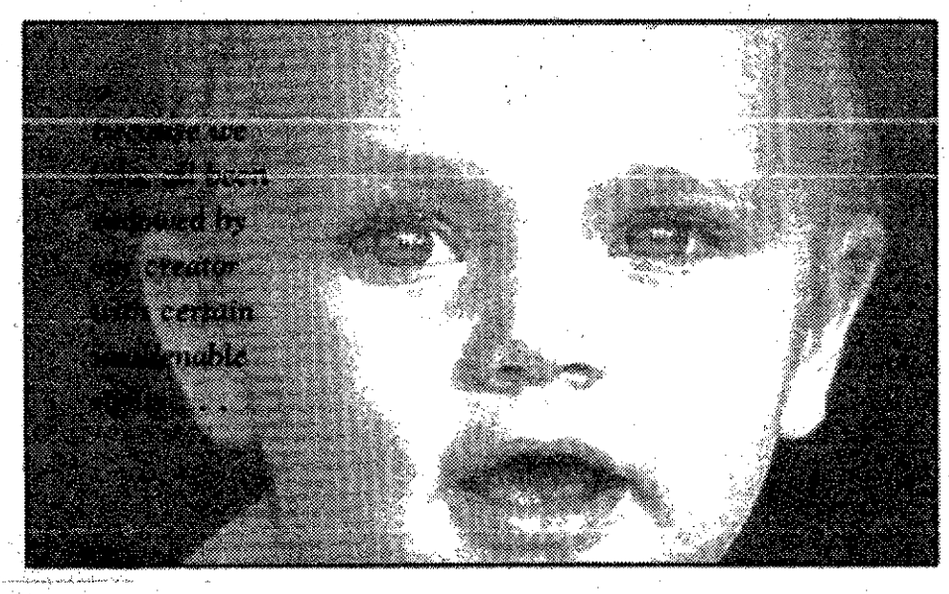
as **defined** by the U.S. Supreme Court (*Doe v Bolton*) means: ". . . The medical judgment may be exercised in the light of all factors -- **physical, emotional, psychological, familial,** and the **woman's age** -- relevant to the well-being of the patient. All these factors may relate to health."

The word "health" as defined by the courts gives doctors the power to perform a PARTIAL BIRTH ABORTION for <u>any reason</u>. And Al Gore knows this.

When Al Gore says he will only sign a PARTIAL BIRTH ABORTION BAN with a "health" of the mother exception, it is just his way of making the ban <u>useless</u> and protecting the abortion industry.

George W. Bush will sign a **real** PARTIAL BIRTH ABORTION BAN. George W. Bush will protect innocent unborn children from this gruesome execution procedure.

For more information on partial birth abortion and where George W. Bush and Al Gore stand on the abortion issue, please contact Right to Life of Michigan at 616-532-2300 or visit our Web site at www.rtl.org.



Vote GEORGE W. BUSH

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L1008006

Foot care should be routine part of diabetics physical

The American College of Foot and Ankle Surgeons (ACFAS) today urged all diabetic patients to make sure their physicians check their feet during every office visit for signs of ulcerations that, left untreated, can lead to infection and ultimately result in lower limb amputations. ACFAS issued this advice in conjunction with the start of National Diabetes Month.

"It's a simple exam that takes two minutes to determine if the patient is at risk for foot ulcers," said John Giurini, DPM, chief of podiatry, Beth Israel Deaconess Medical Center, Boston, and assistant professor of surgery at Harvard University Medical School. "And the easiest way to remember to get your feet checked is to remove your shoes and socks in the examining room before the doctor comes in," he added.

Most diabetic patients are vulnerable to foot ulcerations caused by poor blood circulation in the lower extremities and neuropathy that inhibits nerve sensation. "Ulcers are the leading cause of foot amputations among people with diabetes and they are preventable in most cases if doctors routinely check their patients' feet," said Giurini. "It's so tragic when I encounter someone who undergoes an amputation that could have been prevented by regular, two-minute foot exams."

It is estimated that more than 86,000 lower extremity amputations are performed in the United States every year on patients with diabetes. More than 70 percent of them are caused by foot ulcerations that deteriorate to deep tissue infection, tissue necrosis and gangrene.

In foot exams performed by primary care physicians or podiatrists, patients should be checked for nerve sensation, skin irregularities (corns, calluses, punctures and areas of redness), swelling, drainage, and foot deformities that cause unnatural pressure points that are prone to ulceration. In cases of deformities such as bunions and hammertoes, diabetic patients should consult a podiatric surgeon to determine the best treatment option to reduce possible downstream risk for ulceration, infection or amputation.

Risk factors

Individuals considered at high risk for foot ulcers should have their feet checked every two to three months, but all diabetic patients should be checked at least twice a year, according to Giurini. "It doesn't take long for infection to worsen and ulcers to occur without the patient being aware that anything is wrong," he said. "Diabetes carries an enormous health care burden, but being diligent about foot care is a prudent and simple way to avoid one crippling complication of this disease."

In recognition of this problem and to help reduce the risk for amputation, the U.S. Department of Health and Human Services is conducting its Healthy People 2000 campaign to make foot care available to everyone diagnosed with diabetes.

ACFAS offers a free brochure, "Diabetic Foot Problems and Treatments," which is available by calling the College toll-free at 888 THE FEET, or on the Web at acfas.com.

The American College of Foot and Ankle Surgeons is a professional society of 5,000 podiatric surgeons. Fellows of the College have been certified by the American Board of Podiatric Surgery. Founded in 1942, the College's goals are to promote the art and science of podiatric surgery, address the issues and concerns of the podiatric surgeon, and advance and improve standards of education and surgical skill. The organization's website address is www.acfas.org

Adoption series offered

BEAUMONT

Couples considering adoption as a family building option can get information on related issues and alternatives through the "Adoption Information Series," an educational series that meets monthly at William Beaumont Hospital in Royal Oak.

The group will meet 6:30-8 p.m. Monday, November 6 in the first floor private dining room of the hospital's Administration Building, 3601 W. Thirteen Mile Road. There is no charge to attend.

Social worker Paul Springer will discuss working with an adoption agency to finalize an independent adoption. A panel of couples also will discuss their experience with independent adoption.

With independent adoptions, couples work on their own to find a woman who is interested in placing her baby with and adoptive couple. Such adoptions must be finalized through an attorney or an adoption agency, according to current law.

To register or for more information, call toll-free 1-800-633-7377.

For ideas on projects around the house read the At Home section every Thursday

PLYMOUTH-CANTON COMMUNITY SCHOOLS
NOTICE TO BIDDERS

The Board of Education of the Plymouth-Canton Community Schools invites all interested and qualified companies to submit a bid for the purchase of 150+ Rectangular **Computer Tables** to be delivered and Installed between November 15, 2000 and November 24, 2000. Specifications and bid forms are available at the front desk of the E.J. McClendon Educational Center located on 454 S. Harvey, Plymouth, MI. or by contacting Dan Phillips in the PCCS Purchasing Department at (734) 416-2746. Sealed bids are due on or before 4:00 p.m., Tuesday, November 7th, 2000. The Board of Education reserves the right to accept and or reject all bids, as they judge to be in the best interest of the school district.

JUDY L. MARDIGIAN, Secretary
Board of Education
Plymouth-Canton Community Schools

Publish: October 29 and November 5, 2000

L1007974

PLYMOUTH-CANTON COMMUNITY SCHOOLS
NOTICE TO BIDDERS

The Board of Education of the Plymouth-Canton Community Schools invites all interested and qualified companies to submit a bid for **Basic and Supplemental Group Life/AD&D and Long-Term Disability Insurance Coverage.** Specifications and bid forms are available at the front desk of the E.J. McClendon Educational Center located on 454 S. Harvey, Plymouth, MI or by contacting Dan Phillips in the PCCS Purchasing Department at (734) 416-2746. For additional information, please contact Sharon Himebaugh of the Personnel Department at (734) 416-4834. Sealed bids are due on or before 1:00 p.m., Monday, November 13, 2000. The Board of Education reserves the right to accept and/or reject all bids, as they judge to be in the best interest of the school district.

JUDY L. MARDIGIAN, Secretary
Board of Education
Plymouth-Canton Community Schools

Publish: October 29 & November 5, 2000

L1007975



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Head of Obstetrics,
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On staff at St. Joseph Mercy Hospital



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L1000482

NOTICE OF PUBLIC HEARING
FOR PLANNED UNIT DEVELOPMENT OPTION
PLYMOUTH CHARTER TOWNSHIP
PLANNING COMMISSION

DATE OF HEARING: November 15, 2000
TIME OF HEARING: 7:00 p.m.
PLACE OF HEARING: Plymouth Township Hall, 42350 Ann Arbor Road

NOTICE IS HEREBY GIVEN that the Planning Commission has received a request for a Planned Unit Development Option, pursuant to Zoning Ordinance 83. The subject property is located on the west side of Beck Road, south of Five Mile Road and north of Compuware Sports Arena. Tax ID No. 010-99-0019-701. Questions regarding the request may be directed to the Community Development Department during regular business hours, 8:00 a.m. to 4:30 p.m. (734) 453-8131 Ext. 37. Written comments concerning the request will be accepted prior to the meeting and may be mailed to 46555 Port Street, Plymouth, MI 48170.

JOE BRIDGMAN, Secretary
Planning Commission

PLEASE TAKE NOTE: The Charter Township of Plymouth will provide necessary reasonable auxiliary aids and services, such as signers for the hearing impaired and audio tapes of printed materials being considered at all Township Meetings, to individuals with disabilities at the meetings/hearings upon one week notice to the Charter Township of P)Plymouth by writing or calling the Supervisors office, 42350 Ann Arbor Road, Plymouth, MI 48170. Phone Number (734) 354-3201. 1-800-649-3777 (Michigan Relay Service).

Publish: November 5, 2000

B1010002

CONSIDERING COSMETIC SURGERY



FREE SEMINAR
RSVP TO
(734) 712-2323

Come to a free seminar presented by our plastic surgeons to learn more about the latest cosmetic surgery procedures to improve your appearance from head to toe:

Wednesday, November 8, 5:30 to 7 pm
St. Joseph Mercy Canton Health Building, **1600 S. Canton Center Road, Canton**

Tuesday, November 14, 5:30 to 7 pm
Auditorium, Michigan Heart and Vascular Institute on the campus of St. Joseph Mercy Hospital, **Ann Arbor**

Visit **www.cprs-aa.com** for a seminar schedule or call for a confidential consultation.



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Certificate restrictions: Minimum deposit of $10,000 required. Rates as of 10/25/00 and subject to change. The 7.15% APY is available to members of our President's Club. Additional rates available based on total deposits and loan balances (excluding 1st mortgages) held at the credit union. A $10,000 deposit automatically qualifies you for our Advantage Club and a 7.05% APY. Sterling Club members receive an APY of 7.10%. **Call for details on how to maximize your return.

Contest restrictions: Must be 18 or older to enter. Community Federal Credit Union employees and immediate family are not eligible. No purchase necessary. Visit any branch for an entry form. Drawing to be held December 12, 2000. All entries must be received by December 8, 2000. Need not be present to win. Odds of winning determined by number of entries received. *See any branch for details.

PDF1010306

CANTON PUBLIC LIBRARY

Before you go house hunting ...

We would like to move but feel overwhelmed by the prospect of looking for another house.

Finding the right house is much too important to do hastily. You will need to create time in your schedule to house shop.

First, you need to decide exactly what you want. I suggest you visit lots of display homes. You will see what features are available, you can decide which ones you absolutely require, and you can determine what styles and colors you prefer.

This doesn't mean you have to buy a brand-new house, but it will help you learn what is important to you.

If this is a joint purchase, you can use this process to spend time with your significant other, to learn more about each other, and to make some exciting decisions together.

Think about the advantages of buying an older home versus building a new home, but make sure you visit both. Decide which home best fits the needs and desires of your family.

You will need to think about how long you intend to stay in this home. Is this a temporary move or do you plan on retiring in this home? Will you need room to grow? Can the house accommodate your future needs?

As you visit houses, go through each several times from one room to the next. This will help you decide how the traffic will flow. Do you like the location of the doorways? Will you be colliding with other members of the household because of the floor plan?

Open doors, closets and windows to see if they are easy to maneuver. Look in every closet, cabinet and drawer and imagine how items from your house would fit.

Next week, more house hunting tips.

Diana Koenig is a writer, educator, speaker and consultant. Her e-mail address is dianakoenig@ hotmail. com Her Web site is www. domestic-planner.com

You get a lot for base price in sub

Sod in the front yard and a sprinkling system. The Nelson energy seal package. Glass block windows in the basement. Inlaid stone numerical address block.

All are included at base price for buyers at Whispering Meadows, a platted community of 217 lots off Tuttle Hill Road south of Textile Road in Ypsilanti Township.

"The growth corridor between Willow Run Airport, Metro Airport and Ann Arbor is just booming," said Bob Kime, president of RDK Homes. "We actually bought this land three years ago. The market is here now."

"The quality of homes is very good," said Greg Kime, sales manager and Bob's son. "The quality is hard to beat. The basement has a 10-year warranty for water. It has four sides brick. There's premium elevations to choose from that create curb appeal."

"It's a country atmosphere very close to shopping, technical areas, U-M, Eastern Michigan (University)," Bob Kime said. "The development with large ponds in the center is very attractive."

Whispering Meadows is only a few miles south and west of the I-94/ Rawsonville Road exit.

"We try to price a house so it's a nice, comfortable house but affordable," Bob Kime said.

"We have a variety of floor plans to choose from," Greg Kime said. "We're going to have a lot of families with young kids. For the most part, it's their first build."

Several things impress visitors, said Sharon Vanden Bussche, sales rep.

"They're almost unanimous in their immediate comment that you can feel the quality," she said. "The other comment is the homes are open. They love the brick."

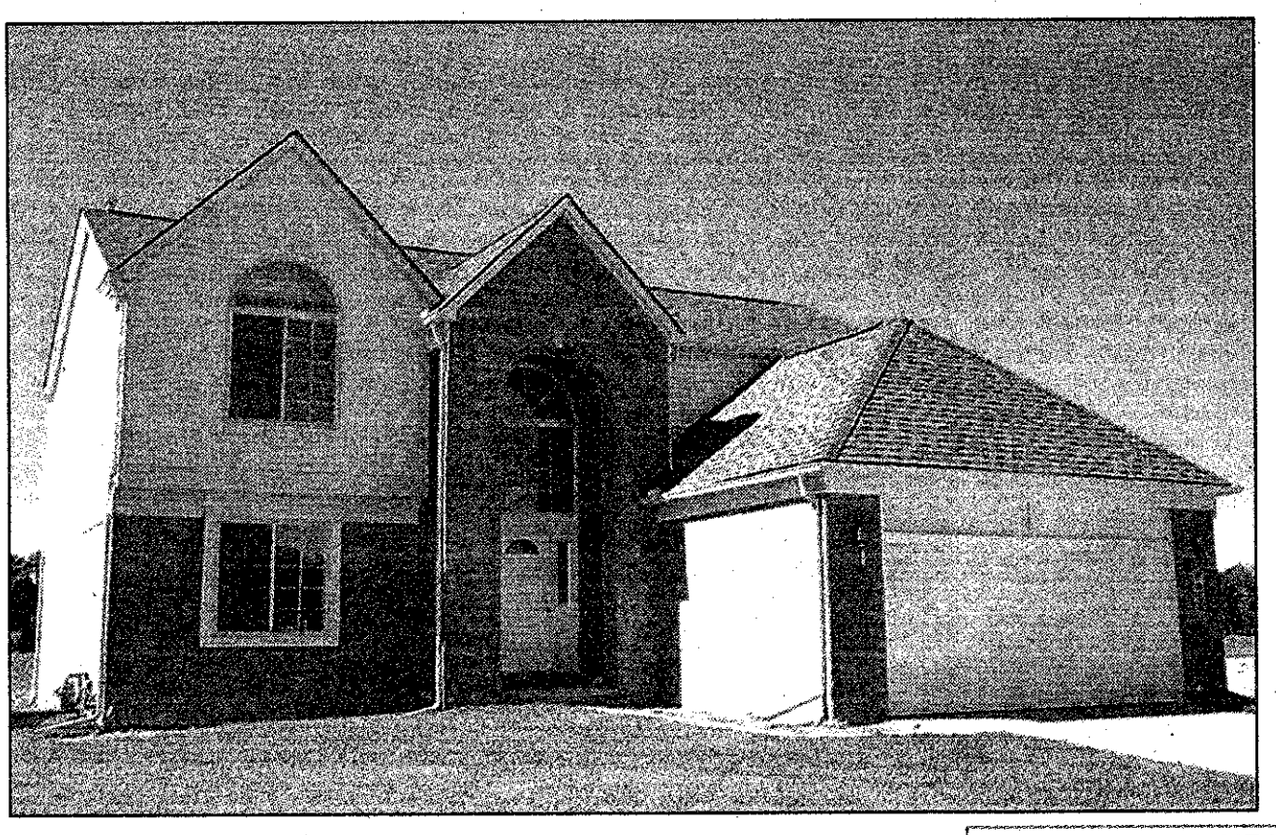
Five floor plans are available.

Base price ranges from $174,990 for a colonial of 1,500 square feet with three bedrooms and 2-1/2 baths to $204,990 for a colonial of 2,400 square feet with four bedrooms and 2-1/2 baths.

Standard features common to all also include two-car garage, first-floor laundry, basement, range and dishwasher, two-sink vanity in the master. hardwood foyer and carpeting throughout.

A fireplace ($3,150) and air conditioning (starting at $2,900) are options. An upgraded floor/joist system ($950) also is available.

Four models have been constructed.



Merrimack: *This two-story of 2,400 square feet, four bedrooms and 2-1/2 baths is the largest available at Whispering Meadows.*

The Concord, a colonial of 2,200 square feet, features a two-story foyer, living room, dining room, kitchen/nook with island and a family room with a different kind of combination flat and sloped ceiling.

The half bath is near the garage pedestrian entrance and laundry.

Three bedrooms, including the master, and a loft are upstairs.

The master with cathedral ceiling contains a separate tub and shower and a walk-in closet.

A second full bath with tub/shower combination services bedrooms two and three.

Base price of the Concord is $199,990.

The Cambridge, a colonial of 1,500 square feet, showcases a great room, kitchen, dining area and half bath on the main living area.

The master with cathedral ceiling also has a separate tub and shower and walk-in closet. Two secondary bedrooms and a full bath also are up.

Base price is $174,990.

The Rumford, a wide open ranch of 1,500 square feet, has a great room, dining area and kitchen with walk-in pantry.

You can see every area of the main floor from any other area. Uniquely sloped ceilings and lots of windows heightens the effect of spaciousness.

The optional breakfast bar counter runs $300.

The master with cathedral ceiling contains a combination tub/ shower and walk-in closet.

Two other bedrooms, one decorated as a den, and a second full bath are across from the master.

Base price is $178,990.

The Merrimack, a colonial of 2,400 square feet, has a two-story foyer, living room, dining room, kitchen/nook with island and walk-in pantry, plus a family room.

The master with sloped ceiling and separate tub and shower is upstairs along with three other bedrooms, one decorated as a den, and a second full bath.

Base price is $204,990.

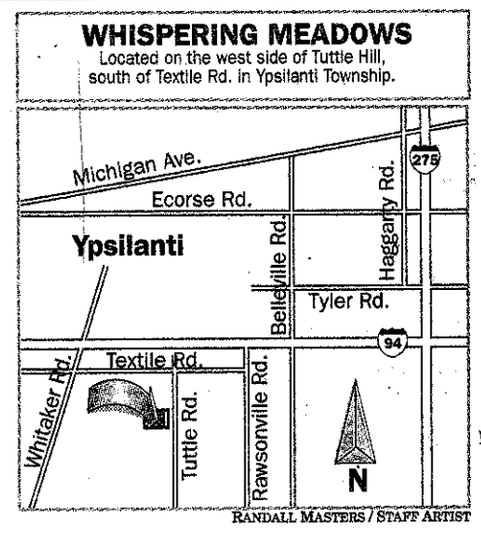
Brick and wood siding are primary exterior materials with some wood accents.

Whispering Meadows is serviced by city water, sewers and sidewalks. It's within the Lincoln Consolidated school district.

The annual property tax is $37.94 per $1,000 of state taxable value, half of sales price. That means the owners of a $179,000 home there would pay about $3,400 the first year.

The annual association fee is $422.

Robert and Elizabeth Walsh, transferees, purchased a colonial.



RANDALL MASTERS / STAFF ARTIST

"The area west of Belleville and south of 94 seemed to be the area for the best equity growth for the next five years," Robert said. "That's what we were looking for."

The size and openness of the kitchen and master suite also impressed, Walsh said.

"I cook and it's a great working space," he said. "The bedroom is as big as the apartment we were in."

The sales models/ office at Whispering Meadows, (734) 487-9346, are open 1-6 p.m. daily, closed Thursdays.

RealEstate Ad Index

CLASSIFICATION	NUMBER
Real Estate For Sale	300-388
Homes For Sale By City	304-348
Homes For Sale By County	352-357
Misc. Real Estate	358-388
Commercial/Industrial	390-398
Real Estate For Rent	400-444

Our complete index can be found inside this section

HOME SEEKER'S CHECK LIST

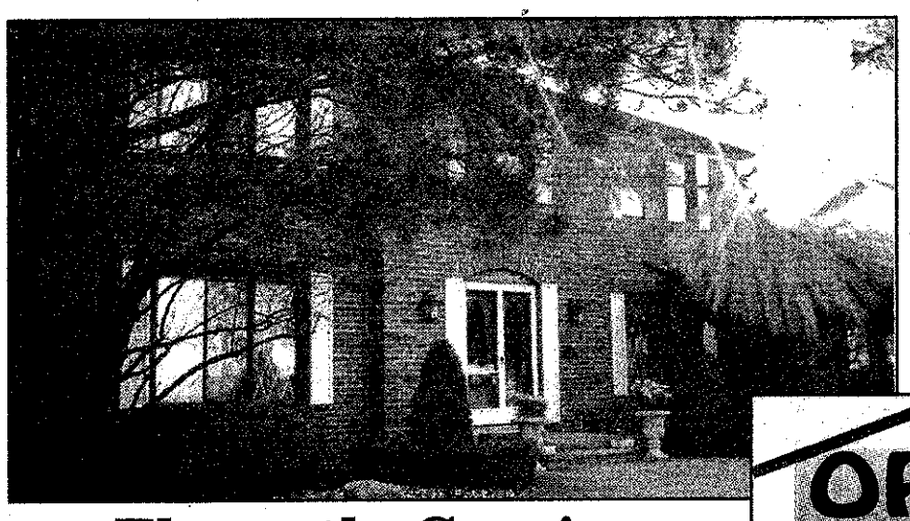
- ☐ SELLER DISCLOSURE STATEMENT (REQUIRED BY LAW)
- ☐ LEAD DISCLOSURE STATEMENT (REQUIRED BY LAW)
- ☐ HOUSE SPEC SUMMARY SHEET (ROOM DIMENSIONS, ETC.)
- ☐ SCHOOL DISTRICT SERVICING NEIGHBORHOOD (WHERE EXACTLY ARE BUILDINGS, BUS PICK-UP)
- ☐ AGE OF MAJOR MECHANICAL/ STRUCTURAL COMPONENTS (FURNACE, HOT WATER HEATER, SHINGLES, ETC.)
- ☐ APPLIANCES INCLUDED?
- ☐ PROPERTY TAXES (BASED ON SELLING PRICE, NOT CURRENT RECORDS)
- ☐ MUNICIPAL SERVICES PROVIDED (TRASH COLLECTION, LEAF PICK-UP, SNOW REMOVAL, LIBRARY)
- ☐ CONDITION OF NEIGHBORING PROPERTIES

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OPEN HOUSES OF THE WEEK

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OPEN SUNDAY 1-3 PM

Offered at $379,900

For more information call:

Bring the kids and Fido and move right in to this fine executive home in one of Plymouth's most sought after neighborhoods, Beacon Estates.

With four unusually large bedrooms upstairs (including a private master bedroom suite complete with jacuzzi tub in the sumptuous bathroom), plus a first floor office/den/guest bedroom, there's plenty of room for everyone.

From the impressive marble foyer with its oak spiral staircase, the easy-flowing floor plan is ideal for festive or formal entertaining.

The recently remodeled kitchen offers all the right appointments: SubZero refrigerator, Gaggenau range and oven, JennAir dishwasher and compactor, new corian counter tops, a built in desk, snack bar, loads of custom oak cabinets and more than ample eating space.

The kitchen opens to an enormous family room featuring a driftstone fireplace and studio ceiling. The formal dining room will seat 10-12 guests in comfort and the spacious living room is the perfect place for after dinner mingling.

The younger set will enjoy the full finished basement...or a game of hoops on the extra-wide, circular driveway.

The side entry garage has three doors with plenty of space for the active family's tools and toys. Fido will feel right at home with his own dog run and invisible fence.

Manicured lawns, a secluded brick patio, mature trees and shrubs, a quiet cul-de-sac location within walking distance of downtown Plymouth...and wonderful caring neighbors complete the comfy, estate-like feel of this one-of-kind offering.

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A single decoratively landscaped entryway allowing for no through traffic leads to two curving roads or six cul-de-sacs further accentuating your privacy.

Many building sites remaining are either treed, walk-out or day-light basements, or any combination thereof abutting to one of the three magnificently treed, privately held, natural park areas.

If building time presents a problem, there are six spec homes currently available (three offering immediate occupancy).

The eight custom floor plans offered are ranch, story-and-one-half, and two story homes ranging in size from 2,450 to 3,900 square feet, with prices starting at $381,000.

Exterior features include charming elevations, four sides brick on first floor, architectural shingles, concrete driveway, three car side entry garage, and full basement.

Interior features include fireplace, wood floor coverings in foyer - powder room - kitchen - nook, full overlay Oak door front cabinets - vanities, ceramic tiled floor and stall in all bathrooms, carpeting, granite tops for kitchen island & powder room, light fixtures, Whirlpool built-in oven-cook-top-spacesaver microwave oven, dishwasher, and much, much more!

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LENWAL BUILDING COMPANY

Plan features 2 decks, covered patio

A mountain view on a sloping hillside is one of the most wonderful locations for a home. However, it takes a uniquely special home to fit on this type of lot.

The Little Alcott (408-34) is perfect for that sort of location.

It has a two-car garage with entry from the front, a large main floor with two decks off the rear, and a full finished basement with large covered patio. Its angular shape adds charm and eye appeal as one approaches this home.

Down a long covered porch, entry into the Little Alcott brings a guest face to face with the dining/kitchen area.

The vaulted dining room has two large windows to bathe the room with light. A large pantry is nestled into a corner of the stairwell.

The kitchen, while compact and easily accessible for the cook, provides an eating bar and nook that face the huge, spaciously open living room. This is ideal for family gatherings or nightly family conversations. The nook has a door that opens onto the deck and windows that overlook the rear view.

The living room, with a corner gas fireplace, has three windows that look out over the valley and bring the wonderful sunlight into the room. In an alcove area behind the stairs facing the living room is a half bath.

The right side of the Little Alcott is dedicated to a master suite. It has French doors opening onto a private deck in the rear for those evenings when enjoyment of the sunset is essential. There is a large walk-in closet. The bath has dual vanity sinks separated from the tub. A linen closet and shelves have been added for additional storage.

The stairs to the basement form a T so one can go either direction.

To the right are bedrooms 2 and 3, and a large full bath with dual sinks, a tub and huge linen closet. Solar tubes have been used for extra lighting in this room.

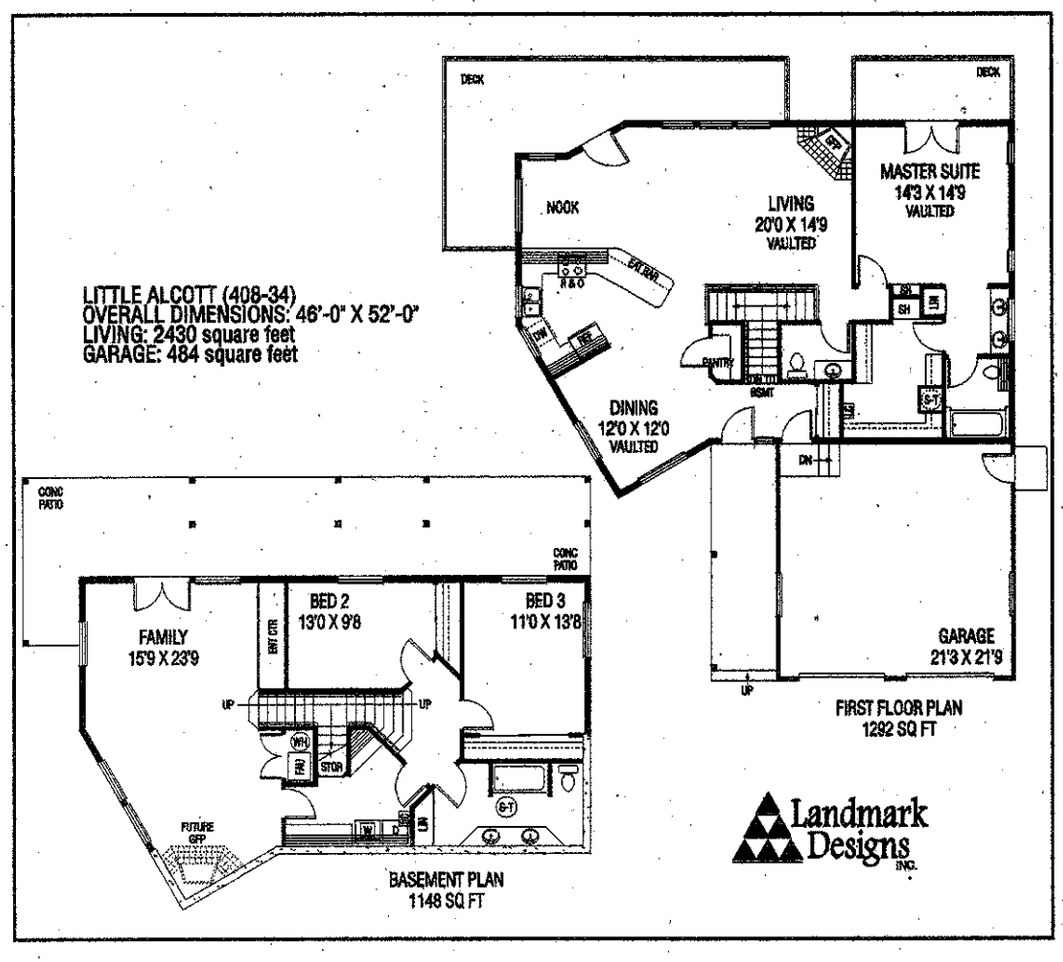
On the backside of the stairwell is a large utility room with the washer/dryer, a laundry chute, folding counter and storage.

Also tucked away behind the stairs is the water heater and furnace.

Descending to the left brings one to a large family room with French doors opening onto the covered patio. This room has four large windows that provide a view of two sides of the valley below.

For a study plan, including scaled floor plan, elevations and an artist rendering, send $24.95 to Landmark Designs, 33127 Saginaw Road E., Cottage Grove, OR 97424. Please specify plan name (Little Alcott) and the number (408-34).

A catalog featuring hundreds of home plans is available for $14.95, or save by ordering both for $29.95. For faster processing, call (800) 562-1151 or visit the Web at www.landmarkdesigns.com



Be safe first when running chain saw during cleanup

(NAPSA)-When Mother Nature casts her spell, the results can be horrific around new homes and old.

Hurricanes, tornadoes, ice storms and flooding can leave storm-stricken communities in dire need of cleanup. When this happens, homeowners and professionals alike reach for labor-saving tools, and, oftentimes, that includes a chain saw.

"Cleaning up after a storm is one scenario when a chain saw often lands in the hands of an inexperienced operator," said Mark Michaels, senior forestry products manager for Husqvarna. "I would encourage anyone operating a saw to review the owner's manual and safety advice."

In addition to reminding people that a chain saw is meant only for cutting wood, Michaels offers these six important tips:

1. Select the right saw. Select a mid-sized saw for cutting wood on the ground. For smaller limbs, a lightweight, high-speed saw is recommended. Look for design features like good balance, low vibration and a high power-to-weight ratio.

2. Wear protective apparel. This includes protective chaps or pants, eye and ear protection, protective footwear and work gloves, and helmets. Avoid loose-fitting clothing.

3. Inspect the saw before use. Ensure the chain brake is clean, that the brake band isn't worn, and that all parts are in proper working condition. The chain should be sharpened and should exhibit proper tension.

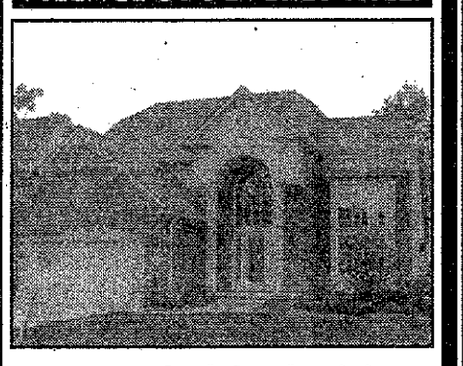
4. Start safe. Start on the ground with the chain brake engaged. Be sure nothing is obstructing the guide bar and chain. Look for a saw with a compression release, making it easier to start. One example is Smart Start, developed by Husqvarna, which has the compression valve on the side of the cylinder, reducing carbon buildup and compression leaks.

5. Carefully plan your cutting job. Avoid hazards such as dead limbs, electric lines, roads and bystanders (work at a safe distance, but never work alone). Evaluate wind direction and lean of the tree.

6. Protect yourself against kickback. Never cut with the upper half of the tip of the bar. This may cause the bar to kick up and back toward the operator. Also, never modify or remove the chain brake, which is designed to reduce the risk of injury from kickback.

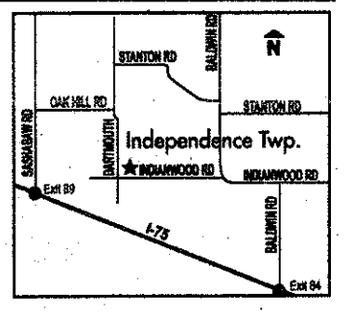
Michaels also reminds people never to operate a chain saw when they're fatigued. That's when many accidents happen.

For more information, visit the Web site at www. husqvarna. com or your local Husqvarna servicing retailer for a free Chain Saw Safety Awareness brochure. To locate a dealer near you, call (800) HUSKY-62.

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- Four bedroom, 2 1/2 bath home with study, vaulted ceiling in family room, bay window in living room, and master suite with dressing area. $409,350.

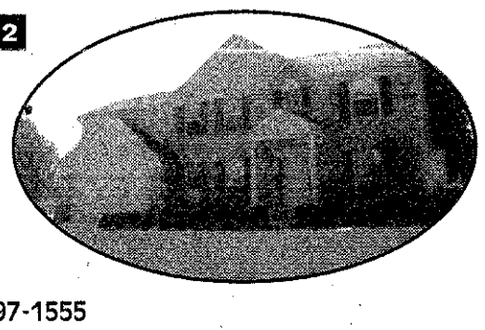
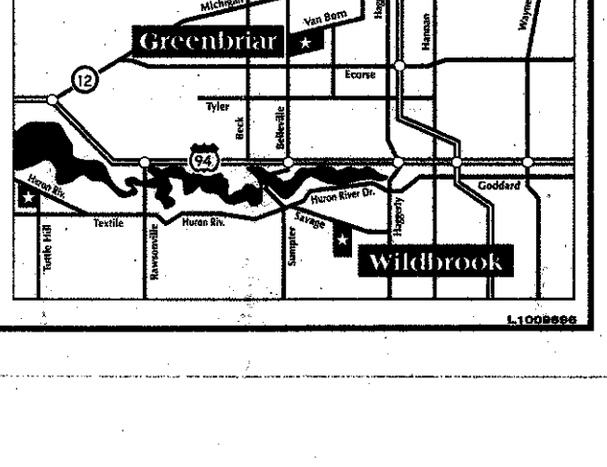
All three homes feature lakefront homesites, full walkout basements, three car side-entry garages, and maple flooring in nook, powder room, kitchen, and foyer.

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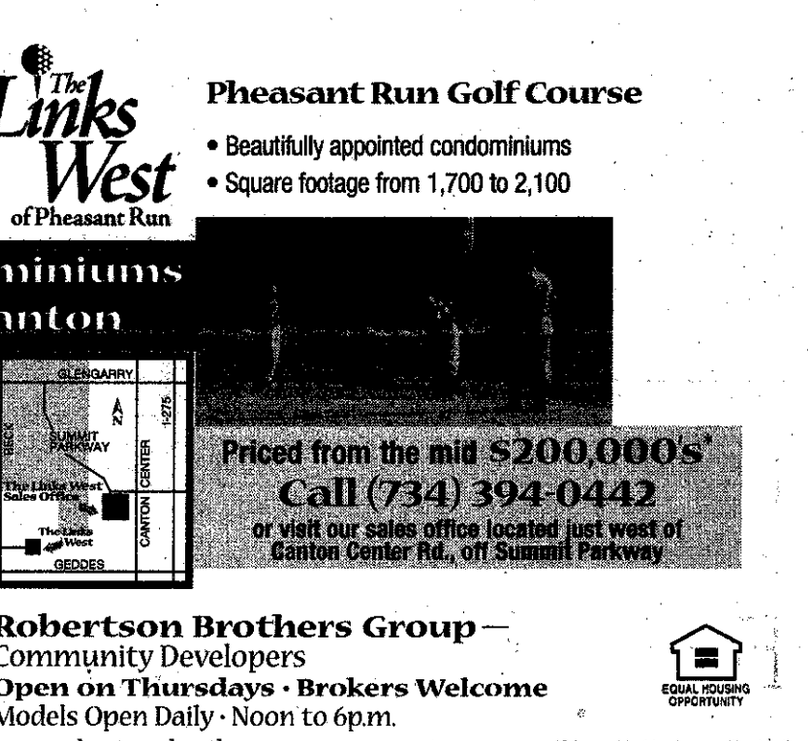
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Flashing, not shingles, themselves, usually leaks

BY JAMES AND MORRIS CAREY
FOR AP NEWSFEATURES

Some people regard flashing as deviant behavior. We, on the other hand, view it as a necessary element of construction.

Flashing is a means of preventing water from making its way into areas of a building that could result in a leak. And where there is a leak, damage usually follows.

Many roof leaks haven't anything to do with roofing material. More often than not, they are the result of faulty, nonexistent or poorly installed flashing.

Most modern flashing is constructed of galvanized sheet metal, but copper, lead, asphalt, plastic and other flexible waterproof materials also can be used.

Flashing typically can be found around a chimney where it meets the roof, in valleys where two rooflines come together, at a wall-to-roof connection, by the eaves and where plumbing vents and the flues for mechanical systems exit the roof.

There are several reasons why flashing and/or a flashing system will fail. For example, a flashing system that integrates the use of an asphalt compound or caulking material will fail after prolonged exposure to the elements.

Ultraviolet rays from the sun will deplete these products of their elasticity and will result in cracking and delamination.

Consequently, these materials must, from time to time, be replaced. The same holds true for the counter flashing that surrounds a brick chimney. The mortar joint into which the counter flashing is embedded might eventually be the source of a leak as the mortar joint gives way to freeze/thaw cycles.

Sealing the brick with a high-quality waterproofing material can prevent this from occurring.

One of the biggest threats to metal flashing is rust. Keeping flashing material free of debris will help keep flashings dry and, in turn, prevent rust. If rust should occur, tackle it with a wire brush and a rust solvent.

Once clean, the affected area should be spot-primed with rust-inhibiting metal primer and finished with a paint to match that which currently exists.

The big mistake that most folks make is to wait for Mother Nature to determine if their flashings are leaking with the first winter's rain.

The best time to check for leaks is in the fall before the rainy season. All you need is a sturdy ladder, rubber soled shoes, and a garden hose.

Caution – walking on the roof can be dangerous and can cause damage to the roofing material. If you are afraid of heights or have not walked on your roof before, you might want to have someone else perform the water test for you. If you are up for the challenge and aren't sure where to walk on the roof, consult a roofing contractor for advice, as the best location to set foot varies from type to type.

Two people best perform the leak detection process – one on the roof with a garden hose and the other in the attic (or inside the house, if no attic exists) to spot the leak. A pair of inexpensive walkie-talkies can enhance communication.

Start by testing flashings at the lowest point on the roof. Direct the garden hose with medium to low flow at the area where the flashing meets the roof.

When it comes to flashing around vent pipes, pay special attention to the joint between the flashing and the vent pipe, called the "collar." Often, the collar is coated with an asphalt material or consists of neoprene – both of which can become brittle with prolonged exposure to the sun.

Wrapping the joint with duct tape or making a patch with roofing cement are temporary fixes. The flashing should be replaced with a new one.

The chimney is another prime location for flashing failure. Most chimney flashing consists of a two-part system - the "L-shaped" flashing that abuts the roof and the chimney and the counter flashing or "cap shield" that covers the piece facing the chimney.

Ideally, the counter flashing should contain a small 90-degree bend at the top that is embedded into the mortar joint between layers of brick. Often, however, the joint is simply smeared with an asphalt roofing compound or caulked – both methods of which are temporary, at best.

The longest-lasting fix is to remove the existing counter flashing and replace it with new material that is embedded into the mortar joint.

About that garage door opener

(NAPSA)-If you have a garage door opener, or are thinking of installing one, safety is hardly an open-and-shut case. Fortunately, new units offer safety features that make it easier to protect your home and your family.

The Genie Company, which has been developing innovative garage door opening systems for more than 40 years, offers these additional safety tips:

■ While on vacation or away from home for extended periods of time, unplug the garage door opener unit, or use a wall console security switch, which is an optional accessory to most openers.

■ Just as you change the locks on the door when you move into a new home, make sure to investigate the security of a garage door opener. If there is an access code switch setting, it should be reset according to the manufacturer's instructions.

■ Wireless keypads, which activate the garage door opener with a personal identification number (PIN), are available for most systems. This allows family members to open the door without the use of a key or remote. Never disclose the PIN or leave it written down.

■ Never leave the remote control in the car or with a parking attendant. It should be treated like a house key.

■ If the garage is attached, make sure that the door which leads from the garage into the house is locked whenever away from home.

■ Invest in a carbon monoxide detector for the garage. Carbon monoxide is a colorless, odorless gas emitted from running cars.

■ Ensure that there is a working fire extinguisher within reach in the garage.

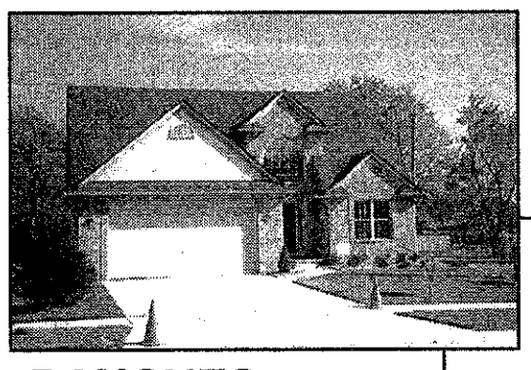
■ To prevent accidents when a garage door is closing, invest in garage door openers that feature an invisible beam that stops when an object intersects it. The Safe-T-Beam is a standard feature on the entire line of Genie garage door openers, including the Genie Excelerator.

This new system allows the door to rise twice as fast as conventional garage door openers (14 inches per second), and a polymer-lined rail eliminates metal-to-metal contact between moving parts.

In addition, the Excelerator's 1/2-horsepower, super-duty, direct current motor delivers exceptional torque while generating very little noise, making the unit one of the quietest ever screw-drive garage door openers.

To learn more, call (800) OK-GENIE or visit the company's Web site at www. GenieCompany. com

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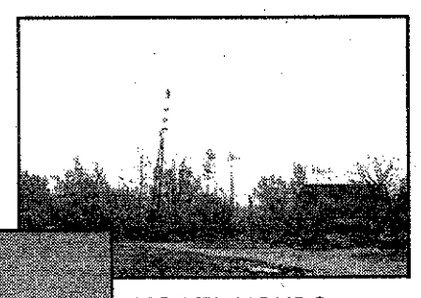


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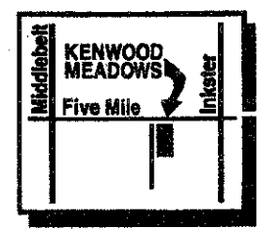


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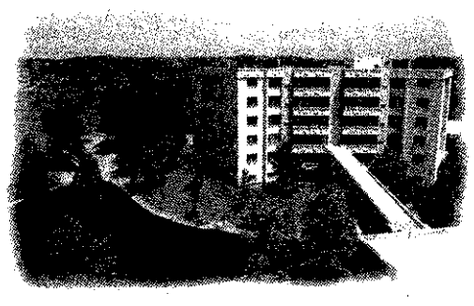


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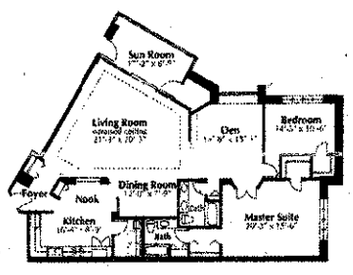


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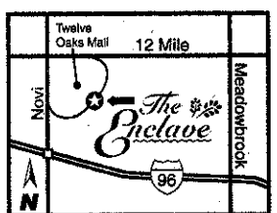
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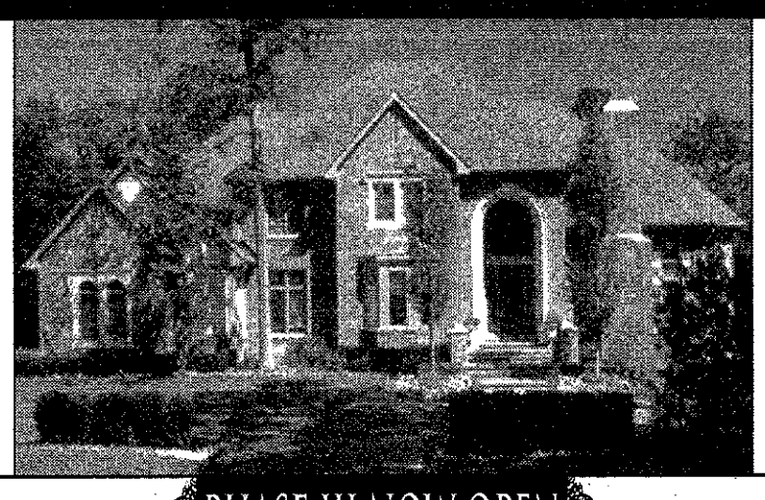
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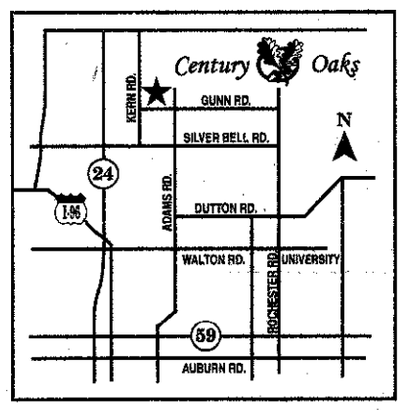
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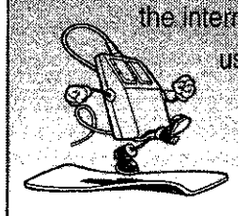
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ACROSS

1 Cleopatra's serpent
4 Rejoice
9 Battle
12 Spy org.
13 Famous cow
14 Corrida cry
15 Penetrate
17 Fall in drops
19 Woody plant
21 Compass pt.
22 Preliminary election
25 Hebrew feast
29 Rough lava
30 An assumed name
32 Ms. Ward
33 — Victor
35 Remnant
37 Army off.
38 Mr. Saarinen
40 Ruminant animal
42 Vision
44 Surgical stitches
45 Kiwi
47 N.Z. tree
48 Endure
52 Oblivion
55 Individual
56 Lewis or Belafonte
58 Dawn Goddess
59 Fathers
60 Four (comb. form)
61 Scottish river

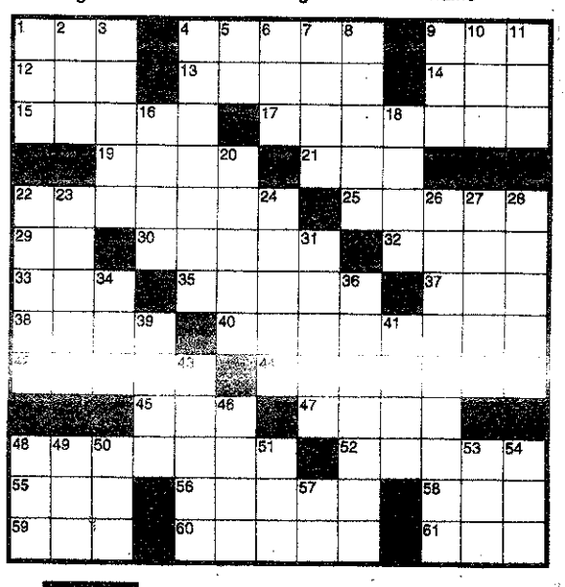
DOWN

1 King topper
2 Hebrew letter
3 — Lupone
4 Breakfast foods
5 TV's Barney Miller (inits.)
6 N.Y. time
7 Ireland
8 Bridle parts
9 Cooking vessel
10 Entire
11 Female ruff
16 Woman's name
18 So-so grades
20 Novelist Jong
22 Peeled
23 Indy 500 applicant
24 Legends
26 Embellished
27 Avoid wedding expenses
28 Abnormal sounds
31 Went past one's bedtime (2 wds.)
34 Metric measure
36 Julie Christie film
39 Paddles
41 Wilson or Perry
43 Slightly wet
46 Tennis great
48 "Save the Weasel"
49 Spanish queen
50 Court matter
51 Make lace
53 Garden tool
54 Curved letter
57 Redford ID

Answer to Previous Puzzle

E	S	T		S	A	R	I	S		C	H	A
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303 Open Houses

CANTON - Hunters Grove (off Geddes Rd., W of Canton Center). 1 bedroom ranch, loft, corner lot, 1100 sq.ft, full basement, 1 car garage. $149,000. Open Sun.,12-5. 734-495-9331

★★★Inspirational Design★★★
Open Sunday 1-4



3736 Parklawn, Canton, North of Geddes West, of Canton Center.
Towering vaulted ceilings & glorious sunlit balcony, custom newer built 3-4 bedroom Cape Cod. Amenities numerous.
Above the Crowd!
Call Luretta Garren & Mike Straub
RE/MAX Crossroads
743-453-8700

HometownClassified REAL ESTATE

hometownnewspapers.net

303 Open Houses

Bloomfield
OPEN SUNDAY 2 - 4
THE HEATHERS. 2 bedroom condo. End unit w/views overlooking wetlands. Wonderful golf community. Full basement, 2 car garage. $385,000. 916 Tartan Trail. N/Square Lake Rd., E/Opdyke.
KATHLEEN ROBINSON
(248) 317-8586
Real Estate One
(248) 644-4700

Bloomfield
OPEN SUNDAY 2 - 4
Wonderful colonial in Hugo Hills. Decorator perfect. 4 large bedrooms, 3 season sunroom. Mature trees on almost ¾'s acre. Move in for the holidays! $315,900. 2700 Warwick. S/Square Lake Rd. E/Opdyke
KATHLEEN ROBINSON
(248) 317-8586
Real Estate One
(248) 644-4700

BRIGHTON SCHOOLS. 3 bedrooms, 2.5 bath, 2130sq.ft., ½ acre, country colonial. Combined rustic & luxury. $265,000. By owner. Open 1-4, Sun. Nov 5 7987 Golden Rod Ct., Hyacinth Way off Bicker between [illegible]
(810) 231-7378

CANTON OPEN SUN. 1-3pm
626 SANDALWOOD CT.
South of Cherry Hill and East of Beck in desirable Fairways at Pheasant Run, a golf course community. 4 Bedroom, 2.5 bath colonial. Asking $384,500.
Bob Kristofik
Prudential Chamberlain Stiehl Realtors
(248) 324-3800.

CANTON OPEN SUN 1-3 6257 Botsford Ct. Enter Westminister off of Sheldon, first left. Situated nicely on corner cul-de-sac lot. 2.5 remodeled baths, large kitchen, 4 bedrooms, and much more!
DEBORAH DeLaRosa
Re/Max Crossroads
(734) 458-9501
deborah@deborahsells.com

LIVONIA - Open Sun. 1-4pm. 31708 Gable, 7 & Merriman. Completely updated 3 bed ranch $169,000. 248-478-9108

303 Open Houses

CANTON - Open Sun., 1-5. 1628 Thistle Ct., Canton Center to Summit Parkway (Palmer). Spectacular pond & golf view. Luxury 3 bedroom Robertson Bros. 4 yr. old ranch condo in the prestigious Links of Pheasant Run Community. $299,900. Call Sue at 734-657-3415.

CLAWSON - Open Sun 1-5pm. 402 Roth Blvd, E of Main St/N of 14 Mile. New home, 1998, 3 bedrooms, 1½ baths, full basement, central air, professionally landscaped, corner lot, $186,000. (248) 588-9120

DEXTER SCHOOLS, Webster Township. Open Sun. 1 - 4pm. 4550 Valentine Rd., N. of N. Territorial between Webster Church & Scully Rds.
12+ Acres, stocked pond, 2,640sq.ft. Cape Cod, 3 bedroom, 3 baths. Immediate occupancy. $339,000 (517)524-6242 Vacant building sites available

FARMINGTON HILLS - Open Sun. 12-5. 37890 Thames. New listing! Contemporary colonial. 3 bed, 2½ bath, finished basment, wood floors. Clean. Updates, Priced to move. Beautiful view. $250,000. 248-661-3811

FARMINGTON HILLS
Open Sun. 1-4pm.
25923 W. Brandon (9/Inkster)
New, New, New.
Completely remodeled 3 bedroom brick ranch. Full basement, large treed lot. Immediate occupancy. Must see. $162,000. Call (248) 224-2271 for appt.

BRICK BEAUTY IN GARDEN CITY
3 bedroom Ranch w/2 full baths, finished basement, skylight in kitchen & doorwall leading to deck. Move-in condition. $134,900. 251 Radcliff (N. of Cherry Hill/W. of Venoy). Open 1:00-4:00.
SANDY DONER
REMERICA
HOMETOWN III
(734)296-0230

Garden City
OPEN SUN. 2-4
30541 Elmwood
4 bedroom brick Cape Cod, 2 car garage. $157,500.
Robert Beeney 734-945-8235
Coldwell Banker Schweitzer

Garden City
OPEN SUNDAY 1-4
Great starter 3 bedroom home w/1000+ sq.ft., C/A, finished basement w/gas fireplace, hot tub & half bath. $124,900. 32610 Cambridge. A112
MIKE GRESOCK
Remerica Hometown One
(734) 420-3400 ext. 112

LATHRUP VILLAGE - 2264 sq.ft. ranch on double lot, 3 bedroom, 2½ bath, large living room & family room, hardwood floors, vinyl windows, 2 fireplaces, neutral colors. Open Sun., 1-4pm. 28725 Sunset West (S of 12 Mile, W of Southfield) $221,900. Call (810) 781-5562 or Page: (810) 831-8699.

303 Open Houses

HUNTINGTON WOODS
Charming house on beautiful tree lined street. Walking distance to schools, pool & rec center. On Huntington Woods house tour 1997. Fireplaces in living & stunning family room, renovated kitchen. 3 bedrooms, 1½ baths, finished basement/4th bedroom. 2,000 sq.ft., garden & patio, porches, built-ins, 2 car garage. $403,500. Open Sunday 1-4. 12924 Sherwood. E. of Coolidge, N. of 10.
(248) 399-7136

Livonia
KIMBERLY OAKS BEST BUY
Open Sunday 1-4, 32914 Scone. Updated 3 bedroom Ranch, 2½ car garage, fenced yard, close to highways & shopping. Professionally finished basement, hardwood floors & much more.
JERRY GARDNER
REMERICA
HOMETOWN ONE
(734) 420-3400

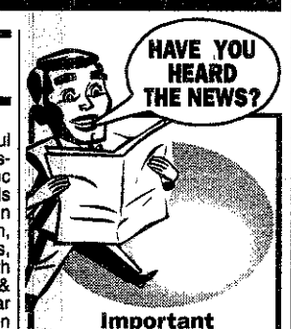
LIVONIA - Open Sun. 12-4. E. of Middlebelt, S. of 7 Mile. 18733 Floral. Built '91, approximately 1200 sq.ft., 3 bedroom, 2 bath, immaculate, hardwood flooring, all appliances, full finished basement, gas fireplace. $144,000. (248) 777-8116

Livonia
OPEN SUN. 1-4
Gracious 4 bedroom, 3.5 bath home. Great room w/fireplace. Dining room, family room, 1st floor laundry, basement. 2 Car garage. $205,000. N. of Joy, E. of Farmington. 32478 Washington
SUSAN & RACHEL RION
Re/Max Great Lakes
(734) 522-2429

LIVONIA OPEN SUN 1-3 34804 Grove. Enter off 6 Mi., S. of Riverside, to Grove. Distinctive Cape Cod! 4 large bedrooms, new roof, new carpet, freshly painted interior, 2.5 baths, and much more. Clean as they come!
DEBORAH DeLaRosa
Re/Max Crossroads
(734) 458-9501
deborah@deborahsells.com

LIVONIA - OPEN SUN. 1-5
20422 Beatrice
S. of 8 Mile/W. of Middlebelt
Two bedrooms, freshly painted, new carpet, updated kitchen w/nook & new cabinets. Newer furnace & roof. $110,000
Call SUZANNE KOVACH
Snyder Kinney Bennett & Keating 248-644-7000.

LIVONIA - OPEN SUN. 1-4
16287 HOUGHTON
LAUREL PARK SOUTH - Walking distance to Jacobsons. Custom built Colonial, 2.5 baths, cathedral ceiling. Great room w/fireplace. Library. Huge kitchen w/appliances, first floor utility. Basement. Park-like yard w/trees. $269,500. S/6Mile-W/Newburgh.
CENTURY 21 HARTFORD SOUTH
734-464-6400
www.c21-hs.com



Important Deadlines for Classifications #300's and #400's

SUNDAY ISSUE:
• Real Estate & Apartment Display ads 3:00pm Thursday
◆
• Real Estate & Apartment Liners 5:00pm Thursday

THURSDAY ISSUE:
• Real Estate Display 3:00pm Monday
◆
• Apartment Display 3:00pm Monday
◆
• Real Estate & Apartment Liners 5:00pm Tuesday

Observer & Eccentric NEWSPAPERS

303 Open Houses

LIVONIA - OPEN SUN. 1-4
20210 SUNSET
ALMOST NEW 3 BEDROOM - 1.5 bath Colonial w/over 1665 sq. ft. Professional landscaped lot w/sprinklers & wrap around deck. Excellent value-motivated seller. Call for your appointment today!
CENTURY 21 HARTFORD SOUTH
734-464-6400
www.c21-hs.com

Northville
OPEN SUN. 1-4
1087 ALLEN DR.
N of 8 Mile, W of Novi Rd. Lovely 3 bedroom Cape Cod. Private brick courtyard, hardwood floors, spacious finished lower level & more. $224,900.
Delaney
(248) 349-6200
www.jadelaney.com.

NORTHVILLE - Open Sun 12-4. Beautiful pines on 3/5 acres. 2026 sq.ft. colonial. 4 bedrooms, 2.5 baths, hardwood & slate floors, fireplace, 1st floor laundry, screened porch, 2.5 car garage, side entry. Immediate occupancy. 45260 Byrne. $259,900. 248-349-6485.

NORTHVILLE. Open Sun 3-5pm. 122 S. Rogers. Main St. to Rogers. Cute 3 bedroom, 2 bath, 1st floor master & bath, country porch. $269,900. Call KIM 734-320-1955 Remerica Lakes



300's Real Estate

303 Open Houses
304 Ann Arbor
305 Birmingham/Bloomfield
306 Brighton
308 Canton
309 Clarkston
311 Dearborn/Dearborn Hgts
312 Detroit
314 Farmington/ Farmington Hills
317 Garden City
318 Grosse Pointe
319 Hamburg
320 Hartland
321 Highland
322 Holly
323 Howell
325 Livonia
326 Milford
327 New Hudson
328 Northville
329 Novi
331 Orion Township/ Lake Orion/Oxford
333 Pinckney
334 Plymouth
335 Redford
336 Rochester/Auburn Hills
337 Royal Oak/Oak Park/ Huntington Woods
338 Salem/Salem Township
339 Southfield/Lathrup
340 South Lyon
341 Troy
342 Waterford/Union Lake White Lake
344 West Bloomfield/ Orchard Lake/ Keego Harbor
345 Westland/Wayne
348 Wixom/ Walled Lake/ Commerce
349 Ypsilanti/Belleville
352 Livingston County
353 Macomb County
354 Oakland County
356 Washtenaw County
357 Wayne County
358 Lakefront/Waterfront Homes
359 Other Suburban Homes
360 Out of State Homes/Property
361 Country Homes
363 Farms/Horse Farms
364 Real Estate Services
370 New Home Builders
371 Apartments For Sale
372 Condos
373 Duplexes & Townhouses
374 Manufactured Homes
375 Mobil Homes
376 Homes Under Construction
377 Lakefront Property
378 Lake/River Resort/Property
379 Northern Property
381 Southern Property
382 Lots & Acreage/Vacant
383 Time Share
384 Lease/Option To Buy
385 Mortgage/Land Contracts
386 Money To Loan
386 Money To Borrow
387 Real Estate Wanted
388 Cemetery Lots

390-398 Commercial/ Industrial



390 Business Opportunities
391 Business & Professional Buildings For Sale
392 Commercial/Retail-Sale Or Lease
393 Income Property
394 Industrial-Sale Or Lease
395 Office Business Space-Sale Or Lease
396 Commercial /Industrial-Vacant Property
397 Investment Property
398 Land

Policy

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Please Check Your Ad

The Observer & Eccentric will issue credit for typographical or other errors only on the first insertion of an advertisement. If an error occurs, the advertiser must notify the Customer Service Department in time to correct the error before the second insertion.

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1850 sq. ft. Model

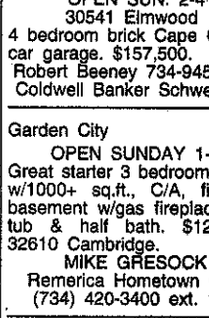
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A few miles West of US-23

Starting As Low As
$169,900

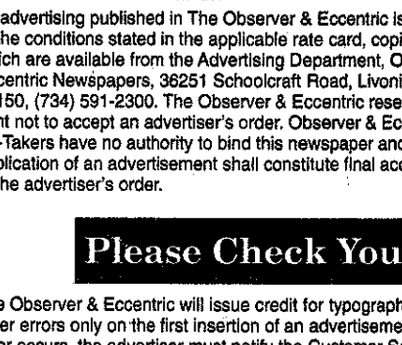


Marhofer/Campbell Real Estate, L.L.C.
P.O. Box 649 • Pinckney, Michigan 48169
email: tlmsell@aol.com



Marketed by: Trish Meyers
(734) 878-9897

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Jim Marhofer & Jack Campbell
Owners

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303 Open Houses

NOVI - Open Sat. & Sun. 1-4. Briarwood Condo, 24621 Edgewood Dr., (10½ & Beck). Luxury 2 bedroom detached ranch, 2 bath, 2 car garage. Immediate occupancy $257,900. 248-348-7571.

REDFORD - Open Sun 1-4 14075 Seminole. REMERICA SUBURBAN 734-261-1600

OPEN SUN. 2-4 29714 DRAPER CIRCLE Plymouth Twp. Coldwell Banker Schweitzer 313-813-8141

PLYMOUTH - Open Sun. 1-4, 605 Jener, downtown beauty, lots of updates. 2 min. to Kellogg Park. $165,000 HELP-U-SELL (734) 454-9535

S. REDFORD - 3 bedroom, 1½ bath, finished basement, in-ground pool, $134,900, Open Sun. 1-4. 11403 Royal Grand. Plymouth/Beech 313-937-2293

ROCHESTER HILLS - Lovely spacious 3 bedroom, 2½ baths. Streamwood Townhouse. Backs to woods & river. $249,900. 1655 Lodge Pole Lane, Open Sun. 1-4pm. 248-651-6309

Redford OPEN SUNDAY 12-4 19168 MacArthur, N. off 7 Mile/ W. of Beech. First offering. 3 bedroom brick Ranch. Newly finished full basement. Extra large garage with heat. $129,900. Call Pat Westwood Century 21 Row (734) 464-7111

Northville OPEN SUNDAY 1-4 19695 IRONWOOD CT. S off 8 Mile on Silverspring (follow signs) HIGHLAND LAKES CONDO Hard to find end unit ranch with 2 bedrooms, 1 bath, partially finished basement with 3rd bedroom. $129,900. Call RUTH: (248) 318-5132 COLDWELL BANKER Schweitzer Real Estate 41860 6 Mile, Northville

Novi OPEN SUN. 2-5 Must sell custom colonial, 5 bedrooms, 2.5 baths w/walkout. 2.5 car attached garage, gourmet kitchen, granite counters, hardwood floors, $419,000. Must sell! 20855 Veranda - N. of 8 Mile, W. of Meadowbrook. Call Jeffrey Kavanaugh Century 21 Dynamic 734-765-0655

Plymouth OPEN SUN. 1-4 11522 WAVERLY (S. of Ann Arbor Trail W. of Haggerty) GREAT LOCATION, CLOSE TO TOWN Like new 3. bedroom, 2½ bath colonial. Updated baths and kitchen. $254,900. Call Kim Belz (734) 670-1711 www.michiganhometours.com COLDWELL BANKER SCHWEITZER - BAKE.

Plymouth OPEN SUN. 1-4 46491 BARRINGTON DR. FIRST OFFERING! S. of Ann Arbor Rd. & W. off McClumpha Road. Absolutely perfect and highly pampered Colonial with a gorgeous interior and award-winning landscaping. Extensive replacements. 4 bedrooms, 2.5 baths, new large ceramic foyer, formal dining room with a bay window, walk-in pantry, finished/ carpeted recreation room, 18 X 16 family room with a fireplace, etc. $289,900. BE SURE AND VISIT ON SUNDAY! ASK FOR BOB BAKE (734) 797-7300 COLDWELL BANKER SCHWEITZER-BAKE (734) 453-6800.

ROYAL OAK - 3 bedroom, 1.5 bath ranch in Beverly Hills Sub. Fireplace. New kitchen, roof, furnace & C/A. Finished Basement. 1.5 garage. Open Sun 1-4pm. $192,000. 248-549-8594.

SOUTHFIELD - Open Sun. 2-4:30. 25165 Acacia. N. of 10, E. of Telegraph. 3 bedroom, 1½ bath, attached garage, completely updated w/finished basement. Call Pat. 313-215-6778.

Plymouth PLYMOUTH'S COUNTRY CLUB! Why Build? This Plute Srathmore (4 bedrooms with 3 full+ 2 half baths) in Country Club Village is 1 year new+ extensively upgraded & exquisitely appointed throughout. Designer-perfect décor with costly light fixtures. Hardwood floors. Marble foyer. Corian island kitchen. Front & rear staircases. Stereo speakers & Cat 5 network wiring in major rooms. Beautifully landscaped 1 acre lot with paver walk to patio. Open Sunday 1 - 3 at 49664 Powell Ridge Court. $634,900. MIKE & MARY GLADCHUN RE/MAX on the Trail (734) 459-1234

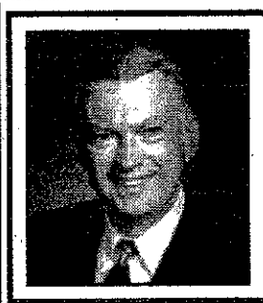
SOUTHFIELD - Open Sun., 1-4. 20926 Poinciana (NW of 8 Mile & Inkster). 2700 sq.ft. 4 bedroom, 3 bath, basement, 4 car garage,$230,000. 313-928-0620

TROY - OPEN SUN. 1-4 4071 Keats N. of Wattles, E. of Rochester Wonderful open floor plan, newer home, over 3,000 sq. ft. 4 Bedrooms, 2½ baths. Troy Schools. $379,900 Ask for MARY BANN 248-267-1106 Prudential Chamberlain-Stiehl Realtors

Wayne OPEN SUN 1-4 32436 Woodbrook. N. of Michigan Ave. & E. of Venoy. Custom built brick ranch that backs to river. One of a kind home and setting - if you want something special check this one out Sunday - $129,900 Call Jim, Mike & Chuck Anderson Century 21 Dynamic (734) 728-7800

W. BLOOMFIELD - Open Sun. Nov. 5th 12-5. 4 bedroom 3½ bath colonial with deck on Shenandoah Golf and Country Club; 2,800 sq. ft. + finished walkout basement, 2½ car garage, W. Bloomfield schools, beach privileges - or by appt. $329,000 248-681-2680. 5617 Tequesta Dr., off Walnut Lake Rd. between Farmington & Drake

WESTLAND: Livonia schools. 3 bedroom colonial, 2½ baths. Very clean. Open floor plan. Island kitchen. Large family room & loft. 1st floor laundry. Security system. Freshly painted inside/out. Large brick patio. Inground sprinklers. Private back yard. Built 1994 in desirable Overbrook Sub. N of Warren/E of Hix. 38201 Overbrook. $259,900. Open Sun. 1-4. (734) 459-1755



Thomas Ervin

Let's Talk About Real Estate

"BUYER HOT BUTTONS"

When preparing to buy or sell, it is vital that you know what the buyer hot buttons are in your local area. These key factors are the primary things that buyers look for when evaluating a home.

If you are a seller, it would be wise to compare your property and its features with those that motivate buyers to buy. As a buyer, it would be prudent to purchase a property that has these features so that your home will be easy to sell in the future. These hot buttons usually fall into the following categories:

LOCATION
The quality and proximity of local schools, access to expressways, shopping convenience and the recent trend in home values are all part of the appeal of a house when considering location. Adjoining homes and the relative value of other homes in the neighborhood are vital location considerations.

FLOOR PLAN
The demand for various floor plans varies from one market to the next. In one area, ranch style homes may be the easiest to sell. In another community, split levels or full two story homes may be the most popular. You must find out which style is in greatest demand in the area you are considering. Your decision to buy one style or the other could have a big impact on the profit potential of your home invesetment.

FEATURES
Bathrooms and bedrooms are quick qualifiers for most buyers. After these two major categories comes the kitchen, room sizes, decor and individual features such as central air, quality of windows, landscaping and exterior construction.

ADVICE: Because of the financial magnitude of a real estate purchase or sale, use the services of a Realtor. Realtors know all about buyers hot buttons.

Visit Tom's website at www.tomervin.com

L5071107

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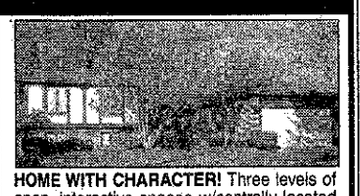
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LOVE THAT HOUSE! - Better than new. Formal LR & DR. Bay windows, 3 bedrooms + a loft. Master w/oversized jet tub. Kitchen w/oak cabinets. Full basement, a/c, sprinklers. $284,900 B45927 734-455-7000



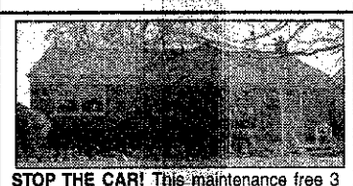
LUXURIOUS CONDO! Private gated community, 4 bedrooms, 3 car garage, 2 fireplaces. Master bath w/jetted tub for 2. Deck w/hot tub, walking paths thru out community. $424,900 L11985 734-455-7000



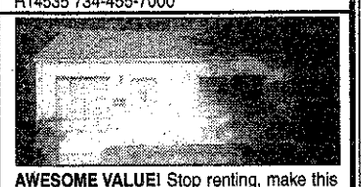
HOME WITH CHARACTER! Three levels of open, interactive spaces w/centrally located kitchen & family room w/fireplace. 3 bedroom, 2½ baths. Woodsy backyard & large deck. 2 car attached garage. $259,900 R14535 734-455-7000



WELL CARED FOR! This ranch has 2 bedrooms & 1 bath & hardwood floors thru out. Remodeled kitchen & bathroom plus many other updates. Nicely landscaped with deck. $83,900 B6081 734-455-7000



STOP THE CAR! This maintenance free 3 bedroom ranch home in Livonia w/Livonia schools has it all! New roof, vinyl siding, 2 car garage, neutral carpet, copper plumbing & much more. Come see!! $139,900 M29670 734-455-7000



AWESOME VALUE! Stop renting, make this warm and cozy home yours!! Move right into this clean, neat as a pin starter home. $69,900 R17151 734-455-7000



FORMER MODEL HOME! Don't miss this beautiful former model. Lovely hardwood, lots of crown moldings, library w/built-in book shelves and professionally finished basement. $399,996 C48066 734-455-7000



ROOM TO ROAM on this .93 acre lot. A great starter home with 3 bedrooms and 1 bath is included. The back part of the lot is wooded. $119,000 P38428 734-455-7000



FIRST TIME ON THE MARKET! Immediate occupancy in the W. Dearborn 3 bedroom bungalow. Kitchen, dining room combo, living room with gas fireplace. Many updates. Relax on the front porch! $149,900 W421 734-455-7000



MILLIONAIRES NEED NOT READ! North Dearborn Heights 3 bedroom brick ranch. Newer furnace & windows in '96. Newer roof & remodeled bath in '97. Neutral thru out, immediate occupancy. $99,999 F24355 734-455-7000



TAKE A LOOK at this 3 bedroom, 2 bath ranch! Cathedral ceilings, updated windows, finished basement w/new carpet. Doorwall from master to deck. New furnace & water heater. $129,900 P33023 734-455-7000



EASY TO ENJOY! A lovely colonial unlike a traditional floor plan. This home has new euro style kitchen w/white cabinets. Dining room & family room open to kitchen. Finished basement/unfinished storage. Stroll to Plymouth. $294,900 T12007 734-455-7000

(734) 455-7000

2171 West Ann Arbor Road • Plymouth

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OPEN SUN 1-4

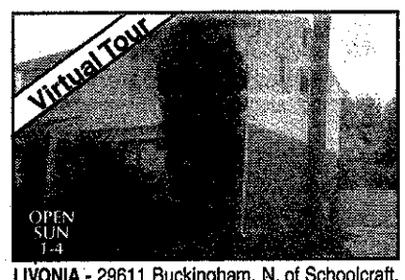
WATERFORD - 7055 Villa, N. of Cooley, W. of Hospital. 3 BR, 2½ baths, nicely finished bsmnt, concrete patio, professional built deck. Wonderful area. Call Elizabeth Cazan or visit www.reoagent.com/ecazan
$165,000 (V7055) **734-591-9200**



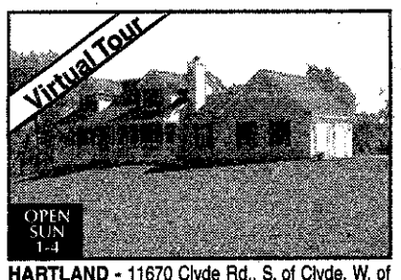
LIVONIA - REDUCED! 3 bedroom ranch with comfort features like partially finished basement. New roof, windows, hot water heater, furnace and c/a. Call Sam Evans or visit www.reoagent.com/sevans
$127,900 (D19662) **734-591-9200**



LIVONIA - 27451 Dover, N. of Joy, W. of Inkster. Newer Livonia home under 200K! Features 3 bedrooms, dramatic cathedral ceilings and skylights, wic in master bedroom, large 2 level deck w/private yard that backs to trees. Call Kelly or Kim.
$179,900 (D27451) **734-591-9200**



LIVONIA - 29611 Buckingham, N. of Schoolcraft, W. of Middlebelt. 4 BR, 2½ bath colonial, most newer windows, c/a, att gar. Corner lot, sprinkler system, automatic night light. Call Florence Argenta or visit www.reoagent.com/fargenta
$207,000 (B29611) **734-591-9200**



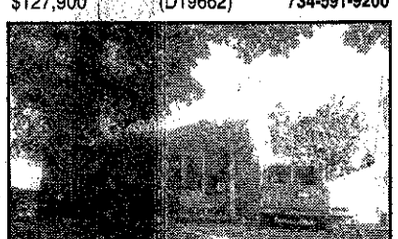
HARTLAND - 11670 Clyde Rd., S. of Clyde, W. of Bullard. Escape to the country! 1997 cape cod on 2 acres in Hartland. 3 bedrooms, 2½ baths, 1st floor master, front porch. Kitchen & eating rm. Call Tom Reichard or visit www.reoagent.com/treichard
$244,900 (C11670) **734-591-9200**

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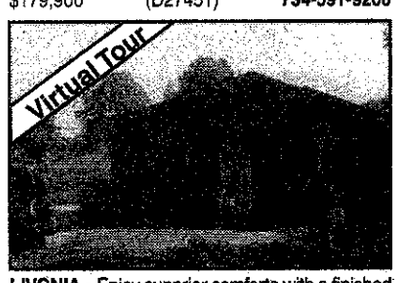
NORTHVILLE - 1st fl master and 3 BR, 3½ baths, outstanding Stonewater Court location, many upgrades, landscaped and irrigated. New const. Ready in November. Open 12-6 daily. Call Gerald Jason or visit www.reoagent.com/gjason
$639,900 (S18621) **734-591-9200**



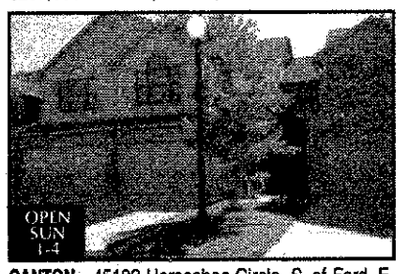
PLYMOUTH - Popular Plymouth location - walk to everything - two units available - one upper/ one lower. Spacious units with basement storage. Call Marilyn Handloser or visit www.reoagent .com/mhandloser
$77,500 (S1199) **734-591-9200**



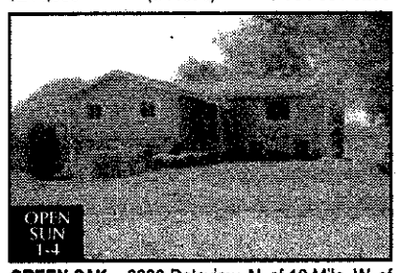
WAYNE - 1634 sq. ft. w/4 bedrooms & 2½ baths. Hardwood flooring & wet plaster construction. 20x20 garage. Maintenance free brick & aluminum exterior. Call Chuck Mills or visit www.reoagent.com/cmills
$124,900 (E34552) **734-591-9200**



LIVONIA - Enjoy superior comforts with a finished basement adds livability to this very special 3 bedroom, 2 bath ranch. Attractive home. Newer windows, kitchen & more. Livonia schools. Call Sam Evans or visit www.reoagent.com/sevans
$154,900 (F18878) **734-591-9200**



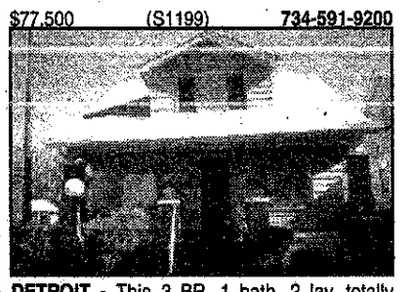
CANTON - 45193 Horseshoe Circle, S. of Ford, E. of Canton Center. Going fast! Tastefully decorated 3 bedroom, 2½ bath condo features mstr ste w/separate shower/tub, wic, great rm, fin room in bsmnt, 1st fl laundry, 2 car att gar. Call Judy Powell or visit www.reoagent.com/jpowell
$183,000 (H45193) **734-591-9200**



GREEN OAK - 9890 Daleview, N. of 10 Mile, W. of Dixboro. Country living - private setting accents this 1987 charmer offering 3 bedrooms, 2½ baths,2 car oversized garage w/workshop, full finished lower level & more. Call Marilyn Handloser or visit www.reoagent.com/mhandloser
$219,900 (D9890) **734-591-9200**



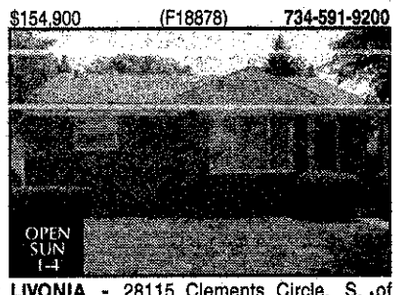
WOLVERINE LAKE - 1245 Delmonte, S. of Glengary, E. of Bernstein. Views, sun, water & a cozy home on Wolverine Lk. 2440 sq. ft., 1½ story, 3-4 bedrooms, 2½ baths, huge heated garage, 5 doorwalls to outside & many decks. Call Greg Hill or visit www.reoagent.com/ghill
$609,000 (D1245) **734-591-9200**



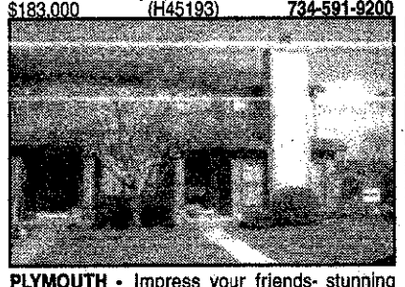
DETROIT - This 3 BR, 1 bath, 2 lav, totally updated bungalow has it all! Upgrades inc: roof, furn, c/a, priv fence, windows, gar sided & more. Huge mstr suite w/WIC & lav. Call Sylvia Florence-Albert or visit www.reoagent.com/sylvia
$74,900 (D18700) **734-591-9200**



REDFORD - Starter home! Original owner took great care of this home. 3 BR, 1 bath, brick ranch features brand new windows, furnace, a/c and roof, hmm. Occupancy. Call Chris Dickson or visit www.reoagent.com/cdickson
$116,900 (A11330) **734-591-9200**



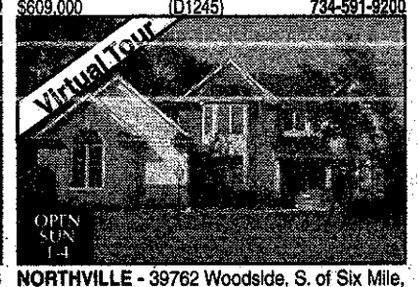
LIVONIA - 28115 Clements Circle, S. of Plymouth, E. of Middlebelt. Classic styling, 3 BR, 2 bath brick ranch. Upgrades include new kit and baths, dimension roof, furn, carpet and c/a. Call Jeff Kovatch or visit www.reoagent.com/jkovatch
$147,900 (C28115) **734-591-9200**



PLYMOUTH - Impress your friends- stunning Woodgate condo offers 2 bdrm, 2½ baths, fireplace, garage, private patio, fin bsmt & over 1500 sq. ft. Call Marilyn Handloser or visit www.reoagent.com/mhandloser
$176,900 (W12437) **734-591-9200**



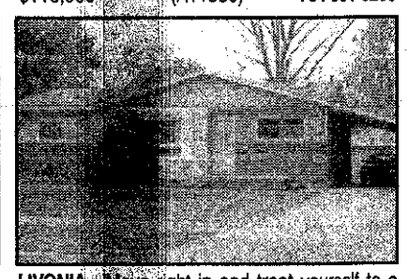
LIVONIA - Large families welcome to this 6 bdrm col w/4 car garage w/workshop! Huge open kit to FR w/brick frplc. Jacuzzi tub in cer bath, part fin bsmt in great neighborhood. Call Jeff or Darcie.
$219,900 (R38906) **734-591-9200**



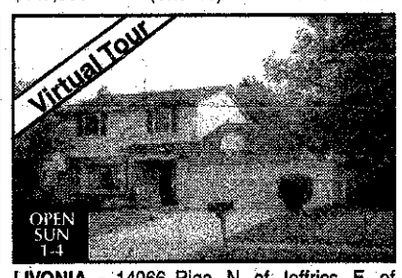
NORTHVILLE - 39762 Woodside, S. of Six Mile, W. of Haggerty. Must see! Beautiful Northville colonial features 4 bedrooms, 2½ baths, 1st floor laundry, dining room, family room, library, c/a. Nearly 3000 sq. ft.! Call Jeff or Kim.
$429,900 (W39762) **734-591-9200**



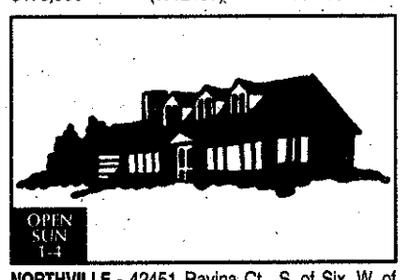
REDFORD - You'll love this address and the price too! Only $134,900 gives you beautifully remodeled 3 bedroom ranch with partially finished basement. Move right in! Call Chris Dickson or visit www.reoagent.com/cdickson
$129,900 (H9647) **734-591-9200**



LIVONIA - Move right in and treat yourself to a custom kitchen w/skylight, 3-4 bedrooms, 2 car garage, new windows, partially finished basement and other updates throughout. Call Marilyn Handloser or visit www.reoagent.com/mhandloser
$179,900 (M14731) **734-591-9200**



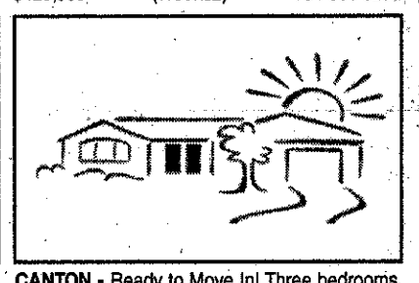
LIVONIA - 14066 Riga, N. of Jeffries, E. of Middlebelt. Livonia colonial - 1800 sq. ft. of living area, all new kit and appl, FR w/FP, 3 BR, 1½ baths, fin. bsmnt, 2 car attached garage, move-in condition. Call Mike Judge or visit www.reoagent
$215,000 (R14066) **734-591-9200**



NORTHVILLE - 42451 Ravina Ct., S. of Six, W. of Bradner. Large 2 story colonial features 4 lg bedrooms, 2½ baths, circle drive, large lot, professionally fin. bsmnt, newer roof and more. Over 2500 sq. ft.! Call Jim Donohoe or visit www.reoagent.com/jdonohoe
$319,000 (R42451) **734-591-9200**

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NORTHVILLE - Spectacular model @ Boulders @ Stonewater. Open daily noon to 6 pm - Leader Homes excellence, 1st floor master suite - unbelievable kitchen, fin w/o lower level. Call Gerald Jason or visit www.reoagent.com/gjason
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CANTON - Ready to Move In! Three bedrooms, 3½ baths, finished basement, deck, most appliances stay. Call Judy Powell or visit www.reoagent.com/jpowell
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Is your manager certified?

Your home is one of your largest investments, whether you own a residence in a condominium or a cooperative, a townhome or single-family home in a community association.

To protect that investment, you should feel confident that your community association has the expert guidance necessary to effectively manage its assets. Having a Certified Manager of Community Associations (CMCA) provides that assurance.

A community association manager's duties include:

- providing administrative, operational and managerial counsel to association boards and residents.
- developing association budgets and financial reports,
- performing site inspections.
- directing the enforcement of community association covenants and restrictions.
- assisting board member in the selection of contractors and insurance providers.
- overseeing and authorizing payment for community association services.
- directing association personnel.

Managers are certified by the National Board of Certification for Community Association Managers (NBC-CAM), established in 1995. There are nearly 3,000 Certified Managers of Community Associations in the U.S.

To obtain the CMCA credential, a manager must successfully complete a 16-hour classroom course, the Essentials of Community Association Management, and pass the National Certification Examination.

The test was developed by more than 1,000 managers, homeowners, and association professionals and is administered by an independent outside testing agency.

Certified managers must adhere to the CMCA Standards of Professional Conduct and take continuing education courses to remain certified. If CMCAs don't comply with the Standards of Professional Conduct, they are subject to disciplinary action, up to and including suspension or revocation of the credential.

The CMCA certification is the first tier of the pyramid of professionalism for community association managers, which is followed by the Association Management Specialist (AMS) and the Professional Community Association Manager (PCAM) designations offered by the Community Associations Institute (CAI).

The Association Management Specialist (AMS) designation is achieved by successfully completing CMCA-required course work and demonstrating two years of management experience.

The Professional Community Association Manager (PCAM) designation shows that a manager has obtained substantial knowledge and experience. To become a PCAM, a manager must have three years of management experience and successfully complete the CMCA course work, six advanced-level classes on association management and a case study analyzing a community association.

Consumers can obtain detailed information from the National Board of Certification for Community Association Managers by visiting the NBC-CAM Web site at www. nbccam. org

To locate a Certified Manager of Community Associations in your area, call NBC-CAM at (703) 836-6902.

The Weekly Do-It-Yourselfer



Deck with Trellis

This package includes four sizes to choose from, ranging from 14' x 16' to 16' x 20'. Also included are stair and railing instructions, along with optional trellis plans. Two complete sets of the plans are included: one for you or your builder and one for the building department. Plans include clearly labeled, detailed drawings along with full framing instructions.

Illustrations are drawn three dimensionally with full elevations and cross sectional diagrams. Step-by-step comprehensive instructions are included to aid you in construction. A full materials list will make your trip to a local lumberyard for building materials another easy step toward the completion of your new project.

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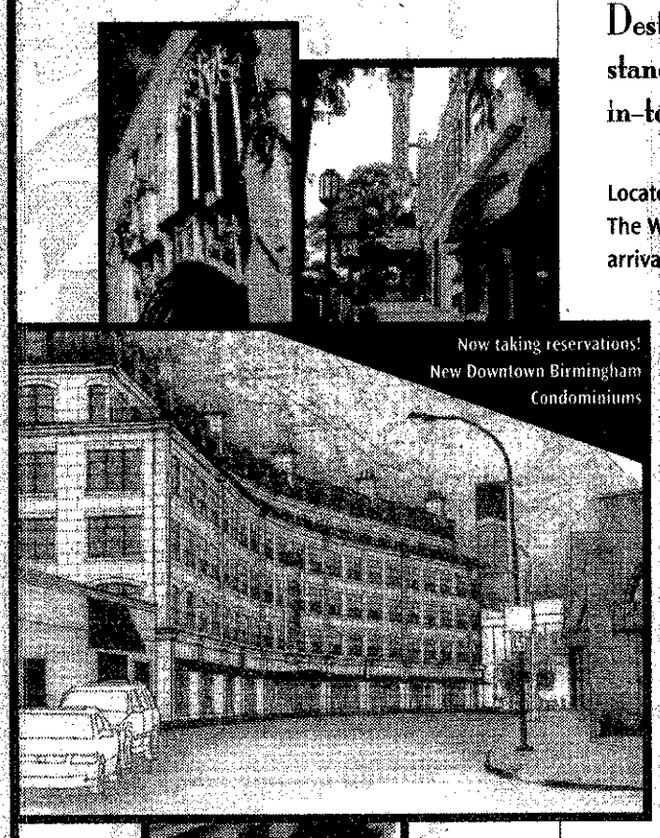
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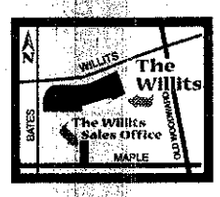
The Willits will be a unique residential building that exemplifies in-town living at its best. Planned features include nine-foot ceilings, oversized windows, fabulous kitchens and luxurious master suites...with amenities like a concierge, underground parking and a workout room.

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Penthouses: *Square footage from 2,500 to 4,400. Priced from $1.9 million.**



For more information on this fabulous opportunity, visit our Sales Office from 11am–6pm or call (248) 593-0855.



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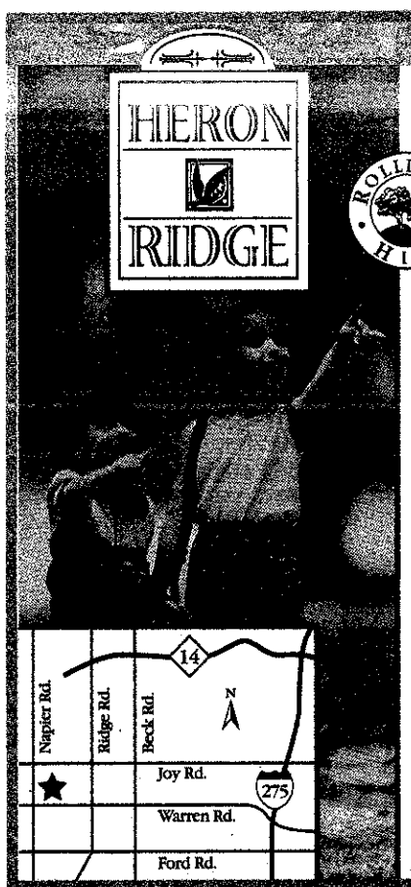
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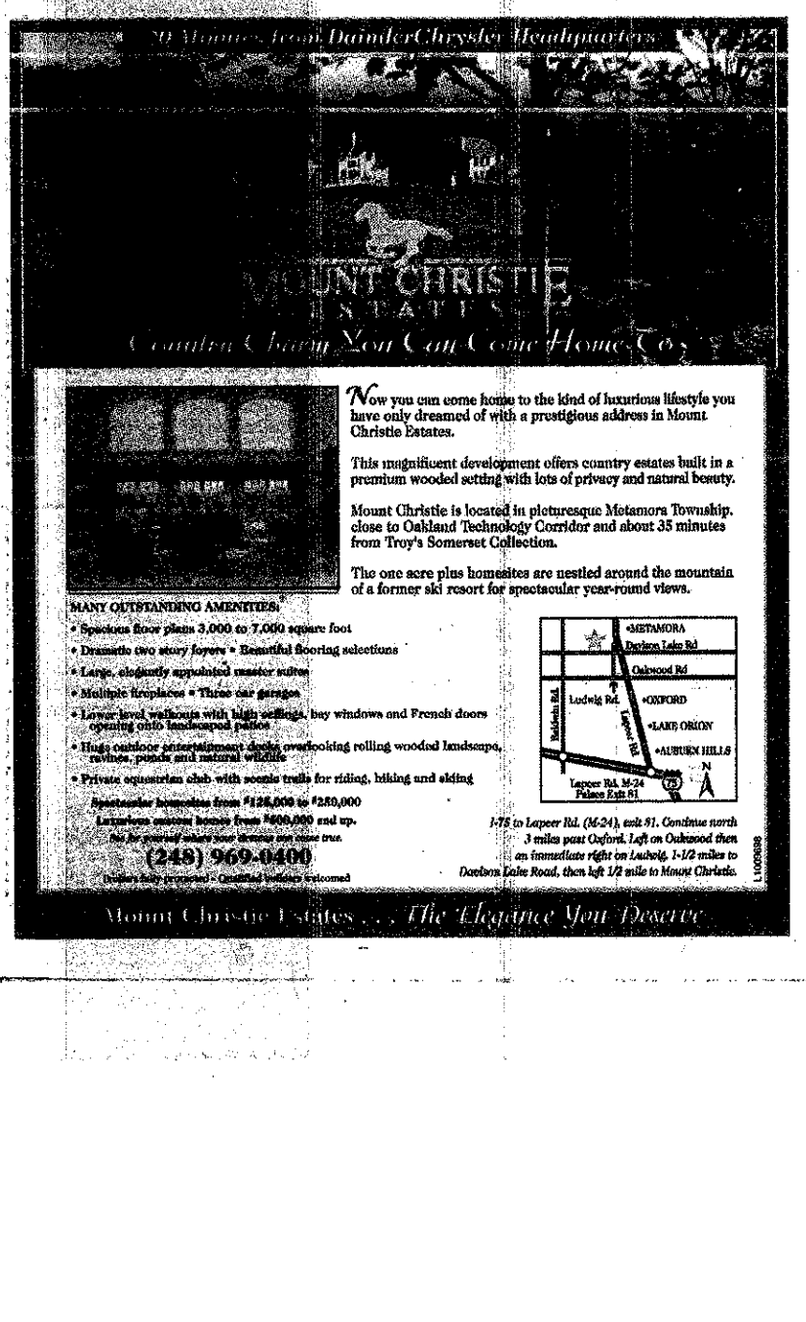
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Federal government offers jobs, jobs, jobs

BY RENÉE SKOGLUND
STAFF WRITER
rskoglund@oe.homecomm.net

A government job fair is coming to town the likes of which have never been seen in this area.

Over 40 government agencies – including the Central Intelligence Agency and U.S. Secret Service – will attend the Federal Job Fair hosted by the Federal Bureau of Investigation 8 a.m. to 5 p.m. Tuesday, Nov. 14 on the 15th Floor of the Patrick V. McNamara Building, 477 Michigan Avenue (corner of Cass) in Detroit.

"To my knowledge no one has known of a federal job fair in the Detroit area," said Special Agent Jean Wynn of the FBI. "The job potential for applicants will be excellent."

According to Wynn, the FBI's job recruiter in Detroit, working for the government pays off.

"You can't beat federal service," she said. "The job security is there. We aren't subject to the reduction in force the same way as private industry. I've been in the FBI 20 years, and I've never seen a reduction in force."

Represented will be some agencies most job-seekers seldom consider, such as the U.S. Foreign Service.

"Somebody has to do it!" said Dan Turnquist, a 35-year Foreign Service veteran and Diplomat in Residence at the University of Michigan's Gerald R. Ford School of Public Policy. "Those are real people in those consulates overseas."

The job is perfect for people who think it's exciting to live in different countries while serving their country, said Turnquist, who has had nine overseas assignments during his career.

Career routes in the Foreign Service include administrative, counselor, public or cultural affairs, economics and politics. The pay is good and the perks are great, said Turnquist. Perks include paid housing, private schooling for children and in some areas hardship and danger pay.

Although most positions are filled with people with some post-graduate study, the agency's only requirements are U.S. citizenship and an age limitation of 20-59 years. The U.S. Foreign Service is also actively seeking qualified minorities.

"We represent the United States. We should reflect the ethnic make-up of the United States," said Turnquist.

Please see FEDERAL, G2

Be careful about accepting counter offers

Q. I've heard that it is unwise to accept a counter offer. I'm looking at a big one. Please advise.

A. Let's define our terms. A counter offer refers to a salary increase, promotion or other incentive promised to an employee who is just about to quit for another job. It is an inducement to stay.



GEORGE HAYES

The conventional wisdom cautions against accepting a counter offer for a variety of reasons. First, the problems that caused you to enter the job market in the first place will still be there if you stay. People who are working rarely begin looking for a new position just because of money. There are typically other factors, such as interpersonal problems with the boss or disenchantment about the general direction of the company. More cash might make things a little easier to stomach – but only for a while.

Next, why wasn't the company willing to reward your contributions until you threatened to leave? Recognition Deficit Disorder is usually incurable. If you stay, you'll probably have to go through this again someday.

There is also the question of loyalty. Some people believe that, once having expressed a willingness to quit, you will be regarded differently. Management might view its counter offer and your decision to stay as an expediency, but you will have fallen from grace.

Then there's the possibility that your next merit increase will be chickenfeed because "... we just gave you a big raise last quarter when you were going to quit."

Many career consultants believe the majority of employees who accept counter offers end up leaving (or being invited to leave) within a year or two anyway. Some suggest that the real motivation behind some counter offers is to buy the organization time to replace you.

Please see CAREFUL, G2

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Human services agency seeks motivated person with working knowledge of A/R, A/P and G/L experience. Must possess strong communication and organizational skills. Ability to give computer support a plus. Send resume with salary requirements to: Methodist Children's Home Society, Attention: H.R. ACCT, 25645 W. Six Mile Road, Redford, MI 48240. No phone calls please. EOE

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Championship Auto Racing Teams, Inc.,
R. Herbst
755 W. Big Beaver, Ste. 800
Troy, MI 48084
Fax: 248-362-6810
E-mail:
humanresources@cart.com
An Equal Opportunity Employer

ACCOUNTANT
Staff Accountant for Livonia CPA firm. Minimum of 1-3 years recent public accounting experience. Send resume to:
Swad & Company
38701 Seven Mile, Suite 245
Livonia, MI 48152

Accountant
Staff Accountant
Detail oriented, dependable individual needed to prepare journal entries, grant billings and audit schedules and reconcile general ledger and handle foster care collections. Bachelor degree and experience preferred. Salary requirements/history MUST accompany resume.
Send resume to:
St. Vincent & Sarah Fisher Center, Attn: (SA)
27400 W. 12 Mile Road
Farmington Hills, MI 48334
EOE

500 Help Wanted General

ACCOUNTANT
We are non-profit seeking a full-time qualified general accountant. Will have primary responsibility for accounts payables as well as assist on other finance and accounting area tasks as directed. Required: advanced coursework in accounting (Bachelor's preferred), a minimum of 2 years experience with solid knowledge of accounting principles and procedures; ability to work independently, demonstrate initiative, use sound judgement, and pay attention to details. Computer skills necessary sufficient to meet work demands; effective organizational and time management skills essential.
APPLY TO: POSITION ACT1100, HR Dept., Arbor Hospice, 2366 Oak Valley Drive, Ann Arbor, MI 48103. Fax: (734) 662-2330. Jobs Line: (734) 662-5999 ...x591. EOE/D/V

ACCOUNTANT
West Bloomfield CPA firm looking for CPA or Accountant with creative solution experience. Partnership potential. Call 248-737-4302 Fax: 248-737-2080

ACTIVITY DIRECTOR
Full-time position working with seniors. Apply at: American House Senior Residence
1660 Venoy Rd. Westland

ADMINISTRATIVE ASSISTANT, MAKE-UP ARTIST & SALES
For Beauty spa. Full or part-time. Call 800-321-8860.

500 Help Wanted General

ACCOUNTING MANAGER
Accounting Manager with 3-5 years accounting experience. Successful candidate will have: a degree in accounting; experience with month-end and year-end closings, preparation of financial statements and supplemental reports; account review, reconciliation and analysis, and staff supervision. We have a pleasant work environment and offer a competitive salary, health insurance, 401K plan and numerous other benefits.
Send your resume & salary requirements to:
ACCOUNTING MANAGER
23689 Industrial Park Dr.
Farmington Hills, MI 48335
or Fax to 248-471-2312
E-mail: kzack@gracewild.com
EOE

ADVANCED HOME WIRING COMPANY
Needs Installer/Technician for residential high speed internet wiring. Training. Benefits. Call (248) 669-5600.

500 Help Wanted General

ACCOUNTS PAYABLE
For a multi-million dollar restaurant franchise chain. Position is in professional Southfield office. The perfect candidate must possess excellent organizational skills, be able to take initiative and work with flexibility. Proficiency with Microsoft Excel and a minimum of one years general accounting experience are required. Complete benefit package including 401k and flex time. If you would like to join the fastest growing and industry-leading company, please send your resume with salary requirements to:
SRSC Sales Auditor
Attn: Cyndi Barnes
P.O. Box 267
Southfield, MI 48037
or Fax: 248-262-9783
cbarnes@kingventure.com.

ADMINISTRATIVE ASSISTANT
$25K-$28K
Fast paced environment. MS Office.
STAFFING SERVICES OF MICHIGAN, LTD.
(734) 542-0500
www.staffingservices.com

500 Help Wanted General

ACCOUNTS RECEIVABLE COORDINATOR
Responsible for invoicing and cash receipts. High school diploma, bookkeeping or accounting background, min. 3-5 yrs. exp., Solomon IV software exp required, familiar with Microsoft Office, EDI processing a plus. Send resume to: Barbara Bloch, 14600 Keel, Plymouth Twp., MI 48170 or fax to: 734-459-4382.

ACT NOW!
IMMEDIATE OPENINGS FOR SKILLED AND UNSKILLED PEOPLE
EARN $1600/mo.
Immediate openings for 20 people in our Plymouth office. No experience necessary. Will train. Must be ambitious, management trainee positions available. Call for personal interview:
734-737-8905

ANIMAL HOSPITAL
seeks person for full & part time with animal experience or will train a highly motivated person at entry level. Reply PO Box 51281, Livonia, MI 48150.

500's Employment

500	Help Wanted-General	532	Students
501	Help Wanted-Computer/Info Systems	534	Jobs Wanted Female/Male
502	Help Wanted-Office Clerical	536	Childcare Services Licensed
503	Help Wanted Engineering	537	Childcare/Babysitting Services
504	Help Wanted-Dental	538	Childcare Needed
506	Help Wanted-Medical	540	Elderly Care Services
508	Help Wanted-Food/Beverage	550	Summer Camps
510	Help Wanted-Health & Fitness	560	Education/Instruction
512	Help Wanted-Sales	562	Business & Professional Services
520	Help Wanted-Part-Time	564	Financial Services
524	Help Wanted-Domestic	565	Secretarial Services
526	Help Wanted-Couples	570	Attorneys/Legal Counseling
530	Entertainment	572	Tax Services
		574	Business Opportunities

Policy

All advertising published in The Observer & Eccentric is subject to the conditions stated in the applicable rate card, copies of which are available from the Advertising Department, Observer & Eccentric Newspapers, 36251 Schoolcraft Road, Livonia, MI 48150, (734) 591-2300. The Observer & Eccentric reserves the right not to accept an advertiser's order. Observer & Eccentric Ad-Takers have no authority to bind this newspaper and only publication of an advertisement shall constitute final acceptance of the advertiser's order.

Please Check Your Ad

The observer & Eccentric will issue credit for typographical or other errors only on the first insertion of an advertisement. If an error occurs, the advertiser must notify the Customer Service Department in time to correct the error before the second insertion.

WE'RE LOOKING FOR YOU!

We need someone who can lift 30-40 lbs. and is interested in working on Saturdays from (estimated time) 3pm till 1am Sunday or Thursday from 6am-2pm. If this sounds like you...

Call (734) 953-2041 and ask for Troy or Michelle

Observer & Eccentric

30 or 40 lbs.

Your invited!!!

OFFICE DEPOT-Proudly Presents...

★ Job Fair ★

Featuring Warehouse Positions
- Day and evening shifts available
- Full time and part time schedules
- $10.05/HR. to start + premium

When:
Monday, November 6, 2000
5:00 pm-7:00 pm
Wednesday, November 8, 2000
5:00 pm-7:00 pm

Where:
Office Depot
909 N. Sheldon Road
Plymouth, MI 48170

Office Depot is seeking dependable and consistent warehouse team members with a High School Diploma/GED.

EOE, M/F/D/V-SMOKE FREE WORKPLACE



Attention Homemakers, Students and Others:

Heslop's China & Gifts

is looking for friendly, outgoing individuals to sell and service our customers. We offer $8. hr. to start. Benefits, 401k, and beautiful merchandise at an employee discount. Opportunity for advancement.

• Novi in Novi Town Center
(248) 349-8090 ask for Sally
• Troy in Oakland Mall
(248) 589-1433 ask for Amanda
• West Bloomfield in Orchard Mall
(248) 737-8080 ask for Hallie
• Rochestor in Meadowbrook Village
(248) 375-0823 ask for Therese

★★★★★★★★★★★★★★★★★★★★

TARGET

NOW HIRING
Canton Store

43670 Ford Road
Canton, MI 48187

★★★★★★★★★★★★★★★★★★★★

Positions Available: Sales Floor • Cashier • Overnite Stock/Recovery

Supervisory positions also available. Bring resume.

Flexable scheduling
Cross-company discounts

Equal Opportunity Employer • Drug Free/Smoke Free

Federal *from page G1*

The Internal Revenue Service Criminal Investigation Division plans to hire 300 agents a year over the next five years, said Tom Doddy, an IRS criminal investigator in the Detroit office. Many will come from Michigan.

Criminal investigators for the IRS cover financial crimes such as money laundering and income tax fraud. The job requires applicants with analytical minds. "We're looking for a young Sherlock Holmes," said Doddy.

If you have a desire to protect our national environmental heritage, the U.S. Fish and Wildlife Service may be just the place for you, said Special Agent Sheila O'Connor. Besides Special Agent, positions range from biologists to financial analysts and computer specialists.

The agency works closely with both the timber and paper industry and monitors wildlife crimes in the sports domain and commercial industries. Special Agents also spend lots of time at airports seizing interesting contraband ... such as bear gall bladder potions and elephant ivory.

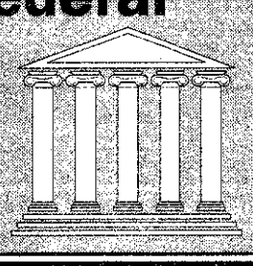
Doddy's job has taken her from Alaska to Florida. "You're not tied to an office every day. It can be fun," she said.

It's also personally satisfying. "When you can go to a contaminated site and get them to clean it up, that's what really makes a difference. Contaminated sites can kill dozens to a hundred birds a day," said Doddy.

Wynn said applicants should come with an armload of resumes. There's much to choose from. Take full advantage of the Federal Job Fair.

"It may never happen again," she said. "I think this job fair will be a unique opportunity for someone to talk to representatives of most federal agencies. It's a whole different world than just going on the Internet. You'll have your questions answered right away."

Particpants in Federal Job Fair



- Border Patrol
- Drug Enforcement Administration
- Federal Correctional Institution
- Federal Deposit Insurance Corporation
- Immigration and Naturalization Service
- Internal Revenue Service
- Pension Welfare Benefits Administration
- U.S. Customs Service
- Federal Protective Service
- U.S. Postal Inspectors
- U.S. Department of Housing & Urban Development
- U.S. Coast Guard
- U.S. Marshal's Service
- U.S. Probation Office
- U.S. Department of Labor
- U.S. Attorney's Office
- U.S. Department of Health & Human Services
- Railroad Retirement Board
- U.S. Army Corp of Engineers
- U.S. Trustees Office
- U.S. Secret Service
- National Labor Relations Board
- Corporation for National Service
- Department of Veterans Affairs
- USDA Farm Service Agency
- FAA Detroit FSDO
- Nuclear Regulatory Commission
- Federal Reserve Bank
- Bureau of Alcohol, Tobacco & Firearms
- National Weather Service
- Environmental Protection Agency
- Equal Employment Opportunity Commission
- USDA Inspection Service
- Equal Employment Opportunity Commission
- Natural Resources Conservation Service
- V.A. Ann Arbor Health Care System
- Social Security Administration
- U.S. Foreign Service
- U.S. Fish & Wildlife Services
- Federal Reserve Bank
- Internal Revenue Service
- Central Intelligence Agency
- Federal Highway Administration
- All major military services

Careful *from page G1*

Of course, this is all pessimistic. I can cite more than one case in which a company restructured a position for a valued employee and the person is still there after many years. A local manufacturer recently came close to losing a key engineer because it simply didn't realize the person was earning $15,000 below the market rate. He was given a healthy bump and will probably end up retiring from the place.

Still, it shouldn't require a threat to quit to get an employer to notice inequities or problems.

Here's a crude stay-or-go formula that should be adapted to individual circumstances. If the issue is simply one of money and the counter offer is acceptable and the employer was simply naive or ignorant of the situation (i.e., no ill intent), you might consider staying. If the issue is emotional and you have seriously tried to address the situation by talking with your supervisor or changing your own behavior and you are convinced that life with the new employer would be better, you should lean toward going. It's probably not this neat, is it?

Send questions or comments to Job Search, P.O. Box 2497, Southfield, MI 48037 or email george@emplex-corp.com. Please note that it is not always possible to respond to individual questions. Hayes is president of Emplex Corp., a management coaching and employment consulting firm.

detroit.citysearch.com CareerCenter

HomeTown Classified **EMPLOYMENT**

Your HomeTown Classified ad is automatically posted on the internet! Visit us today.

hometownnewspapers.net

500 Help Wanted General

ADVERTISING COORDINATOR

Talented person needed to multi-task in advertising/ marketing capacity. Design direct mail fliers & catalogs, create programs to launch new products, plan shows & outings, maintain web site, manage the marketing budget, & more. Candidates will be well-organized, interested in learning our products and services, and possess superior graphic design skills (Quark, Pagemaker, etc.).

We offer a great package, including BC/BS, optical/ dental program, and 401k (please indude salary requirements). Direct your resume to:

Wimsatt Building Materials
P.O. Box 609
Wayne, MI 48184-0609

AIR FREIGHT forwarding co. in Romulus area seeks qualified experienced personnel for afternoon & midnight shifts. Excellent pay, benefits & 401K. Reply to:

Box #2886
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

ALARM SERVICE DISPATCHER

Guardian Alarm of Southfield has an immediate opening for a Service Dispatcher. We require previous alarm industry knowledge and a solid technical aptitude. We offer a competitive salary with a full benefit package including 401(k). Interested applicants are urged to apply at:

GUARDIAN ALARM
18000 W. 8 Mile
Southfield, MI 48075
Attn: Human Resources
Or Fax 248-569-4760
E-mail
hr@guardianalarm.com
E.O.E.

All Students/others

Local company filling 59 Part/full time positions in Customer Service/Sales
www.workforstudents.com/np
No experience, we train
Conditions exist - Must be 18+
$14.05 base - appt.
Interviewing now Call M-Th 11-6
(734) 522-4140.

ALUMINUM & STRUCTURAL METAL FABRICATORS needed in new Livonia glass fabrication shop. Drug free, high school diploma or equivalent required. Contact Gary at (734)293-0020 for appt.

APARTMENT GROUNDS HELP

$8.00 per hour. Apply in person Mon. - Fri. 8AM - 4:30PM at River Bend Apartments, 30500 West Warren, Westland.

ANIMAL SHELTER ADOPTION COUNSELOR
The Michigan Humane Society seeks an energetic hard working individual to fill a full-time adoption counselor position. Prior animal handling skills a plus, but will train right person. Hours are 8:00am to 5:00pm, five days a week, including some weekends. Excellent health/dental benefits. Apply in person at MHS, 37255 Marquette Rd., Westland, MI 48185.

APPLY TODAY Work Tomorrow!

$2000/Mo.
(734) 677-5510

APT MAINTENANCE
Plumbing, electrical, general experience. Royal Oak. Good opportunity. 248-352-2550

ARCHITECTURAL OFFICE ASSISTANT

NSA, an Architectural/Engineering firm of 40 yrs. is seeking a team oriented individual for Office Assistant. The candidate will be responsible for assisting with general administration, filing, processing shop drawings, making deliveries & assisting staff. The successful candidate will also have the opportunity to learn AutoCad. We offer a competitive salary, benefit package & profit sharing/401k. Come join our growing team at our new office in Novi

NORDSTROM SAMSON ASSOCIATES
39500 High Pointe Blvd.
Suite 200
Novi, MI 48375
e-mail: nsa@nsa-ae.com
web: www.nsa-ae.com
fax: 248-735-8411

ART

ART CONSULTANTS

Laurel Park Place
Sell fine Art, Make Fine Money! We are offering competitive salaries, excellent commission, and benefits to top retail sales people. We offer a comprehensive training program, no art experience required. Be the next addition to our priceless sales team. Fax resume indicating store of interest to: 305-624-2705; or call 800-732-6140 to schedule an interview.

ART STOCKPERSON

We are seeking a part-time merchandise assistant. Required is a valid driver's license, ability to lift 50 lbs. and good work ethic. Please call: 313-462-5840 for immediate consideration. EOE

WENTWORTH GALLERY

www.wentworthgallery.com.

ASSISTANT DIRECTOR - For Dearborn KinderCare. Candidate must have 60 credit hours-12 in ECE. Also hiring for full/ part time TEACHERS, AIDES & COOKS. Vacation pay, full benefit package. Call 313-441-1462.

AUTO SERVICE ADVISOR
CRESTWOOD DODGE
(734) 421-5700

ASSEMBLY

Day and afternoon shifts. Assembly of small components, modifying piece parts on lathe, testing of finished goods. Starting wage $8.50/hour. Shift premium for position on afternoons. Three wage increases possible during first year of employment.

We offer an outstanding work environment and a complete benefits package including 401-K plan, Profit Sharing, Delta Dental, MCare or Care Choices HMO and Vision.

Interested parties should call (734) 426-5012 after 8:30am to schedule an interview. EOE

STOP THE NON-REWARDING PAYCHECK CHASE!
Part-time position, 15 hours per week. Allowing you to contribute to the well being of others (must like working with children). Career oriented benefits, learning, and interacting with colleagues. Degree not necessary - being personable and energetic is! Your personal growth dictates your compensation. Fax resume to:
Kam at Suburban Eye Care
734-525-5011
or call 734-266-4070
for further details

ASSISTANT AUTO BODY SHOP MANAGER
Top notch Assistant Manager needed immediately for collision center in Ferndale. Must have understanding of all phases of repair work & insurance claims, organizational skills and ability to motivate staff a must! Excellent opportunity to join a winning team! Full time, BC/BS, 401K. Apply in person, or fax resume and/or recent references to:
(248) 554-4954
Mel Farr Collision Center
10550 W. 8 Mile Road
(between Meyers and Wyoming)
FERNDALE
Equal Opportunity Employer

ASSISTANT CUSTOMER SERVICE SUPERVISOR
Southfield investment firm has immediate openings for registered representatives to interface with clients. Ideal candidate must be NASD Series 6 & 63 registered and have background or experience with mutual funds, retirement planning, IRA rules or banking. Send resume with salary requirements to:
Director
One Towne Square
Suite 444
Southfield, MI 48076

Assistant Manager

Wanted for a MSHDA financed 260 unit apt. community in Walled Lake, MI. Applicants should be energetic & outgoing, possess strong communication skills & have the ability to prioritize daily tasks, Desired qualifications include; working knowledge of HUD manager, Microsoft Word & Excel. Competitive salary & excellent benefit package is available for the successful candidate. Mail cover letter & resume to: Walled Lake Villa, 1035 Walled Lake Villa Dr, Walled Lake, MI 48390 or fax resume to: 248-624-5475

ASSISTANT- REAL ESTATE:

Experienced individual to assist Real Estate Investor. Responsibilities include property management, bookkeeping, analysis of new opportunities and general administrative support.

Ideal candidate will work directly with Owner and must be a self-starter with a strong work ethic. Essential to have organizational skills, multi-task, desire responsibility and solve problems. Must be fluent in MS Word, Excel and Quickbooks. Excellent opportunity for growth. Real Estate management experience desired. Non-smokers only. Top salary & benefits package for qualified applicant. Please send or fax resume (in strict confidence), along with salary requirement to: Executive Assistant, Resource Land Holdings, Inc., 7011 Orchard Lake Rd., Ste 110, West Bloomfield, MI 48322 or Fax 248-737-9520

Associate Attorney Position

3 years personal injury experience. Responsible for all aspects of case including motions, depositions, mediations, & trial work. Computer skills a must. Please forward resume & salary requirements to: Sherri Sinnott at Gittleman, Paskel, Tashman & Walker P.C., 24472 Northwestern Hwy., Southfield, MI 48075.

ATTENTION:
Max printing, full or part time, no experience needed, flex hours, family oriented, team environment, starting $7.50 & up. Garden City 734-522-0670

ATTENTION STUDENTS
Part time Office & Stock help wanted. Afternooon 4-8:30 plus weekends. Walters Home Appliance, Livonia. 734-427-7310

ATTENTION! Work from home.
$500wk/ part time
$1000-$4000wk/ full time
Full comprehensive training.
For free booklet, 1-800-686-0688
Web site: www.whitlife.com

ATTENTION: WORK FROM HOME Publicly traded Company needs help immediately! $1,500-$2,500+/mo. PT - $3,000-$7,000+/mo. FT (414) 290-6900/Free information www.home-business-systems.com (SCA Network)

ASSISTANT MANAGERS & CERTIFIED MECHANICS
Tuffy Auto Service Centers is seeking Assistant Managers and Certified Mechanics for shops in Wayne & Oakland Counties.
- Great Pay
- 5 Day Work Week
- Paid Vacations & Holidays
- Health & Life Insurance
- 401(k)
- Sign-on Bonus

Please contact Gerri at: (248) 354-1230.

AUTO BODY ASSISTANT MANAGER
Experienced in ADP shoplink. Apply in person: 32635 Michigan Ave (at Venoy), Wayne. (734) 728-6030

AUTO BODY TECH
State certified. Commissions, health insurance plus more. Unlimited Collision Service. 313-541-1800

AUTO DEALER
CASHIER
Immediate opening. Apply in person: John Rogin Buick, 30500 Plymouth Rd, Livonia.

AUTO DEALER

Seeking
- New Car Prep
- Service Porter

Due to our continuing growth, Bob Jeannotte Pontiac-Buick-GMC has immediate openings. Top pay & benefits. Must have a good driving record. Please call
Dan Markovich
(734) 453-2500

AUTO DEALERSHIP has an immediate full time opening for a
CASHIER/ SWITCHBOARD OPERATOR
Experience preferred, but will train the right individual. Competitive pay & benefits. Apply in person at
Blackwell Ford
41001 Plymouth Rd.
Plymouth, MI 48170

AUTO DETAIL - Full & part-time. Rub out & wax, interior shampoo & detailing. $350-$600 per wk. $35 per car. Insurance. Plymouth: (734) 459-8088.

AUTOMOTIVE AFTER market supplier seeking counter & stock person. Exp. a plus. Mail resume to: 13090 Fairlane Livonia, MI 48150

AUTOMOTIVE DETAILERS
Large, luxury import dealer is accepting applications for experienced detailers. Attention to detail is a must in all phases. We offer a clean work environment with no weekends. Excellent opportunity that includes a very competitive wage and benefits package.
Apply in person to: Jaguar to Troy, 1815 Maplelawn (Troy Motor Mall) or contact:
John Cobb @ 248-643-6900.

AUTOMOTIVE, HINES PARK Ford in Milford looking for Automotive Dispatcher. Ford experience a must. Reynolds & Reynolds experience a plus. Good pay and benefits. Contact service Manager at (248) 684-1715

AUTOMOTIVE SERVICE ADVISOR
Previous experience in Automotive Service a plus, especially if combined with computer order processing. Benefits including paid vacation, 401-K retirement plan, hospitalization insurance, disability insurance, employee discounts and more. No Weekends required. Apply in person:
DAVIS AUTO CARE, INC.
807 Doheny Dr.
Northjaville, MI 48167
(248) 349-5115.

AUTOMOTIVE TECHNICIAN needed. Brighton Honda-Mazda-Daewoo. Competitive pay, benefits available. Apply at: 8704 W. Grand River, Brighton

AUTOMOTIVE TECHNICIANS
Saab of Troy has expanded and is seeking General Technicians of all skill levels for training on High Line European Automobiles. Our Technician Career pathway will ensure a successful transition from the environment of the independents and tire stores to a high paying career as a professional high line auto technician. Saab of Troy technicians earn more money, and have greater opportunity for advancement. We do offer a competitive wage that includes benefits with 401k. Applications will be confidentially accepted by Keith Haverty, Service Manager.
Saab of Troy
1819 Maplelawn
Troy, MI 48084
248-205-1320

AUTO OIL CHANGE TECH
Oil change/tire technician. Full or part-time. No Sundays required. Benefits including insurance, paid vacation, uniforms & 401k. Earn up to $10/hr. to start. Apply in person:
DAVIS AUTO CARE, INC.
(248) 349-5115.

AUTO PART Assembly, Receiving, Stocking some heavy lifting. Apply in person:
29650 Grand River Ave,
Farmington Hills,

AUTO PARTS COUNTERPERSON
Westside Ford dealer is accepting applications for an experienced parts person. Competitive pay and benefits. Apply in person to Jim Clark-Parts Mgr.
Blackwell Ford
41001 Plymouth Rd.
Plymouth Twp.

AUTO PARTS DRIVER
Joe Panian Chevrolet has an immediate opening for a Parts Driver. Experience preferred. Must have EXCELLENT driving record. Excellent benefits and pay plan. Please apply in person to Dan Palubinsky, Parts Manager.
Joe Panian Chevrolet
Medium Duty Truck Center
28111 Telegraph
Southfield

AUTO PARTS
Joe Panian Chevrolet has an immediate opening for a PARTS COUNTERPERSON. Experience preferred. Medium Duty experience a plus! Excellent benefits and pay plan. Please apply in person to Dan Palubinsky, Parts Manager.
Joe Panian Chevrolet
Medium Duty Truck Center
28111 Telegraph
Southfield

AUTO PORTER - Used Car Dept., Hines Park Lincoln/ Mercury In Plymouth needs full time person with good driving record for general labor/driving. Must pass drug screening, must be reliable. Great benefits, starting pay $7.00 per hour, paid vacations, 401K program. Call Marv Yager at (734) 453-2424 ext. 246

AUTO SERVICE ADVISOR
Joe Panian Chevrolet has an immediate opening for an experienced SERVICE ADVISOR. Excellent benefits and pay plan. Please apply in person to Ron Griffin, Service Manager.
JOE PANIAN CHEVROLET
MEDIUM DUTY TRUCK CENTER
28111 Telegraph
Southfield

AUTO TECHNICIANS
CRESTWOOD DODGE
(734) CRESTWOOD
DODGE421-5700

AUTO SERVICE ADVISOR

Immediate opening with growing Westside Ford dealer. Experience preferred, but not necessary. Competitive wages & benefits. Apply in person to Service Manager.
Blackwell Ford
41001 Plymouth Road
just E. of Haggerty
Plymouth
(734) 453-1100

AUTO SERVICE PORTERS
Joe Panian Chevrolet has an immediate opening for full and part time SERVICE PORTERS. Must have excellent driving record. Please apply in person to Ron Griffin, Service Manager.
Joe Panian Chevrolet
Medium Duty Truck Center
28111 Telegraph
Southfield

AUTO TIRE SALES MANAGEMENT

Are You:
- Motivated to increase and maintain a high income?
- Proud of your sales/management abilities?
- Looking to have a career on a winning team?
- Hoping to advance with a growing company?

Then Belle Tire Wants To Talk to You!

Since 1922 our impressive growth has put us among the largest independent tire companies in the country.

With six brand new Belle Tire stores in 2001. We need:
- Experienced Tire/Auto Center Managers
- Experienced Sales Pro's
- Manager Trainees (we'll teach you)
- Sales Trainees (we'll teach you)

We Offer:
Excellent Base Salary
Bonus Plan
Incentives
Health, Life & Disability Ins.
Dental & Vision
Matching 401k
Paid Vacation and Holiday
Employee & Family Activities
Employee Discounts

REAL PROMOTIONAL OPPORTUNITIES
Grow with us...our top priority is to promote from within!



BELLE TIRE
Apply on line at www.belletire.com or fax to 313-271-0260 or phone 24 hrs. 313-271-9400 ext. 212.

AUTO/ TRUCK DISMANTLER
Capable of wrenching & torching off parts. Mechanical ability a must. Top pay for top people. Benefits. 734-722-3800

AUTO USED CAR TECHNICIAN
CRESTWOOD DODGE
(734) 421-5700

AUTO WASH
Immediate Job Openings!
Gisstennar Mobil Auto Wash is a full service, self- containted mobile auto wash. Need dependable, motivated & hard working individuals to work 20-30 hours per wk. Good pay. Call today! College students welcome! (313) 535-1360 or fax (313) 535-3087

CABINET MAKER
with laminating experience. Call John 248-427-1400

Banking

TELLERS

One of Wayne County's most progressive credit unions now seeks enthusiastic, service-oriented individuals for full and part time Teller positions. Responsible for processing our members' basic financial transactions, responding to routine inquiries on their accounts, cross-selling available products and services, and performing various operational tasks. Must have cash handling experience; prior teller experience a plus. Excellent customer service and verbal communication skills are also required. In return, we offer competitive wages and an excellent benefits package including 401(k) and company paid medical, dental, life insurance, and pension plans. For consideration, mail or fax your resume to:
VP Human Resources
COMMUNITY CHOICE CREDIT UNION
15420 Farmington Road
Livonia, MI 48154
Fax: 734-421-8144

banking

TELLERS

STANDARD FEDERAL BANK, member of ABN AMRO Group, has immediate openings for contingent Tellers.

Hourly positions offer approximately 20-25 hours of work each week and occasional Saturday hours. Light typing, good mathematical aptitude and customer service skills required. Experience as a cashier helpful. We offer a starting salary of $380/wk. and an attractive benefits package, including tuition assistance.

On-site Interviews
Monday, November 6
9am-4pm at:

Allen-Pelham Branch
10700 Pelham Rd.
Taylor, MI

Wednesday, November 8
9am-4pm at:

Twelve Oaks Branch
43600 W. Oaks Dr.
Novi, MI

Wednesday, November 8
10am-2pm at:

Somerset Mall Branch
2699 W. Big Beaver Rd.
Troy, MI

Or send resume to:

STANDARD FEDERAL BANK
Human Resources Dept.
2600 W. Big Beaver Rd.
Troy, MI 48084
Fax: (248) 637-2759

Standard Federal

Equal Opportunity Employer M/F/D/V.

BASEMENT WATERPROOFERS
needed Western Wayne County. Reliable transportation. Physically fit. Will train. 734-721-0122

BASKETBALL COORDINATOR
City of Troy
Work with youths ages 5-8, must have general knowledge of basketball rules. Part-time: Sat. mornings Jan-Mar. $10/hr. Apply at Human Resources, 500 W. Big Beaver, Troy until 4pm, 11-10-00. EOE.

BILLING/ ACCOUNTS RECEIVABLE CLERKS
Experience necessary, Chiropractic billing experience a plus. Computer literate, Farmington Hills area, $9/hr. Fax resume to Jackie (734) 427-8926.

BODY SHOP TECHNICIAN
Due to a large increase in business and reorganization, Joe Panian Chevrolet has an immediate opening for an experienced BODY SHOP TECHNICIAN. Excellent benefits and pay plan. Please apply in person to Dave Courts, Body Shop Manager.
Joe Panian Chevrolet
Medium Duty Truck Center
28111 Telegraph
Southfield

BOOKKEEPER

for Real Estate investment co. Must have 3 yrs. experience. Peachtree, Word & Excel. Fax resume to: 248-559-8070

LOOKING FOR A FUN JOB WHERE THE ACTION NEVER STOPS???
Wayne Bowl is looking for a motivated people-person to run its FRONT DESK. We pay competitive wages, and provide a great work environment. Part time position. Experience preferred. Also looking for part time Weekend Day Bar Staff.
CALL: 313-438-0281

BRICK LAYERS / MASONS
Immediate Openings
Excellent pay.
Truck & ladder required.
248-706-9224 Oakland
734-416-0800 Wayne

BRICK LAYERS NEEDED
Winter Work
Top Pay & Fringes
(248) 437-7700.

BROE REHABILITATION SERVICES is looking to fill the following openings: Job Coaching, Direct Care Staff/ Managers, Personal Assistant, Vocational Counselor, Maintenance & more! Call Karen at: 248-474-2763 Ext. 26.

BUILDING ENGINEER

Trammell Crow Company, one of the nation's largest full service real estate providers, has an opportunity for an Engineer in Auburn Hills. Must have at least 5 years of related experience in a commercial building setting, able to take charge in emergency situations and available to work all shifts. Also must have a strong servicing/repair background in refrigeration equipment and ability to perform plumbing repairs. Good understanding of communication, teamwork and PC skills are also needed along with a First Class Refrigeration Operater License and CFC Certification is required. High Pressure Boiler License is preferred.

Please fax your resume to:
(248) 371-7102
Or mail to: Trammell Crow Company/Engineer
PO Box 75000
Detroit, MI 48275-2220

EOE-M/W/D/V
A Drug Free Workplace

BUS DRIVERS/ VAN DRIVERS
Metro Airport Shuttle/Charter service seeks motivated individuals for driving positions. Part-time, full-time. RETIREES WELCOME. Must have Chauffeurs license or CDL-BP with Air Brakes. Good driving record, map reading skills and knowledge of Tri-County areas. Excellent customer service skills a plus. Apply in person Mon.-Fri., 10am-4pm @ 26500 Van Born Rd., E. of Inkster Rd., Dearborn Heights, MI.

Busch's Your Food Store — A World of Difference!

New Store JOB FAIR — FARMINGTON HILLS

Busch's, a local independent supermarket, is opening our 12th location in Farmington Hills at Grand River and Drake in early December.

We will be hosting an open house at the Livonia location at 6 Mile and Newburgh on Monday, Nov. 6th, (8-5pm), Tuesday, Nov. 7th, (11-7pm), Wednesday, Nov. 8th, (8-5pm)

IMMEDIATE INTERVIEWS AVAILABLE!

- **Cashiers**
- **Service**
- **Produce**
- **Seafood**
- **Deli**
- **Stock**
- **Floral**
- **Meat Cutter**
- **Accounting Manager**
- **Accounting Clerks**
- **Floral Manager**
- **Asst Deli Managers**
- **Asst. Service Managers**
- **Meat Manager**
- **Seafood Manager**
- **Night Manager**

We Offer:
- Shift Premiums (Make .50 - 3.00 more per hour for evening and weekend shifts)
- Flexible Schedules
- Medical, Dental, Vision, Life & Disability insurance
- 401k and Tuition Reimbursement
- Part time benefits
- Advancement Opportunities

WILL TRAIN OR PAY FOR EXPERIENCE

If unable to attend, please send resume to Busch's/HR, 565 E. Michigan, Saline, MI 48176 Fax: 734-944-4327
Voice: 734-944-4352 Email: chris_booher@buschs.com
Confidential Interviews Available



Inside Sales Representative

Our very busy newspaper Classified Advertising Department is seeking an enthusiastic individual to join our team!

This position requires six months to one year of telephone sales experience, ability to type 40 wpm, good spelling and grammar skills. Responsibilities include soliciting new advertising via telephone, contacting current customers, selling advertising, quoting predetermined rates, following-up with customers to determine satisfaction with ads. We offer a great work environment,excellent benefits and generous time off policy. Please submit resume to:

The Observer & Eccentric Newspapers
36251 Schoolcraft Rd.•Livonia, MI 48150
Fax (734) 953-2057
e-mail: ebibik@oe.homecomm.net
Must include job code: ISR

If you are a team player and enjoy working with people on the phone and in person, then this is the perfect job for you!

CUSTOMER SERVICE REPRESENTATIVE

Part Time

The Observer & Eccentric Newspapers is seeking a part-time Customer Service Representative to work in our Livonia office. This position provides customer service for our Home Delivery department. Scheduled hours are Monday-Friday, 9:00am - 2:00pm, with Tuesdays off. Requires one to six months general office experience and basic computer skills. Candidates must have excellent communication and interpersonal skills.

We are an award-winning newspaper that offers a great work environment and excellent benefits.

Please submit resume to:
- **The Observer & Eccentric Newspapers**
- **36251 Schoolcraft Road**
- **Livonia, MI 48150**
- **E-mail: ebibik@oe.homecomm.net**
- **Fax: (734) 953-2057 Attn CSR**

Sales Manager

The Mirror Newspapers is seeking a Sales Manager to work out of our Royal Oak location. A bachelor's degree is preferred. Minimum of three to five years of experience in outside sales of retail or classified advertising or other media advertising activities necessary. Experience must include administration of policies and procedures, recruiting and training of sales staff, etc. We offer base salary plus performance-based bonus, excellent benefit package including 401(K).

Submit resume to: **The Mirror Newspapers,** P.O. Box 430, Royal Oak, MI 48068 Attn.: Human Resources or e-mail gwillardjr@sc.homecomm.net

500 Help Wanted General

CABINET MAKER
Assembly & Lamination experience a must. Livonia.
248-563-4182

CABINET MAKER
seeks experienced FINISHER.
Clawson Cabinet Shop.
(248) 288-5656

CABLE-TV INSTALLERS
Learn a new trade in the cable TV field. All training provided with pay. Earn $600-$1200/wk plus a vehicle expense. Must have late model truck or van.
Call: (734) 453-7071

CALL COORDINATOR
Busy Real Estate office in Novi needs full time Receptionist; 9 - 5, Monday thru Friday. No experience necessary, will train. Please call for more information (248)349-6800

CANTON WASTE RECYCLING accepting applications for Drivers, Loaders & Recyclers. 4 day work week. Benefits & bonuses. Call for times:
734-397-5801 E.O.E.

CARPENTER
Finished or Rough
Full time with benefits.
248-478-4404.

CARPENTER

HENRY FORD MUSEUM GREENFIELD VILLAGE has an opportunity for a Journeyman Carpenter. Responsible for the general maintenance, exhibit construction and on-historic construction in the Museum & Village. Uses a variety of carpentry techniques, including rough and finish work and wood and steel construction. Ability to read a blueprint. Require HS diploma or equivalent, with minimum three years experience as a journeyman carpenter. Please submit resume with salary requirements: Employment Office, 20900 Oakwood Blvd., Dearborn, MI 48124.
Fax 313-982-6226.
www.hfmgv.org. EOE.

CARPENTER - Rough carpenter needed for framing. Will pay top dollar for experienced, reliable person. 248-355-9645

- CARPENTERS -
ROUGH and LABORERS
Top pay, BC/BS, 401K. An on-site crane. Novi / Canton area.
248-471-7107

FRAME CARPENTERS
Two years experience to lead Belleville area.
Call: 734-368-4237.

CARPENTERS (Commercial)
Entry Level & Experienced.
Benefits.
Call Paul: 248-427-1400

CARPENTERS - EXPERIENCED FRAMERS, $16-$20 per hr. Full medical, dental, prescription card, life insurance, SEP IRA. Call Farmington Contracting (248) 477-9488

CARPENTERS - Journeyman Roughers needed. Will train apprentices. Good wages, health insurance, other benefits. D & N Carpentry. Call after 6pm: Farmington Hills 248-477-1553

CARPENTERS
Rough framers, Canton area. Great pay & benefits. Long term.
517-424-7333

CARPENTERS
wanted for Grad. Con. Construction. Residential rough framing. All positions available. High pay, benefits & percs. Tons of work.
734-513-9800 734-425-4164

CARPET CLEANING TECH
No experience necessary, 40/hrs/+. B/C w/prescription card & dental coverage, paid vacation & holidays. Call Gary - 734-459-7370

CARPET CLEANING TECH
No experience necessary, 40/hrs/+. B/C w/prescription card & dental coverage, paid vacation & holidays. Call Gary - 734-459-7370

CASHIER PART TIME - Ideal for students. Afternoons & weekends. Mathison Hardware, 31535 Ford Rd., Garden City.

CENTRAL STATION ALARM OPERATORS
Full & part time. Call Mon-Fri., 9-4 248-358-2555 ext. 102

CHILD CARE PROFESSIONALS NEEDED
$200 SIGN-ON BONUS
Learn While You Earn!
The Learning Tree offers employees an Education reimbursement program and on-site training. Along with:
... 401K Retirement Plan
... Medical/Dental Benefits
... Paid Vacation/Holidays, and Personal Days
... Raise reviews bi-yearly
... Bonus Program
Call 734-525-5767 or apply in person.

CHILD CARE
Looking to make a difference in the life of a child? JARC provides the highest quality of care to children with special needs.
$9/hr (trained)
with paid training
Flexible, part time positions available only - mostly evenings & weekends. Apply at JARC, 28366 Franklin Rd., Southfield, MI 48034 or fax resume to:
(248) 352-5279

CHILDCARE CENTER
Teachers, Assistants & Subs.
248-473-1860 248-685-1888
734-455-4846

CHILD-CARE PROVIDERS
for infants, toddlers & preschoolers. 248-471-1022

LITTLE TOTS
Seeks warm, nurturing people who love to spend time w/children. Full or part-time.
734-591-6440 734-427-0900
734-420-9026 734-459-9494

Child Care Counselor
- Part Time
City of Southfield
Child Care Center
Will work with infants and children up to age 5. Performs a variety of duties including, but not limited to, feeding, storytelling, diaper changing and cleaning. Assists with art projects and outdoor play. Prior experience is a plus, as is course work in child care, elementary education, nursing or child psychology. Students, parents, and grandparents welcome. Starting salary: $7.50-$8.50 per hour DOE. Apply to: City of Southfield Human Resources Department, 26000 Evergreen Road, Southfield, MI 48076. Will accept applications until position is filled.
EOE M/F/D/V
DRUG FREE WORKPLACE

CHILD CARE HELPER
Needed for Farmington Hills Nursery School. Full time, paid benefits, Call after 10:00am
(248) 476-3110

CHILD CARE PROFESSIONALS to work with infants & toddlers.
$200 SIGN-ON BONUS
Learn While You Earn!
The Learning Tree offers employees an Education reimbursement program and on-site training. Along with:
... Great Wages
... 401K Retirement Plan
... Medical/Dental Benefits
... Paid Vacation/Holidays, and Personal Days
... Raise reviews bi-yearly
... Bonus Program
Call 734-525-5767 or apply in person.

CHILD CARE STAFF - Livonia preschool. Experienced or college child development. Full or part-time. 734-427-0233.

CHILDTIME CHILDREN'S CENTER
• LEAD CAREGIVERS
• ASSISTANT CAREGIVERS
401K retirement plan, paid vacations & holidays & other benefits.
Call Mariana at: 248-476-1516 or call Joy at 248-489-8555
Canton needs Van Driver
Call Jackie at 734-981-3222

CHIMNEY SWEEPS
Immediate Openings
$600 - $1000 / wk. Will train. Truck & ladder required.
248-706-9224 Oakland
734-416-0800 Wayne

CHRISTIAN PIANIST
Canton church seeks pianist/accompanist familiar with Christian worship. Two Sunday am services and Thursday night choir rehearsal. About 10 hour/week. $6000 per year. Contact Geneva Presbyterian Church, 5835 Sheldon Rd., Canton, MI 48187. 734-459-0013

CLAIMS PROCESSOR! $20-$40/hr potential. Processing claims is easy! Training provided, MUST own PC. CALL NOW! 1-888-679-5724 ext. 854. (SCA Network)

★ CLEANERS-JANITORS ★
Early Evening Office Cleaning. Apply Today Start Tomorrow! Full & Part-time. Earn up to $1200/mo. + benefits. Canton/Livonia/Downriver/Plymouth/96 & 275 areas.
800-387-4516 734-282-2350

CLEANERS NEEDED
Mon-Fri, 6-10pm OR 2-4 days/week, 6-9pm. Livonia area. $9-12/hr. Call: 734-547-0700

GREAT PART TIME - Days 11-3pm, Mon.-Fri. Plymouth area, Porter, $8/hr+ 734-981-3541.

CLEANING OFFICE RESTROOMS: Beck & 5 Mile, Plymouth. Mon.-Fri., 5pm. $8.50/hr. 734-254-0860.

CLEANING OFFICES
PLYMOUTH, Farmington, Southfield. 3+hrs eves, Mon-Fri. 248-615-3554.

CLEANING POSITION
For apt. community in Westland. Full time, benefits available.
734-459-6600

CLEANING TECH
Part-time, evening shift.
North suburb. Call Joe Ann after 12pm at: (313) 345-7510

CLERICAL/
RECEPTION
(LIVONIA Area)
Duties Include:
• MS Word & Excel
• Multi-line Phone System
• Filing, letter generation and other general office duties.
Ability to multi-task is a must!
Fax resume to:
734-513-5940
Or call for interview times:
734-513-5823
E.O.E.

CNC MILL OPERATORS
Full or part time. 2 yrs. minimum exp., own tools. Fadal experience helpful. 734-729-9590.

CNC OPERATOR
Machine shop in Westland looking for someone for night shift only. Good pay & benefits. 401k. Lots of overtime.
Call: (734) 326-2664

CNC VERTICAL MILL OPERATOR NEEDED
for pump manufacturer. Some programming required. Days. Romulus area. 734-941-0193.

BILL COLLECTORS
Immediate full-time openings for experienced medical collectors in Brighton. If you are independent and money motivated then this is the place for you! Great work environment. Hourly plus commission plus great benefits. Calls are confidential:
810-220-6610

COMMUNICATIONS AND VEHICLE TECHNICIANS

The Charter Township of Redford is accepting applications for the position of Communication and Vehicle Technician. An employee in this class will install, maintain and repair mobile and base communication equipment and in-vehicle mobile data terminal computers.

SALARY: Starting, $15.34/hr - Maximum, $19.18/hr. plus excellent fringe benefits.

AMONG THE REQUIREMENTS:
Five years of experience in the repair and installation of mobile and base communication equipment, and a high school diploma or G.E.D. Possession of tools and equipment needed for installation, testing, repair and maintenance of electronic and radio equipment.

Completed application only will be considered. Resumes will NOT be considered. Apply in person from 9:00 AM to 4:00 PM at:

REDFORD TOWNSHIP
PERSONNEL OFFICE
15145 BEECH DALY
REDFORD, MI 48239
(313) 387-2760

or send a (self-addressed stamped envelope ($0.55¢) to the address above.

CLOSING DATE FOR FILING:
Friday, Nov. 10, 2000

The Charter Township of Redford is an Equal Opportunity Employer

COMPANION
For American House Senior Residence in Northville. Afternoon & midnight shifts available. Call Carol: (248) 449-1480.

COMPANY REP - Entry level Field measurements & customer relations for Commercial Glass Co. Glass, PO Box 51922, Livonia, MI 48151-0922.

COMPOUNDER
(PLASTICS)
Entry level position for person to mix & make plastic pellets for an injection molder. Pay $11/hr. Experience a plus. Fax resume:
734-458-7084

CONCRETE SUPPLIER has immediate openings for Warehouse personnel, $10 to start w/benefits. Inquire at: F.T.C.F., 48575 Downing, Wixom.
248-344-8260

CARPENTER'S HELPER
$8-$10/hr. Immediate position available. Great opportunity for learning. 248-842-6621.

CONSTRUCTION
Backhoe operators, operators, laborers, sewer crew, experience only.
EOE. (248) 685-7050

CONSTRUCTION
Hiring: laborers, carpenters; Commercial. Medical, 401k, vacation. Opportunity for advancement.
Call 248-476-1310, ask for Paul.

CONSTRUCTION MANAGER
entry level OK. Will train. Residential & Commercial.
Star Builders Inc., 248-661-9510.

CONSTRUCTION LABORER
Residential Construction
Northville Township
6 Mile & Sheldon Rds.
Call Bill Myers: 248-374-9145

CONSTRUCTION
LeafGuard. Earn over $40 - $60,000 per year installing LeafGuard gutters. $500 signing bonus after 45 days of employment. Employee benefits provided. Must have good driving record and be drug free.
(734)947-9000, (313)216-7227

CONSTRUCTION SUPERINTENDENT
Custom builder seeks residential construction superintendent to manage building site in Ann Arbor area. Must have a minimum of 5 years experience in residential building and possess good management and computer skills. Position includes scheduling trades and managing site employees. Compensation package is competitive. Fax resume with cover letter to:
BRG Custom Homes at
(248)557-4288.

CONTRACT ADMINISTRATOR
Review & process machine purchase orders; Record, track, and release orders for shipment. Customer service oriented, proficient in MS Office, strong organizational & communication skills, detail oriented. Medical, dental, life, 401k. EEO employer. Fax resume to: Al Bolen, 734-459-4382.

CONTROLLER
Full time, full charge for Construction Company. Responsibilities include Budgeting, Supervision, Preparation of Financial Statements, Monthly Account Reconciliations, Payroll and 401k Administration. Candidate should have excellent leadership skills and 3+ years of accounting. Please send resume and salary requirements attn: Controller, 1133 West Long Lake Rd., Suite 200, Bloomfields Hills, MI. 48302-1985 or fax: 248-433-3227

Cook for Nursing Home
Full Time
Minimum one (1) year dietary experience in a facility setting. Must be able to cook a variety of foods in large quantities & possess leadership skills. Come join a dedicated caring staff in a beautiful, clean environment. Good salary opportunities and benefits. Apply at:
Marywood NCC
36975 Five Mile Rd
Livonia, 734-464-0600

COORDINATOR
Volunteer Services
Join a dynamic agency and focus on recruiting and coordinating volunteers needed to support the patients and families of Arbor Hospice. Located at our Ann Arbor Office, the chosen candidate will work with other professional staff to assess the needs and provide volunteer services for our hospice residence and the local field office. Flexible part-time work schedule offered. Required: strong organizational abilities, exceptional communicator, effective computer skills to include database management, and prior experience in working with volunteers essential. Contact us now! POSITION VC1100,
Human Resources,
2366 Oak Valley Dr.,
Ann Arbor MI, 48103.
Fax: (734) 662-2330
JOBS LINE:
(734) 662-5999 x591
EOE/D/V

COSMETOLOGISTS
Licensed OR Beauty School Students to $20K yr.+ benefits and incentives. 5 days Customer Service type Sales Order Desk in plush offices of Beauty Industry leader. Farmington/Novi Area. Interviews are conducted Monday thru Thursday from 10am to 3pm. STOCK positions are also available to $9.00 hr. EMPLOYER PAYS FEE.
Employment Center Agency
(248) 569-1636

7-ELEVEN NOVI
Is in need of full-time employees to complete our staff. Family owned store. Friendly and kind working environment. We can work around your schedule. Seniors welcome. Beginning wage $8.75. PPOM Health available. Call 248-380-3940

DANCE TEACHER
Good with children, Ballet, Tap & Jazz. own transportation, Call Sharon Or Mike. (248) 333-7251

DELIVERY DRIVER
Farmington area. Permanent part-time. $12/hr+ 248-473-4480

Classifieds Work!

RETAIL MANAGEMENT OPPORTUNITIES

Build Your Future On a Company With a Great Past...

Due to growth and expansion, Meijer is seeking career-oriented professionals for a variety of management positions. Ideal candidates should have previous retail experience, excellent communication skills, and good organizational and leadership abilities.

Positions Available for Grocery/Food Service Team Leaders

Grocery/Foods Team Leaders
Must be familiar with various aspects of grocery/foods operations including Grocery, Meat, Produce, Bakery and Deli. Need the ability to effectively supervise 20 to 75 + Team Members while maintaining productivity, product quality and service standards.

Fashion Team Leaders
Must have knowledge of merchandising display and fashion trends, plus familiarity with fashion department operations in areas such as Clothing, Shoes, Home Fashions, and Health and Beauty Care. Must also be able to provide guest service while maintaining inventory and supervising 15-25 Team Members.

Hardlines Team Leaders
Must be familiar with general merchandise operations in areas such as Hardware, Paint, Sporting Goods, Automotive, Housewares, Gifts, Electrical and Plumbing. Must also be able to maintain an effective teamwork environment, with a staff of 15-25, which promotes productivity and guest service standards.

Service Team Leaders
Oversee the Customer/Guest Service areas including Cash Lanes, Service Desk, Cash Office and Systems. Must have familiarity with cash register operations and computer systems, and the ability to schedule 100+ Team Members to maintain service standards.

Meijer offers a total compensation package, including:

- Competitive salary
- Company retirement program
- Paid vacation and holidays
- Optical and dental plan
- Health coverage
- 401(k)/savings plan (optional)
- Paid personal days
- Paid training
- 12% Team Member Discount Everyday
- Computer-based learning to enhance professional growth

Interested candidates should send a letter/resume to:
Meijer
Employment Dept. #00/108
2727 Walker Ave.
Grand Rapids, MI 49544-1369
Or email in MS Word Format to:
careers@meijer.com

O.D.F. OPERATION DRUG-FREE

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TDD 616-453-3499 (hearing impaired)

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MONEY SOURCE™
Financial Services, Inc.

Money Source Financial Services, Inc. specializes in personalized mortgages, investments, and business services and has developed strong relationships with some of the largest and diverse financial institutions in the country. Our growth has created the following employment opportunities:

- **Account Executive**
- **Loan Officer Training Program**
- **Administrative Assistant**
- **Loan Coordinator**

We offer a competitive salary and benefits. Details about these positions may be reviewed at **www.msfs.com**. A resume may be faxed to **Wendy Hewitt, (734) 981-4300.**

Sales

See the future of communication.
United. Global. Network.
Join in.

It's your turn to take charge. At Verizon Wireless we're right behind you all the way. We're the largest cellular provider in the country, and we're committed to helping our employees get all they can from their careers and their lives. Verizon Wireless – it's a bold new start for your career.

We currently have the following opportunity available at our **Detroit Renaissance Center:**

Retail Sales Manager
First Year Earning Potential of $43,000+

Selected candidate will be responsible for supervising the entire sales operation at one of our retail locations including employee scheduling and inventory management. Requirements include 2 years of direct and/or retail sales experience, proven supervisory skills as well as excellent communication and interpersonal skills. College degree and retail management background strongly desired.

At Verizon Wireless, we offer:

- Free cellular phone with airtime
- Tuition reimbursement
- Company matching 401(k)
- Excellent health, dental, & vision benefits
- Career growth opportunities
- Paid vacations & holidays

Interested candidates, please forward your resume indicating Job Code to: Verizon Wireless, Job Code: SS-093-ER-110500, Attn: DM, 45111 Park Ave., Utica, MI 48317. Fax: (810) 997-6400. E-mail: jobs@airtouch.com No phone calls, please. Equal Opportunity Employer.

www.verizonwireless.com verizonwireless

HELP WANTED

HIRE PEOPLE FASTER with Ad Mail

Ad Mail - A temporary email address for classifieds. Save time, privacy and your sanity.

Call • 734-591-0900 in Wayne County • 248 644-1070 in Oakland County • 248-852-3222 in Rochester/Rochester Hills • 248 475-4596 in Clarkston/Lake Orion/Oxford

detroit.citysearch.com CareerCenter

HomeTown Classified

EMPLOYMENT

Your HomeTown Classified ad is automatically posted on the internet! Visit us today.

hometownnewspapers.net

500 Help Wanted General

COUNTER HELP for Subway Sandwich, at Joy & Newburgh, full or part-time, 5 days/week, Mon-Fri. $8 to start + benefits. Call: (734) 591-1910.

COUNTER HELP NEEDED Duties include Customer Service and Stock replenishment. Full time. Benefits available after 90 days. Please reply to Jill @ Dynamic Supplies 313-563-1145 or fax 313-561-1197.

COUNTER PERSON Needed (Livonia Area)

Responsibilities include greeting customers, taking orders, answering phones, mixing paint, stock & shipping/receiving. Prefer someone with a background in mixing paints.

Fax resume to: 734-513-5940
Or Call for interview times 734-513-5823
E.O.E.

COUNTER/SALESPERSON Full time for Anderson Paint Co. in Livonia. Duties include; mixing & selling paint & related items. Will train. 401K and Medical available. Call (734) 320-2443

CPA

Farmington Hills firm seeks CPA with a minimum of 3 years experience. Skill with Excel, Word and tax software a plus. Good salary, health insurance, life insurance. Send resume to: MG&H, 37000 Grand River Ave., Ste. 280 Farmington Hills, MI 48335.

CPA

Growing established Ann Arbor CPA firm desires experienced CPA. Tax accounting and consulting practice (no audit or write up). 6-8 weeks paid time off, flexible casual work environment. No client travel. 401k, cafeteria, bonus plan. Send resume to Loy, Hartley & Co, 2211 Jackson, Ann Arbor, MI 48103

CREDIT MANAGER

needed for Southfield law firm. This position will initially require approximately 20hrs per week. The right candidate must have a minimum of 10yrs experience in professional service collections. Please send resume to Office Administrator, PO Box 215, Southfield, MI 48037-0215 or Fax (248)-359-6183

CRUISE SHIP JOBS Hiring NOW all positions Travel/Money/No Expenses www.cruisejobs2000.com info@cruisejobs2000.com

Call Center

INBOUND CALL CENTER SALES

$10.25/hr. Base + Bonus

The Home Depot's new centralized Special Order Center is exploding with growth and opportunities. We need enthusiastic and professional people with strong selling skills to assist our store customers who are calling to place special orders. FT/PT shifts available. Candidates must have 6 months customer service/ sales experience, working knowledge of computers and a stable work history of at least 1 year.

Call center/sales experience preferred.

We Offer:
- PAY BASED ON EXPERIENCE!
- Excellent Benefits including tuition reimbursement
- Monthly customer service incentives
- Everyday casual dress

Our brand new state of the art call center is located in the Galleria Officentre. FORTUNE 100 company. Fax resume to 248-204-3734 with income history to Dept. OE 110500.

CALL 248-351-5630

THE HOME DEPOT

CUSTOMER SERVICE Part time Mon-Thurs., 4-8:30pm, some benefits $7/hr, rotating Saturday & Sunday hours. Call Robin Grace, Farmington Family YMCA 248-553-4020.

CUSTOMER SERVICE SUPERVISOR Part time, weekends, some benefits, $8/hr. Call Robin Grace, Farmington Family YMCA 248-553-4020.

Customer Assistance

$9-$13 Hour (average earnings)

IT'S GETTING COLD... COME IN FOR A HOT NEW JOB!

We have immediate positions open for Telesales Representatives in our two INBOUND call centers in Plymouth & Sterling Heights. These positions offer full and part time shifts, a wage guarantee, and NO COLD CALLING! OUR CUSTOMERS CALL US!

We're also hiring for Customer Service Representatives in our Plymouth Location. Do you have excellent communication skills, proven problem solving abilities, and experience in a fast paced environment? Do you want an ideal workweek of Mon-Fri, 9-6? If so, then WE WANT YOU!

Both positions offer paid training, full benefits with 401K, advancement opportunities and a business casual dress. HIRING BONUSES FOR THOSE STARTING NOW!

Come in today! 1-800-346-0599 Mon.-Fri., 8am-5pm Thurs until 7pm.

American Blind and Wallpaper Factory

ALBIN

CUSTOMER RELATIONS & TRAINING

Applicant Must:
- Be able to speak in front of large & small groups
- Be well organized
- Be able to work with a variety of people
- Be a problem solver
- Experience a desire to meet and exceed Customers' needs
- Have experience in customer relations
- Excellent benefits & co. car

Fax resume to: 248-478-4472 Attn: Barb
Mail to: P.O. Box 346, Farmington, MI 48332 Attn: Barb
Email: bscarpello@albinkonica.com.

CUSTOMER SERVICE

Large transportation company seeking a highly motivated, career-minded, team player to join our customer service team. Please forward your resume to: Box #2914 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

CUSTOMER SERVICE LIVONIA AREA

Great opportunity for a team player!

The Ability To:
- Multi-task
- Expedite orders
- Problem solve
- Talk to customers IS A MUST!

Computer skills are helpful

Fax resume to: 734-513-5940
Or call for interview times: 734-513-5823
EOE

CUSTOMER SERVICE THIS WEEK

Market research - evenings part time, extra income.

Manufacturing - Customer maintenance and help

Receptionists - Welcome customers and guests

Financial - Lease and mortgage assistance

Call Connie or Email: jobs@astaff.com

Birmingham	248-646-7663
Clinton Twp.	810-226-9642
Taylor	734-284-6457
Livonia	248-473-2933

Advantage Staffing

DELIVERY ASSISTANTS WANTED Heavy lifting involved. Some overtime expected. Please apply at: Wayne Oakland Building Supplies, 25018 Plymouth Rd., Redford.

DELIVERY DRIVERS Am shift, 1½ to 2 hours, 7 days per week. No billing, no collecting. Earn over $550. mo. Call: (313) 565-9122

CUSTOMER SERVICE ACCOUNT REP

National medical supply company in the Westland area has a position for a self-motivated person to manage inventory and service levels in hospitals. Position requires good interpersonal and presentation skills and the ability to professionally represent the company as liaison with customers, sales and operations. Considerable travel is necessary. Previous account rep/ customer service experience and a 4 year degree preferred. Salary commensurate with experience. Car allowance package. Send resume with salary history to SRI/Surgical Express (Sterile Recoveries, Inc.), 39120 Webb Drive, Westland, MI 48185-1978 or fax 734-595-7644. EOE.

STERILE RECOVERIES, INC.

CUSTOMER SERVICE MANAGER

AAA Life Insurance Company has an immediate opening for a Customer Service Manager. The Ideal candidate should possess Life Office Management Association courses 1,2,3 and 4. The successful candidate must have experience in home office life insurance policy service operations. Ideal candidate will be responsible for managing and directing the day-to-day activities of Policy Service. Qualified candidate must have strong interpersonal communication, management, leadership and organizing and planning skills.

This position offers a very competitive compensation and benefit package. Interested candidates should fax resume to Sara Nelson at 734-632-0675 by Friday, November 17, 2000. EOE.

AAA Life Insurance Company

DELIVERY DRIVER 1-3 years experience with good driving record. Local routes. Non-CDL. Excellent benefits. Contact Tom 734-591-7500 Fax 734-591-9905

DELIVERY TECHNICIAN Home Infusion provider seeking individual for full-time driving/ delivery & warehouse duties. Week-end & evening on-call rotation. Must have excellent interpersonal skills & driving record. Full benefits available. Please call Mike Towas at IVonyx Inc. 734-261-7730

DESK TOP PUBLISHER Experience with Pagemaker, Illustrator, & Photoshop. Benefits, Ann Arbor print shop. 734-973-9500

DEVIEG OPERATOR Prototype & detail work K-Model. Days, overtime, 401K, air conditioned shop, profit sharing. Great machine needs great operator. Delta Research 32971 Capitol, Livonia.

LOOKING TO MAKE A DIFFERENCE IN AN ADULT'S LIFE? Are you committed to providing the highest quality of care to people with disabilities? JARC has openings in our Oakland County group homes & offers a starting pay rate that CAN'T be beat: $9/hr (trained) + FULL benefits! Apply at JARC 28366 Franklin Rd. Southfield, MI 48034 or fax resume to: (248) 352-5279 (Valid MI driver's license & GED or High School diploma required)

EXPERIENCED Medical Coordinator & DCW's needed for mild DD people in Canton group home. Day & afternoon shifts available. Must have valid Michigan drivers license. Competitive wages & benefits. For serious inquiries only please call: 734-397-6955 btwn. 8am-4pm, Mon-Fri.

WE NEED YOUR HELP We are 27 adolescent boys, who are troubled and troubling. We need dedicated adults who have what it takes to make a difference in our lives. A difference between us becoming tomorrow's failures or becoming tomorrow's heroes. We need your firmness, your belief in our future, your best thoughts, best feelings, your heart, to help us become tomorrow's adults. Positions starting at $19,500 with Associate Degree or Junior standing, full time positions, full benefits, afternoon, weekend schedules. Call 313-846-7020 for interview.

DIRECT CARE/ JOB COACH Working with developmentally disabled. Mon-Fri., 7am-2:30pm. No weekends or holidays. Excellent benefits. (248) 474-9973

Full or Part-Time Cook & Program Trainers Come and work with a great group of people with development disabilities. Cook position has flexible hours Monday thru Friday with an emphasis on nutritional meal preparation. Program trainers are part time afternoon and weekend shifts. Home are located in the Livonia and Plymouth area. Competitive pay with hiring bonus and excellent benefits. Call Susan at: 734-422-1020.

DIRECT CARE AIDE Group home openings for afternoons, midnights. Valid driver's license, paid training. Competitive wage & benefits.

Call Sharon	734-946-4971
Brenda	734-942-9166
Linda	313-791-2482

Direct Care

ALL SHIFTS

Immediate Interviews

Openings available for Direct Care Workers at our adult, young adult and pediatric facilities in the Ypsilanti, Ann Arbor and Farmington areas. $8.00-$9.50 to start plus benefits and excellent advancement opportunities. Desire to work with people a must but no experience is required. Flexible scheduling is available. Apply in person for an immediate interview:

Monday, Nov. 6th 9am-5pm at: Rainbow Rehabilitation Centers, 5570 Whittaker Rd., Ypsilanti, MI (I-94 exit 183)

Or

23332 Orchard Lake Rd., Ste. F, Farmington Hills, MI (between Grand River and 10 Mile Rd.)

If unavailable for immediate interviews, submit an application 9am-5pm any Monday-Friday at the same locations. Call for directions: 1-800-968-6644 Drug-free workplace EOE.

DIRECT CARE Alternative Services is looking for full & part-time employees in the Livonia area teaching disabled adults new skills & involving them in community activities. No experience necessary. Paid State certification training provided. Benefits 100% employer paid. Established firm & positive people. Great place to work. Interested applicants should call 248-476-0170 ext. 208 - If no answer, please leave a message.

DIRECT CARE Alternative Services is looking for full & part-time employees in the Clarkston area teaching disabled adults new skills & involving them in community activities. No experience necessary. Paid State certification training provided. Benefits 100% employer paid. Established firm & positive people. Great place to work. $300 HIRE IN BONUS. Interested applicants should call 248-620-0047 ask for Paula.

DIRECT CARE Excellent resume builder in Human Service area. Mental Health/Psy/Social Work students or caring, dependable people to work w/mentally ill adults in a S.I.P. program. M.O.R.C. trained preferred. Weekends, full-time days, Fri. mid-nights available. Medical benefits for full time. Call Maria. 248-477-6044

DIRECT CARE Help people live their own lives. Provide support services to people with developmental disabilities. Teach daily living skills, provide transportation to work, medical appointments and activities; help people with meal planning and cooking; support their relationships. Trained preferred but paid training available; must have a valid Michigan driver's license and must be at least 18 years old. Call CPS Job Line: 734-728-4382 for an interview.

DIRECT CARE Home Manager position(s) in Western Wayne County; small group home(s) for four people; looking for experienced and person-centered individual to lead services delivery team; must be 18 years old, DMH/CMH trained and possess valid Michigan driver's license. Excellent wage and benefit package; skilled leadership team to assist you. Come join us is making a real difference. Call: 734-728-4201.

DIRECT CARE, part-time. Will train. Westland area. Call Laurice. 734-595-3253.

DIRECT CARE STAFF Full and part time positions available. $7.75/hr. Excellent benefits with full time. Will train if needed.

Call: Westland	734-326-4394
Belleville	734-699-3808
Canton	734-981-9328
Main Office	734-458-8140

DIRECT CARE STAFF Will train qualified persons to work in the care giving field. $7.70-$8.20 hourly wage with excellent benefits. Call programs listed below:

LIVONIA
734-522-6428 734-591-9239
248-478-3856 248-474-6996
734-591-0272

REDFORD
313-535-8605
313-255-7639

WESTLAND
734-467-5667
734-513-5347

ROMULUS
313-255-6295
734-942-1959

Flexible Part Time Positions, $9 Per Hour
For further information call 313-255-6295

DIRECT CARE STAFF needed for Oakland county. Some positions require medical experience. (248) 693-9671.

DIRECT CARE STAFF needed for afternoon shift in Canton. Please call: 734-454-9162 Mon-Fri. 9-2.

DIRECT CARE STAFF No experience needed. Includes all training, personal time, health and dental plans. Over $300/wk. to start. Flexible schedule. Full and part-time available. Assist mentally challenged with home, work and rec activities. Call 734-326-5320.

DIRECT CARE With High school diploma and valid driver license to work in well maintained group home in Romulus, Livonia, Bloomfield or Dearborn Heights. Great benefits (Medical, Dental, Life, Retirement). COMPETITIVE WAGES. Call: 248-391-2281

DIRECTOR FOR ADULT CHOIR - 6-10 hours per week. Send resume to: St. Paul's Presbyterian Church, 27475 Five Mile, Livonia, MI 48154.

DIRECTOR OF LOGISTICS For the Metro Detroit area to be responsible for overall management of employees involved in the receiving, sorting, recording and issuing of warehouse material. Manage a central warehouse with satellite locations, including usage of sophisticated stock replenishment software and inventory management tools. Implement cost reduction techniques while improving availability. Administer the purchasing function for stock replenishments, other capital items, expense purchases and monitor budgets. Manage the facilities from a maintenance lease/purchase perspective. Perform fleet administration for lease/purchase of vehicles, equipment, fueling and maintenance. Qualifications include a minimum of 5-8 years of related experience. Bachelor degree in Business Administration/ Logistics/Material Management and/or equivalent education/ work experience are required. Knowledge of CPM or CPIM preferred. Must be able to effectively interface and communicate with all levels in purchasing, accounts payable, engineering, suppliers, and corporate finance/accounting. Competitive compensation/benefits packages available. For consideration, mail your resume to: Attn: Human Resources P.O. Box 5155 Southfield, MI 48034-5155.

DOCK WORK

A major transportation company which supports the automotive industry, is seeking high quality, dependable individuals for dock work. Hi-lo experience required. If interested, please call:

313-337-1406
Ask for Ken or Bruce
EOE

EMPIRE Doors and Windows

DOOR SERVICE TECH

Reliable service technician needed for door co. in Redford. Own transportation & tools required. Salary - base pay & piece work. Apply in person: 9125 Telegraph. Ask for Phillip or Mike.

TRUCK DRIVER Full-time. Artistic Upholsterers, Redford. (313) 937-9290

VENDING ROUTE DRIVER $30-$40K+/year. Medical insurance, prescription, 401(k), etc. Must have good driving record. 734-207-8363

HI-LO DRIVERS Auto parts packaging firm is seeking responsible individuals for sit-down & stand-up hi-lo drivers. Experience a plus but will train those interested. Positions open on all shifts. Apply in person: 8:30am to 4pm. Howard Ternes Packaging Co. 700 Manufacturers Dr. Westland, MI 48185

CORPORATE DRIVERS Luxury transportation service. Up to $30K, benefits. Call 24 hrs. Canton. 734-454-7376

TRANSMISSION PARTS WAREHOUSE Is seeking a responsible parts driver. Must be 21 or over and have a good driving record. Full-time, 5 day week. Contact Ross (734) 427-5310

ROUTE DRIVERS Embest Dairy has immediate openings for Route Drivers with a CDL-A Tractor Trailer and customer contact experience. Must have excellent driving record. Competitive wages and benefits offered. Send resume to: Personnel Department EMBEST 31770 Enterprise Livonia, MI. 48150 734-261-7980

Production Specialist / Driver

ChemStation of Detroit, has an excellent opportunity for someone who likes the challenge of managing multiple priorities, hands-on work & has the attention to detail required for high quality. CDL B with HazMat, computer or automated chemical mixing knowledge preferred. We offer full training program, excellent pay, health care, dental, optical, 401K & work environment. Send resume or apply in person to: American Synergistics, Inc., 34550 Glendale Road, Livonia, MI 48150.

DRIVER / APPLIANCE Full time. Heavy lifting. Chauffeurs license. 10 Mile/woodward area. Call Jeff or Liz at: 248-646-1300.

DRIVER CDL Class B. Good driving record a must. Also willing to work in a very busy warehouse if not on the road. Great benefits package: profit sharing, Blue Cross, etc. Call Joann for interview: 734-722-7171. Located in Wayne.

DRIVER - FULL/ PART-TIME Must have good driving record. Retirees welcome. Apply at: Detroit Bio-Medical Lab, 23955 Freeway Park Dr., Farmington Hills. 248-471-4111

DRIVER Full-time, seasonal, delivering bulk propane to commercial accounts. Must possess Class B CDL drivers license, previous LPG/Tank vehicle driving experience preferred. Send resume or apply at: Braun Propane, 102 Barker, Whitmore Lake, MI, 48189, Call: 734-449-5800 or Fax: 734-449-9926, E.O.E.

DRIVER Immediate opening for diagnostic company in Southfield. Valid drivers license & some lifting required. CDL license preferred. Call 800-342-8921 or fax resume: 248-827-2641

DRIVER NEEDED for tri-axle dump truck. Asphalt experience a plus Winter work. Excellent pay. (248) 668-9800

DRIVER - Part-time Mid-nights. Benefits & vacation. Berkley. (248) 547-8846

DRIVER Pick-Up Truck Driver needed for delivery in Metro Detroit area. Good pay plus benefits. Call (313) 341-4791 Or Fax 313-341-0315, Monday through Friday, 9am-Noon.

DRIVERS - CDL B Full time w/expected overtime. Apply at: Wayne Oakland Building Supply 25018 Plymouth; Redford

DRIVERS - Drive developmentally disabled people to and from their day programs. Will train. Good driving record. 248-344-1223.

Drivers- LOCAL

Home Every Night
Home Every Weekend!

Drive Local not OTR!
NEW DEDICATED BUSINESS
High Hourly Pay
Full Benefits
Call Today
Limited Openings
CELADON
Call Toll Free: 800-729-9770.

DRIVERS Moving company looking for CDL A & B Drivers & Helpers. (248) 442-9410.

DRIVERS Part time. Retirees welcome. Ask for Bob (734) 942-7955

DRIVER/ STOCK CLERK Seeking a reliable, enthusiastic individual to work full time as a Commercial Dispatch Driver/ Stock Room Clerk in our Livonia office. Entry level position. Must have a valid driver's license with an excellent driving record and knowledge of the Detroit metropolitan area. Ability to lift 40-50 lbs. Duties include pick up and delivery of packages throughout the Metro Detroit area, fill stock orders and maintain the stock room. We offer a great work environment, excellent benefits and generous time off policy. Must include job code SC.

The Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150 e-mail: ebibik@oe.homecomm.net Fax: (734) 953-2057

EXPERIENCED CEMENT finishers needed immediately. (248) 669-0700

DRIVERS WANTED Auto Trader Magazines is looking for mature & responsible individuals to deliver our products to gas stations & party stores. Fri. delivery only. Following areas available: Novi, Livonia, Farmington Hills, Romulus, Highland, Milford, Wixom, Bloomfield, Union Lake, Brighton, White Lake, Waterford, Keego Harbor & other areas available. Earn btwn. $60-$100 for 5-8 hrs of work. 248-474-1800 x309.

DRIVERS-WAREHOUSE "S-10 & Full Size Pickup" Full time/part-time. Males/ females/retirees/college students. Flexible hours, competitive wage. Benefit package. Apply in person: SAF-TI Glass, 11950 Globe Rd., Livonia, ¼ miles S. of I-96, 1 block E. of Newburg or SAF-TI Glass, 449 Executive Dr., Troy, MI, 1 block E. of John R. EEO Employer

DRIVER/WAREHOUSE For local delivery & warehouse work. Apply at: National Ladder, 7320 Haggerty Rd., Canton.

Driver / Warehouse Must have CDL-B license & good driving record. Be able to work days & eves. Starting pay $12.44/hr. + benefits after 90 days. Call Gary Ball after 2:30pm Mon-Fri. (313) 491-6550

DRIVER/WAREHOUSE, PART-TIME delivery & material handler. Valid drivers license. (2480 437-5500

DUCT CLEANERS $13/hr. if exp. in residential or $10 to start, $11 after 30 days + overtime. Will train. Full medical, dental. Paid vacations, uniforms. Great opportunity for advancement. Novi VENTCORP 248-347-9300.

EARN HOLIDAY $$ NOW! Full-time & immediate openings for general labor & factory work.
★ All 3 shifts
★ Downriver & West subs.
★ WILL TRAIN

CALL NOW FOR INTERVIEW! (734) 458-1600

EDITOR NOVI NEWS HomeTown Newspapers is seeking an editor with excellent news judgement and editing skills complemented with demonstrated leadership abilities to work in our Northville office. Candidates must possess a bachelor's degree and have 1-3 years of reporting and layout experience. Please submit resumes and writing samples to: Mr. Bob Jackson Northville Record 104 W. Main Northville, MI 48167

RESIDIENTIAL ELECTRICAL Contractor Hiring For: Journeymen (M/F) & 3 Year Apprentice. 734-421-4146.

ELECTRICAL APPRENTICE Full-time. Livonia area. No exp. necessary! Serious only. 734-522-1618

ELECTRICIAN & EXPERIENCED APPRENTICE New residential. Full-time, year-round, all benefits 248-960-7777

ELECTRICIAN/JOURNEYMAN or equivalent for residential wiring. Excellent benefits. (734)737-0400

ELECTRICIAN LICENSED, commercial experience. Send resume w/wage requirements to: Electrician, P.O. Box 154, Northville MI 48167

ELECTRONIC ASSEMBLY PERSON Small manufacturing company in Plymouth looking for experienced individual to assemble circuit boards, wire harnesses and control boxes. Full-time with benefits. Send resume to: 47650 Clipper Plymouth, MI 48170

ENGINEER-OPERATING Highrise office complex in Southfield now accepting applications for a shift operating engineer. Qualified applicant must possess a minimum City of Detroit Third Class Refrigeration/ Low Pressure Boiler License and must be an energetic, self-starter experienced with equipment operation & equipment maintenance/repair. Excellent wages & benefits. Fax resume to: 248-358-0353 or send to 2000 Town Center, Suite 350, Southfield, MI 48075 attn: Operations Dept. EOE.

ENVIRONMENTAL SERVICES MANAGER Presbyterian Village Redford is seeking an experienced Environmental Service Manager to supervise approximately 50 staff and direct the day-to-day operations of Maintenance, Housekeeping and Laundry departments. The preferred candidate will have previous experience in preventative maintenance, analyzing & interpreting technical reports, evaluating bids from outside contractors, and a thorough knowledge about electrical, plumbing and heating & cooling systems. PVR is a Continuing Care Retirements Community on 33 acres. We offer a competitive salary and a comprehensive benefit a program. Interested applicants please contact Human Resources at 313-531-6874 (fax 313-533-6820) or send resume and salary history to: Human Resources Presbyterian Village Redford 17383 Garfield Redford, MI 48240.

EXPERIENCED CEMENT finishers needed immediately. (248) 669-0700

ESTIMATOR Leading builder/developer seeking detail oriented estimator with experience in residential construction. Position is full-time, salaried, with benefits, etc. Fax resume to: 248-684-9763.

EXECUTIVE ASSISTANTS Ferndale, Royal Oak and Auburn Hills -Strong Word, Excel, Power Point and a minimum of 3 years executive assistant experience. Temp to perm, pay negotiable.

MAIL//FILE ROOM COORDINATORS Bingham Farms- 3 people to manage file/mail room. Self-starter, independent worker. Growth potential. Temp to perm, pay negotiable.

OAKTEC Professional Staffing Team

Farmington (248)488-0464
Auburn Hills (248)377-4070
Fax (248)377-1599
oaktec@ix.netcom.com
www.oaktecstaffing.com

FABRICATOR Opportunity available with a QS-9000, Tier 1 International Automotive Supplier for a Fabricator. Basic job duties include fabrication of various items such as shelving units, safety guards, platforms, material handling carts and racks. Requirements include grinding of welds, burrs and sharp edges: tube bending. Equipment knowledge of welders, cutting torches, drill presses, table saws, and grinders a must. Will be regularly lifting and/or moving up to 50 pounds. Qualified applicants can fax/mail resume to: 734-397-7300 Daikin Clutch Corporation 8601 Haggerty Road Belleville, MI 48111.

FASHION SHOW Participants (all sizes). Paid Training, after workshop. $10 per hour to start. 248-262-6801

FIELD SERVICE TECHNICIAN Wixom firm has immediate openings for field service technicians. Electronic/electrical experience required and computer skills helpful. Full benefits. Fax: (248) 380-6268 Email: jobs@natsco.net

FINANCIAL ADVISOR TRAINEE Raymond James & Associates is looking for motivated professionals for our paid Financial Advisor Training Program.

For consideration in our Detroit retail branch, please forward your resume to:

Branch Manager 225 Talon Centre Detroit, MI 48207-4120 Fax 313-567-7051 pweinbeck@35i.rjf.com

Raymond James & Associates is an Equal Opportunity Employer

FIREPLACE INSTALLER Earn up to $1,000/wk. Pick-up truck or van needed. Call: 248-446-8334 after 2pm, ask for Sandy.

FITNESS CENTER ATTENDANT Part time, Mon-Fri., 6-10:30pm, some benefits, $7-8/hr. Call Robin Grace, Farmington Family YMCA 248-553-4020.

FITTER WELDER - Must be able to tig mig, arc weld and do own layout. Good pay & benefits. Call 248-476-9366. EOE

FLORAL Busch's is seeking a Floral Specialist for our new Farmington Hills store on Grand River and Drake. Candidates will assist guests with purchases and product information, merchandise department, order product and create displays of floral items. Creativity and flair for customer service preferred. We offer an outstanding, growing company to work for including excellent compensation and top-notch benefits. Work for a company who's mission is to "Make food shopping fun for all!" Send resumes to: Busch's Human Resources 565 E. Michigan Ave. Saline, MI 48176 Fax to (734) 944-4327 or apply at our Livonia location on Six Mile and Newburgh. Call Chris Booher at 734-944-4352 for more info.

Busch's Fresh Food Store A World of Difference!

FLOWER SHOP Sales Clerks, full & part time, benefits. Farmington Hills, 248-553-7699

GARAGE DOOR TECHNICIAN Established garage door company located in Ann Arbor is seeking individuals experienced in the installation & service of residential and commercial garage doors and openers. Experienced only. Must have good driving record. Competitive salary, benefits, 401K. Call (734) 663-4514

GENERAL LABOR Detroit Area. Some heavy lifting. Monarch Personnel 810-773-5900 810-773-6238 (fax)

Garden City Hospital JOB OPPORTUNITIES

The Distribution Department offers the following positions:

LINEN ASSISTANT - Full-time, midnight. Will receive, fold, sort and deliver linen throughout the hospital.

DISTRIBUTION CLERK - Full-time, 5:30am-2pm, will unpack supplies delivered to the storeroom and place in correct bin or shelf location

STOREROOM CLERK - Full-time, 7:30am-4pm, will deliver supplies throughout the hospital.

Previous related experience is preferred for all positions.

If interested, you may fax resume to: 734-421-0593, apply in person or mail resume to: Human Resources GARDEN CITY HOSPITAL 6245 N. Inkster Road Garden City, MI 48135.

Warehouse Order Filling

Wholesale distributor of fine fragrances seeks highly detailed, energetic candidates who can work in a fast-paced environment. Two years of order filling experience required. Some overtime required. Call for appointment (734) 464-0002 EXT. 169. Walk-ins welcome: M-F. 9-11 and 1-4, 38200 Amrhein, Livonia. EOE

GENERAL ASSIGNMENT REPORTER FENTON

HomeTown Newspapers is looking for a general assignment reporter for The Fenton Independent.

Candidates must possess a Bachelor's Degree or have 1 - 3 years experience in news reporting. Our general assignment reporters gather and write news and feature stories. They attend village & township meetings and report on what happens at those meetings. They also assign photographs, write headlines and learn how to paginate a newspaper. We are in a high growth area and anticipate additional expansion in the near future. Smoke-free environment. Strong benefit package. Please send resumes to:

HOMETOWN NEWSPAPERS ATTN: BOB JACKSON 104 W. MAIN ST. NORTHVILLE, MI 48167 EEO/ADA

Minorities Encouraged to Apply

GENERAL FACTORY LABOR Full-time positions for heavy industrial work at a custom laboratory counter-top manufacturer. Some heavy lifting may be required. Apply at: 8464 Ronda Dr. Canton, MI

GENERAL LABOR / ASSEMBLY Looking for serious workers for light assembly. We offer full time long-term employment. Start $10/hr. with scheduled pay raises & benefits. Drug screen required. 20775 Chesley Drive, Farmington. 248-478-7788

GENERAL LABORERS Auto parts packaging firm seeks responsible individuals. Duties include: Packaging automotive parts, quality checks. Must be good with paperwork and detail. Experience a plus, but will train. Position open on all shifts. Apply in person 8:30am to 4pm. Howard Ternes Packaging Co. 700 Manufactures Dr. Westland, MI 48185

GENERAL LABOR, FURNACE OPERATORS Foundry exp. required. Full-time nights and weekends. Please apply at Metaltec Steel Abrasive Co., 41155 Joy Rd, Canton, MI 48187

GENERAL LABOR General helpers needed to handle light maintenance, apartment prep & grounds. No weekends. Benefits. Call Mon.-Fri., 9am-5pm. EOE

Farmington Hills	248-851-0111
Royal Oak	248-549-7762
Troy	248-879-2466

GENERAL LABOR Plastic Injection Molding company in Canton seeks several dependable people to fill entry level positions. 3 shifts. Starting pay $9/hr. Drug screening required. ANSON MOLD, INC., 7779 MARKET ST, CANTON MI 48187 or call: 734-454-4180.

GENERAL LABOR. $9/hr. starting pay, 40 hrs. per week. Benefits. Machine Operators in the metal industry. Wixom area. (248) 684-0555

GENERAL OPERATOR for sheet metal job shop. Good pay & benefits. Apply at: Park Fabricating, 19055 w. Davison, Detroit, MI (313) 272-1500

- GLAIZER WANTED - Experienced. Full time, benefits. (248) 442-7584

GOOD $$$ WEEKLY Need reliable people to run box route in city and suburbs. Weekly pay/own hours/car needed. Mr. Falwell, 734-675-8958/ 734-775-0644.

GOVERNMENT JOBS - $11-$33/hour. Paid Training. Full Benefits. Call 7 days. 1-800-320-9353 Ext. 2155 (SCA Network)

Government & Postal Jobs Now hiring in MI. $14.10 to $21.80/hr. Benefits & Paid Training For Job Info & Application 818-942-0200 ext: 8696

GRADING & EXCAVATING growing Belleville based Co, seeks experienced, qualified Operator and Grade/ Laborer. Competitive salary, health insurance available, (734) 699-2300.

GRAPHIC DESIGNER Multi media position available with local retailer. College & experience preferred. Competitive pay plus benefits & 401K. Send resume to: 2184 Telegraph, Bloomfield Hills, MI 48302

GROUNDS KEEPER Full time. Great hours, excellent benefits. Looking for enthusiastic team player to join our team. Please apply in person: The Kensington 18335 W. 13 Mile Southfield

CAREER OPPORTUNITIES AT

FLAGSTAR BANK

Flagstar Bank is experiencing rapid expansion and as the largest independent savings institution headquartered in Michigan we offer excellent career growth for those interested in the banking industry. We provide a generous benefit package including medical, dental and life insurance, company matching 401(k), vacation, educational assistance, paid holidays and sick days. The following opportunities are currently available in the Detroit area:

OPERATIONS MANAGERS: This position supervises the daily operations of one banking center. Requires 3 years retail banking experience in branch depository operations, supervisory experience and the ability and desire to promote new business development.

TELLER/CUSTOMER SERVICE REPRESENTATIVES: These positions involve direct customer contact handling their financial transactions. Requires excellent customer service skills. Previous banking experience required for customer service representative position.

To apply for positions in Farmington Hills, Bloomfield Hills, Sterling Heights, Troy and Rochester Hills. Please call **1-877-632-8403**

To apply for positions in Livonia, Canton, Taylor, Madison Heights and Detroit. Please call **1-877-632-8403**

www.flagstar.com EOE

Advertising Sales Recruitment Specialist

Do you have the winning combination of enthusiasm and motivation to succeed? Are you an outgoing person who enjoys working with people on the phone or in person? Then you're the person we're looking for to join our sales team!

Must have prior sales experience (newspaper preferred), superb communication and typing skills. Good transportation a must.

We offer base salary plus commission for this 32 hour/week position, plus a great work environment, excellent career opportunities, 401(k), and health/medical benefits.

Please submit resume to:

The Observer & Eccentric Newspapers
36251 Schoolcraft Road
Livonia, MI 48150
Fax: (734) 953-2057
E-mail: ebibik@oe.homecomm.net.
Job code: RS

Independant Contractor - to deliver newspapers to Observer carriers homes.

Thursday hours vary from 6:00 A.M. to 2:00 P.M., and Saturday from 3:00 P.M. to 1:00 A.M., times will depend upon upon the city that you drive in.

Earn up to $90.00 per week!
Call:
734-953-2041 to apply.

O&E™ Vehicle required

Earn up to $360.00
delivering your Thursday and Sunday Hometown Newspaper.
Porch delivery a must.

No collecting involved.

Call 734-953-2041 to apply.

detroit.citysearch.com CareerCenter

HomeTown Classified

EMPLOYMENT

Your HomeTown Classified ad is automatically posted on the internet! Visit us today.

hometownnewspapers.net

500 Help Wanted General

GRAPHIC DESIGNER

Plante & Moran, LLP, a Southfield CPA firm is seeking an experienced graphic designer to design marketing materials, newsletters, and presentations. Preferred candidates will be proficient in PageMaker 6.0, Photoshop, and Corel Draw 8.0. Strong communication skills and the ability to work in a professional, deadline-driven environment are necessary. Fine Arts of related degree is preferred. Please send resume and salary requirements to: Job #3421-GRDN fax 248-352-0018 or e-mail pmcareers@plantemoran.com. Please note: due to the high volume of resumes received candidates meeting the most requirements will be contacted.
An Equal Opportunity Employer.

GREAT PAY $10 HOURLY!

Market research office in Taylor needs reliable Telephone Interviewers until January who possess:
- Excellent reading & spelling skills
- Typing 35+ wpm
- Smiling face

WE OFFER:
- Great pay - $10/Hrly.
- Casual atmosphere
- Choice of Shift:

★ Evening Shift Mon. thru Fri. 6-10pm, or 7-11pm, or 8-12pm - Work all 5 days or just 4.
★ Weekend Shift - Fri. 7-11pm; Sat. 10am-2pm; Sun. 6pm-10pm. Must work all 3 days.

Join our team by calling Sandy Mon. thru Fri., 10am-4pm at 313-299-9570

GROUNDSPERSON

Needed for apartment communities in Novi and Farmington.
$8.00/hour
Opportunity for advancement.
(248) 866-2815

☆ GROUP HOME MANAGERS

Positions are available in the Westland and Ann Arbor area. Prefer one year of group home experience. Must be DMH/CMH trained or similar training. Competitive wages and full benefits. Must have valid driver's license. Fax resume to 734-458-7962 or call Tary at 734-458-8140.

GUARANTEED $505/WK. working for the government from home. Part-time/full-time 1-800-748-5716 Ext. A1 (24hrs.) (SCA Network)

HAIR CARE
Licensed Cosmetologist wanted for busy salon. Hourly wage plus commission & benefit package. Call john ryan associates. 1-800-552-4870.

HAIR DESIGNERS
wanted for a busy Canton salon. Benefits available. Call Edna or Linda for App't., 734-416-9749

HAIRDRESSERS

ARE now accepting applications for Assistants & Hairdressers to service a growing clientele. Excellent opportunity for career minded individuals.
Call Kathy 248-642-2882.

HAIR STYLIST $500 hiring bonus

$15/hr guaranteed (not including tips). Very busy Canton Salon established 15 years. 401k. Paid vacation. Flexible schedules. No Sundays. (734) 459-5528

HAIRSTYLIST

ARE you ready to start your career and looking for an exciting opportunity to use your creative talents? We have the perfect opportunity for you. No chair rental & established client base. 5 day work week with set schedules. Base salary plus commissions & tips. Paid holidays & vacations. Full benefit package including: health insurance & 401K. We are a national service organization with 80 locations throughout the US & Canada with an opportunity for a stylist in our Southfield Center. You must be licensed with expert styling skills & be people oriented. This is an ideal position for a fast start on your career. To schedule an interview; call 1 800 255-8091

HAIR STYLIST/BARBER
Full/part-time. Mainly walk-ins. Livonia area. Contact Jo Anne, Share Our Hair 734-524-9016

HAIR STYLIST
Experienced - 2 days a week for Plymouth area nursing home. 1-800-762-7391.

HAIR STYLIST
Flexible hours. Friendly atmosphere. For info call Studio 66, Westland (734) 721-2187.

HAIR STYLIST/MANAGER
Clients waiting. Training program. Benefits. Life Spa Salon, Troy/Novi/Shelby 248-642-9960

❑ HAIR STYLIST
❑ NAIL TECHNICIAN
Experienced. Full benefits. Competitive salary. Store discount. Apply to: Premier Salons at Hudson's, Southland Mall. 734-374-5420

HAIRSTYLISTS/ MANAGING STYLISTS

Excellent pay, Complete Health Benefits, Flexible Hours and Terrific Opportunities. Managing and Stylist positions available at select salons. BoRics is the place for you. Positions available at the following locations:
- 2430 S. Wayne at Palmer, Westland
- 37085 Grand River in Halstead Plaza, Farmington
- Inside Super Kmart 41660 Ford Rd. at N. Haggerty Rd., Canton

Nicole @ 734-844-9206. Apply in person to any BoRics salon or call Lauretta at 1-800-668-8484. Positions available throughout the area.

HANDYPERSON
with electrical background. Mush have chauffeur's license or better. Good pay, flexible hrs. & benefits. (313) 999-0743.

HEARING TEST TECH

Will train to provide hearing test to industrial employees in company mobile units. Requires over-nite stay, Monday-Friday, no weekends or holidays. Paid benefits. Call (248) 352-3227

HI-LO WAREHOUSE
for weekends.
Three 12 hour shifts.
Call Mike H. (734) 455-5500
Fax (877) 455-9461

HI-LOW DRIVER

Immediate opening for experienced driver for 2nd shift. We offer medical after 30 days, paid vacations and permanent employment. Computer experience helpful. Apply at Logistics Personnel, 41775 Ecorse Rd., Ste 290, Belleville, MI.

HO! HO! HO! Need cash for Christmas? 75% of our sales force earns over $1,000 weekly. Paid training. Call between 11 and 4, (248) 473-0781

HOLIDAY HELP

Local company filling many part-time openings. 2-10 wk. work program. No experience necessary. $14.05 base-appt. Position involves Customer Service/ Sales. Call: 734-522-4140.

MARVINS GARDEN INN
Now Hiring:
♦ HEAD HOUSEKEEPER
♦ HOUSEKEEPERS
♦ FRONT DESK CLERKS
Retirees Welcome
27650 Northwestern Hwy
Southfield, MI

HOUSEKEEPERS NEEDED in Oakland County. References checked. Please call Mon-Fri., 9-5pm. 734-525-6625.

HOUSEKEEPERS NEEDED
For full & part-time. Must be able to work weekends. $6.75/hr. to start. Apply in person: Super 8 Motel, Michigan Ave. at I275. (734) 722-8880.

Housekeeper START with a BONUS PACKAGE!

ASK ABOUT OUR 30-60-90 DAY BONUS PACKAGE!
Full-time position for Luxury Retirement Community. Generous starting wages, bonus paid after 30-60 & 90 days! Great benefit package including health insurance & 401K. Must have excellent customer communication skills. Please apply in person, Monday thru Friday, between 9:00 AM & 4:00 PM at:
The Trowbridge
24111 Civic Center Drive
Southfield, MI 48034
Fax: 248-352-0344
EOE. Drug-free Workplace.

HOUSEKEEPING STAFF

Pleasant working environment. Senior retirement community in Novi/Walled Lake area. Full time days. Good wage. Meals & uniforms provided. 248-669-5330.

HR Assistant
Farmington Hills corporate office, 6 month contract. Call Alyson for immediate interview. (734) 524-0901.

HUMAN RESOURCE PROFESSIONALS

Please see our ad in the Medical section of today's paper. EOE

Oakwood

HUMAN RESOURCES MANAGER

Presbyterian Village Redford, an accredited long-term care facility, is inviting applicants for this key position on our management team. Successful candidates will have a degree in Human Resources, HR experience in a healthcare setting, have good communication skills (written and verbal) and be prepared to be a change agent using a positive attitude! We also provide competitive wages and benefits, including retirements savings, paid time off and tuition reimbursement. Please mail or fax resume, cover letter and salary history to:
Presbyterian Villages of Michigan
Attn: S. Johnston
25300 W. Six Mile Rd.
Redford, MI 48240
Fax: 313-533-6616
EOE.

HR Communications University of Michigan

HR Communications is looking for two dynamic people to be key members of a professional communications team that develops and produces print and Web-based materials and special projects to communicate Human Resources and Affirmative Action's mission and objectives, programs, services, and activities to multiple audiences.

HR Communications Specialist
This person will work with the communications team, internal units, designers, and others to develop effective communications plans and write, edit, and produce communications materials including press releases, presentations, brochures, posters, and direct mail.

Qualifications: Bachelor's degree in English, Public Relations, Communications, or an equivalent combination of education and experience. Five to seven years of professional experience in public relations or marketing communications and excellent grasp of the principles, practices, and techniques of design, print, marketing, and communications. Outstanding written and oral communication skills along with effective planning and organizational skills. Enthusiastic, flexible, and able to work collaboratively with both internal and external contacts and resources. Portfolio required along with computer and writing exercises.

HR Communications Associate (Designer)
This person will work collaboratively with the communications team and internal units to conceive and create designs for web and print-based communications materials, including general publications, posters, brochures, forms, and presentations.

Qualifications: Bachelor's degree in Design or an equivalent combination of education and experience. Three to five years of design experience in marketing, publications, and communications. Experience designing for electronic media such as the Internet and Intranet. Expert knowledge of the principles, practices, and techniques of design. Portfolio required.

Salary is based on experience. Excellent benefits package includes a retirement plan with generous two-to-one matching and immediate vesting. To apply for either of these positions, contact:
University of Michigan
Employment Services
G250 Wolverine Tower
3003 South State Street
Ann Arbor, MI 48109
Phone (734) 764-6580.
The University of Michigan is a Non-discriminatory, Affirmative Action Employer.

HVAC INSTALLER

Experienced only. Residential and commercial. Local work. Plymouth Canton area.
Call (734) 453-3000

HVAC SERVICE TECH
Wanted for HTG/CLG/Refrig. Benefits. (734) 525-3488

HVAC. WE are in need of 2-3 skilled & motivated installers for new construction. Top dollar will be paid to qualified individuals. (734) 655-1360

ID-OD GRINDER - 1-3 yrs. exp. Excellent benefit package. Overtime available. Call Jeff Seros at 734-397-3200.

IMMEDIATE OPENINGS ON 2ND SHIFT

Rapidly growing company in Plymouth area seeks motivated individuals for the following positions on 2nd shift:
- Entry Level Line Positions
- Production Technicians

We offer:
- Competitive Wage
- Paid Vacations/Holidays/ Birthday
- Life/Medical/Dental Insurance
- 401k/Profit Sharing

Send Resume:
Attn: Human Resources/ Production
P.O. Box 700713
Plymouth, MI 48170
Or fax to:
Attn: Human Resources/ Production
734-416-3810. Or Email to: hr_abs@hotmail.com
EOE

INSPECTOR TRAINEE

Surgical products. Novi company offers on-the-job training, competitive wages, flexible hours, 401k, paid health & life insurance, paid vacation, holiday, & sick time. Ideal for part-time college students. Ask for Al 248-349-1211.

INSURANCE
Commercial and Personal Customer Service Reps, Experienced Only
Fees Company Paid
Ann Bell Personnel
24044 Bingham Pointe Dr.
Bingham Farms, MI 48205-4348
(248)540-3355 Fax 540-8165

Insurance
NORTHVILLE AGENCY
Seeking a Commercial Lines CSR with 2+ yrs. experience. 248-349-5533 ext 24

INSURANCE - Southfield agency seeking experienced Personal Lines CSR. Call 248-355-1414 ext. 118 or fax resume to 248-304-0877 Attn; Lindy.

INTERVIEWER
The Data Collection Center of Oakland Community College is now hiring part-time telephone interviewers for evening, and Saturday hours to conduct telephone surveys. Qualified applicants must be highly dependable and have a clear speaking voice. Surveys are conducted at the Orchard Ridge Campus in Farmington Hills. For applications package, call 248-522-3881.

Investigator

Kerby Bailey & Associates, a professional-investigative agency serving business, insurance, & legal clients has an opening for a team member within its surveillance division in Auburn Hills. As part of the team you will be investigating fraud activity and be responsible for compiling & analyzing investigative information. Ideal candidate: excellent analytical skills, able to prioritize case loads & communicate clearly with confidence when interacting with clients & witnesses, general knowledge of investigations & interviewing & information gathering techniques, strong PC skills, high degree of patience, & self-motivated. All equipment is provided. Offer will be contingent on a stringent background check. Please send confidential resume to:
REHMANN ROBSON
2510 Lake Lansing Rd.
Lansing, MI 48912
FAX 517-372-2770
EOE. www.rrpc.com

CLEANERS

Evenings. Plymouth area. Earn $9/hr & up. (734) 482-1800

JANITORIAL
NEED EXTRA INCOME?
Premium quality service.
Part-time/full-time. $8-10/hr.
Call Mr. Keith: (313)537-2000

JANITORIAL POSITIONS
Wayne, Westland, Livonia. Early AM & eves. 734-326-2338

JEAN JOBS
$7/Hr. To $10/Hr.
ARBOR TEMPS 734-459-1166

CSR Corporate Staffing Resources
JOB FAIR on the RV
(Industrial & Clerical)
Fri, Nov. 10, 9am-5pm
(please bring 2 forms of ID)
15371 Merriman, Livonia
NW of 5 Mile & Merriman in the Rite Aid Plaza
Phone: (734) 762-1742
Fax: (734) 762-1749
Livonia@csronline.com



High End Kitchen Showroom seeks personable Technical Assistant to draw, price & order kitchens. CAD literate preferred. Fax resume to:
LIVING SPACES-Sylvan Lake
Fax: 248-682-5862

LABORERS
For underground construction. Wages negotiable. Benefits after 1 full year. Apply in person: 28541 Reynolds, Inkster

LABORERS
Gutter Installer/Crewleader
$14/hr. plus overtime
Health/401k/Bonus/Incentive
Average 50 hours/wk.
12 paid days off
(734) 374-2100, ask for Tim

LABORERS

w/exp. needed for brick paving co. Call Jeff @ 734-432-7878

LANDSCAPE DESIGNER/ ESTIMATOR & Nursery Help

needed. Top wages. Overtime & benefits. Fax resume: 734-495-1131 Call: 734-495-1700 Apply in person: 50145 Ford Rd., Canton.

Lease Agent Weekends

For luxury townhouse apartment community in Farmington Hills. Experience required. Please call Kim Mon-Fri, 9am - 5pm (248) 473-1127.

LEASING AGENT
Needed Sat. 9-5 & Sun. 11-4 for Canton apartment complex. Call (734)455-7200 EOE

★ LEASING ★ AGENT

Singh Management is seeking to fill FULL-TIME position for Wexford Townhomes of Novi and Briarcliff Villages. Must be EXPERIENCE and be able to work weekends. Offer competitive salary, commissions and health and dental insurance. FAX resume to: (248) 669-5948 or call Vivian at (248) 669-5900. E.E.O.

LEASING CONSULTANT
for Canton apt. community, part time, every other weekend. Please call (734) 397-1080.

LEASING CONSULTANT
Part-time, days/evenings for West Bloomfield apartment community. (248) 682-2950.

LEASING CONSULTANT

Home Properties, a Real Estate Investment Trust (REIT) that owns and manages over 48,000 units nationally, seeks a success-oriented person to lease apartments at one of our largest communities. If you possess excellent customer service skills and sales experience, then fax your resume with cover letter and salary requirements to (248) 799-9151.
Home Properties is an Equal Opportunity Employer.

LEASING POSITION for luxury apartment community near 12 Mile and Telegraph. Must have 1-year experience. Full time position with B.C/B.S, 401K, dental available. Call Paragon - 248-646-9600 x329

LIBRARIAN I - YOUTH SERVICES

City of Southfield
Assists patrons with reader guidance and reference, collection development, tours and presentations. Requires a Master's Degree in Library Science from an A.L.A. accredited university, course work/experience in collection management, and a proactive public service attitude. Salary range: $33,873 - $41,660, plus a benefit package. Submit a City of Southfield application package no later than 5:00p.m., 12/1/2000 to: City of Southfield Human Resources Department, 26000 Evergreen Road, Southfield, MI 48076.
EOE M/F/V/H
DRUG FREE WORKPLACE

Library/Information Services

Growing library services firm in Canton offers full-time, entry-level positions in customer service and order processing, requiring good keyboarding and communications skills and basic computer skills. Some college and/or customer service or library experience a plus. Benefits included, training provided, advancement potential available. Call 734-459-9699, ext. 401 or fax resume to 734-459-8990 attn: Dana.

LIGHT INDUSTRIAL
Up to $667/WK; up to $745 after 60 days. STOP!!
You just found a GREAT QUALITY INSPECTOR job!!
Paid Training. Overtime after 40 hours/Double Time on Sunday. Benefits. Room for Advancement! Must have valid drivers license & transportation. Like flexible hours? Call Plymouth (M-14 & Beck Rd., 20 minutes from Ann Arbor or Detroit). 800-573-1477 or New Baltimore (23 Mile & I-94 in Chesterfield Twp) 810-948-0690

LIGHT INDUSTRIAL
Gage Shop. 13603 Ashurst Ct, Livonia. (734) 522-1708

LIGHTING TECH - for retrofit. Must have chauffeur's license or better. Immediate openings. Flex hrs., benefits. 313-999-0743

INSPECTOR
for precision machined aircraft parts. Machining background preferred. Full benefits.
Hytrol Mfg. Inc., Garden City.
(734) 261-8030

Machine Build Helpers & Painters Needed
Batton Technical
800-870-0580

MACHINE OPERATOR
Automatic screw machine. Davenport set-up man & repair. 6 yrs experience minimum. Full benefits. Livonia area.
(734) 261-8780

MACHINE OPERATOR GEAR SHAPER
Experienced only. Full-time. Day shift only. Benefits.
Call Joe (734) 266-1500

MACHINE TRAINEE
Machine shop experience helpful. Our company will train individuals that are interested in learning automatic screw machine trade. Call Kevin for further info 313-538-0990

MACHINIST POSITIONS
Large lathe V.T.L. Operators. Must have minimum 5 yrs. exp. for large prototype work. Days, benefits. A/C shop.
Apply by mail/person:
Prince Industries, Inc.
33100 Capitol
Livonia, MI 48150
(734) 427-8550

SKILLED SURFACE GRINDER HAND
5 years minimum experience required. Livonia area. Gage Shop. Must pass physical. Full time - complete with benefits. Fax resume to: 734-427-2273

MACHINIST - SURFACE GRINDER
Able to hold close tolerance. 55 hrs./week. Saline area. Call between 9-3pm. 734-944-3355

MACHINIST
3 Yrs. experience. Must be able to travel. Call: 734-525-0880 or send resume to: 734-525-0888

MAIDS
Full-time to clean vacant apts. No weekends. Farmington Hills 248-851-0111 EOE

MAILROOM
ACO Hardware has a position involving packing/unpacking store & U.S. mail; print documents, fill store supply orders; mail rebates and store supplies to stores. Must be able to lift 30 lbs. regularly. We offer a competitive wage, excellent benefit package, and flexible full-time hours. Please send a resume and hourly requirements to: ACO Hardware, ATTN: HR Director/OEPrint, 23333 Commerce Drive, Farmington Hills, MI 48335-2764, Fax: 248-615-2696 or visit our web page and see all of our career opportunities at: www.acohardware.com EOE

MAIL ROOM CLERK RETIRED/PART-TIME
Position Available. Dependable transportation and good driving record. Responsibilities include mail pick-up/delivery and misc. office duties. 5 days/wk 1-5.
Call Wingate Management: 248-353-1575 x230 Attn: Sue

Mailroom

Library services firm in Canton has entry level, part-time position with great hours - or 3 p.m. to 6 or 7 p.m. Mon-Fri. Casual environment, training provided, advancement potential.
Call 734-459-9699, ext. 401.

★ MAINTENANCE ★

Apartment complex in Farmington Hills. Mon-Fri, 8-4:30. $9.50 to start. 248-553-0240

MAINTENANCE/ CLEANING PERSON
The Michigan Humane Society has an opening in the Westland Shelter for a full-time maintenance/cleaning person. Must have some maintenance experience. Hours are 8:00 am to 5:00pm, Monday through Friday. Apply in person at MHS, 37255 Marquette Rd., Westland, MI 48185.

$ Maintenance

For general maintenance at mid-size community in Dearborn Hgts. Dependable person needed. Live on-site. Full time, benefits included.
Call: 313-274-4765

MAINTENANCE - Full-time Experience needed- 277 Units Must have working knowledge of plumbing, electricial, furnace and carpentry skills. References a must. Please fax resume to 734-425-2154

Machine Build Helpers & Painters Needed
Batton Technical
800-870-0580

MAINTENANCE/ GENERAL

Hayes Lemmerz International-Howell has immediate openings in the Maintenance Department. High School diploma or equivalent is required. The candidates must be able to work all shifts. We offer a top rate of $16.78 per hour with yearly increases. Benefits include medical, dental, prescription drug program, 401k, paid vacation and holidays. Send resume:
HR Administrator
2440 W. Highland Road
Howell, MI 48843

MAINTENANCE

Looking for hands-on person with general maintenance capabilities for multiple sites in Southeastern MI. Day to day operation with build out experience. Competitive compensation package. Please send salary history along with resume. .....EOE
Box #2895
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

MAINTENANCE

Mature, responsible person to perform required repairs at Detroit apartment community. Candidate should be experienced in plumbing, heating, electrical and air conditioning. Salaried position, 401(K) program, health benefits and disability insurance.
Call (313) 836-2568

MAINTENANCE

Mature responsible person to perform required repairs at luxury suburban apartment community. Candidate should be experienced in plumbing, heating, electrical and air conditioning. This is not a live-in position. Benefits including 401(k) program, medical, and disability insurance. Please fax letter or resume Attn: Lori (248) 352-6737.

MAINTENANCE MECHANIC
Immediate need for a self-motivated Maintenance Mechanic. The ideal candidate will have 2-4 yrs. experience in the following areas:
- Electrical w/emphasis on electronic controls
- Pneumatics
- Hydraulics
- General repairs
- Knowledge of food processing and ammonia refrigeration a plus.

This position provides a competitive wage and a good benefit package after a qualifying period. Please send resume or apply in person to:
Personnel Dept.
EMBEST
31770 Enterprise Drive
Livonia, MI. 48150
or fax (734) 261-1049

MAINTENANCE

NEEDED for Waynewood Apartments. Must have experience in all aspects of maintenance, 401k & paid holidays offered. No faxed resumes please. Apply in person 6737 N. Wayne Rd., Westland 734-326-8270

MAINTENANCE PERSON
Full-time. Apply within:
American House Westland III
Mon-Fri., 9-5. (734) 728-8670.

MAINTENANCE
personnel needed for manufactured home community.
Please call 248-685-8110

MAINTENANCE

Personnel needed. Afternoon and day shifts available. Flexible hours, friendly work atmosphere. Benefit package provided. Bloomfield Hills area. (248) 851-1100, ext. 3158.

MAINTENANCE PERSON, skilled, with own tools, for West Bloomfield apt. community. Great opportunity for right person. Call: (248) 682-2950.

MAINTENANCE/PORTER
For Metro Airport shuttle service. 9PM-5:30AM shift. Full-time with good benefits. Apply in person Mon.-Fri., 10am-4pm @ 26500 Van Born Rd., E. of Inkster Rd., Dearborn Heights, MI.

MAINTENANCE/ REPAIR
person wanted to service our building, forklifts, bridgecrane, etc. Experience with mechanical and electrical necessary, welding and any other is helpful. Pay is based on experience and ability. Medical, dental & 401k benefits. Apply at 12600 Arnold, Redford, MI (313)535-2600

MAINTENANCE SUPERVISOR
for West Bloomfield apt. community. Great opportunity for right person with experience. Please call 248-474-9500 or fax resume to 248-473-5480.

MAINTENANCE TECH

Wexford Townhomes of Novi seeks EXPERIENCED maintenance person. Live on-site position. Competitive salary and health benefits included.
Call Vivian @ 248-669-5900 or FAX resume: 248-669-5948

MAINTENANCE TECH
Southfield Property Management company has full-time openings for central division & various on-site positions in Oakland County. Must have 2 yrs. experience in electrical, plumbing, heating & be A/C certified. Benefits. Call Mon.-Fri., 9am-5pm (248)352-2015, x112 or fax resume to (248)352-3184. EOE

MAINTENANCE TECHNICIAN/ GROUNDS KEEPER
Saddle Creek Apartments in Novi has immediate openings for a full-time Maintenance Technician and a Grounds Keeper. Call Laura for details or stop in and fill out an application at Novi Road between 9 & 10 Mile. (248) 344-9966.

Maintenance Worker
Experienced worker needed for full time position with benefits. High school diploma or equivalent required. Candidates must be flexible. Range $9-10.50/hr. Send resume to:
St. Vincent & Sarah Fisher Center, Attn: (MTW)
27400 W. 12 Mile Road
Farmington Hills, MI 48334
EOE

MAINTENANCE WORKER II
Plymouth Municipal Services Department is seeking applications for the position of Maintenance Worker II. Must have CDL Class B with Air Brakes License. Previous municipal experience preferred. Must be willing to work some evenings and weekends. Starting salary is $14.48/hr. plus benefits. Complete job description and application are available at Personnel Department, 201 S. Main, Plymouth, MI. 48170. Deadline for receipt of applications is 11-10-00. The City of Plymouth is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, religion, age gender or disability.

MC SPORTS

MANAGEMENT OPPORTUNITY

MC Sports!
- Assistant Manager
- Sales Associates

Attractive wages, competitive benefits and merchandise discounts! If you possess a positive attitude and the desire to work with one of today's greatest teams, then come check out what we have to offer.
Apply today at:
29475 Seven Mile Road
Livonia
Or FAX resume to:
Cedric Addie
734-971-0712

MANAGER

Part or full-time for Birmingham Real Estate office. Must have Real Estate license and Real Estate experience, as well as computer literacy and good communication skills. $35k-$60k earning potential. Please fax resume to 248-645-8828.

MANAGER & LEASING DIRECTOR

Needed for brand new A+ property in South Lyon. Must have minimum 3 years experience in luxury apartment community. Excellent salary, benefit and commission programs. Send resume & salary requirements to: Sheila Austin, PM Group Management, 1050 Corporate Office Drive, Suite 150, Milford, MI. 48381. Fax: (248) 529-2051 or E-mail:
pmgmchristine@aol.com

E & E Manufacturing, supplier of metal stampings, stamped metal fasteners, & assemblies, is seeking Individuals to submit applications in the following areas:
- PRESS OPERATORS, Mechanical power press experience preferred.
- MATERIAL HANDLERS Must have experience in loading and unloading steel, experience with larger hi-los, some computer knowledge. Adequate mathematical skills necessary.

Applications will be accepted between the hours of 8:00am & 4:00pm at:
E & E Manufacturing Company, Inc.
300 Industrial Drive
Plymouth, MI 48170
(S of Plymouth Road & W of Haggerty Road)
Fax: 734-451-6414

Manufacturing - Day Shift
Tool Room Lathe/Mill Hand Spline Grinder
3 Yrs. minimum experience required. Prototype & gage work. Clean environment, steady work, good wages & benefits.
ADVANCE SPLINE & ENG.
(248) 348-1411 (Novi)

MARKETING COORDINATOR

Claimspro Management Services, Inc. located in Southfield has a position available for a Marketing Coordinator. The ideal candidate will be a professional, dependable and creative individual. This position will consist of the following duties: Prepare and oversee tactical marketing plans involving advetising and trade shows. Prepare presentations materials for sales staff. Prepare RFP's for clients. Verifcation that the budget and timing requirements are met. Must have strong interpersonal skills, verbal and written communication skills. some travel required. Marketing experience essential, preferably in the healthcare industry. Will report to VP of Marketing and Client Services. Full-time salary with excellent benefits.
Please send resume and salary requirements to:
Human Resources
Attn: Marketing Coordinator
P.O. Box 577
Southfield, MI 48075
Fax: 248-352-7475

• MASONRY LABORERS •
Immediate openings.
Competitive wages & benefits.
248-698-9497

MATERIALS HANDLER

Ray Electric, Novi, seeks warehouse personnel. Stockwork, order picking & truck driving. Good pay & benefits. 248-449-4500

MEAT DEPT & grocery stock help watned evens & weekends, good pay, benfits, see John or jack at Holiday Market, 520 S. Lilley, Canton. 734-844-2200

MECHANIC
Experienced with semi-trailers, light truck work & fabricating. Competitive pay plus benefits. Call: (734) 728-9770

MECHANIC NEEDED
Sky Reach Inc.,
53643 Grand River,
New Hudson, MI 48165

METER READERS. Immediate openings, training available, paid holidays & vacations. Health insurance, 401(k) plan. Overtime available. Must have driver's license & reliable transportation. EOE. Call in Howell area: (517) 545-9868

Now Hiring

Old Navy, where shopping is fun again, offers you the remarkable opportunity to be part of our record growth in the family value-priced clothing market.

★ SALES ASSOCIATE POSITIONS ARE AVAILABLE ★

We offer unlimited opportunities to learn, promotion based on talent and ability, and great personal satisfaction.

We Are Now Hiring Shipment Crews Monday thru Friday, Weekends Off, Sales Associates, and Cashiers at our Stores in Novi Town Center, Bloomfield Town Square, Hunter's Square in Farmington Hills, Baldwin Commons in Auburn Hills. Applications Will Be Accepted During Regular Business Hours. Applicants Can Apply at the Old Navy Stores Mentioned Above.

Shopping is fun again™

OLD NAVY

adults • kids • baby

S12 0592

Observer & Eccentric

PART-TIME
SALES SUPPORT CLERK

The Eccentric Newspapers is seeking a part time sales support clerk to work in our Birmingham office. We are an award-winning newspaper offering a great work environment, excellent benefits and growth potential. Candidates must have six months to one year experience in a clerical related position, including customer relations. Must have general knowledge of office procedures, excellent computer and communication skills, and the ability to accurately type 40 wpm. Ability to handle multiple tasks and work within deadlines essential. 25-30 hours per week, as needed. Please submit resume to:
The Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150
Fax: (734) 953-2057
E-mail: ebihik@oe.homecomm.net
Most Outside Job Orders Have Support



Republic Bancorp Inc., *Fortune's* 25th *Best Company to Work For in America*, is a highly successful bank holding company with assets in excess of $4.5 billion and 150+ offices in 19 states. We currently have outstanding career opportunities at our subsidiary, Republic Bank – one of the nation's premier retail and commercial banks and Michigan's #1 small-business lender.

CAREER OPEN HOUSE

Wednesday, November 8, 2000
1:00pm - 7:00pm
Republic Bank
18720 Mack Avenue • Grosse Pointe Farms MI
and
363 W. Big Beaver Rd., Suite 150 • Troy, MI 48084

Learn how you can succeed in our sales- and customer-focused culture, and how you can expand your horizons through programs that support the drive and energy of employees who want to grow with our company. We have openings in Rochester, Grosse Pointe, Commerce Twp. & Troy for experienced individuals who qualify for positions as:

SECRETARY
CSR/RECEPTIONIST
PERSONAL BANKER
TELLERS
ASST. BRANCH SALES MANAGER
EXECUTIVE SECRETARY

If you are interested but cannot attend the Open House, please send resume to: Republic Bank, Attn: TLG, 2425 East Grand River Avenue, Lansing, MI 48912. Fax: 517-483-6651. EOE/AA

REPUBLIC BANC MORTGAGE CORP.

500 Help Wanted General

MILL HAND
Experienced in detail work. Overtime. Benefits. Plymouth.
(734) 416-5050

EMPIRE
Doors and Windows
MILL-WOOD WORKERS
Full time positions for dependable, quality conscious workers. Apply in person: 9125 Telegraph, Redford. Ask for Ken.

MOLLY MAID
A leader in residential cleaning! No Evenings or Weekends, car, training, uniforms provided. Weekly pay. Advancement opportunities, no experience required. Benefits include paid vacation & more.
248-305-7070

Mortgage Banking
Shore Mortgage wants you! Do you have experience in the mortgage industry? If so, apply now! Processors are needed for our Canton office.
SHORE MORTGAGE
Call (888)462-7467 Ext. 532
Mail resume: 770 S. Adams
Birmingham, MI 48009
Fax (248)433-0233
careers@
shoremortgage.com

MORTGAGE COMPANY
Mentor Financial is looking for experienced and non-experienced Loan Officers. Guaranteed commission of $2,000 monthly with an average of $7,500 in gross commissions paid monthly. 100% medical - fully computerized workstations. Company generated leads, in-house processing. All interested parties please contact Brian Martin at (248) 471-6900, or fax resume to: (248) 471-5018.

MORTGAGE
LOAN OFFICER TRAINEES
to $125K + Several positions with National Lenders. All offer BASE SALARY to $30K yr. + top commission and terrific benefits. Sales experience from any field accepted. Call for personal interview.
Employment Center Agency
(248) 569-1636

MORTGAGE LOAN PROCESSOR
Are you looking for a new working environment? We emphasize integrity, customer service, and personal growth. Any inquiries will be handled in strictest confidence. Simply ask for Tom:
University Mortgage, Inc.
2900 S. State, Ste. 11
Ann Arbor, MI 48104
(734)769-0832
(734)769-0661 Fax
www.universitymortgageinc.com

Mortgage
TOP PRODUCERS
100% COMMISSION PAID
Tired of only receiving 40%-60% commission on YOUR transactions? Sick of giving up a large portion of your commission, when you could receive all of it? We have FHA/VA, 50 investors & warehouse line. Find out more about our branch opportunities.
1-800-305-0707.

NEED EXTRA INCOME?
Holidays are almost upon us
- No Experience Necessary
- Earn $8.50/Hour & More
- Days/Weekends from 5am to 6pm
- Reliable Transportation required

An Equal Opportunity Employer
RGIS Inventory Specialists
Livonia (800) 306-7714

NEED $$$ FOR THE HOLIDAYS? Individuals needed to ring bells for The Salvation Army, Wayne/Westland facility from Nov. 17 to Dec. 23. Good pay! Applications available at: 2300 Venoy, Westland, or call: (734) 722-3660.

NORTHVILLE LUMBER CO.
Driver/Yard Help
- Compelling wages
- Full/Part-time
- Flexible scheduling
- Paid vacation & incentive pay.

Apply in person or call:
(248) 349-0220

OCCUPANCY SPECIALIST
Experienced for HUD, award winning senior, Section 8 building. Part time in NW Detroit Suburb. Excellent wages and some benefits. Respond to:
P. O. Box 503, Milford, MI 48381.

OFFICE CLEANERS
Plymouth area.
Evenings, part-time. Call:
(734) 374-5217

OFFICE CLEANING
Full-time/Part-time. $9-$11/hr to start. Days & occasional weekends. Must be reliable, take pride in work and have strong customer service skills. Full benefits. To schedule an interview, call: 248-735-1840.

OFFICE CLEANING
Previous experience, Southfield Building, 2-3 hrs. evenings.
248-352-2550

OIL CHANGE TECHNICIANS
Penzoil 10 Minute Oil Change. Experienced or will train. Full &/or part-time. Apply in person: 34680 W. 8 Mile, Farmington Hills. ½ mi. W. of Farmington Rd. Or call for appt. (248) 476-1313.

Operations/Blender
National manufacturer of water based detergents is seeking qualified candidates who are interested in a career in the Detroit area with a rapidly growing, stable company. The ideal candidate should have a strong mechanical inclination. The duties include general warehouse work, manufacturing of products, installation of equipment, maintenance of equipment & some delivery of products. We offer extensive training. Benefits include health insurance, 401K, & competitive wages. Send resume or apply in person to: American Synergistics, Inc., 34550 Glendale Road, Livonia, MI 48150.

METROONE
OPERATORS $11.00
NO TELEMARKETING
We are a 24 hour fast paced call center with full & part time positions available.
Candidates must possess a professional, friendly voice and excellent spelling & listening skills. After 90 days position includes up to a 12% pay incentive based on performance. We provide flexible hours, paid training and benefits.
APPLY IN PERSON ONLY
Mon-Thur, 8:30am-4:00pm
NO CALLS!
26850 Haggerty Rd.
Farmington Hills, MI 48331.

ORDER DEPARTMENT
Building products manufacturer has order desk / inside sales position open with possibility of working into outside sales. Previous experience with construction related products preferred. Starting pay negotiable with full benefit program.
Fax resume to: 248-426-1293.

ORDER ENTRY - CUSTOMER SERVICE
Full time Mon.-Fri. w/benefits. Seeking a friendly person who is detail oriented and possesses good communication, data entry, organizational and follow-up skills. Distributor knowledge a plus, but not required. Send resume and salary requirements to: CGL, Attn: HR-OC, P.O. Box 2970, Livonia, MI 48151.

ORDER PULLERS
Warehouse operations, high school diploma or equivalent required. Livonia area, 2nd shift, $8.50/hr. Call (734) 427-8910.

OVERHEAD DOOR
Service person, experience a must. Must have valid driver's license. (734) 449-0400

PAINTER
Full time with benefits.
248-478-4404.

PAINTERS - EXPERIENCED
5+ years for new work & repaints. Own transportation required. Call: 734-326-6175.

PAINTER'S HELPER
Busy Westside GM Dealership is looking for a Painter's Helper. Experience preferred. Good pay. Apply in person to Body Shop. Gordon Chevrolet, 31850 Ford Rd., Garden City.

PAINTERS NEEDED
Student grads welcome, will train. Reliable, responsible, with own transportation. Call after 7:00pm: 810-309-7090.

PARKING MANAGEMENT OFFICER
The City of Plymouth Downtown Development Authority is accepting applications for part-time Parking Management Officer. $10-$12/hr. approximately 20 hrs./wk. Must be willing to work some evenings and weekends. Complete job description and application are available at Personnel Department, 201 S. Main, Plymouth, MI. 48170. Posting will remain in effect until position is filled. The City of Plymouth is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, religion, age, gender or disability.

PARTS PREP
Novi co. filling 2 full-time positions. Offering on-the-job training, competitive wages, flexible hrs, 401k, paid health & life insurance, paid vacation, holiday, & sick time. Ideal for part-time college students. Ask for Zig 248-349-1211.

PARTS RUNNER/YARD Help, must have valid drivers license, starting pay at $8/hr. Apply in person 28541 Reynolds, Inkster.

PART-TIME WAREHOUSE POSITIONS
$8.50-$8.75/hour. Belleville area.
Temp to perm positions.
RSS-734-729-6420

Performance Supervisor
2nd & 3rd shifts. A distribution environment. Experience in direct Floor Supervision. Performance/attendance monitoring, coaching, & counseling. $35k & benefits. Fax resume w/salary history & requirements to:
Status Services Group
734-453-3125

PHOTOGRAPHIC DARK room printer. Color and B & W. Some photography. Experience helpful, but will train. 5-6 hrs/day. Mon-Fri. Paid Holidays. Send resume to: 15584 Beech Daly, Redford, MI 48239.

PHOTO LAB
NEEDS experienced person part-time. Send resume to:
2325 Alger, Troy, MI 48083.

PLANT MANAGER
Auto parts packaging firm is seeking an intelligent, experienced individual to manage a multi-shift operation in a service oriented plant setting. Understanding of ISO9000 quality concepts is preferred. Must have excellent verbal, written & interpersonal skills.
Forward resume including salary requirements to:
Human Resources Dept.
12285 Dixie Street
Redford, MI 48239
Fax: 313-531-5243

PLUMBER NEEDED. Experienced in residential service work. Top pay & benefit package to qualified applicants. Apply in person at Long Plumbing Co., 190 E. Main St., Northville, ask for Tony
(248) 349-0373

- PORTERS
- PARTS COUNTER

Brighton Honda is now hiring for full-time porters & parts counter person. Competitive pay, benefits available. Apply in person; Brighton Honda-Mazda, 8704 W. Grand River, Brighton.

PRESCHOOL TEACHER
for newly experience Northville chid care center. Experience helpful toddler room & AM kindergarten. (248) 347-6580

PRINTER WANTED.
Flexographic printing. Exp. on Mark Andy 830, 910 or 2200 preferred. Competitive wage and company paid benefits.
Fax resume to 248-398-2359

Stylecraft
PRINTING
Has immediate openings for **experienced people** in the following positions:
- Rotary Forms Strippers
- 2 & 3 color Didde Web Press Operators
- Order Entry (with printing background)
- Customer Service (with printing background)

All positions are hourly, include paid holidays & 401K.
To arrange an interview, call Mike H. (734) 455-5500
fax (877) 455-9461
or email resume to:
pre-press@stylecraftprinting.com

PRINTING COMPANY seeks energetic individual to train for entry level positions in bindery and stock room inventory. Company paid benefits.
Fax resume to 248-398-2359

PRINTING - Full time position for Stripping/Pre-Press dept. Willing to train. Afternoon shift. Health insurance & 401k. Southfield area. 248-545-1725

PRINTING GRAPHICS
Commercial printer needs bindery people. 2 years exp. Top pay, full benefits, 401k. Large Monthly bonus. Call Michelle in Novi (248) 442-0800.

PRINTING PRESS OPERATOR
Walled Lake In-Plant Print Shop seeks experienced press operator for Itek & AB Dick Presses. Benefit package includes health, dental, life and 401K plan. Hourly wage based on education and experience. Fax resume to 248-960-0079. E.O.E.

PRINTING PRESS OPERATOR
Full time day shift printing press operator needed to operator our Heidelberg duplicator press. Must have at least 2 yrs. experience, be reliable and be able to efficiently produce quality work. We offer medical, dental, 401K, vacation & holidays and a good working environment. Up to $15 per Hr. for a fully qualified operator. Call Alphagraphics, Canton (734) 455-6550.

PRINT SHOP
DESKTOP PUBLISHER/ PRE-PRESS PERSON
Move up with growing Southfield firm as a Mac and PC operator, 25-32 hrs/wk. 7 paid holidays, vacation, personal days $11-$13/hr., health, dental including family coverage. If you are PROFICIENT at Quark Express, Page maker, Photoshop and Illustrator, join these INVOLVED OWNERS & SPIRITED TEAM.
Send or fax resume:
PINNACLE PRINTING
21421 Hilltop #12, Southfield, MI 48034. Fax: 248-353-2327

PROCESS SERVER
Experieced process servers needed immediately.
(734) 981-4412

PRODUCTION LINE WORKERS
For Plymouth manufacturer. Nine month season is ideal for those wanting summer months off. Call 734-459-1036 x 112

PRODUCTION SCHEDULER
Livonia plastics company (Prototype/Production) seeking a Production Scheduler with knowledge of MRP system. Must be computer literate in both Excel and windows. Minimum two years experience required. Apply at Q3 Allmand Industries, Inc., 12001 Levan Road, Livonia, MI 48150 or fax resume to: 734-591-9056.

PRODUCTION SCHEDULER
Livonia plastics company (Prototype/Production) seeking a Production Scheduler with knowledge of MRP system. Must be computer literate in both Excel and windows. Minimum two years experience required. Apply at Q3 Allmand Industries, Inc., 12001 Levan Road, Livonia, MI 48150 or fax resume to: 734-591-9056.

PRODUCTION SUPERVISOR
Auto parts packaging firm is seeking a responsible individual with a minimum of 3 years supervision experience in a labor-intensive union environment. Understanding of ISO9000 quality concepts is preferred. Must have excellent verbal, written and interpersonal skills. Forward resume including salary requirements:
Attn: HR Department
12285 Dixie Street
Redford, MI 48239
Fax: 313-531-5243

Production Workers, Sewers and Quality Quality Techs
Commercial embroidery plant looking for production sewers and quality control techs for both first and second shifts (full and part-time positions available) in our Rochester Hills facility. Excellent wages and benefits. Please send resume with salary requirements to:
Director of Human Resources (#20), 1573 S. Telegraph Rd., Bloomfield Hills, MI 48302
Or Fax to: 248-335-5449

PROPERTY MANAGER TEAM - Immediate opening for 2 person resident manager/maintenance team at Westland self-storage facility; salary + managers residence, utilities, incentive, benefits; must have strong customer service skills & work ethic; non-smoking environment;
Call 800-326-3199x150
or fax resume Jennifer
to 248-855-0170

QUALITY COORDINATOR
Enjoy travel and independent work? Steel mill service provider seeks individual with experience implementing QS or ISO processes. Excellent benefits & competitive pay. Must be computer literate with working knowledge of Microsoft Word, Excel & Access. Please submit resume with salary requirements to:
Edw. C. Levy Co.
H.R. Dept/QCoe1100
9300 Dix Ave.
Dearborn, MI 48120
(313) 849-9355
Fax: (313) 849-9447
Email: resume@edwclevy.net
EOE/AA

RECEIVING CHECKERS
Auto parts packaging firm seeks responsible individuals. Duties include: Checking packing slips, and bills of lading to the goods received, labeling products. Must be good with paperwork and detail. Experience a plus, but will train. Position open on all shifts. Apply in person 8:30am to 4pm.
Howard Ternes Packaging Co.
700 Manufactures Dr.
Westland, MI 48185

REMODELER/ HANDY PERSON
Multi-skilled, own tools & truck. Must take pride in work & want to grow with company. $25-$35K/year, benefits available People & quality oriented. Plymouth. 1-800-942-6394.

Heslop's
Is looking for Assistant Manager Trainees. Qualified applicants will possess strong leadership abilities and retail background. $24,000 to start. Fax resumes: 248-344-4342 or mail to:
Heslop's
22790 Heslip Dr.
Novi, MI 48375
Attn: Personnel.

STORE ASSOCIATE
Typical retail jobs consist of cashiering, selling batteries and inventory. But at Batteries Plus®, you receive paid training, gain technical experience and feel the satisfaction of not just selling, but solving customers' problems. Competitive wages, full benefits and an environment in which to grow are just a few of the benefits you'll receive.
Send or fax resume:
BATTERIES PLUS
c/o J&J Power
6451 Hills Dr.
Bloomfield MI 48301.
Or Fax: 248-723-1124
All replies will be held in strict confidence.

ROOFERS WANTED
Kroll Construction
(734) 422-4840

RETAIL FIELD CONSULTANT TO $40K yr. + benefits, bonus, future car Multi Unit experience preferred.
RETAIL STORE MANAGERS to $35,000 yr. + benefits, bonus, growth opportunity with major international company. Interviews are conducted Monday thru Thursday from 10am-3pm.
EMPLOYER PAYS FEE
Employment Center Agency
(248) 569-1636

ROBOT PROGRAMMER
for unique global systems integrator. 2+ years exp. Background with ABB, Fanuc, Motoman, Nachi a plus. Fax resume to: B. Zeckzer @Flow International, (248) 474-5286

ROOFERS
DETROIT Area Roofing Contractor has openings for experienced HOT/FLAT/RUBBER ROOFERS. Good hourly wage, Full Family Health Insurance, Life & Disability Insurance. Profit Sharing and more.
Call 313-899-2100

ROOFING CREWS WANTED
Premium pay and year round work. Must have references, tools & insurance. Most work in Farmington area, 248-426-6787

ROUTE DRIVER
Livonia vending company needs a dependable, efficient route person. Good physical condition & driving record required. Will train - excellent pay, full benefits.
734-427-3510

SALES ASSISTANT TELEMARKETING
Expanding mortage co. seeks aggressive, self-motivated person with good phone skills to set appts. for sales staff.
$10/hr. to start+ commission + benefits. Earn $550-800/wk.
Call Dan 248-948-9820 x.264

PROFESSIONAL SALON Assistance needed for high energy upscale Birmingham salon. Wed. thru Sat. License required. Good salary & tips. Ask for Ora or Becky. 248-642-8181

SECURITY GUARD
Joe Panian Chevrolet has an immediate opening for a part-time INDOOR SECURITY GUARD. Must provide excellent references. Please apply in person to Asher Panian, General Manager.
Joe Panian Chevrolet
Medium Duty Truck Center
28111 Telegraph
Southfield

SECURITY OFFICERS
Guardian Guard Service has immediate full and part time openings available for Security Officers.
We offer health, life, dental Insurance, paid vacation and more. Applicants must have valid driver's license, HS diploma/GED, reliable transportation, and the ability to work a flexible schedule.
E.O.E.
Apply within:
Guardian Guard
18000 W. 8 Mile
Southfield, MI 48075

SECURITY OFFICERS
NEEDED FOR LIVONIA AREA
$8.50/HR. & UP
QUALIFICATIONS: Must have high school diploma/ GED, no criminal history, valid Michigan drivers license, 3 years full time work experience and pass a pre-employment drug test.
BENEFITS INCLUDE: Major medical (free), 401(k) with matching fund, tuition reimbursement, paid vacation after 1 yr. Free uniforms.
Also full-time positions available for the Sterling Heights, Trenton, Detroit and Troy areas.
Call GUARDSMARK
toll free at:
1-888-489-1880
for interview. Located in the SOC Credit Union building, S. of Long Lake off Crooks.

SERVICE TECHNICIAN
National air filter company offering position of Service Technician with earnings between $26-$40K, medical benefits, 401(k) & great atmosphere. Must have a truck or van. Fax resumes to Matt:
734-525-9024

SEWER & Drain Technician. Experience preferred. Will train. Good driving record a must. Excellent salary & benefits
(248)685-8285, (248)685-8440

SHEAR OPERATOR
for sheet metal job shop. Experience required. Good pay & benefits. Apply: Park Fabricating, 19055 w. Davison, Detroit, MI (313) 272-1500

SHIPPING/DRIVER
Small Livonia part supplier has flexible full-time opening to handle UPS shipments, driving pickup truck and other shop related tasks. Good pay and free lunch. Please mail/fax resume or personal info to: HR Dept., PO Box 530099, Livonia, 48153 Fax 734-953-6703

SHIFT MANAGER
Auto parts packaging firm is seeking a responsible individual with 1 to 5 years supervisory experience in Warehousing. Familiar with computerized systems. Duties include: Insuring that inventories are maintained both system wise and physically in the warehouse. Trouble-shooting and resolutions of inventory inaccuracies. Responsible for all departments. Must have excellent verbal, written and interpersonal skills.
Forward resume and salary requirements to:
Human Resource Dept., 12285 Dixie Street, Redford, MI 48238
Fax: 313-531-5243

SHIPPING/MARKING
13603 Ashurst, Livonia.
(734) 522-1708.

SHIPPING & RECEIVING ..... $9-$10
QUALITY CONTROL INSPECTORS ..... $9-$10
(3 shifts available)
CERT. WELDING INSTRUCTOR $14
STAFFING SERVICES OF MICHIGAN, LTD.
(734) 542-0500

SHOP HELP - Commercial, residential, full benefits. Top pay. Experienced only.
(313) 532-5400

SIDING INSTALLERS
Immediate positions available in Novi area. Experience required. Must have own truck. (810) 667-6615

SIGN ERECTORS
Immediate openings. Full time. Flexible hours. Good pay. Benefits. (313) 999-0743

SNOW PLOW DRIVERS WANTED
Snow Busters Snow Removal, Inc., is looking for experienced drivers with own trucks. Earn $40-$60/hr. with assigned route. Health insurance available.
Call Jim 734-427-9353.

SNOW REMOVAL Co. needs Front End Loaders & Operators, Snow Plows & Drivers & Sidewalk Crews for this winter. Call for rates. Mike, 248-486-7747.

SNOW REMOVAL co. needs winter help. Class B CDL Drivers and loader Operators. $20/hr. Call Mike 248-486-7747.

SNOW REMOVAL
Snow contractor is hiring additional truck owner/ operators, dump truck & plow drivers, loader & sidewalk equipment operators. Servicing Wayne & southern Oakland counties. Call Robert at...
D & B Landscaping
800-773-1030, x 301.

Social Work
CASE AIDE
Part-time 15 hours/week, Mon/ Wed/Fri, 3-8pm for residential treatment program. Previous experience with EI children required. High school diploma/ GED required. $9/hr.
Send resume to:
St. Vincent & Sarah Fisher Center, Attn: (CA)
27400 W. 12 Mile Road
Farmington Hills, MI 48334
EOE

Stockbroker
MORGAN STANLEY DEAN WITTER
Has openings for Financial Advisor Trainee. In depth training program offered. Business experience, sales & communication skills required.
For Southeast Michigan
Fax or Mail Resume to:
(734) 432-7575
17420 Laurel Park Drive N.
Livonia, MI 48152
Morgan Stanley Dean Witter is an Equal Opportunity Employer

STOCK & CLEAN-UP
Full or part-time. Good pay. Company benefits.
Call Sid/ Harry: 248-352-7377

STOCK/WAREHOUSE - for pets supply store. Full or part time. Some heavy lifting required. Call (248) 474-0680.

METROONE
SUPERVISORS
NO TELEMARKETING
We are a 24 hour fast paced call center with full time positions available. Previous supervisory experience required.
Supervise 30+ employees. Must be multi-tasked oriented with strong decision making skills. Provide counseling and ensure high quality performance. Salary commensurate with experience.
After 90 days, position includes up to an 18% pay incentive based on performance.
We provide flexible hours, paid training, and benefits.
Fax resume: (248) 324-0704

SURVEYORS
Be a part of a new team of surveying professionals! Fishbeck, Thompson, Carr & Huber, an employee-owned, engineering, and architectural consulting firm headquartered in West Michigan, has just opened a Farmington Hills office. We are seeking a Crew Chief and Instrument Person to be a part of this exciting new venture. Candidates should have survey crew experience or equivalent education. Experience in construction, boundary, site development, and data collection is desirable.
Submit resume to:
Human Resources-FH
ftch
6090 East Fulton
Ada, MI 49301-0211
Phone: 800-456-3824
Fax: 616-676-8173
E-mail: HumanRes@ftch.com
www.ftch.com
EOE

SYSTEMS INSPECTORS
Guardian Alarm in Southfield has openings for Systems Inspectors.
We require:
Excellent written and communication skills
Ability to respond to emergency situations
We offer:
Excellent career opportunity
Competitive pay with full benefit plan
E.O.E.
Interested people apply at:
Guardian Alarm
18000 W. 8 Mile
Southfield, MI 48075
Attn: Human Resources
Or fax 248-569-4760
E-mail:
hr@guardianalarm.com.

TAX PREPARER
Accounting firm in Novi seeking experienced income tax preparer. Excellent pay. A pleasant atmosphere working with friendly people. Seasonal. Part time. Evenings & Saturdays.
(248) 348-3348

HEAD TEACHER
Needed for child care center in Dearborn Heights. CDA or 2 yr degree in Early Childhood. including 12 hrs of child development. Call 313 278-8879

TEACHER & ASSISTANTS
Needed for Livonia Childcare Center. Full or part-time. Experience required. Call:
Mon. Wed. Fri.: 248-474-0001
Tues. & Thurs.: 248-926-1656

TEACHER ASSISTANT
A Montessori based, 24 hour, Child Development Center is in need of Assistant Teachers for our evening and midnight shifts. A minimum of a C.D.A. and 2 years of child care experience is preferred. This position offers $9.74/hr. to start with great benefits. If interested, please call Deborah at 734-953-6655, or fax your resume to:
734-953-6789

TEACHERS - All subjects. Including math. Michigan certification needed to tutor grades K-12. Plymouth. 734-455-3443

TEACHERS
Enthusiastic teachers needed for innovative science/technology program. Part-time to start. Call Deb at:
248-723-2851

TEACHERS/TUTORS NEEDED
National in-home service.
Great pay! Great part-time job
734-844-0078, 1-888-817-5225

Technicians
Installers & Service Technicians
Guardian Alarm has immediate openings for entry level and experienced Service Technicians and Installers. If you would like to be part of an exciting growth company, apply today! Previous experience with alarm systems or electronics helpful. We offer an excellent salary and full benefit package including 401(k). E.O.E.
Call or send resume to:
Guardian Alarm
18000 W. 8 Mile
Southfield, MI 48075
Ph: 248-423-3000
Fax: 248-569-4760.

TELEMARKETER
Established Detroit real estate company desires individual to work with us to solicit perspective Detroit home sales.
★ Flexible hrs.
★ Hourly pay + healthy bonus
★ No experience necessary
Interested????
Call Gannon Real Estate
313-255-0200
"Ask for Lennie"

TELEMARKETING
Set appointments for our accounting firm. No selling. Professional work environment. $7-$10/hr. with incentive program. Part-time, flexible day time hours. Please call:
734-542-3667

TELEPHONE INTERVIEWER
to work in Farmington Hills law office. Excellent phone skills.
248-865-0860

TELLER
Full-time position for a Teller at a Credit Union's branch office in Ann Arbor. Complete company paid benefit package including medical & dental insurance, life insurance & paid vacation. Competitive rate of pay.
Send resume to:
Michigan Educational Credit Union, 4141 Jackson Rd., Ann Arbor, MI 48103 Attn: Nick or call: 734-761-7505 x712.

TELLER
Full-time position available at Canton office of Telcom Credit Union. Excellent customer service skills required. Previous cash handling and sales experience preferred. Competitive wages, benefits and the opportunity for growth. Fax resume to: (734) 453-2323, or call John: (734) 453-4212. Or apply at: Telcom Credit Union, 44300 Warren, Canton, MI 48187.

TELLER POSITION
Credit union seeking person with the ability to perform cashiering functions. Financial institution experience desired, but not necessary. Send resume to:
Providence Credit Union
Attn: H/R, 22250 Providence Dr.
Southfield, MI 48075

E & E Manufacturing, a supplier of metal stampings, stamped metal fasteners, & assemblies, is seeking a Truck Driver with the following qualifications:
- Current CDL-A license
- Some driving experience necessary
- Hi-lo experience a plus.
- Afternoon shift beginning at noon
- Candidate must make daily deliveries which may include working overtime & weekends

Applications will be accepted between the hours of 8:00am & 4:00pm at:
E & E Manufacturing Company, Inc.
300 Industrial Drive
Plymouth, MI 48170
(S of Plymouth Road & W of Haggerty Road)
Fax: 734-451-6414

TOOL CRIB ATTENDANT
RamaTech LLC, a dynamic growing screw machine company, a Tier 1 supplier is seeking an experienced Tool Crib Attendant. One year experience working on machines, knowledge of cams, tool holder & machine spare parts. Knowledge of acme & davenport.
For this you will receive 100% employer paid Medical, Dental, 401(k), Optical, Uniform, and boot allowance after 90 days.
RamaTech LLC
7565 Haggerty Road
Belleville, MI 48111
Fax: (734)394-5734

TRAVEL AGENT
Worldspan. 1 year experience.
Novi. (248) 478-1311

★ TRAVEL ★
Group coordinator needed for busy Southfield agency. Must be organized & have travel agency experience. Expanding office great salary, great people, call Mark or Wendy 248-353-8600

TRUCK DRIVER OTR. Expedlter needed. Home every few nights. $60,000 a year. Class A CDL required. (800) 548-1614

TRUCK DRIVER (Sanitation/ Refuse Truck)
The Charter Township of Redford is accepting applications for the position of SANITATION EQUIPMENT OPERATOR - LEADER 11. Employees in this class, in addition to other duties, drive a variety of heavy-duty vehicles.
SALARY: Starting, $14.56/hr - Maximum, $18.20/hr. plus PAID: Health Insurance, Retirement, Vacation and Holidays.
AMONG THE REQUIREMENTS:
Possess and maintain a valid Michigan Commercial Driver License (CDL) with a group "A" or "B" designation and an air brake endorsement. High school diploma or G.E.D. and one (1) year manual work experience. The CDL and high school diploma or G.E.D. must be presented at the time of application.
Completed applications only will be considered for the position. Resumes will NOT be considered. Apply in person from 9:00 AM to 4:00 PM at:
REDFORD TOWNSHIP PERSONNEL OFFICE
15145 BEECH DALY
REDFORD, MI 48239
(313) 387-2760
or send a (self-addressed stamped envelope ($0.55¢) to the address above.
CLOSING DATE FOR FILING:
Friday, Nov. 10, 2000
The Charter Township of Redford is an Equal Opportunity Employer

TRUCK DRIVER/TRAINEE
WELDER - Full-time, benefits. No experience necessary, will train. Starting pay $8/hr.
Call: 734-591-7030.

T.V.
SENIOR TECHNICAL PRODUCER/DIRECTOR
Cable TV
City of Southfield
Simultaneously organize, design, plan, produce, direct, and edit video productions to meet quality standards and programming objectives; supervise staff. Bachelor's or advanced degree in Radio and Television Administration, Telecommunications or related field or equivalent experience. Background in management or administration in the fields of public, educational, or government access television, communications, public administration, or related fields. In depth knowledge of cable access operations including cablecasting technology, regulations, training, field and studio production; experience with advanced computer technology and non-linear editing. Ability to plan and administer departmental activities and budget management; able to work under pressure of deadlines and changing priorities. Valid driver's license and a good driving record, able to drive a small truck or van. Salary range: $38,903 - $47,846, plus a comprehensive benefit package. Submit application no later than 5:00 p.m. Friday, 11/9/00 to City of Southfield Human Resources Department, 26000 Evergreen Road, Southfield, MI 48076.
EOE M/F/V/H
DRUG FREE WORKPLACE

TV TECHNICIAN
Top pay for experience. Salary/ benefits. Fax resume to: 313-255-1023 or call 313-255-7150

VINYL INSTALLER
Experienced & dependable. Needed immediately. Great pay.
Call Mike (248) 478-0255

WAREHOUSE/ ASSEMBLERS
Good math skills. Hi-lo experience & good driving record. Some heavy lifting. Must pass physical including drug test. $10/hr. Benefits. Livonia area.
Call 9am-3pm: 734-422-4490

WAREHOUSE / DELIVERY
person needed immediately. Full-time. Good benefits. Bloomfield. 248-338-8192

WAREHOUSE/DRIVER
FULL-TIME position available in a record storage warehouse. Applicant must be detail oriented & able to work well with the public. Good pay & full benefits. Apply between 9-4pm.
Corrigan Record Storage,
45200 Grand River, Novi.

WAREHOUSE (FREEZER)
$14.30 per hour. 401k, Medical, Dental, Optical, COLA. Order picking and forklift experience necessary.
Send Resume To:
Awrey Bakeries
12301 Farmington Rd.
Livonia MI, 48150
Attn: Greg Kanclerz

WAREHOUSE
Full-time - Day shift.
Clean environment. Benefits.
Canton area. 734-207-8363

WAREHOUSE
- General Warehouse
- Experienced Hi-Low driver
- Canton Location
- Starting pay $10.
- Paid Benefits & time off.

Call: 734-453-2651

WAREHOUSE (Livonia Area) Starting at $8.00
Exp. in warehouse and shipping/receiving is helpful. Exp. In running a lathe and some machine operation is a plus.
Fax resume to:
734-513-5940
Or call for interview times:
734-513-5823
E.O.E.

WAREHOUSE MANAGERS
Two positions available. One position for days and one for midnights. Warehouse and fork lift experience required. Detail-oriented, organized, and have a positive attitude a must. Drug free work environment. Benefits and 401(k). Resume to:
FiberClass Insulation
Attention: James Dees
29769 Anthony Dr.
Wixom, MI. 48393
248-669-0660
or Fax: 248-669-0661

WAREHOUSE - Part-time. Organized & dependable person needed to work in small sales & marketing company warehouse.
Call (734) 207-7900
Or fax to 734-207-0443

WAREHOUSE
PART-TIME
Entry level position open in lighting warehouse. Stockwork and fixture assembly. Will train. Ideal for student. Ray Lighting, Novi. 248-449-4500

WAREHOUSE
Person needed to work in very busy warehouse filling orders, loading trucks, putting stock away, etc. Must be dependable and have a drivers license. Great benefits. $9.00/hr.
Call Joann 734-722-7171 for an interview. Located in Wayne.

WAREHOUSE, SHIPPING/ RECEIVING, GENERAL LABOR. Full time, benefits. Apply at AMSCO, 6775 Brandt Rd., Romulus, between 9am & 1pm. 734-728-8500.

WAREHOUSE/SHOP MECHANIC
Industrial distributor in Farmington Hills seeks individual for warehouse duties, pipe fabrication & pump repair. Mechanical experience helpful, good attitude a must. Full time position with excellent benefits. Advancement possibilities. Must be high school graduate with a good driving record. Send resume to: CFPC, 24450 indoplex, Farmington Hills, MI 48335. Or e-mail at: cfpccorp@aol.com.

WAREHOUSE
The Nailco Group, a leader in the beauty industry has full time positions open in the following departments:
DAY HOURS
- Receiving
- Stocking

AFTERNOON HOURS
- Order Processing
- Packing
- Shipping

Benefits Include:
- Competitive wages based on experience
- Medical and dental benefits
- 401k & profit sharing plans
- Paid vacation and holidays
- Attendance incentives

Energized applicants seeking work in our dynamic, growing company should apply in person to Nailco Group, 23200 Haggerty Rd., Farmington Hills. Monday-Friday.

WEB PRESS OPERATOR
Need Experienced Cold Set Web Press Operator in Standish, Michigan.
Mail Resume to:
Adair Printing Technologies
45355 Helm Street
Plymouth, Michigan 48170
Attention: Human Resources
Fax Resume to:
734-738-1022
Call: 734-354-8899

WELDER/ FABRICATOR
Good clean working conditions, competitive wages, top benefit package & steady work. We are looking for long term employees who are looking for long term employment. 50-60 hrs. Call Joe Lemon (734) 326-5400. 375 Manufacturers Dr., Westland.

WELDERS
WITH crane experience. Flexible hours. Good pay. Benefits.
(313) 999-0743

WELDING
Manager needed: Fitter, TIG, MIG. Limited machining exp. Industrial fabricator in Redford. Full time. Vacation, 401K, Insurance. Call: 313-538-1200.

YEAR-ROUND OUTDOOR
Permanent full time, year round maintenance of 40 acres Grounds work & experience preferred but not necessary. Drug free environment.
Call (734) 761-4572

Graphic Artist
Are you able to visualize and execute the production of high quality, visually appealing graphics?
We want to speak with you if you have a Bachelor's degree or equivalent, with at least 2 years experience as a Graphic Artist. We are an award winning community newspaper looking for a Graphic Artist for our Birmingham office. Applicants must have extensive knowledge of QuarkXpress, PhotoShop, Freehand, and Illustrator. Experience with NewsEdit preferable, with free-hand illustration abilities. Must have good communication skills and ability to work well with others. We offer a great work environment and excellent benefits.
Interested?
Please submit resume to:
Observer & Eccentric Newspapers
Job Code: GA
36251 Schoolcraft Road
Livonia, MI 48150
Fax: (734) 953-2057
E-mail: ebibik@oe.homecomm.net
Please include job code. EOE/DFW

Home Delivery Manager
Are you an ambitious and self-motivated individual?
Then we need you as a Home Delivery Manager for our Livonia office!
High School diploma or equivalent required, with 1-3 years of employment in a related position. Must possess excellent supervision, communication, interpersonal and computer skills, with the ability to lift 35 pounds.
Responsibilities include maintaining and increasing circulation of papers, recruiting and supervising carriers. Some weekend work required.
We offer a great work environment, excellent benefits and generous time off policy. Please submit resume with job code HDM to:
O&E™
The Observer & Eccentric Newspapers
36251 Schoolcraft Rd. • Livonia, MI 48150
e-mail: ebibik@oe.homecomm.net
Fax: (734) 953-2057

GFS Marketplace
New Livonia Marketplace!
GFS Marketplace is excited to announce that we are currently hiring **cashiers, stockers and food demonstrators** for our new store in **Livonia!** We are looking for people who are motivated to work hard and exceed our customer's expectations. As a leader in the industry, we offer you the following benefits:
- **Flexible Schedules**
- **Employee Discount**
- **Competitive Pay and Incentive Program**
- **Profit Sharing**
- **Opportunities for Advancement**

If you are interested in a great opportunity to work for a great company, stop by our hiring trailer at our Livonia location:
29150 6 Mile Road • Livonia
800 968-7500 x1254
EOE

501 Computer/Info. Systems

detroit.citysearch.com CareerCenter

COMPUTER GENIUS WANTED
Farmington Hills-based computer looking for energetic individual to run our hardware installation and support department. Must be skilled in Unix and Windows NT. Knowledge of terminal, printer, and modem configuration essential. Must be a self-starter with strong troubleshooting skills. Only motivated geeks need apply. Top compensation for the right individual. Please call: (248) 488-9700.

COMPUTERS
Immediate opportunity for IT professional with a rapidly growing industrial company in the Southgate area. Ideal candidate will have experience in the following areas: Windows NT, Delphi, MS SQL, and Crystal Reports. We offer an excellent salary and benefit package. Please fax resumes with salary requirements to:

K+S Services, Inc.
Attn: HR/COM
734-374-5763

COMPUTER SUPPORT TECHNICIAN
(2 positions)
Must have strong knowledge of Pentium-based computers, NT, and Netscape Communicator. Working knowledge of FileMaker Pro, Macintosh platforms, networks, fileservers, and computer-related equipment preferred. Dependable transportation. Full-time with benefits.

Send resume to:
J. Stephen Smith
Assistant Superintendent of Human Resources
Livonia Public Schools
15125 Farmington Road
Livonia, MI 48154
An Equal Opportunity Employer

COMPUTER TECHNICIAN
Some exp. required. Fax or send resume to: 248-889-0448 or hr@trsys.com

MAINFRAME COMPUTER OPERATOR
Seeking experienced Mainframe Computer Operator for 7:00 a.m. - 4:00 p.m. shift. HP9000 systems. Performs routine and minor maintenance on computer and peripheral equipment. UNIX experience preferred. Data processing or Xerox laser printing experience a plus.

Benefits include medical, dental, vision, flexible-spending accounts, 401(k), stock purchase plan and tuition reimbursement. Fax resume and salary requirements to: (734) 416-2683 or mail to:

Gage Marketing
101 Union Street
Plymouth, MI 48170
Attn: HR-Operator
EOE

PROGRAMMER/ ANALYST
The Charter Township of Canton is accepting applications for the position of Programmer/ Analyst. Professional work in the programming, maintenance, development, training, and user support of the Township Management Information Systems. A minimum of two years workplace programming experience with a minimum of one year Visual Basic experience. Must have already passed or must pass within 12 months of being hired or promoted Microsoft Certification exam 70-176 and one other of the following MicroSoft exams (70-029, 70-175, or 70-100). Extensive hands-on experience with personal computers. Novell networks, and database engines (SQL Server and FoxPro). Graduation from a college or university with specialization in Computer Programming, or related field; or any equivalent combination of experience and training. Applications must be picked up at the Canton Township Personnel Division, 1150 S. Canton Center Road, Canton, MI 48188 or send a self-addressed stamped business-size envelope to above address to request Programmer/Analyst application form. A Canton Township application form must be competed in its entirety and on file with the Canton Township Personnel Division by 4pm, Nov. 13, 2000. Resumes will not be accepted without completed written application form. Job description will be posted at the Township Administration Building. The Charter Township of Canton does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. An Equal Opportunity Employer.

WEB MASTER
U-M Department of Mechanical Engineering is looking for a Web Master to develop information management systems to gather, organize and disseminate information via web interface. E-mail cover letter and resume to ME_Jobs@umich.edu http://www.umich.edu/~jobs/ job posting number T-00-12653-SO. The University of Michigan is an equal opportunity/affirmative action employer.

502 Help Wanted-Office Clerical

detroit.citysearch.com CareerCenter

Accountant / CPA
Farmington insurance agency seeking accountant / CPA. Must be self-motivated to run office and help agents with clients in areas of insurance, estate and benefit planning. Some background with insurance, taxes and computers helpful. We're looking for someone to grow with us. Compensation package commensurate with background and potential. Please fax resume to: Stuart or Pete 248-442-5010

ACCOUNTANT / CPA
Needed for a growing Farmington Hills CPA firm. 1-2 years experience necessary. Tax experience helpful. Great growth opportunity. Full-time with benefits. Send resume to: MG, 32255 Northwestern Hwy, Suite 298, Farmington Hills, MI 48334.
Or Fax to: (248) 626-4298

502 Help Wanted-Office Clerical

ACCOUNTANT
NEEDED for small westside manufacturing firm. Navision experience preferred. Top wages & benefits. Resume to:
Box #2908
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

CONTRACT ADMINISTRATOR
Alliant Foodservice is currently seeking a detail oriented, accurate person who enjoys working with numbers. Must be capable of handling multiple tasks. Candidate must have computer experience. Send salary requirements & resume to: Alliant Foodservice, 28001 Napier Rd., Wixom, MI. 48393, attn: Acct. Manager or fax: 248-735-1296

ACCOUNTING ASSISTANT
Established Plymouth engineering firm seeks experienced accounting assistant to work as an integral part of busy accounting team. Position involves handling all accounts payable functions including check processing, data entry and reconciliation of accounts, assisting with special projects and other related duties. Position requires related accounting experience, initiative, ability to work effectively with others, good communication skills, attention to detail and speed and proficiency using computer-based accounting software. We offer flexible working hours in a friendly environment and excellent benefits including: medical, life, disability, 401(k), Profit Sharing, merit bonuses and generous paid time off. For immediate consideration, please send resume to: SME, 43980 Plymouth Oaks Blvd., Plymouth, MI 48170. Fax: (734) 454-0629 Equal Opportunity Employer.

ACCOUNTING CLERK I/II
Canton Township is accepting applications for the position of full-time Accounting Clerk I/II. Knowledge of bookkeeping principles, methods and practices, including some knowledge of commercial cost and budgetary accounting. Some experience in bookkeeping and related clerical work, including some personal computer experience. Salary: $21,767-$27,235/yr. A Canton Township application form must be completed in its entirety and on file with the Canton Township Personnel Division by 4pm, Nov. 13, 2000. Resumes will not be accepted without completed written application form. Job description will be posted at the Township Administration Building. The Charter Township of Canton does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. An Equal Opportunity Employer.

ACCOUNTING CLERKS
Southfield Logistics firm, 6 direct hire positions. A/P, A/R to $12/ hr.
EXPRESS SERVICES
734-467-5450 Fax 734-467-1638

ACCOUNTING CLERK
Part-time, flexible hours. AR/AP. Quick Books Pro experience required. $12/hour. Farmington Hills. (248) 477-0600.

ACCOUNTING/ RECEIVING CLERK
Our growing company is looking for accounting clerks to work at our new store in Farmington Hills at Grand River and Drake. Candidates will count cash office, do deposits and payroll, receive product, deal with vendors and perform administrative duties. Qualifications include Word/Excel knowledge and 1-2 years clerical experience.
Send resumes to:
chris_booher@buschs.com
Fax: 734-944-4327
Busch's HR
565 E. Michigan Ave.
Saline, MI 48176
Call Chris Booher at 734-944-4352 for more info.
Busch's Your Food Store A World of Difference!

ACCOUNTS PAYABLE CLERK
National Environmental Co. is looking for an accounts payable clerk to assist our accounting dept. Full-time. Excellent pay and benefits. Ideal candidate must have minimum 2 yrs. exp. Please fax resume to Lauren at 313-841-7135
Inland Waters Pollution Control, Inc.
E.O.E. / Drug-Free Workplace

ACCOUNTS PAYABLE/ TITLE CLERK
Full-time position available Aat the Troy Motor mall for experienced person with a desire to be with a high quality organization. We will provide you with an attractive compensation package & a progressive work environment that offers growth. Apply at: Box #2905
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

ACCOUNTS PAYABLE CLERK
Home Properties, a Real Estate Investment Trust (REIT) that manages 5800 units in Michigan is looking for a success-oriented person to work in the accounts payable department. Detail oriented, organized and reliability a must. Full or part-time position available. Please fax your resume with cover letter and salary requirements to (248) 799-9151.
Home Properties is an Equal Opportunity Employer.

ACCOUNTS PAYABLE CLERK
Full-time position available for an experienced A/P clerk within a growing organization. Responsibilities include daily processing of invoices and account reconciliation. Computer experience required. Great opportunity for a recent grad or if you have 1-4 years accounting experience. Include salary requirements. Full benefits. Fax or mail resumes to:
Kurtis Kitchen & Bath Centers
ATTN. Lisa RE: AP
12500 Merriman Road
Livonia, MI 48150
Fax: (734)522-9987

ADMINISTRATIVE ASSISTANT / RECEPTIONIST
Michigan Truck Parts, Westland (734) 722-3800

ADMINISTRATIVE ASSISTANT
for CPA office. Some computer & accounting skills. W. Bloomfield. Fax resume: 248-737-2080

502 Help Wanted-Office Clerical

ADMINISTRATIVE ASSISTANT/ RECEPTIONIST needed for busy real estate office in Rochester Hills. Looking for an upbeat, outgoing person with a friendly phone voice. Must be able to handle a multi-line phone system as well as being able to work independently on multiple tasks. Familiarity with Microsoft Word, Excel, Windows 98, and the Internet required. Interested applicants fax resumes to (248) 299-5805 or e-mail to C21Detroit@aol.com. Attention Cherie.

ADMINISTRATIVE ASSISTANT - Northville based residential home builder/developer seeks highly motivated competent person knowledgeable in Microsoft Word, Excel, Dictaphone, and Accounts Payables. Real Estate background helpful. Send resume to: Office Manager, 41000 7 Mile Road, Suite 110, Northville, MI 48167 or fax resume to (248) 449-4792.

ADMINISTRATIVE ASSISTANT
For manufacturers rep office. Excellent computer skills and knowledge of MS Excel required. Sales experience helpful. Communication and organizational skills a must. Degree preferred. Send resume to: James R Thomas, PO Box 6405, Plymouth, MI 48170.

Administrative Assistant
Financial firm seeks ambitious, self-motivated Admin. Asst. with strong computer skills. Salary & benefits based on ability. Fax resume to: IFG 248-569-0340

ADMINISTRATIVE ASSISTANT to $38,000 - Strong Word, Excel, PowerPoint. Right hand to CEO. Lots of variety. Friendly Troy firm. Deb 810-772-6760. Snelling Personnel Services.

Administrative Assistant Experienced
(HR background helpful)
$21-28K. Sodexho Marriott
Please fax resume:
Charles Sheppard 313-322-6441

ADMINISTRATIVE ASSISTANT to $42,000 - Work for national director. 3 yrs exp. in a support role plus strong MicroSoft Office. Major Farmington Hills firm. Immediate. Barb 810-772-6760. Snelling Personnel Services.

ADMINISTRATIVE ASSISTANT to $37,000 - Southfield firm. Property management or construction experience a plus but not a must. Word/Excel. Lots of phone work. Good communication skills. Kathy 810-772-6760. Snelling Personnel Services.

ADMINISTRATIVE ASSISTANT to Sr. MANAGER to $35,000 Major Troy firm. 3-5 years secretarial experience. Strong MicroSoft Office. Corporate communication skills. Great benefits. Call Barb 810-772-6760. Snelling Personnel Services.

ADMINISTRATIVE ASSISTANT to $40,000 - One of Fortune Magazine's top 100 companies to work for has several openings. Advanced MicroSoft Office plus exc. communication skills needed for this international Ren Cen firm. Barb 810-772-6760. Snelling Personnel Services.

Administrative Assistant
Growing fast-paced insurance company in need of entry level administrative assistant. Friendly business casual environment. Duties included but not limited to answering phones, file management, inventory, word/ data processing. Pay commensurate with experience, full benefits, 401k. Please fax resume to: (248) 646-0525

ADMINISTRATIVE ASSISTANT Rapidly expanding Northville firm seeking outgoing, energetic, well organized professional to join our team. Experience with Word, Excel & Accounting software (Peachtree) a plus. Great working environment with outstanding salary & benefits. Send resume to: P.O. Box 905 Northville, MI 48167 or E-mail: atcmi@aol.com or Fax: 248-348-3040

ADMINISTRATIVE ASSISTANT
Mature, detail oriented person needed full-time to answer phones, file, process jobs including computerized invoicing. Must be Windows proficient & have knowledge of payables & receivables. Full benefits. Westland. 734-326-6737

ADMINISTRATIVE ASSISTANT
Major Corporate Group seeks a high potential team player with MS Office skills. Some experience in a technical or engineering environment a plus. Great benefits and career opportunity!
Diversified Recruiters
(248)344-6700 Fax(248)344-6704
See jobs of the week at: www.jobsdrc.com

ADMINISTRATIVE ASSISTANT AUTO SUPPLIER NEEDS
Immediate openings in executive offices of international auto suppliers. Auburn Hills, Farmington and Detroit. Openings include long-term, even evenings.
Call Sara or Email at jobs@astaff.com

Birmingham	248-646-7663
Clinton Twp.	810-226-9642
Livonia	248-473-2933
Taylor	734-284-6457

Advantage Staffing

ADMINISTRATIVE ASSISTANT/ SHIPPING DEPT
Fast growing distribution company seeks full-time Administrative Assistant for shipping dept. Duties include processing Work Orders for truckload/LTL/UPS shipments. Basic knowledge of computers with MS Word/Excel is necessary. Ability to operate a forklift a plus, but will train. some lifting. Position is 70% office, 30% warehouse. Starting salary is $22,500 plus benefits.
Fax resume to (734) 930-9293 Attn: Jim Ross or mail to PIDC, 900 Victors Way, Suite 300, Ann Arbor, MI 48108

ADMINISTRATIVE ASSISTANT
Professional CPA firm in Birmingham looking for a highly-skilled, motivated and assertive Administrative Assistant / Secretary with a minimum of five years experience. The candidate must have excellent organizational, communication and computer skills (WordPerfect/ Lotus 123 preferred), and thrive in a fast-paced, busy environment. Premium wages and benefits. Legal experience a plus. Send resume to: 401 S. Old Woodward, Suite 340, Birmingham, MI 48009, Attn: Shirley or Fax: 248-433-3134

Administrative and Clerical openings.
Qualified candidates need to be friendly, flexible and hard working. Skills in Microsoft Word & Excel will be needed for certain openings.

The following positions are open:
- 2 - Receptionist (Ann Arbor) $9-$11
- 1 - Clerical (Brighton) $10-$12
- 1 - Part-time Accounts Payable Clerk, flex hrs. (Ann Arbor) $11-$14
- 1 - Part-time File clerk, flex hrs. (Ann Arbor) $9-$10

If you're interested contact our staffing consultant, Heather at: (734) 769-1720, fax your resume to: (734) 769-0035 or email your resume to orn5mrannarbor.com

ADMINISTRATIVE ASSISTANT
We have an immediate opening for an executive level administrative assistant at our corporate office located in Bloomfield Hills. The position requires the following:
- Two year associate degree level of knowledge in secretarial sciences
- Minimum five years experience in support of senior management & related subordinates
- Must have excellent personal computer skills
- Working knowledge of basic bookkeeping a definite plus

We offer a competitive salary and fringe benefit program. If qualified, please mail your resume and salary history to:
Box #2907
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150
EEO/AA Employer M/F/D/V

ADMINISTRATIVE ASSISTANT
PPOM, a growth opportunity company, is seeking a self-motivated, high energy person who enjoys handling different levels of challenge and variety associated with opportunity working for executive. Must be multi-tasked. Assume responsibility for all applicable administrative functions that include scheduling, meeting arrangements, minute taking at departmental meetings, coordination of department projects. Must demonstrate excellent written and verbal skills and possess extensive P.C. knowledge. Three years experience in related field. Excellent benefit package includes life, health, dental, 401(k) & tuition reimbursement. Please include salary history & salary requirements when faxing or mailing resume. No phone calls please.
Naomi Ashel
Manager of Administration
PPOM
28588 Northwestern Hwy #380
Southfield, MI 48034
Fax: 248-357-2418
An E.O.E.

Administrative / Secretary
Reliable person with excellent computer skills and creative letter writing needed for one girl commercial real estate office in Southfield. Microsoft. Legal experience helpful. Benefits. Call Mel Stern 248-350-9922 Or fax resume 248-350-1706

AMAZING JOBS!! Many west suburban openings! Administrative Assistants $12-$14, Data Entry-$9-$10, Receptionists-$9-$11, CSRs-$8-10. MS Office experience required. Evaluation hire.
EXPRESS SERVICES
734-467-5450 Fax 734-467-1638.

APPOINTMENT/SALES COORDINATOR
Full time position available with successful remodeling company in Southfield. Candidate must have sales/customer service background, computer exp. & excellent qualifying & communication skills. Position offers excellent benefits and flexible hours. Some eve. & Sat. work required. Call 248-354-9310.

★ EARN HOLIDAY CASH
Document services firm is seeking detail and quality oriented individuals to process documents. Must have Windows knowledge and office experience. aLL shifts available.
CALL NOW:
(248) 477-0512
Arcadia Staff Resources

FARMINGTON INSURANCE AGENCY looking for AM part time assistant approximately 20 hrs/wk. Phone, filing, service. Call Gary at (248) 553-3000.

ATTENTION COLLEGE STUDENTS ! Medical equipment company based in Livonia seeking part-time/full time general office help such as filing, typing & mailing bills. Hours will be set around school schedule. Mail or Fax resume to:
Metro Medical Equipment
12985 Wayne Rd.
Livonia, MI 48150
Fax: 734-522-9380

Auto
PARTS CLERICAL PERSON
Immediate full time positions available in high volume Parts Department. Excellent pay. Full benefits and pension plan. Parts experience a plus. Willing to train.
Apply in person at the Parts Department. Ask for Dave Tashman or Trish.
32000 Ford Rd.,
Garden City
Stu Evans

BILLING ACCOUNTANT
Livonia office looking for a full-time Billing Accountant. Must be experienced and proficient in Excel. Please send resume to: Accounting Manager, 19575 Victor Pkwy, Suite 300, Livonia, MI 48152; Fax 734-462-4149.

BODY SHOP SECRETARY
Joe Panian Chevrolet has an immediate opening for a BODY SHOP SECRETARY. Must enjoy working with the public. Body Shop experience helpful. Excellent benefits and pay plan. Please apply in person to Dave Courts, Body Shop Manager.
Joe Panian Chevrolet
Medium Duty Truck Center
28111 Telegraph
Southfield

BOOKKEEPER
thru trial balance. Exp. with Quickbooks. 24-30 hrs./wk. $15/ hr. Livonia. 248-888-8400.

502 Help Wanted-Office Clerical

BOOKKEEPER
For busy, fast-paced Southfield CPA office. Quicken, Quickbooks a must. Creative Solutions, P/R taxes and CPA office experience a plus. Fax resume to: 248-348-4925.

BOOKKEEPER (FULL-CHARGE)
For progressive property management company in Southfield, Michigan. We offer a competitive salary, 35-hour work week plus benefit package. Position includes preparing monthly financial statements, bank reconciliations and budgets. Data Processing experience including IBM System 36, Excel and Microsoft Word. We offer a pleasant work environment that encourages creative thinking with a team-oriented approach. Fax your resume with salary requirements: 248-952-0290.

BOOKKEEPER - PART-TIME
Experience necessary for Plymouth CPA firm. Mail resume to: 40400 Ann Arbor Rd., Plymouth, MI 48170.

BOOKKEEPER
Plymouth based company. Peachtree, Excel and general office experience helpful. A/P, A/R, etc. Full or part-time. Salary and benefits negotiable. Call (734) 416-5550 or fax resume to (734) 416-8410.

BOOKKEEPER
Wanted to work on Southfield CPA firm client books & records. Financial statement preparation helpful. Full-time flexible hours. Send or fax resume to:
Davis & Davis CPA PC
29100 Northwestern Hwy #250
Southfield, MI 48034. Fax 248-358-3701

BUILDING CLERK
Full-time Temporary
The Charter Township of West Bloomfield is seeking a person to perform a wide variety of clerical tasks in the Building Department. Applicants should have a high school diploma or equivalent and a minimum of one year clerical experience. Ability to deal tactfully with the public is required; familiarity with building activities is helpful; and knowledge of data processing. Salary is $12.33/hr. This assignment will last approximately 6 months. Applications must be picked up in the Personnel Department, 4550 Walnut Lake Rd.. Deadline to apply is November 22, 2000.
An Equal Opportunity Employer

CAREER OPPORTUNITIES
Southfield & Farmington Hills. Administrative Assistants - To $12. Office Clerk-$8-$10. Program Coordinator-to $15. Exp. required. Evaluation Hire.
EXPRESS SERVICES
248-474-5000 Fax 248-474-6833

Career Opportunities
★Executive Secretaries $35-$40K (Southfield & Bloomfield Hills)
★Marketing Assistant $35-$38K (Bloomfield Hills-Powerpoint)
★Purchasing Assistant $30-$35K (Farmington Hills - MS Office)
★Receptionists $21-$27K (RenCen & Farmington Hills)
★ Research Assistants $28-$32K (Farmington Hills & Dearborn)
Fax resume (248) 932-1214 to Gloria (248) 932-3661
Harper Associates
Visit our website for more details www.harperjobs.com

CHEERFUL CUSTOMER Service Rep., entry level. Challenging work, computer skills a plus. $11.00/hour plus benefits. Ann Arbor area. Fax resume to: 734-213-2781.

CHIROPRACTIC ASSISTANT
Mature, energetic person needed to assist in front office, help doctor with patients. Office experience a must, knowledge of chiropractic a plus. Bonus plan, paid vacations, great work environment. Redford location. Please call Kim or Linda at: (313) 537-8100

CHIROPRACTIC OFFICE
Afternoons 28 hrs/wk., Mon-Fri., 2:45pm-7:30pm & Sat. 12:45pm-4:30pm. Clerical skills necessary, willing to train qualified person. 27527 Joy Rd (½ blk. W of Inkster Rd). 734-522-5501

CHIROPRACTIC OFFICE
Mornings (25 hrs/wk) Mon., Wed., Thur. & Fri., 8:45am-12:30pm; Tues & Sat., 8:45am-1:30pm. Clerical skills necessary, willing to train qualified person. 27527 Joy Rd (½ blk. W. of Inkster Rd). 734-522-5501.

CLERICAL
Entry Level/General Office
Computer/No Experience
11.82 to $18.57/hr.
Full Benefits & Paid Training
1-818-942-0245 ext. C3627

CLERICAL
Growing co. in the Farmington area is seeking an individual with top data entry and multi task skills. Experience with sales and purchase orders a plus. Pleasant personality and detail oriented a must. Excellent benefits. Salary to commensurate with experience.
Send resume to: Box #2917
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

CLERICAL
Novi company has postion available for Clerical & Data Entry work. 3 days/wk approx. 15 hrs. $9-$10/hr. Flexible hours & casual environment. Send resume to: 40120 Grand River, Novi, MI 48375.
Or fax (248) 478-0826

CLERICAL/OFFICE MANAGER
One person office in a family owned business. Answering phones, filing, Accounts Payable/ Receivable, Payroll and invoicing customers. Skills required: Word Processing and knowledge of Quicken/Quick Books. Minimum 5 hours per day/5 days/week. Willing to consider full-time. For personal consideration please send or fax resume to: DMM/ECS, 6300 North Hix Road, Westland, Mi 48135. 734-728-9741.

CLERICAL OPPORTUNITIES
Please see our ad in the Medical section of today's paper. EOE

Oakwood

CLERICAL - Part-time to start. Apply in person: West Trail Nursing Center, 395 W. Ann Arbor Trail, Plymouth, MI 48170.

CLERICAL - Part-time
General office work including data entry & filing. 734-721-8500

502 Help Wanted-Office Clerical

CLERICAL PERSON
With leadership abilities. Flexible day & afternoon shifts. Benefits to full-time employees starting at $7.50 per hour. Livonia area. 734-762-7660.

CLERICAL/ RECEPTIONIST
Architectural/Engineering firm with excellent benefits has an immediate need for a professional Clerical/Receptionist person in our Novi, Michigan office. Position encompasses all duties of a small business including: filing, receptionist duties, the ability to type transcriptions as well as knowledge of MicroSoft Word & Excel. Previous experience with an Architectural or other construction industry company is beneficial. Send resume with salary requirements in confidence to: Fanning/Howey Associates, Inc, 1290 W. Grand River Ave, Williamston, MI. Attn: Paul Shay. Fax: 517-655-4459 Or email: jobs@fhai.com

CLERICAL SPECIALIST
Full-time position in Real Property Division of expanding Canton based investigative firm. Clerical processing/data entry/ customer service emphasis as part of a 10-12 member team. Good keyboarding skills and experience with MS Office applications. Casual dress, fully-paid medical, 401K, 2 wks. paid vacation, profit sharing bonus. Fax resume to: (734) 416-9433.

CLERICAL/SWITCHBOARD
Full time opening at busy car dealership. Duties include; switchboard, data entry and general clerical duties. Must be detail oriented. Hours 8am to 5pm. Please call Pat
248-355-1000 ext 314
Joe Panian Chevrolet,
Telegraph at 696 Southfield.

CLERICAL
1st shift, full time, Novi area, $12/hour to start. Data entry, answering phones, payables, greeting customers. Please call for an interview. 248-476-4074.

Collection Position
Experience preferred but not necessary. motivated person needed that works well with people. Must be goal driven. Hourly wage plus commission. B/C & 401K plan. Resumes only to: Attn: Collector
19080 W. 10 Mile
Southfield, MI 48075

★ CONSTRUCTION LABORER/HANDYMAN
Custom homebuilder.
248-477-0189

CUSTOMER SERVICE
Precision tool manufacturer has immediate opening for a Customer Service Representative. Successful candidate will possess excellent computer and communication skills, with strong attention to detail. Position requires working knowledge of Word and Excel - Access helpful, but not required. Fast paced atmosphere, pleasant working conditions. Competitive salary, 13 paid holidays, full benefit package.
Send Resume to:
Office Manager
Moeller Manufacturing Co.
43938 Plymouth Oaks Blvd.
Plymouth, MI 48170-2584
Or Fax (734) 416-2200
Email: carlsonl@moeller.com
E.O.E.

CUSTOMER SERVICE $9-$12/ hr. Wixom & Novi, "a Career"

Wayne	(734)542-8140
Oakland	(248)698-0097

CUSTOMER SERVICE
Full-time. Requires data entry, telephone experience, able to deal effectively with customers. Excellent benefits. Send resume or apply at: Human Resources, 27000 W. Trolley Industrial Dr., Taylor MI 48180.

CUSTOMER SERVICE
Retail furniture chain seeking full time office staff at Livonia location. Handle phones and data entry. Contact Susan:
734-525-3999
Or fax: 734-525-4707.

CUSTOMER SERVICE
Full time position. Duties include: Order taking, customer service & general office duties. Word & Excel a plus. Please fax or mail resume to:
734-525-7222
PPG Industries
Automotive Glass Distribution
11965 Brookfield, Livonia 48150

CUSTOMER SERVICE
Enthusiastic person needed for clerical/customer service position for Farmington Hills distributor. Must have pleasant phone voice, basic clerical skills and enjoy a busy professional atmosphere. Great opportunity for right person. Benefits include health insurance and 401K plan. Call for details, ask for Linda, 248-553-9250 or fax resumes to 248-553-3398.

Data Entry Production Operators $7 - $10/hr.
We need steady, dependable & fast operators. 30-40 hrs/wk. Health insurance benefits.
Mr. Walters 313-581-5152

DEPARTMENT COORDINATOR
Top Plymouth company seeks individual to manage multiple tasks, schedule meetings, coordinate travel and maintain records. Good Excel skills.
Diversified Recruiters
(248)344-6700 Fax(248)344-6704
See jobs of the week at: www.jobsdrc.com

DRIVERS /MOVERS/ HELPERS
University Moving and Storage needs DRIVER/MOVERS and HELPERS/PACKERS to handle its growing furniture moving business. Good wages & benefits, lots of work. Call Jeff at (248) 442-5808, or visit us at: 23305 Commerce Drive. Farmington Hills, MI 48335.

EARN EXTRA MONEY!! News America Marketing is looking to fill a part-time (20-30 hrs. per wk). Clerical position in their Livonia office. Duties include: data entry, word processing, producing reports & answering phones. Candidate should be professional, organized & self-motivated. Computer experience helpful. If interested call N.A.M., Mon-Fri., 9-5. 1-800-866-3344.

ENTRY LEVEL POSITION
Phones, data entry, typing, filing. Needed immediately.
(248) 585-2601.

502 Help Wanted-Office Clerical

EXECUTIVE ASSISTANT
Novi area automotive supplier is seeking an experienced professional to assist the Vice-President. The successful candidate must be proficient in MS Word, Excel, and Power Point, have strong written, and verbal communication skills, be multi task oriented, handle all facets of meeting coordination, and have excellent organizational skills. Must have a minimum of 4 years of experience working in similar capacity while exercising confidentiality. We offer a pleasant non-smoking corporate environment and a complete benefits package. Please forward your resume and salary history to:
Human Resources Manager
41131 Vincenti Ct.
Novi, MI 48375.

EXECUTIVE ASSISTANT to the CEO needed for established and busy real estate development and construction company. The ideal candidate should be career-minded and have computer experience and the ability to multi-task and be organized. A superb career opportunity with excellent pay and benefits. Please fax resume and salary requirements for confidential review to Danny Klein at: (248) 354-6809.

Executive Secretary
Detroit Insurance Firm
Report to VP $31-41K depending on experience.
Long term position
Experience required. Strong communication & organizational skills, multi-tasking.
Fax resumes: (734) 524-0928
Email resumes to: AlyssaHRS@aol.com

EXECUTIVE SECRETARY
DataServ Inc., a leader in serving the multimedia technology needs of the educational community, has an immediate, full-time need for an Executive Secretary to support the Chairman and CEO.
Qualifications for this position are at least 5-10 years of experience in supporting a senior executive, high level task facilitation skills, superior oral and written communication skills, proficiency in MS Office applications, ability to manage a busy calendar and experience with MS Project is a plus.
This position involves extensive interactions on a co-worker, management, customer and vendor level. If you are a self-starter who has been able to blend initiative with common sense and has enthusiasm and commitment to get the job done, then you are up to the challenge of this job.
Only resumes with attached cover letter outlining reasons for seeking employment at this time and any specific skills/qualifications you can contribute to this growing organization will be considered. For additional information, please visit us at www.dserv.com. Resumes to: E-mail staffing@k12.dserv.com; fax 248-489-8403; or DataServ, Inc., 37562 Hills Tech Drive, Farmington Hills, MI 48331, Attn: HR, Executive Secretary, E.O.E.

FACILITIES SUPPORT CLERK
Southfield based trade association seeks individual to perform meeting room and catering setup, mail distribution, minor office equipment maintenance, and some courier duties. Requires use of personal vehicle, for which mileage is reimbursed, and the ability to life 50 lbs. Past hotel banquet experience a plus. This position is full time and offers both an attractive wage and excellent benefit package. If interested, send resume with salary requirements to:
Human Resources - #0024
P.O. Box 869
Royal Oak, MI 48068-0869
E.O.E

FRONT DESK/RECEPTIONIST
Farmington Hills - Full time position available now. Must be computer literate. MicrosoftWord a plus. Benefits available.
Call Scott: (248) 489-0344.

FULL-TIME OFFICE for growing Chiropractic Clinic in Farmington Hills. Will train self motivated & detail oriented person. $8/hour to start. 248-471-0440

GENERAL ACCOUNTING
Southfield & Livonia. A/P, A/R, Data Entry, 10 Key, General Office duties. Experience required. Evaluation and Direct Hire. Several Positions. Open $8-12.
EXPRESS SERVICES
248-474-500 Fax 248-474-6833

GENERAL OFFICE
Entry level position to answer phones. Please call: (248) 945-3694

GENERAL OFFICE
Full or part-time with experience in Peachtree accounting. Excellent working conditions & benefits. 15 & Haggerty area. Fax resume to: (248) 926-6290

GENERAL OFFICE
Redford multi-plant co. has an immediate opening for a general office clerk. Position will require telephone work, typing, computer knowledge & customer service. Send resume to:
Howard Ternes Packaging Co.
12285 Dixie
Redford, MI 48239
Fax: 313-531-5243

GENERAL OFFICE
Romulus. File, sort, staple, collate. No experience needed! 1st shift. Evaluation hire. $7.50/hr.
EXPRESS SERVICES
734-467-5450.

GENERAL OFFICE
Seeking mature person. General office and computer experience needed. Good phone and correspondence skills. Part-time. Farmington Hills.
Please send resumes to:
Box #2837
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

GENERAL OFFICE
To work days, 8am-5. in Canton. Full benefits. Resumes to: P.O. Box 87912, Canton Mi 48187

Human Resources Clerk
Guardian Alarm has an immediate opening for a H/R Clerk. Responsibilities include file maintenance, data entry and answering incoming calls. Qualified applicants must have computer and H/R office experience, excellent written and oral communication skills.
EOE
Send resumes or apply at:
- Guardian Alarm
  18000 W. 8 Mile
  Southfield, MI 48075
  (248) 569-4760

Human Resources...

COMPLIANCE SUPERVISOR
Job Duties Include; Answer Phones, Checking Work History of Applicants & Basic Office Duties.
Must Have good People skills, Communication & Organizational Skills.

We are the 3rd Largest Truckload Carrier in The Trucking Industry. (eoe-m/f) Swift Offers. A Competitive Compensation Package Including: Paid Medical, Life Insurance, 401K & Stock Purchase Plan.

Apply In person:
SWIFT TRANSPORTATION
28800 Highland Rd.
Romulus, MI 48174
1-800-575-9487

HUMAN RESOURCES SECRETARY
Direct Hire Position
Located in Livonia area. Great starting salary & benefits. Please call:
ENTECH PERSONNEL
(734) 464-0196/(248) 960-9909

IMMEDIATE OPENINGS!
Looking for that perfect job? We have several Temp to Perm positions located in the Bingham Farms & Walled Lake area: Administrative Assistant, Bookkeeper, Customer Service and Receptionist are just a few of the positions we have open.
Fax resume to Sharon:
248-737-5886

INSIDE SALES
Part of full time. Duties include calling to businesses and supporting sales/marketing efforts. Compensation includes salary and commission. Full benefits.

OFFICE ASSISTANT
PART TIME
Duties include filing, data entry, answering multi-line phones, bookkeeping, etc.
PMC. Dearborn. MI
Fax: 313-441-6096
Attn: PMC-OA
A Leader in Engineering and IT Solutions.

INSURANCE FOLLOW-UP / COLLECTION position available in busy Farmington office. Fax resume 248-471-6682

JOBS FOR EVERYONE!!
Permanent & Temporary
Administrative Assistants $14/hr.
General Office to $10/Hr.
Data Entry/File Clerks $8/Hr.
ARBOR TEMPS 734-459-1166

LEGAL
Integrity and 35 years of service is why the best law firms in the area trust us - you should too. For secretarial job placement, permanent & temporary.
HILLSTROM & ROSS AGENCY, INC.
CALL: 248-626-8188
FAX: 248-626-8434.

LEGAL SECRATARY
For 2 attorneys in Farmington Hills office. Some exp. necessary. Full time. 248-848-1600

LEGAL SECRETARIES & RECEPTIONISTS
Experienced only for perm/ temp placements. 1-5 day assignments available for top notch candidates.
JOANNE MANSFIELD
Legal Personnel
755 W. Big Beaver #209
Troy, MI 48084
Phone: 248-362-3430
Fax: 248-362-4881.

LEGAL SECRETARY
Allstate Staff Counsel seeks secretary for Southfield. Full benefits include profit sharing. Minimum salary $25k; greater with experience. Send resume:
Allstate HR
2000 Town Center, Ste. 1800
Southfield, Mi 48075

LEGAL SECRETARY
Oakland County law firm seeks legal secretary with 2-3yrs. experience. 75-80wpm w/excellent benefits. Please fax resume toll-free 877-557-5299

502 Help Wanted-Office Clerical

LEGAL SECRETARY
for full time position for divorce, personal injury, employment law & collections law firm in Farmington Hills. 75wpm & WordPerfect, Microsoft Word and Timeslips experience required. Salary commensurate w/experience. Fax resume to Hiring Manager (SUG) at 248-932-3521

LEGAL SECRETARY
Part-time legal secretary needed for Farmington Hills plaintiff's medical malpractice firm. Very experienced. 20 hours/wk. 248-477-6000.

LEGAL SECRETARY
Southfield insurance defense firm needs highly experienced, full-time legal secretary. You must have a strong background in litigation, be self-directed, highly organized & detail oriented, & have a knowledge of Wordperfect. We offer competitive salary, excellent benefits & nice people to work with. Fax resume to Office Manager.
248-356-7934

Legal Secretary
Southfield law office seeking legal secretary, part-time, for personal injury firm in Southfield. Microsoft Word and experience required. Flexible schedule!
Send resume today to:
Alexander & Angelas PC
29777 Telegraph, Suite 2631
Southfield, MI 48034-7651
FAX (248) 355-0199.

LEGAL SECRETARY to $43,000 - 5 yrs. legal exp. needed for prominent firm. Good computer skills. Must be professional. Donna 810-772-6760. Snelling Personnel Services.

Legal Secretary/ Word Processor
For intellectual property firm. Must be proficient with Word. Litigation and or patent experience preferred. Salary and benefit package including cafeteria plan & 401k. Please send resume to:
LEGAL ADMINISTRATOR
GIFFORD KRASS
280 N. Old Woodward, Ste. 400
Birmingham, MI 48009
FAX: 248-647-5210

NEWTON FURNITURE
Has openings for:
CLERICAL/ RECEPTIONIST
Must have good typing, math and computer skills. Full time & sometime weekends.
STOCK PERSON
For showroom display & some heavy lifting. Full time & sometime weekends
Apply in person:
15950 Middlebelt Rd.,
Livonia. 734-525-0030.

OFFICE

detroit.citysearch.com CareerCenter

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hometownnewspapers.net

502 Help Wanted-Office Clerical

Office Mates

We are looking for a person that is friendly, energetic, has good communication skills and office experience. The responsibilities of this position include answering phones, ordering office supplies, general clerical, greeting customers, distribute mail and other misc. duties. Ideal candidates must have customer service, phone work, Microsoft Office, including Word and Excel.

If this sounds like you, please contact us by submitting your resume via email to: om5@mrannarbor.com or fax it to 734-769-0035.

ONE PERSON OFFICE
Must have general office experience, plus be computer literate to run entire office. Livonia.
734 591-1457

PARALEGAL
Exciting & expanding Detroit plaintiff law firm specializing in medical malpractice, product liability & personal injury is looking for an energetic & hardworking Paralegal to work in team oriented environment. Litigation experience a plus. Competitive salary & benefits.
Send resume to:
Box #2861
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

Part time clerical work (filing, scheduling appointments, light typing, etc.) for busy Livonia physician's office, Wed. 9-6, Fri. 9-6. Must be available for vacation coverage. 734-427-3504.

PART TIME entry level position. Must be good w/figures & detail oriented. Ideal for students & others. Hours are 9-2:00 or 12-5:00 Mon.-Fri. Please apply to Joel (248) 355-1000 x310. Joe Panian Chevrolet Inc., Telegraph @696, Southfield.

PART-TIME RECEPTIONIST for Rochester real estate office. 3:30-7 weekdays, 9-5 weekends. Call Sheila or Doreen
(248) 656-6500

PAYROLL ADMINISTRATOR
Multi-location material handling dealership has opening for a payroll administrator. Must have payroll background and experience working with confidential information. Excellent benefits including 100% paid Blue Cross/Blue Shield and 401k with company match. Call Renee for more information.
(888) 740-5438, Ext. 224

PAYROLL
Busy steel service center is looking for an organized individual to work in payroll. Experience w/ADP and E-Time a plus. Weekly payroll consists of 300+ employees. Experience of 2 years+ required. Competitive wage and benefit package. Apply in person @ Contractors Steel Co., 36555 Amrhein in Livonia (near Plymouth Rd. & Levan), send resume via fax (734) 452-3919 or e-mail to www.ktharp@contractorssteel.com.

PERSONAL ASSISTANT
Mature to fill professional & personal needs of working mom. 313 927-2690 or fax: 313 532-0689

PHONE RECEPTIONIST
Part time, Mon-Fri. evenings, 5-8pm. Some benefits, $7/hr. Call Robin Grace, Farmington Family YMCA 248-553-4020.

PROPERTY MANAGER
for apartment complex located in the Dearborn area. . Call: 313-336-0278

RECEPTIONIST
Allstate Staff Counsel seeks receptionist for Southfield. Full benefits include profit sharing. Minimum salary $20k.
Send resume to: Allstate HR
2000 Town Center, Ste. 1800
Southfield, MI 48075

RECEPTIONIST-CALL COORDINATOR
Part time Receptionist needed for Farmington Hills real estate company. Seeking friendly, energetic, self motivated persons. Excellent phone skills a must. Call or fax resume for a interview. Ask for Tonya
(248) 626-8000
or fax (248) 626-2057

RECEPTIONIST/CLERICAL
NEEDED for busy Livonia real estate office. Multi-line phone, computer and good general office skills needed. Hours Mon.-Fri., 9-5. Experience preferred, but not required. Call (734)464-7111 or fax resume to (734)464-8713

RECEPTIONIST
Excellent opportunity & working environment for a pleasant full-time Receptionist in a fast pace office. Must possess experience w/multi-line phones, be very well organized and have computer skills. Mail resume with salary requirements: VP of Finance/HR, 39500 High Pointe Blvd, Ste. 400, Novi, MI 49375 or fax:
(248) 675-2550

RECEPTIONIST
Farmington manufacturing company. Pleasant phone personality. Data entry experience helpful. Blue Cross and other benefits. Non-smoking office.
248-478-7788

RECEPTIONIST - Farmington Hills accounting office seeking full time Receptionist. Fax resume to: 248-855-4642.

RECEPTIONIST
Fast paced construction/management company seeking full time Receptionist with good people skills. Duties include answering multi-line phone system, filing, some typing/computer and other administrative tasks. Fax or mail either resume or brief cover letter to:
RECEPTIONIST
1133 W. Long Lake, #200
Bloomfield Hills, MI 48302
Fax 248-433-3227.

RECEPTIONIST
First Industrial Realty Trust, Inc., located in Southfield is seeking a professional, organized, self-starter to fill an immediate opening to manage a multi-line phone system in a busy environment. Ideal candidate will be exceptional, personable an excellent communicator, highly organized and professional in appearance with word processing skills in Microsoft Word. Knowledge of Excel a plus.
Please fax resume to:
248-357-6352

502 Help Wanted-Office Clerical

RECEPTIONIST
For Garden City office. Starting pay $8.00. 35 hour work week., Mon-Fri, 9-5. Call 734-427-3002 and ask for Jeff or Bob.

RECEPTIONIST, FULL-TIME
Farmington Hills. Growth potential for detail-oriented person with excellent phone & computer skills. Julie, (248) 932-7100.

RECEPTIONIST
Full-time, 35 hours, Livonia area. Must have clear, pleasant voice & enjoy working with the public and paperwork. No computer skills necessary. Typing, filing abilities a must. Benefits. Call 9am-5pm: 810-773-3300

RECEPTIONIST
Full-time position requiring multi-line phone experience, typing/computer, and good general office skills for fast-paced office. Excellent benefits. Send resume or apply at: Human Resources, 27000 W. Trolley Industrial Dr., Taylor, MI 48180.

RECEPTIONIST
Immediate Opening. A design & manufacturing company in Novi seeks a cheerful Receptionist. Computer (MS Office) a plus & multi-phone line experience necessary, dependability a must. Full-time, good benefits.
Call Cherylann Mon., after 9am: 248-348-7755.

RECEPTIONIST/ LIGHT SECRETARIAL
Birmingham. Salary plus benefits. If you have receptionist experience, good telephone, typing and spelling skills, are good with numbers, well groomed, dependable and have computer experience (Word Perfect), please fax your resume with references to:
Fax# 248-642-7878
Some legal helpful.

RECEPTIONIST
needed for an upscale, high-energy real estate office in Downtown Northville/Novi. Part-time help needed for nights and weekends. Call Jessica or Crystal at (248)348-3000 for a confidential interview.

RECEPTIONIST
needed for busy Farmington Health Care facility.
Fax resume to: 248-471-6682

RECEPTIONIST
NE Livonia Accounting office. Part time. Computer knowledge preferred. (248) 777-8299

RECEPTIONIST
Our busy ophthalmology practice in Livonia is looking for a warm, outgoing person to fill an immediate opening for a full-time medical receptionist. Our office is a fast-paced, fun environment. Qualified candidate will schedule appointments, greet patients, obtain and update patient information, and facilitate appropriate billing. We offer competitive salary, medical benefits, profit sharing pension plan and opportunity for growth.
Fax your resume to:
734-522-1236
Or apply in person at:
29927 Six Mile Rd., Livonia.

RECEPTIONIST/ OUTSIDE SALES
Experience preferred but willing to train right person with people skills. Established accounts, salary-commission, expenses, benefits, 401k & bonus. N. Livonia. Call 800-962-5604 or fax 313-534-8078.

RECEPTIONIST
Part-time, mornings & early afternoons. Lifetime Spa Salon. Troy & Novi. (248) 642-9960

RECEPTIONIST
Part-time, needed for Farmington Hills law firm. Hours are 8:30am-5pm, Tues. and Thurs. Responsibilities include answering phones, light typing & filing. Experience required. Call Cindy: (248) 489-4100 or fax resume: (248) 489-1726

RECEPTIONIST
Position with expanding Canton based investigative firm. Directing a multi-line phone system with an emphasis on clerical and data entry. Experience with Windows/Word/Excel a plus. Full-time, competitive wage, 2 weeks paid vacation, profit sharing bonus, 401k, paid medical. Fax resume to 734-416-9433.

RECEPTIONIST
Redford area distributor. Full time. Requiring multi-line phone experience. Knowledge with typing/computer. MS Word & Excel. Good general office skills.
Contact Jerry/Tammy:
313 534-1320

RECEPTIONIST
Run with the big dogs at this top veterinary speciality practice! Part & Full-time, day & night positions needed for 24-hour referral hospital in Southfield. We require strong communication skills, exceptional client service & telephone skills & computer experience. Excellent compensation package. Call Shaye at 248-354-6660, Ext: 295. Fax resume to: 248-354-6566 or email resume to: shayew@michvet.com

RECEPTIONISTS/ CLERICAL
Weekday/Evening/Weekend Positions Available
Full-Time and Part-Time Positions Available
International company seeks experienced Receptionists to handle high volume incoming calls on Toshiba Perception phone system and handle clerical duties. Computer experience a must. Full-time and part-time positions open. Full-time offers health insurance and 401(k).
Please submit pay requirements and hours available. Send resume and cover letter to:
Park West Gallery
Attention: Receptionist
29469 Northwestern
Southfi4eld, Michigan 48034
PARK WEST GALLERY

RECEPTIONIST/SECRETARY
Phones, Microsoft Windows helpful. Troy. 248-344-9510.

RECEPTIONISTS
TO $9/Hr.
Short & Long Term
ARBOR TEMPS 734-459-1166

502 Help Wanted-Office Clerical

RECEPTIONIST/ SECRETARY
International firm needs professional individual to answer the phone and handle a variety of duties, including supporting the president & engineers. MS Word & dictaphone experience needed. Please fax resume & salary requirements to:
(248) 585-2725.

RECEPTIONIST/ SECRETARY
Needed part to full-time for law office. Must have experience with WordPerfect 6.0 & 8.0. Good organizational skills, professionalism & dependability are prerequisites. Legal experience preferred but not required. Send resume via mail to:
Office Manager
100 W. Big Beaver Rd. #130
Troy, MI 48084
Or Fax to: (248) 689-5875

RECEPTIONIST
Seeking individual with a winning attitude to represent this dynamic industry leader. Greet visitors, provide administrative support and coordinate company functions. Excellent wage and benefits.
Diversified Recruiters
(248)344-6700 Fax(248)344-6704
See jobs of the week at:
www.jobsdrc.com

RECEPTIONIST
Virginia Farrell Beauty School, Tues-Sat, 8-4. (734) 729-9220

RECEPTIONIST
We are a widely recognized Conference Center and Training firm, located in Dearborn, MI, with an immediate opening for a "people Oriented" individual to join our staff. Will be responsible for greeting visitors, phone duties and light computer. To qualify you must possess 1+ year prior experience, good communication skills, experience with MS Office and a professional appearance.
We offer attractive salaries, top benefits and a friendly, business casual work environment. For consideration, please fax resume to: HR Manager
(313) 640-4089
EOE m/f/d/v

RECEPTIONIST
WITH mature personality & experience for full time position. Benefits. Call 734-591-6633

SALES ASSISTANT / CUSTOMER SERVICE
For busy Ferndale distributor of gifts and adult oriented novelties. Qualified candidates should be mature & flexible w/pleasant, outgoing disposition. Computer skills a definite plus. Duties include: customer service, order entry, phones, faxing, general daily office responsibilities. Send resume & wage requirements to: Sales Assistant; 1111 E. 8 Mile Rd.; Ferndale, MI 48220
or fax: 248-544-9126
or email: vicki@nalpac.com

SCHEDULE COORDINATOR
Full or part time for small office in Livonia. Some computer experience helpful. Must be efficient & enjoy phone work.
Nurses Team, Inc.
Call 248-477-2820.

SECRETARY/COORDINATOR
Sharp individual, independent, self-starter to schedule cases for home care agency in Plymouth. Mature with strong persuasion skills, computer literate to interact with employees/clients.
(810) 229-5683
FAMILY NURSE CARE

SECRETARY - entry level position, full time, Office 97 experience, Canton area. please contact for appt 734-751-4380

SECRETARY
Farmington Hills CPA firm is looking for a full-time Secretary. Must have experience with Word and Excel. Please mail or fax your resume to:
Porvin, Burnstein & Garelik, P.L.L.C.
30600 Northwestern Hwy #480
Farmington Hills, MI 48334
FAX: (248) 926-8545.

SECRETARY - Flexible part/full-time. Private mental health outpatient clinic in Northville. Computer skills. 248-348-1100

SECRETARY - FULL TIME
Financial Advisors in Farmington Hills seeking computer literate Secretary.
Fax/ email 248-932-5201
bloomlaw@ameritech.net

SECRETARY/ GENERAL CLERICAL
Full time entry level in Southfield. Must be computer literate. Good communication skills. Full benefits. Fax resume:
248 354-0568.

SECRETARY
IN Law office part time or full time. Southfield area.
Call Corinne (248) 569-2868

★ SECRETARY ★
Needed for L J Griffin Funeral Home. Ask for David Griffin:
(734) 522-9400

SECRETARY
Non-profit residential children's agency seeks support person for development/public relations department. Requires significant interaction with donors both in person and on the phone. Proficiency in MS Word and Excel. Excellent writing skills essential. Experience with fund-raising software and bulk mail process desirable. Send resume with wage requirements to Methodist Children's Home Society, Attention: H.R.- PR SEC, 26645 W. Six Mile Road, Redford, MI 48240. No phone calls please.
(EOE)

SECRETARY POSITIONS - NEW
Advertising agency, Creative and service departments
Desk top publishing. Afternoons and evenings
Financial services - Executive and partner support
Medical services - departmental administrative responsibility.
Call Sheila or Email:
jobs@astaff.com
Birmingham 248-646-7663
Clinton Twp.....810-226-9642
Taylor.....734-284-6457
Livonia 248-473-2933
Advantage Staffing

SECRETARY/TRAVEL AGENCY - Answer phones, file, compile stats, PC/typing, $8 per hour. Opportunity for advancement. Dearborn. 313-278-4100.

502 Help Wanted-Office Clerical

SECRETARY
With good typing & phone skills; knowledge of WordPerfect.
Call Chris: 734-261-4700

SECRETARY 40 hrs/wk. Motivated w/good communication & computer skills. $13/hr + fringe benefits. Send resume: PO Box 701100, Plymouth, MI 48170.

Service Administrative Assistant
For a commercial industrial HVAC company. Full-time, 8am-5pm. Must be proficient in Microsoft Office.
Call Philly: (313) 584-9098
We offer an excellent wage/benefit package.

SMALL PLYMOUTH OFFICE seeks persons with medical & dental billing exp. Computer exp. & good phone skills. Mon., Tues. & Wed. 734-320-1892.

SUBURBAN ACURA AND SUBURBAN HONDA
The Suburban Collection is please to announce the opening of our 2 newest facilities on Haggerty Road, just north of Grand River in Farmington Hills, MI
We are in IMMEDIATE need of
Receptionist Costers
Cashiers Billers
AP/AR Clerk
While preference will be given to those candidates with experience. ALL qualified candidates will be considered.
We OFFER
Competitive Pay Plans
Paid vacations
401-K
Health Benefits
Consistent opportunities for advancement.
Please respond in complete confidence to
P.O. Box 8065
Novi, MI 48376
Fax 248-442-3611

TYPIST - Experienced on deposition transcripts. Send background info to: Verbatim, 27350 Southfield, Suite 101, Lathrup Village, MI 48076.

Typists - Production
Southfield Area $10-11/hr
Minimum 50 wpm
Benefits, Full-Time
Fax Resumes:
Michelle (734) 524-0928

WORD PROCESSOR to $33,000 - Troy firm requires 2-3 years experience. Advanced MicroSoft Office. Good proofreading skills. Outstanding benefits. Call Barb 810-772-6760. Snelling Personnel Services.

503 Engineering

CIVIL ENGINEER
Be a part of a new team of civil engineering professionals! Fishbeck, Thompson, Carr & Huber, an employee-owned engineering and architectural consulting firm headquartered in West Michigan, has just opened a Farmington Hills office. We are seeking a Civil Engineer to be a part of this exciting new venture. Candidates should have a BSCE and 2-4 years of work experience. MicroStation or AutoCAD experience is a plus!
Submit resume to:
Human Resources-FH
ftch
6090 East Fulton
Ada, MI 49301-0211
Phone: 800-456-3824
Fax: 616-676-8173
email: HumanRes@ftch.com
www.ftch.com
EOE

ELECTRONIC ENGINEER
Small manufacturing company in Plymouth, MI looking for Engineer with Analog, Digital, and Microprocessor experience for circuitry and complete test system designs. Must have experience with Motorola assembly and other software languages. Send resume to:
47650 Clipper
Plymouth, MI 48170

PROGRAM MANAGER
Customer contact, secure new business, identify key markets, work with Product Engineer to develop and launch products, attend design review meetings, set new business prices, perform market analysis, document design changes, be at PSO/PPAP builds, maintain design log, initiate feasibility studies, perform competitive benchmarking analysis, review specifications, engineering support, track internal quotes and project open issues. Some travel. ME degree and Tier 1, tooling and part fabrication, strong written/oral skills, computer literate, sales ability. 50-60K, benefits, auto allowance. Fax resume to HR Manager (248) 689-6992.

504 Help Wanted-Dental

ADDITIONAL STAFF
Come join our great office. We are in need of an enthusiastic person to help with sterilization & some front desk duties. Full time position. Plymouth location.
Call 734-453-9250.

★ASSISTANT/DENTAL★
For cosmetic Livonia dental practice. Experienced dental assistant for Tues. & Thurs. If you are patient-centered & have excellent communication skills please call Dr. Terri Todaro's office & ask for Anne Sterling, 248-477-7905.

504 Help Wanted-Dental

ASSISTANT
Highly motivated individual needed for busy, state-of-the-art dental facility in Westland. Full-time position available. Salary negotiable. Experienced only.
Contact Dee: (734) 326-2010

ASSISTANTS
EARN HOLIDAY MONEY!!
Flexible schedules available. Call Doris or Stephanie for information. PEAK PERFORMERS
(248) 477-5777 E.O.E.

DENTAL ASSISTANT
Group practice. Full-time position for experienced person. X-Ray experience helpful. Top salary and excellent benefits, 401K. 734-722-5130.

DENTAL ASSISTANT - RDA or CDA. X-Ray certified. Part-time. No eves, 1 Sat. (am) per mo. Top salary & benefits. Farmington Hills 248-851-6446.

DENTAL ASSISTANT, CHAIRSIDE
Full/part-time. Professional, highly skilled Assistant for Bingham Farms general practice. Please call (248) 645-6981.

DENTAL ASSISTANT-EXP.
Beautiful Novi office has an incredible full time opportunity. Great patients and staff to work with in very high tech office w/laser. Top salary and benefit package commensurate with experience. Don't miss out! Call Denise at: (248) 347-5959

DENTAL ASSISTANT
Friendly Northville office seeking experienced, responsible, people oriented person. Monday-Thurday. 248-349-3660.

DENTAL ASSISTANT - Reliable, mature & team oriented for Farmington Hills family practice. Experience in cosmetic procedures a plus. (248) 661-8700.

Dental Assistants • Hygienists • Receptionists.... being recruited for various Wayne & Oakland county offices.
Performance Plus 810-997-6360

DENTAL ASSISTANT
needed for a growing practice in the City of Wayne. Beautiful new office, state of the art everything, yet old fashioned in our dedication to quality, service & care. Excellent remuneration. Chairside exp. helpful but we will train the right person. If you enjoy your work & like people, call
734-722-1617

DENTAL HYGIENIST
Part-time position available in Dearborn Heights office.
Call (313) 277-0050.

DENTAL HYGIENIST
Excellent pay & incentive program. Well run, busy, modern office allows you to practice in a quality environment that puts patient care & satisfaction first. Canton.
734-981-4040

DENTAL HYGIENIST
Farmington Hills office seeks Hygientist for Mondays 8 to 5.
(248) 553-3553.

DENTAL HYGIENIST
Friendly, gentle, reliable person Mon. & Tues. for caring Royal Oak general practice.
Call (248) 544-7200

DENTAL HYGIENIST
Red Wing Team Dentist seeking dedicated hygienists with a positive attitude. Those interested in joining our growing staff in a newly remodeled facility, call: (734) 591-3636.

DENTAL HYGIENIST
Part time position for NW Livonia practice. Excellent opportunity. (734) 464-2664

DENTAL HYGIENIST
Full or part-time. Join a pleasant office team using the latest in laser technology. Hours are flexible. Salary is excellent. 10 Mile/Telegraph. (248) 352-5440.

Dental Office Manager
Communication and good decision making skills a priority for 4-doctor, 6-hygienist practice in Canton. We need a coordinator to assure that patients receive outstanding service. 734-981-4284

DENTAL PATIENT COORDINATOR
Invitation to a dedicated, enthusiastic self-starter to join our progressive dental team. We are willing to train the right person. Excellent opportunity with benefits. 10 Mile & Beech Daly.
Call (248) 354-6364

DENTAL POSITIONS AVAILABLE
New Dental office in Farmington seeking Hygienist or a Dentist who is willing to perform prophylaxis 5 days a week, Mon.-Fri. Excellent wage & benefit package. Outstanding working conditions. Please call Ellen at 248-476-6200 to schedule an interview or fax resume to 248-476-4642. E.O.E.

DENTAL RECEPTIONIST
Full/part-time position available for multi doctor practice in Westland. Must have dental knowledge & computer experience. Excellent benefits including 401K. Call: (734) 722-5130.

DENTAL RECEPTIONIST
Full-time. Experience preferred or we'll train. Livonia office. Fax resume to: 734-425-1907

504 Help Wanted-Dental

DENTAL RECEPTIONIST
Exp. Full/part-time. Dental computer exp. a must. Kelly: 734-522-6470/fax:734-522-6937.

DENTAL RECEPTIONIST
Our Farmington Hills practice is seeking a friendly, self-motivated individual to join our team. Duties include phone work, scheduling, greeting patients & filing. Computer experience helpful. We offer a 4-day work week, 1 Sat./mo. Excellent benefits. Call Lisa 248-626-5010

DENTAL RECEPTIONIST
Fast-paced, growing, fee for service dental practice in Dearborn Heights, is seeking a long term, experienced, full-time dental receptionist. If you are a self-starter and looking for a position with growing opportunities and a general salary with benefits, please call: (313) 274-4040 for interview.

DENTAL TECHNICIAN - Crown & bridge lab looking for Technicians in model & waxing depts. Exc. pay & benefits. Pleasant atmosphere. (248) 557-8029.

FARMINGTON HILLS DENTIST
Looking for reliable Dentist Assistant. Full or part time. Willing to train right person. Call (248) 851-3030.

FRONT DESK
Orthodontic office in Beverly Hills looking for part-time help (Mon., Thur., Fri). Dental experience preferred but will train the right person. Call Grace for a short phone interview:
(248) 258-8283

HYGIENE ASSISTANT
Canton office seeks goal oriented team player with good customer service skills to join our staff. Training, salary, benefits, advancement opportunities.
Call: (734) 981-5455

HYGIENISTS
EARN HOLIDAY MONEY!!
Flexible schedules available. Call Doris or Stephanie for information about pay and hours.
PEAK PERFORMERS
(248) 477-5777
E.O.E.

HYGIENIST
Seeking skilled, motivated, experienced person to provide preventative and periodontal care in a warm, professional atmosphere. Office is technologically advanced and dedicated to providing the highest level of care at a reasonable pace. Excellent pay for qualified individual. Call (734) 449-2081 for interview.

MAXILOFACIAL DENTAL ASSISTANT
Unique opportunity in Maxillofacial Prosthetic Clinic for motivated team player. Certification in Dental Radiographics an asset. Experience preferred. Full time, NO evenings or weekends.
Generous benefits package. Please call 313-578-3984 for immediate interview or fax resume to Attn: NOEC1105-5NA32, 313-578-3939.
DETROIT MEDICAL CENTER
Orchestra Place
Employment Center
3663 Woodward Avenue
Suite 200 - 4th floor
Detroit, MI 48201
Equal Opportunity Employer

OPTOMETRIC ASSISTANT/ TECHNICIAN
for busy Southfield practice. Full time. Experience preferred, but will train. Call Bev, 248-352-1772 or fax resume: 248-352-0804.

ORAL SURGERY ASSISTANT - 30 HRS/WK. Experienced preferred but willing to train with at least general dentistry experience. W. Dearborn oral surgeon. Comfortable atmosphere. Call 313-562-1515.

ORTHODONTIC ASSISTANT
Experienced Assistant. 1 to 3½ days. Call: 248-645-5340.

ORTHODONTIC ASSISTANT
3 days, Mon., Tues. & Thurs. Experience a plus.
Please call 734-261-8860

ORTHODONTIST/CLINICAL ASSISTANT
Start an exciting career in orthodontics. Our progressive, newly expanded office is hiring full/part-time positions (no Sat.). If you enjoy working with children in an upbeat, friendly atmosphere please call
(248) 344-8400.
Experience preferred, but not necessary. We offer in-office training & benefit package.

RECEPTIONIST
Full or part time.
734-428-9019.

504 Help Wanted-Dental

RDH HEALTH SERVICES
Is seeking experienced Hygienists, Assistants & Receptionists. Full/part time employment opportunities available.
Please call 248-524-1963

•SURGICAL DENTAL ASSISTANT/EXPERIENCED •RECEPTIONIST
For periodontal office in Southfield. Full or part-time. Call Mon., Wed or Fri., 9-5pm:
248-350-2220

WESTLAND DENTAL LAB
Is looking for the positions. Experienced Die Trimmer, Waxer, Model Person, Cosmetic person knowledgable in Pressables, Targis, Composite, etc. Also, any position in Ceramics.
Call Jim or Ed at:
(734) 595-7000

506 Help Wanted-Medical

detroit.citysearch.com CareerCenter

ASSISTANT D.O.N./ IN-SERVICE DIRECTOR
For small facility.
Marycrest Manor,
15475 Middlebelt Rd.
Livonia, MI 48154
734-427-9175

ASSISTANT
Medical assistant for busy pediatric office in W. Bloomfield. Part & full-time. Will train.
Debbie 248-855-7515

★ ASSISTANT
★ RECEPTIONIST
Expanding Northville Clinic with 5 young doctors. Exp. preferred. Fax resume to: 248-380-9365
Call Susan: 248-348-2870.

Attention:
CENA's, LPN's and RN's
Hope HealthCare Center, a Mariner Post-Acute facility, has positions available for all shifts. New pay scale, based on years of experience, offers the most competitive wages in the area.
Please apply in person at 38410 Cherry Hill, Westland. (½ mile west of Newburgh)

ATTENTION!!!
HHA's & COMPANIONS, RN's, LPN's
Oakwood Care Connection, a provider of private duty services, has openings in your area.
We feature:
A sign on bonus
Flexible schedule
Hourly & visit assignments
All shifts available
Apply in person, 9am-3pm OR CALL
OAKWOOD CARE CONNECTION
Human Resources
1633 Fairlane Circle
Allen Park, MI 48101
313-996-3033, 313-996-3034

BILLER - Experienced
Full-time for central business office. OB GYN experience preferred. Flexible hours available. Excellent salary and benefit package. Fax resume to
734-421-5219

- Billers & Receptionists
- Medical Assistants
- Medical Lab Tech
- Pharmacy Tech

Excellent career choices available for experienced (1+ year) professionals. Great salaries, benefits & locations.
Harper Associates
Fax resume: 248-932-1214
or call Louann: 248-932-1204
www.harperjobs.com

BUSY COSMETIC SURGERY CENTER, downtown Birmingham in need of male or female Receptionist, who is computer literate & has exc. phone & people skills. Previous exp. a plus. Fax resume to Sherry: 248-203-2295.

BUSY TROY OBGYN office seeking part time MA for Mon, Wed also looking for full time Receptionist. Call Beth experienced preferred.248-816-9200

CAREER OPPORTUNITY - Earn up to $45k/yr. Processing medical claims. No experience necessary. Full Training. Computer Required. Call Titan Business Solutions toll-free! 1(888) 660-6693 Ext. 4409. (SCA Network)

CARE PERSON NEEDED - Refer to Ad running in Help Wanted Domestic. Box #1040

CENA's - Afternoons
Part Time
Apply in person:
Marycrest Manor
15475 Middlebelt
Livonia, MI 48154

CENA's - All shifts available, full-time. Apply in person: West Trail Nursing Center, 395 W. Ann Arbor Trail, Plymouth. MI 48170.

CLERK TYPIST
For medical billing service bureau in Southfield. Call Patti after 10am. 248-569-5960.

506 Help Wanted-Medical

CENA'S
WAYNE TOTAL LIVING CENTER has openings for certified nursing aides, all shifts. Excellent benefits, top pay for experience. Also offer training class. Apply in person: Wayne Total Living Center, 4427 Venoy, Wayne, MI 48184. EOE.

Central Services
Central Services Shift Coordinator
$1500 Sign-On Bonus
Our community-based teaching hospital currently has opportunities in our Central Service Department for Shift Coordinators on the afternoon and midnight shift.
Responsibilities will include training, coordinating and scheduling the workload for your shift. Coordinate delivery of services related to the decontamination packaging, sterilization and distribution of instruments, trays and supplies for use within the hospital and clinic settings.
Minimum of three years working as a Central Service or Surgical Technician 'with progressively more responsibility.
Excellent benefits accompany this opportunity. If qualified, please send/fax resume to: Cathy Seccia, Human Resources, Botsford General Hospital, 28050 Grand River Ave., Farmington Hills, MI 48336. Fax: 248-471-8454. Email: cseccia@botsford.org. EOE.
botsford general hospital

CLINICAL RESEARCH COORDINATOR
Farmington Hills private psychiatric corporation seeking RN w/experience managing/coordinating outpatient clinical drug trials and inpatient studies. Psychiatric exp. a +. Competitive salary/excellent benefits. Please fax resume to (248) 932-3048 or e-mail: mgurevic@umich.edu

CODER/ ABSTRACTOR/ ANALYST
The Department of Medical Records seeks experienced individuals to code diagnoses and procedures, abstract designated information, analyze medical records, and process clinical information for billing purposes.
Associate's Degree in Medical Record Technology, ART credential, and a minimum of six months hospital experience in coding with ICD-9-CM is required. Coding experience with CPT-4 is desirable.
For immediate consideration, fax resume to: 734-421-0593, apply in person or mail resume to:
Human Resources
GARDEN CITY HOSPITAL
6245 N. Inkster Rd.
Garden City, MI 48135.

FILING / RECEPTION
Full time for medical office. Experienced. Novi. (248) 465-1460.

506 Help Wanted-Medical

COMMUNITY HOSPICE
Looking for a special person to coordinate office activities. Must have computer skills and be proficient with MS Word. Must demonstrate good telephone etiquette. If interested please call office for appt., 734-522-4244.

DIRECT CARE SPECIALISTS
MEMORY CARE SPECIALISTS
We need competent, reliable dedicated & experienced people to provide services to older adults in our beautiful Assisted Living Residence & Memory Care Unit. All Shifts, Full time & Part time. Full time employees are eligible for medical and dental insurance. E.E.O. Apply in person: 3280 Walton Blvd., Rochester Hills, Michigan (between Adams Rd. & Squirrel Rd).

EARN $25,000-$50.000/YR. Medical Insurance Billing Assistance Needed Immediately! Use your Home Computer, get FREE Internet, FREE LONG DISTANCE, Website, Email. 1-800-291-4683 ext 407 (SCA Network)

HHA'S / CENA's / Nursing Assistants
We have implemented a new wage scale! Immediate responses needed from those interested in providing care in our hospice residence and field. We are seeing tremendous patient growth in Ann Arbor, Northville/Novi, and Allen Park areas. Full/part time, on call and contingent jobs. New opportunities in continuous care/private duty. Work where the dignity, comfort, and peace of patients and their families is the primary mission. Employees are recognized and compensated for the quality of work they do! A valid Michigan drivers license, auto insurance, and your own vehicle required. Certification preferred. Strong interpersonal communication skills, including the ability to read, write and interpret instructions written in English essential. Compassion and a willingness to work effectively with diverse populations necessary.
APPLY NOW!
ARBOR HOSPICE AND HOME CARE HR Dept.
2366 Oak Valley Drive,
Ann Arbor, MI 48103.
Fax 734-662-5999.
Review of applications taking place now!
Jobs Line; (734) 662-5999 ....x591 EEO/D/V

HISTOLOGY ASSISTANT
Full time in highly interactive department. Clerical/technical Anatomic Pathology duties. Computer entry and handling of surgical specimens. Strong organizational/communication skills. High school diploma required. Science background/previous histology experience preferred. Apply to:
St. Mary Mercy Hospital
HR Department
36475 Five Mile Rd.
Livonia, MI 48154
Fax: (734) 655-3854
E-mail:
kwiatkom@trinity-health.org.
E.O.E.
ST. MARY MERCY HOSPITAL
A MEMBER OF TRINITY HEALTH

WE'RE OUT FOR BLOOD!
(AND WE'RE LOOKING FOR PHLEBOTOMISTS TO HELP US GET IT.)
• PHLEBOTOMIST II
Floater/Day Shift
The successful applicant must possess 2 years Phlebotomy experience and will be floating out of the Auburn Hills, Livonia & Southfield areas, working in PSC's and doctor's offices.
• PHLEBOTOMISTS
Long Term Care
We have immediate openings for Full Time & Part Time Long Term Care Phlebotomists in the following locations:
• Auburn Hills • Livonia
Requires at least 2-3 years of Phlebotomy experience in a clinical setting. Must be experienced in venipuncture procedures with the ability to apply techniques on geriatric residents in nursing home settings. ASPT certification desired but not required; excellent public relation and communication skills; and ability to work independently. Duties will include travel in any area of Southeast Michigan in company car. Therefore, motor vehicle records must be clear of any suspensions within the past 3 years. Hours are Monday through Fridays from 3 am to 11 am(Split Shift). This position may require additional hours including rotating weekends and Holidays. This shift includes a 15% differential in addition to base rate.
We offer a competitive salary and an excellent benefits package, including 401K. For immediate consideration, please forward/fax your resume to:
Quest Diagnostics, Inc.
4444 Giddings Road , Auburn Hills, MI 48326
Fax: (248) 373-5646
We value diversity and are proud to be an equal opportunity employer.

Health Care that Cares!

REGISTERED NURSES
The John D. Dingell VA Medical Center is seeking energetic professionals to join our healthcare team. The VA Medical Center is offering unique opportunities for nurses to participate in providing quality healthcare to our nation's veterans. Our hospital is a state-of-the-art facility located in the Detroit Medical Center area. The VA provides a supportive environment that encourages professional growth and development and recognizes the nursing staff as an essential member of the healthcare team. In addition to professional opportunities the VA offers generous employment benefits including:
• 26 days paid vacation/year
• 13 days of sick leave/year
• 10 paid Federal holidays
• Health & Life Insurance
• Tax deferred savings plan
We currently have positions available in the following areas:
Critical Care
SICU (8 hour & 12 hour shifts available)
MICU/CICU (8 hour & 12 hour shifts available)
Acute Medical/Surgical-8 hour shifts
Nursing Home Care Units-8 hour shifts
Interested professionals should contact Human Resources at:
(313) 576-1000, Ext. 5200 for application information

Project Manager-Municipal Department

Professional Engineering Associates, Inc. a growing Southeastern Michigan civil engineering firm, is seeking a project manager in its Municipal Department. Salary $56,000-$72,000 DOQ with strong bonus potential and excellent benefit package. Directs and manages several municipal or public works projects including streets, drainage, water distribution, waste water collection, and waste water treatment.

Must have extensive working knowledge of municipal water and sewer systems, storm drain methods, construction and maintenance methods, water and waste water methods, and safety procedures and techniques. Bachelors degree in civil engineering and professional registration in Michigan is required. Minimum 5 years of progressively responsible municipal or public works experience required. Must have minimum 3 years of supervisory experience. Women and minorities encouraged to apply. EOE

Send resume with salary history to:

Municipal Department
Personnel Coordinator
2430 Rochester Court
Troy, MI 48083
Fax: (248) 689-1044
www.peainc.com

Join our Team!

Patient Coordinator
Ortho. Patient Coordinator
Ortho. Manager
Ortho. Assistant

DentalCare Partners seeks highly motivated and experienced professionals to provide quality patient care for our practices in the Detroit area. We offer competitive pay plus incentives, medical/dental coverage, 401(k), internal training and advancement, flexible schedules and more.

Interested candidates please contact Mary Lisa at 1-800-487-4867, ext. 2092 or fax a resume to 810-412-1018. EOE

DentalCare PARTNERS

506 Help Wanted-Medical

HISTOPATHOLOGY TECHNICIAN

The VA Medical Center, Detroit, Michigan, is seeking an energetic, highly motivated individual to work in our Laboratory. Incumbent will be responsible for identification and accessioning of surgical, autopsy and bone marrow specimens as well as processing and sectioning of paraffin blocks of all types of tissue, etc. Benefits include 10 paid holidays, general vacation and sick benefits. Interested candidates should send resume to Geri Desaussure, Human Resources, VA Medical Center, 4646 John R., Detroit, MI 48201.

LPN/RN

Immediate opening. Part time at Waltonwood of Royal Oak a licensed a assisted facility. E.E.O. Call 248-549-6400, or fax resume 248-549-6426. WALTONWOOD of ROYAL OAK, 3450 W. 13 Mile Rd., Royal Oak, MI. 48073.

LPNs & CNAs
Downriver, Sterling Hts, Livonia & Westland areas. Nurses Team, Inc. 248-477-2820.

MEDICAL ASSISTANT
needed in busy Southfield OB-GYN Office. Full-time, Mon. thru Fri. Speaking Caldean a plus. Ask for Linda at 248-948-6900

HOSPICE RNs / LPNs

Known for serving the hospice and home health care needs of communities in a six county area of S.E. MI., we seek qualified applicants for full/part-time, on-call, contingent, and continuous care/ private duty jobs. Openings exist in our hospice residence (Ann Arbor) and field offices (Northville/ Novi, Allen Park, Ann Arbor). Qualified professionals seeking a dynamic and unique agency should contact us now! Immediate review of resumes!

ARBOR HOSPICE and HOME CARE, HR Dept. 2366 Oak Valley Drive, Ann Arbor, MI. 48103. Fax: (734) 662-2330. JOBS LINE: (734) 662-5999 X591. EOE/D/V

MEDICAL ASSISTANT
Experience helpful. Full-time. Farmington/Livonia areas. Please call: (734) 261-3650

★MEDICAL ASSISTANT★
Full-time, top Dermatology office, in Farmington Hills. Must have 1 yr. medical office experience or training 248-553-2900

JOB FAIR

Date: Wed. Nov. 8, 2000
1:00 - 2:00 p.m.
Workshop - "Interviewing and Resume Tips"
2:00 - 7:00 p.m. Job Fair

Location: The Southfield Michigan Works Career Center, 21030 Indian Drive, Southfield (in the John Grace Community Center, between Beech and Inkster Roads, two blocks north of 8 Mile Road)

Immediate openings:
- Caregivers
- Job Coaches
- Support Staff

Meet the representatives from local workshops, residential and private homes, day programs and many more.

MEDICAL ASSISTANT / LAB TECH - Part-time for busy pro-choice physician's office. Call Liz 248-443-0239

MEDICAL ASSISTANT
For OB/GYN office.
Call: days 248-644-8220
eves & wknds 248-338-2173

MEDICAL ASSISTANT/RECEPTIONIST - Part-time. Friendly family practice. Flexible, reliable, dependable. Call 734-421-4026 Fax resume to: 734-421-4560

MEDICAL ASSISTANT/ PHLEBOTOMIST
Position available in a Livonia Physicians office. Part-time. Call (734)464-9200 x245

MEDICAL ASSISTANT - Full & part-time positions available for busy family practice office in Milford. Experience required. Fax resume to: (248) 685-0057 or call (248) 685-3600, ext. 18

MEDICAL ASSISTANT
Busy office in Livonia seeking full-time position for medical assistant with one year experience. Fax resume to: FP Office. (248) 476-9239

MEDICAL ASSISTANT
needed for mobile insurance exams. Fast paced. Good pay. Flexible hours. Great people. Must have phlebotomy experience & reliable transportation. Call Barb: 248-892-9977

MEDICAL BILLER
Experienced full-time biller for Cardiology practice, salary & benefits. Fax resume: 248-865-9425/call 248-865-9898

MEDICAL ASSISTANT
Medical practice seeks caring people to assist with in-home physician services. Work in the field assisting doctors with wound care related house call visits. Must have mapping experience as well as good driving skills. Fax: (248) 352-1270

Medical assistant

LPN & MEDICAL ASSISTANTS

University of Michigan Health System

Opportunities exist for immediate employment with Central Staff Resource, Ambulatory Care in the following positions: Licensed Practical Nurse, temporary full and part-time positions. Medical Assistant, permanent full-time and temporary full and part-time positions. Work is available at Ann Arbor satellite clinic locations. For further information about opportunities at a world-class health system, contact Deanna Beyer M.S. R.N. at 734-763-5989.

A Non-Discriminatory, Affirmative Action Employer

University of Michigan Health System

MEDICAL BILLER - Experienced only. Internal medicine group. Good benefit & salary. Send resumes to: Box #2891 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150.

MEDICAL BILLER

No nights! *No weekends! Benefits: 16 days off, health insurance, 401K, educational assistance, plus more. Required: 6 months paid experience in posting & collections. Call 9-4, Mon-Fri. (248) 559-9400

MEDICAL BILLER - Part-time 19 hours per week. Pleasant GYN office in W. Bloomfield. Experience in Rollins helpful. Fax resume: 248-626-2229.

MEDICAL BILLERS
For growing professional billing company.
Fax resume to: 313-240-7301

MEDICAL BILLERS INFUSION/HOME HEALTH EXPERIENCE PREFERRED

Health Care Solutions, Inc. a leading regional supplier of home infusion services is looking for reimbursement specialists. Qualified candidates will possess a minimum of 2 years experience in accounts receivable, collections, and medical billing. Preference will be given to applicants who possess a comprehensive knowledge of insurance carriers and infusion billing. Position are full-time and include an excellent compensation and benefits package. Flex-time is also available. If you are interested in a team oriented environment with advancement potential, please forward your resume to:
Attention: HCS Infusion Billing
2265 Livernois, Suite 400
Troy, MI 48083
Fax: 248-244-8336.

MEDICAL CLAIMS SPECIALIST

Immediate openings for experienced front end/data entry billers. Full time with flex time available. Ideal candidates will possess 2 years billing experience. Join a top notch operation with great pay.
Fax resume: (248) 352-1270

MEDICAL RECEPTIONIST
Fast paced dermatology office in W. Bloomfield full time, excellent benefits. Fax resume to 248-855-6213

MEDICAL HMO CLAIMS PROCESSOR

Needed immediately for busy Livonia Urologist. Must be accurate. Full-time.Benefits. Call Bev/Gail (248) 474-0555

MEDICAL OPPORTUNITIES

Dental Assistant - Progressive dental office seeks assertive, career-minded individual as a chairside Dental Assistant.

Pharmacy Techs - Part time opportunities, great for recent grads.
Call Robert 248-324-3970.

MEDICAL RECEPTIONIST
Part-time for podiatrist's office in Livonia. (734) 261-4444

Medical Receptionist

Busy pediatric office in W. Bloomfield. Full or part-time, will train. Debbie 248-855-7516

Medical Receptionist

Experienced for busy Cardiology Office in Farmington Hills. Must have excellent guest relations. Will provide excellent benefits, fun working environment and salary. Fax resumes to: 248-932-2842 or call Laura: 248-538-7890

MEDICAL RECEPTIONIST
With referral knowledge. Full time. Southfield Internist office. Good salary & benefits. Call Delores, 248-354-9666.

MEDICAL RECEPTIONIST
Full & part-time positions available at a busy family practice office in Milford. Experience required. Fax resume to: 248-685-0057 or call: 248-685-3600, ext. 18

MEDICAL RECORDS

Experienced, full-time for Southfield internist's office. Excellent benefits, salary based on experience. Please fax resume to: 248-352-0734.

MEDICAL TRANSCRIPTIONIST

Quest Diagnostics Incorporated, a leading clinical diagnostic laboratory in the country is currently seeking a self-motivated, team player with good solving skills, a HS Diploma or equivalent with a typing speed of 70-85wpm to join our team. 3 years Medical Transcriptionist experience preferable, but not required

We offer competitive salaries & an excellent benefits package, which includes an Educational Assistance Program. For immediate consideration, apply or send resume to: Quest Diagnostics, 4444 Giddings Rd., Auburn Hills, MI 48326.EOE M/F/D/V.

MED TECHS

Med Techs--with med pass experience--full time & part time, days or afternoons, at Waltonwood of Royal Oak a licensed assisted facility. Full time employees eligible for medical and dental insurance. Waltonwood of Royal Oak, Michigan 48073. Call 248-549-6400 or fax resume to: 248-549-6426.

MICHIGAN INSTITUTE OF UROLOGY has openings for the following positions:
- Medical Technologist
- Medical Lab Technician
- Medical Receptionist
- Part-time Courier

Experienced only. Excellent salary and benefit package. Full & part-time. Please fax resume to: (810) 771-9572

Office Manager

Full-time. Benefits. Billing experience for OBGYN office in Birmingham. Call 248-642-6363 Or fax resume 248-642-1398

NICU RESPIRATORY Therapist

St. Joseph Mercy Hospital, a unit of St. Joseph Mercy Health System in Ann Arbor, Michigan has available NICU Respiratory Therapist positions in our Respiratory Care Department. Responsibilities include preparing and operating critical care equipment, ventilator care, patient assessment and diagnostics.

To qualify you must have an Associate's degree in Respiratory Care or equivalent. Registration as a Respiratory Therapist with 3+ years' experience in a progressive neonatal ICU.

If interested, apply in person on Mondays and Wednesdays between 7:30am-5pm, or send a resume to: ST. JOSEPH MERCY HOSPITAL, P.O. BOX 993, ANN ARBOR, MICHIGAN. 48106; FAX (734) 712-4993. Achieving Workforce Diversity through Affirmative Action/Equal Opportunity Employer.

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WE HAVE WORK IN ALL AREAS

Seeking caring, honest, reliable people to work in Wayne, Oakland, Macomb and surrounding counties. Oakland, Macomb and surround counties.
OPEN INTERVIEWS
10am-3pm
Every Mon, Tues & Wed in November
Willing to train for most positions. Competitive Wage Scale, Shift Premiums, Incentive programs, Benefits for Full Time.
The Medical Team
800-382-5940
24901 Northwestern Hwy.
Southfield
EOE/Medicare Certified/ JCAHO Accredited

Cases • Shifts • Visits
Sign-On Bonus

Nurse Supervisor

QUALIFIED Candidates only: RN to lead clinic services team of residential program serving El population. Position requires flexibility, strong organization & management skills based on previous work history. Must show state registration upon hire. Full time with benefits.
Send resume to:
St. Vincent & Sarah Fisher Center, Attn: (CC)
27400 W. 12 Mile Road
Farmington Hills, MI 48334
EOE

NURSING SUPERVISORS

Exceptional opportunity for:

AFTERNOON SHIFT SUPERVISOR
who wants to have cake and eat it too! No Fridays or Saturdays - EVER!

AND

WEEKEND SHIFT SUPERVISOR
who can make a commitment to work every weekend for us in return for a $100 per diem bonus in addition to regularly hourly rate.

BOTSFORD CONTINUING CARE CORPORATION

BCCC offers this unique opportunity, along with above average benefits and pay, plus a sign-on bonus, to the right licensed nurse who has long term care and management experience. Are you ready to work with the best at our state of the art long term care and retirement community located in Farmington Hills? You will love our beautiful campus, 33 acre wooded location and our caring staff.

Please send or fax your resume to:
BCCC, Attn: Human Resources
21450 Archwood Circle
Farmington Hills, MI 48336
FAX: 248-471-4296
Or call 248-426-6963 TODAY!
BCCC is an EEO Employer

OFFICE SECRETARY
Part time. Typing & filing skills required. References required. (734) 779-2147

OPHTHALMIC TECHNICIAN and MEDICAL RECEPTIONIST
Full or part-time for busy Southfield ophthalmology office. Call: (248) 358-3937

OPHTHALMIC TECHNICIAN/ ASSISTANT
needed for busy Livonia ophthalmology office. Full time position with benefits. Debbie bet 9-4, Mon-Fri.248-476-4396

OPTICAL DISPENSER
Experienced. Suburban locations. Competitive wages beginning at $12/ Hr. Resumes to: 2424 E. 8 Mile, Detroit, MI 48234

OPTICIAN

Expert technical skills & dedication to patient service are a must for our optometric team to provide superior comprehensive care. Please call 734-421-5454

OPTICIANS - DISPENSING, Experienced. If you are the best, come work for the best! Top wages & benefits. Great working conditions. Call Dennis at Direct Optical, Farmington Hills, 248-553-8270

OPTOMETRIC TECHNICIAN
needed for our progressive, independent, eye care practice. We are willing to train the right candidate. Send your resume to:
Suburban Eye Care
Attn: Cheryl
32415 Five Mile Road
Livonia, MI 48154
Fax: 734-525-0726
E-mail:
cheryl@suburbaneyecare.com

PART-TIME PODIATRIC ASSISTANT
No experience necessary. Willing to train. Please call: (248) 478-1150 for interview.

PHARMACY ASSISTANT

Leading managed care company seeks top-notch, full-time Pharmacy Assistant to work with Pharmacy programs. This person will review pre-authorization requests against established criteria and provide authorization if appropriate. Handles member and provider reimbursements as required. Participates in ongoing research with Pharmacist. The ideal candidate will hold a current Pharmacy Technician certification in Michigan, have at least three (3) years of pharmacy benefits management or community pharmacy experience, be an excellent communicator, and be familiar with on-line pharmacy claims and PC operation. Excellent salary and benefits. Please send your resume with salary expectations to:
Great Lakes Health Plan
17117 W. 9 Mile, Suite 1600
Southfield, MI 48075
Attn: HR
FAX: 248-559-2522
email: ataube@glhp.com
www.glhp.com
EOE No Phone Calls Please

PHARMACY NETWORK COORDINATOR

Claimspro Management Services, Inc. located in Southfield is seeking a Pharmacy Network Coordinator. The ideal candidate will be detail oriented, possess excellent oral/verbal communication skills and possess good problem solving skills. This candidate must also be familiar with contract contents and Microsoft Office applications. Main responsibilities will include: soliciting pharmacies, maintaining contracts, some data entry, research and pharmacist contact. Pharmacy tech experience helpful. This is a full-time position with excellent benefits. If interested, please send your resume to:
Human Resources
Attn: Network Coordinator
P.O. Box 577
Southfield, MI 48075
Fax: 248-352-7475

PHARMACY TECHNICIANS

Part-time days/afternoons. Minimum of five 8 hour shifts every two weeks. Rotating weekends/ holidays. Responsibilities include Unit Dose, IV admixtures, inventory control, stock distribution. Pharmacy experience preferred. Apply to:
St. Mary Mercy Hospital
HR Department
36475 Five Mile Rd.
Livonia, MI 48154
Fax: (734) 655-3854
E-mail:
kwiatkom@trinity-health.org.
E.O.E.

ST. MARY MERCY HOSPITAL
A MEMBER OF TRINITY HEALTH

Physical Therapist Assistant

TMX Physical Rehab has full-time and part-time positions available in our Eastpointe, Detroit and Livonia outpatient clinics. Outpatient Orthopedic experience a plus.
Fax resume & salary history to: (248) 333-0276
An Equal Opportunity Employer

PHYSICAL THERAPY TECH / RECEPTIONIST
Needed for Novi P.T. Clinic. Full or part-time. Please call John 734-425-5414

PHYSICAL THERAPY AIDE
Excellent student experience. Training provided. Wixom clinic. Call 248-926-5826 Fax 248-926-5830

Physical Therapy Technician

TheraMatrix Physical Rehab seeks to fill part-time Technician positions in Livonia and Pontiac outpatient clinics.
Fax resume and salary history to: 248-333-0276
An Equal Opportunity Employer

PHYSICAL THERAPY AIDE
Wanted for Livonia clinic. Part-time, full-time. Experience preferred. Send resume to:
Box #2854
Observer Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

RADIATION THERAPIST

$ RECRUITMENT BONUS $

The VA Medical Center, Detroit, Michigan, is looking for a Radiation Therapist to join our team at this state-of-the-art Medical Center. Shift - 8:00 a.m. to 4:30 p.m., Monday thru Friday. Comparable salary and benefits package. Experience and ARRT Certification required. Interested candidates should send resumes to Geri Desaussure, Human Resources, VA Medical Center, 4646 John R., Detroit, MI 48201.

RECEPTIONIST/ BILLER
$500 BONUS
Experience preferred.
Top wages & benefits.
Livonia-Detroit
248-478-1166

RECEPTIONIST
position available in a Livonia family physicians office. Full-time. Call (734)464-9200

RESIDENT AIDE
Suburban retirement community in Bloomfield Hills, in need of dependable resident aide on afternoon shift. Interested candidates please contact Patricia for more information at (248) 723-6275.
An Equal Opportunity Employer

RN/LPN NURSE SUPERVISOR

If you are self-motivated and energetic with a love for mentoring staff, this is the opportunity for you! This supervisory position works Monday through Friday afternoons with paid holidays off, and no medications to pass!

Leadership and strong organizational skills are required. Assisted living or long-term care experience is a plus. Apply in person or send resume to:
Portia Kennedy
Leisure Village
31720 Van Born Rd.
Wayne, MI 48184
Fax: (734) 326-8149
EOE

RN/LPN - Part-time
(Day & Afternoon shift)
Apply in person:
Marycrest Manor,
15475 Middlebelt Rd.
Livonia, MI 48154

Specimen Processors

CENTRAL SPECIMEN PROCESSORS

Night Shift
Toxicology Department

Quest Diagnostics Incorporated, a leading clinical diagnostic laboratory is currently seeking CENTRAL SPECIMEN PROCESSORS to work the Night Shift in our Toxicology Department. The successful candidate will possess the following: High School Diploma or equivalent, data entry experience or proven proficiency and attention to detail.

We offer competitive salaries & an excellent benefits package which includes an Educational Assistance Program. For immediate consideration, please complete an application, (please come prepared for testing) at: Quest Diagnostics, 4444 Giddings Rd., Auburn Hills, MI 48326. EOE M/F/D/V.

SR. MEDICAL BILLER

Come work with us. We offer the luxury of being a small company with the luxury of having large company benefits including 16 days off per year, paid holidays, medical, dental, vision, life insurance, 401k and more.
If you are a Sr. Biller with expertise in patient and insurance collections, send us your resume. We offer a competitive salary along with a friendly work environment. You may fax your resume to Human Resources at 248-546-4216 or send your resume along with salary requirements to Human Resources Dept., Infusystem Inc., 1551 E. Lincoln Ave., Madison Heights, MI 48071. E.O.E. No Phone Calls Please.

Staff Development Coordinator

Needed for western suburban extended care facility. Must be registered nurse with at least 2 years experience as Staff Development Coordinator. Train the Trainer a plus. Friendly environment, room for growth with corporation. Salary commensurate with experience. Mail resume and requested salary to: SDC Search 47220 Denton Rd., Belleville, MI 48111.

TELEPHONE OPERATOR
Full-time for Cardiology Office. Experience preferred.
Call 248-865-9898

THERAPISTS
CERTIFIED RESPIRATORY
REGISTERED RESPIRATORY
Full time positions available, day & night shifts. Prefer 1 yr. ICU exp. Call Doug Hay.
Farmington Health Care Center
248-477-7373.

THERAPISTS
CERTIFIED RESPIRATORY
REGISTERED RESPIRATORY
Full time positions available, day & night shifts. Prefer 1 yr. ICU exp. Call Doug Hay.
Farmington Health Care Center
248-477-7373.

THREE RN'S/LPN'S
for pediatric cases in the Plymouth Livonia area. Afternoon shift & some weekends. Please call Mercy Healthcare at Home 734-677-3540 or fax resume to 734-677-3560

TRANSCRIPTIONIST
For MRI center. Work in our office or your home. Flexible hours, competitive wage.
Call Sandy (248) 354-5511

X-RAY TECH
Full-time or part-time. Flexible schedule. Livonia & Farmington Hills area. (734) 261-3650

YOU ARE INVITED!

WHAT: Career Fair
WHERE: Heartland Health Care Center
4701 E. Huron River Dr.
Ann Arbor, MI 48105
734-975-2600
WHEN: November 15, 2000
9am-5pm
WHY: We need a few dynamic health care professionals to complete our current nursing team.

We are seeking RNs & LPNs and CENAS. Bring a resume, all professional credentials/certifications, and references for immediate interviews. Refreshments and facility tours will be provided.

We offer a competitive benefit package including medical, dental, 401K, life insurance, weekend differential, sick/ personal time, holiday pay, paid vacation, and tuition assistance.

Our nurses work 8 or 12 hour shifts!

RNs: $19-22/hour
LPNs: $16.50-$19.25/hour
CENAS: $10.25-$11.25/hour

508 Food/Beverage Restaurant

Accepting Applications for immediate openings
DAY WAIT STAFF
BREAKFAST COOK
SAUTE COOK
Full Benefit Package
401K & Vacations
Beverly Hills Grill
31471 Southfield Road
Between 13 & 14 Mile Rds.

508 Food/Beverage Restaurant

ARE YOU looking for a fun place to work?
RED LOBSTER in Livonia is the place.
We are hiring:
★ SERVERS ★ HOSTS
★ BARTENDERS
Apply in person:
Mon. - Thurs. 2 to 5pm.
29980 Plymouth Rd., just W. of Middlebelt.

BAKER
Experienced. Midnights. Production. Benefits.
No Sundays. 248-547-8846.

BANQUET WAITSTAFF CATERING/COOKS
Work When You Want
Exp. $8-$12 Per Hour
Weekly Pay
734-542-1055 248-548-0806
culidet@aol.com.

• BARTENDER • WAIT STAFF
Full or part-time. No experience needed. Excellent pay & tips. Livonia. Sam: 313-350-5491

CENTER ASSISTANT

A Child Development Center in Livonia seeks a full and part-time person to assist in our kitchen and laundry areas, performing light food prepping and housekeeping functions. Must be reliable, team oriented and have a high school diploma or GED. Food preparation and/or light housekeeping experience preferred. Offering $7.21/hr. with good benefits. If interested, call Deborah at 734-953-6655, or fax your resume to: 734-953-6789

COFFEE BEANERY
In Laurel Park Place Mall has positions available: Mon. - Fri., 2pm to Closing, Weekends and Shift Supervisor also available. Apply in person Mon. - Fri. before 4pm.

COOK
Full & part-time. Good pay. Flexible hours.
WAIT & BAR STAFF
Apply within: Jon's Goodtime Bar & Grill, 27553 Cherry Hill, just W. of Inkster Rd.

COOK

Good pay & benefits. 2 yrs exp. Andoni's Family Dining, 5709 Telegraph at Van Born.

COOKS
A friendly place to work! Apply within. Gatsby's, 45701 Grand River, Novi (248) 348-6999

COOKS - FULL/PART-TIME
Premium, competitive wages with Co-Pay Insurance available. Flexible schedule at an Irish sports pub. Sheehan's on the Green, 5 Mile, E. of Haggerty. 734-420-0646

Cooks/Sandwich Makers
Days only.
Contact Keith (248) 477-1906

COOKS & SERVERS
Apply in Person: Nassau Grill & Bar, 15095 Sheldon Rd., Plymouth. (734) 414-7660.

COOKS WANTED

Experienced. Old Redford area. Senior nutrition program. Part-time, 6am-11am Mon-Fri. Please call 313-538-0360 9am-Noon & ask for Andrea.
E.O.E.

COUNTER HELP for Subway Sandwich, at Plymouth Rd. & Middlebelt, full or part-time, 5 days/week, Mon-Fri. $8 to start + benefits. Also help needed for Sat. & Sun. evenings.
Call: (734) 522-6222.

COUNTER HELP

Mon-Fri., 5am-11am. Up to $12 per hour with benefits. Apply at: The Looney Baker in Livonia, 13931 Farmington Rd.

DELI COUNTER
Good pay. Flexible hours. Fast paced bakery deli in Livonia. Contact Mario or John at 248-478-2345

DELI HELP
Excellent starting wage, full or part-time. Farmington Hills. 248-473-8484

DEPALMA'S RESTAURANT IS NOW HIRING:
• Host or Hostess
Evenings. Open Sun thru Sat. Apply: 31735 Plymouth Road, 4 blocks W. of Merriman,Livonia. Or call Heather, 313-291-7900.

DIETARY AIDE
Apply in person
Marycrest Manor
15475 Middlebelt
Livonia, MI 48154
734-427-9175

DISHWASHER
Full-time Mon-Fri., days. Benefits. Immediate opening. Call Shirley (734) 737-4900

DISHWASHERS & WAIT STAFF - Flexible hours. Days, nights, weekends. Cozy Cafe: 734-455-3310.

Dishwashers & Wait Staff

Senior apartment community seeking compassionate, and caring people to fill PART time and FULL time positions, days and afternoons. Full time employees eligible for medical and dental insurance. Retirees welcome. E.E.O.
APPLY IN PERSON
WALTONWOOD
3250 Walton Blvd.
Rochester Hills, MI. 48309
(between Adams Rd. & Squirrel Rd.)

HIRING IMMEDIATELY!!
Openers & Closers, $8.00+
No early or late night hours.
KFC, 41670 Ford Rd., Canton
734-981-4090

IMMEDIATE EMPLOYMENT, full & part-time. Flexible hours, starting at $7/hr. Mrs. Fields Cookies, 12 Oaks Mall, Novi.

• KITCHEN HELP
• WAIT STAFF
Apply in person: JB Bamboozles 32350 W. Eight Mile Rd. (between Merriman & Farmington Rd) Farmington Hills.
(248) 426-6454

KITCHEN SUPERVISOR Early am shift, security clearance required. Aramark Kitchen, Ask for Mike or Tom 248-858-5071

KODIAK CREEK INN
Casual fine dining in Commerce Twp. is looking for candidates for the following positions:
• Sous Chef
Salary commensurate with exp.
• Bartender
Must be team players. Apply at: 8635 Cooley Lake Rd., Commerce Twp. 248-363-9469.

NEW BAR & RESTAURANT
Hiring WAIT STAFF
BAR STAFF & COOKS, HOSTESS
Apply in person 24555 Novi Rd., Novi or call 248-349-7038
See or ask for Steve or Dan, Mon.-Fri. 11am to 11pm.



Tempro's 15 years of staffing experience can help you reach your career goals

Now accepting applications for the following classifications:

- **Medical Assistant**
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- **Medical/General Clerical**
- **Medical Records**
- **Medical Billers/Coders**
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Tempro offers Temporary, Temp to Hire and Permanent Placements

Please call Alice for an appointment at
248-356-1334
or email your resume for our review to TEMPRORESUME@CDIMED.COM

HURON VALLEY-SINAI HOSPITAL

Full & Part Time
HOSPITAL OPPORTUNITIES
WITH BENEFITS!

Huron Valley-Sinai Hospital is growing to meet the healthcare needs of our community in western Oakland county. We have immediate opportunities available for the following professionals:

Admitting Clerk – Full and part time afternoon position and one contingent position. Experience required.

Switchboard Operator – Part time afternoons

Security Officer – Contingent midnights. Must be experienced and available weekends.

Stock Room Help – Full and part time. Must be available weekend.s

Valet – Part time days.

Food Service Aides – Part time with benefits

Housekeeping – Full and part time positions.

Cook – Full time, varying shifts.

Join friendly co-workers who value good teamwork and high quality, compassionate patient care. For consideration, call Human Resources at **248-937-5042**, or mail your resume to: **Attn. NOEC1105, Huron Valley-Sinai Hospital, Human Resource Department, 1 Williams Carls Drive, Commerce, MI 48382, fax: 313-578-3939.**

HURON VALLEY-SINAI HOSPITAL

Detroit Medical Center
Wayne State University

Huron Valley-Sinai Hospital
Human Resources Department
1 William Carls Drive • Commerce, MI 48382
An equal opportunity employer.

Nursing



Our Vision of Patient Care is You

RNs Earn up to a $10,000 Recruitment & Commitment Bonus!

ProMedica Health System's Central Region has recently implemented a revised wage scale, and is offering the opportunity to earn up to a $10,000 New Recruitment & Commitment Bonus for experienced RNs at The Toledo Hospital, Toledo Children's Hospital, Flower Hospital and ProMedica Continuing Care Services Corporation. ProMedica Health System, a not-for-profit organization providing comprehensive health care services throughout northwest Ohio, was recently ranked as the 29th most integrated health system in the country by *Modern Healthcare Magazine*. Much of this success comes from the dedication of our nurses, whose continued efforts ensure top-quality patient care. We are currently looking for experienced RNs in all areas of nursing to join our Central Region locations. Whether your area of expertise lies in **Acute Care Services, Home Care, Subacute or Long-Term Care,** there is a place for you at ProMedica.

In addition to competitive wages and our Recruitment & Commitment Bonus, we offer:

- **Free Basic Health Insurance**
- **Tuition Reimbursement**
- **Career Advancement**
- **Weekend & Shift Differentials**
- **Pay for Experience**
- **Up To 4 Weeks Time-Off**
- **Paid Sick Time**

A 75-mile relocation package is also available, which includes:

- **Interview Travel Expenses**
- **Up To $2,000 For Relocating Expenses**
- **Up To 30 Days Of Temporary Housing**
- **One Month Of Childcare Expenses (Up To $250/Child)**
- **Immediate Access To Health Plan Coverage On Day Of Hire**

If you are interested in enjoying excellent wages, qualifying for a Recruitment & Commitment Bonus and becoming a member of an environment that strives to be the "Best of the Best" in health care, then please call now to speak with a representative 24 hours/day, 7 days/week.

1-877-390-HIRE (4473)

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WWW.PROMEDICA.ORG

PDF5119444

BILLING COORDINATOR

Quest Diagnostics Incorporated, a leading clinical diagnostic laboratory is currently seeking to fill the following position:

BILLING COORDINATORS I
Auburn Hills

Requires a minimum of 50WPM. The successful candidate will make calls, research and client contact.

We offer competitive salaries & an excellent benefits package which includes an Educational Assistance Program. For immediate consideration, please complete an application (please come prepared for testing) at:

Quest Diagnostics
4444 Giddings Road
Auburn Hills, MI 48326

EOE M/F/D/V

On-Site Job Fair

Wednesday, November 8th & Thursday, November 9th
12:00 - 5:00 pm
Oakwood Village Plaza
23400 Michigan Ave. Suite 105
Dearborn, MI 48124

On-Site Interviews

Oakwood Healthcare, Inc. is sponsoring an on-site Job Fair for the following full- and part-time professional and non-professional positions:

HR Managers/ Professionals - HR exp. required.
Pharmacists
Pharmacy Techs
Registered Nurses
Medical Technologists
Lab Assistants
Phlebotomists
Rehab Techs
Medical Billers
Posting Positions
Business Office Assistants
Clinical Office Assistants
Administrative Secretaries

Oakwood Healthcare, Inc. offers excellent wage and benefit packages. If unable to attend, please send resume, indicating position of interest to: **Oakwood Healthcare, Inc., Attn: Human Resources-KS, 23400 Michigan Ave., Suite 111, Dearborn, MI 48124; Fax: (313) 792-7105.** We are an equal opportunity employer.

Oakwood

PDF5119472

508 Food/Beverage Restaurant

LINE COOK
DINNER SHIFT
For fine dining establishment in downtown Detroit. Good benefits. Apply in person: OPUS ONE, 565 East Larned St.
No Calls Please.

RAM'S HORN WESTLAND
NOW HIRING BUSSERS & DISHWASHERS
Full or part-time. Afternoons. Apply within: 7020 N. Wayne Rd, S. of Warren.
734-641-0510

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PIZZA MAKERS
COOKS
SERVERS
CASHIERS
HEALTHY CAREERS START HERE

- Top starting pay
- Medical/dental coverage
- Flex work schedule
- Paid vacations
- Rapid advancement to mgmt.

Formal education is not required, if you have enthusiasm, a strong work ethic & a desire to "make it."

For these local & surrounding area positions apply at the location of your choice or fax resume to:

Sbarro Twelve Oaks Mall
27194 Novi Road
Novi, MI 48377
(248) 349-8935
OR
Sbarro Tel-Twelve Mall
28780 Telegraph Road
Southfield, MI 48034
(248) 356-9556
SBARRO

RESTAURANT MANAGER
Competitive salary, flexible hours. The Lakes Grill
102 S. Howell, Pinckney
(734) 878-3788

SERVERS
BRADY'S TAVERN, a busy neighborhood institution in Beverly Hills is seeking a full-time Server. AM/PM and weekends. $30,000+ potential for a fast, friendly, experienced professional. 20-25+ hrs/wkly. Great establishment to work for and with. Apply in person:
31231 Southfield Rd., or phone 248-642-6422.
Ask for Bob or Jennifer.

SERVERS
FULL TIME
Experience in fine dining a definite plus. Good benefits. Apply in person: OPUS ONE, 565 East Larned St., downtown Detroit.
No calls, please.

SOUS CHEF
Experience in fine foods is necessary. Good benefits. Send resume to: OPUS ONE, 565 East Larned St., Detroit 48226.

508 Food/Beverage Restaurant

SUPERVISOR
for food manufacturing plant in Romulus. Experience necessary. Evening shift. Benefits.
734-728-1902 Fax 734 728-1909

VENDING POSITION - Part Time at Plymouth location. Independent thinker needed. Involves working with cash, ordering & inventory. Mon. thru Fri., position hours flexible. Please leave message at 734-254-6315.

WAITRESSES WANTED
Day & evenings. Full/Part-time. George's Coney Island, ask for George of Susan: 248-656-0030

WAITSTAFF
Days or nights. Great pay, Good tips! F/T or P/T. Apply in person 9-11am or 2-4pm: Lake Pointe Yacht Club, 37604 Ann Arbor Rd, Livonia. No phone calls please.

WAIT STAFF/
DINING ROOM
Pleasant working environment. Full time, days & rotating weekends for our Retirement Community in the Novi/Walled Lake area. Call 248-669-5330.

WAITSTAFF
needed days for Leo's Coney Island in Laurel Park Mall.
Call Rima at 734-462-0121

WAIT STAFF wanted for great new concept. Fax resume to: 734-629-0345, or go to wwwneedwaitstaff.com

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detroit.citysearch.com CareerCenter

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How many times have you thought of a real estate career?

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REAL ESTATE ONE

512 Help Wanted-Sales

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Full time position available with successful remodeling company in Southfield. Candidate must have sales/customer service background, computer exp. & excellent qualifying & communication skills. Position offers excellent benefits and flexible hours. Some eve. & Sat. work required. Call 248-354-9310.

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Large Metro Lincoln-Mercury dealership seeking highly motivated individual with auto sales experience. Please apply in person at Hines Park Lincoln-Mercury, 40601 Ann Arbor Rd., Plymouth, MI 48170. Full benefits package including demo. Great opportunity for the right person.

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SALES
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ASSISTANT IN-STORE SALES MANAGER: Will assist the manager in managing, directing and controlling the activities of the branch. Ensure a high level of quality sales and service to customers through effective training, motivation and supervision of staff. Successful candidates must have a strong retail knowledge and proven sales ability. Must be self-motivated, have excellent interpersonal and communication skills and work well with limited supervision. Previous retail sales or branch banking experience including supervisory experience is required.

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512 Help Wanted-Sales

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512 Help Wanted-Sales

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512 Help Wanted-Sales

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512 Help Wanted-Sales

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Requirements: Sales experience (newspaper preferred), good communication and typing skills, and an outgoing personality. Good transportation a must!
We offer excellent wages, commissions, 401K + health/medical insurance.
If you think you meet these requirements and feel that you are the person we're looking for send your resume to:
Observer & Eccentric Newspapers
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Job code: RS
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512 Help Wanted-Sales

Sales
ACCOUNT REP
Food Service
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Training class begins in January. Fax resume to 734-397-7690 or mail to: Human Resources-MU, 41600 Van Born, Canton, MI 48188. EOE. M/F/D/V.
SYSCO.

Sales Administrative Assistant
Seeking individual with strong computer, organizational and interpersonal skills with good attention to detail and accuracy. Sales administrative support, customer service, order entry experience in the retail industry, and college degree a plus. Please send or fax resume with salary requirements to: Sovereign Sales LLC, 38200 Amrhein Rd., Livonia, MI 48150.
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We provide excellent starting salaries, full health & retirement benefits, and advancement opportunities. Please call 888-807-7419 and complete Nabisco's automated telephone questionnaire. Additionally, please fax your resume to 248-478-2318 or email to Mike Gall at gallm@nabisco.com

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Sales



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512 Help Wanted-Sales

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Sales/Demonstrator
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520 Help Wanted Part-Time

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KENNEL AIDE
For local boarding kennel. Energetic, animal loving individuals call: (248) 474-2027

MARKET RESEARCH part-time Research Co., needs person who enjoys detailed work to spend 8-10 hours per month recording #s from invoices in the Livonia/Detroit area. Send letter of interest to Data Bank USA; Attn: Livonia; 803 S. Calhoun #100; Ft. Wayne, In. 46802. (800) 866-5606

MYSTERY SHOPPERS needed. Looking for consumers in the Livonia & surrounding area to occasionally shop local restaurants & stores. Have fun & be paid for your observations. 1-877-806-8155

PERSON needed to care for indoor plants once per week. Experienced & reliable. Plymouth area. Great pay. (248) 816-9475.

PHONE RECEPTIONIST
$8+ per hour. Extremely flexible day & evening hours. Ideal for college students, Livonia area. Call Sharon between 9-1 or 5-9pm. 1-888-649-6902

SHIPPER - Growing wholesale business, new to Ferndale, looking for part-time Shipper. This position includes: some inventory control, filling orders & shipping of packages. This person must have good attention to detail & coordinating UPS functions. Mon-Fri., 12-5pm with flexibility. Call Susan at: 313-259-7832.

TELEMARKETING
Great for Students & Retirees! Full/part time, days/evenings. $8/hr. Guaranteed plus Bonuses & Commissions. 734-421-1818

WAREHOUSE POSITION
Weekdays 25-30 hrs. Warehouse experience helpful. Fax or mail resume to: Warehouse Manager. 734-254-9113. 45125 Polaris Ct., Plymouth, MI 48170.

WEEKEND SIGN INSTALLER
Need installers for the following areas: Ypsilanti, Lyon Twp. & Wixom. Good Money. Weekends only and with growth potential. Must have dependable pick-up truck or open bed trailer.
Call Mon-Fri 9-4
at: 1-800-875-4064.

YOUTH SPORT INSTRUCTORS
Call Plymouth YMCA
(734) 453-2904

$505 WEEKLY Guaranteed working for the government from home part-time. No experience required. 1-800-748-5716 ext. x102. (SCA Network)

524 Help Wanted-Domestic

BLOOMFIELD HILLS: Experienced Housekeeper needed 2-3 days/week. (248) 540-0411.

CAREGIVER - Part time including weekends. $9/hr. Light housekeeping. Call in the morning. Westland area. 734-427-2088.

CARE PERSON Needed Nursing exp. preferred. Live-in or hourly rate. Salary negotiable. Single. Resume to: Box #1040 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

Experienced Housekeeper wanted for immediate hire
Full-time, full charge position. Health benefits. Person must have some experience in a formal home setting. References essential. Flexible hours and some cooking skills a plus. Send employment history, etc to:
PO Box 98
Union Lake, MI 48387

HOME HEALTH AID
Wanted either live-in or daily extended hour care for Senior. Rate negotiable, must have references. Gale: 734-425-4167.

HOME HEALTH Care Attendant needed. Male, 33 yr. old quad in need of qualified attendant in my home in New Boston on Fridays & Saturdays, midnight to 10am. Training if needed. Please inquire at: (734) 654-6059

HOUSEKEEPER - 2 days per week. Duties include cleaning, laundry, ironing, errands, etc. Car & references required. Farmington Hills. 248-217-6190.

HOUSEKEEPER - 3 days per week. Dependable. $11 per hour. Call (248) 360-8171.

LIGHT HOUSEWORK, Mon-Fri, 3 hrs/day, late afternoons, Wattles&Adams area. 248-647-3998

NOVI Family looking for part time person to help with household duties; cleaning, laundry & errands, flexible. 248-374-5794 or 248-349-7030 eve.

OCCASIONAL DOG SITTER for 2 well behaved Black Labs in your home. (734) 981-1715

HELP WANTED
Employment/ Instruction Services
#500-598

530 Entertainment

HO! HO! HO!
Have Santa visit your home or business. Call (734) 207-5110

534 Jobs Wanted-Female/Male

FIND IT IN YOUR
Observer & Eccentric
CLASSIFIEDS

FRIENDS HOUSECLEANING
Will make it shine.
Experienced & dependable.
Pam: (313) 532-7220.

536 Childcare Services-Licensed

ADORABLE/Christian setting in my S. Redford home. Meals, crafts, preschool program, TLC, CPR/State cert. References. 11 yrs exp. Must see 313-255-0466

COME EXPERIENCE AN ADVENTURE in learning. Our state licensed pre-school has openings for ages 6wks to 5 yrs. Learning/arts activities and hot nutritious meals. Third week FREE. (734) 425-3446

LICENSED HOME DAY CARE in LIVONIA has openings. Playtime, crafts, learning, & much more. (248) 476-2728

537 Childcare/Babysitting Services

BABY-SITTING IN Farmington Hills. For Preschoolers. Excellent references. TLC & snacks included. (248) 473-7454

GILMORE NANNIES, Inc.
Loving Nannies needed.
(248) 489-5904

MOM & daughter would love to share with and care for your children, ages 1-12 years. Days & afternoons. Full & part-time. Low rates. Canton (734) 981-7798

MOTHER OF 3 schoolage children would like to care for your child, in Livonia. References available. (734) 522-0943

NEED A NANNY?
Call Gilmore Nannies, Inc.
(248) 489-5904

538 Childcare Needed

Are you nurturing, caring, creative & energetic? If this sounds like you, give us a call. We are looking for a nanny for our infant & kindergartner in our Farmington Hills home; 2.5 days per wk., 8am-3. Must have references, reliable transportation, non smoking, Competitive pay. Great job for the working student. Call: (248) 476-7113

BABYSIT FOR 13 mo. old, in our Canton home. Tues-Thur., Noon-9pm and Sat., 9am-5pm. Adult non-smoker. Own transportation. References. 734-495-0571.

BABYSITTER NEEDED for 15 month old 1-2 evenings per week. (5-10pm). References required. 734-451-1863.

Be part of our happy household! Babysitter for good natured 3yr old. Tues. & Thurs. Farmington Hills. (248) 553-4090

CHILD CARE in my home for 2 girls ages 1 & 2. Mon-Fri, daytime hrs. Commerce Twp. Call for details&pay 248-684-4385

CHILDCARE NEEDED in our Farmington Hills home for an 11, 8 & 5 year old. Reliable, nonsmoker w/references and own transportation. 3-4 days per week. 248-615-7642

IMMEDIATE NEED for a caring, responsible and flexible person to care for my 3yr. old son in my Plymouth home, 2-3 days per week. Must be experienced, like dogs and have own transportation. Reply in writing with experience and salary requirements to: Childcare PO Box 700286 Plymouth, MI 48170 or E-mail to childcare3030@yahoo.com

NANNIES NEEDED by local families. Good pay. Apply at: www.nannycorp.com or call: (248) 258-6330.

SEEKING PERSON to be with grandmother & 4 yr. old, 2pm-5:30pm, Mon.-Fri. Canton area. 734-453-6546

SITTER for week-ends. Sat., & or Sun. 12-6. Children ages 3 & 7. (248) 848-1625

W. BLOOMFIELD childcare needed for 2 kids. Must have car for school transport. Flexible hrs. Call..... (248) 338-9986

540 Elderly Care & Assistance

ELDERLY CARE
24 hr., live in, 1-on-1 care available for the elderly from our staff of experienced caregivers. $90 per day. 734-641-7808

Female caregiver for lady in home in W. Bloomfield. Patient, experieced, compassionate & agreeable. 248-391-3524

574 Business Oppt. (See Class 390)

A+ M&M MARS/NESTLE Established Vending Route. Will sell by 11/ 13. Under $9K minimum investment required. Excellent Monthly Profit Potential. Finance Available/Good Credit. ***(888) 737-7133*** (SCA Network)

ARE YOU CONNECTED?
Internet users wanted!
$350-$800/wk.
www.net-career-4u.com

ATTENTION! BUSINESS needs help! $500$3000+/month part-time/Full-time. (810) 447-2255. www.prosperoussystem.com

ATTENTION - Work from home! $522+/wk. part-time. $1000-$4000/wk. full-time. Free booklet. 1-800-445-1829 www.HomeTreasury.com

AT&T-MCI Payphone Routes. 60 Great locations. (local) Proven income. FREE INFO: 1-800-800-3470

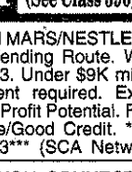
ATTN: WORK FROM HOME $500 - $7000/mo. part or full time. Free info. 810-447-2255 www.prosperoussystem.com.

HALLMARK Style Greeting Card Route. 80 Proven locations. (local) Great Income Free info: 1-800-277-9424

HERSHEY ROUTE - Direct from Manufacturer. Earn unlimited potential. P/T Route. $0 down w/approved credit. 1-800-321-0654

NEED A BREAK?
Did you earn $2000 last week? You can work from home. No selling. 800 443-2581 ext 3176

OWN A COMPUTER?
Put it to work! $25-$75/hr. Part-time/ Full-time. 1-888-773-5489 www.got-it-now.net



Announcements
#600-698

600 Personals

Observer & Eccentric
CLASSIFIEDS WORK

622 Legal Notices Accepting Bids

SUBURBAN CHILDREN'S CO-OP has closed. Person's having debts against SCCN should send inquiries to: 36500 Ann Arbor Trail, Livonia, MI 48150 (Post-marked by Nov. 30).

636 Lost & Found

FOUND: - Beagle mix found on Sheldon Rd. near VanBorn, male, very good with kids. (734) 482-7558.

LOST CAT - Charcoal gray 3 yr female w/green eyes, no claws, lost at 8 Mile/Meadowbrook on 10/ 27. $100. REWARD if found (248) 969-2579

Lost Cat-shaggy brown w/black stripes; SW Farm Hills. Reward 248-477-0861,248-514-1333

LOST: Shih-tzu Bichon mix, white/brown/black, tan collar. Name Beauty. $50 reward. Canton area. 734-453-6732.

638 Tickets

PISTON TICKETS great seats, Sec 103, Row B, 4 seats and VIP parking, 810-790-7500 Al at ukdetroit.com

Merchandise
#700-778

700 Absolutely Free

ANTIQUE HAND held farm plow & iron tree tongs, used for landscape - Pick up at your convenience. (248) 879-1958

CLASSIFIED ADS
Get Results
Place Yours Today

FREE COUCH - silver blue, overstuffed, exc condition. Livonia. (248) 476-0163

FREE - 12 cu.ft. refrigerator, runs excellent. You pick up. (248) 553-8169

FREE FILL DIRT. After 6pm or on weekends. (734) 464-1623

FREE - 100 used brick & concrete blocks. Farmington Hills. Becky (248) 477-3956

FRIGIDAIRE REFRIGERATOR - coppertone, runs well, 734-261-4825

PLASTIC NUMBERS & LETTERS 10" for signs. You haul away. (248) 356-9292

702 Antiques/ Collectibles

ANTIQUE MANEUR Spreader collector farm equipment; let's talk. (313) 438-3740

ANTIQUES BOUGHT! Postcards, china cups/saucers, paper dolls, floral dishes, perfume bottles, jewelry, fiesta dishes 248-624-3385

HUMMELS - $85, 1998 Christmas Barbie $25, Beatles figurines - $25. 734-591-3352

MILLS 5c Castle Slot Machine 1935. original condition, all stickers & cash box. Excellent paint, glass, wood & reels. $1600. 734-498-2728.

OAK DRESSER 1890's w/mirror & marble top, antique oak chest of drawers. Both in excellent condition. 734-425-2941

PRECIOUS MOMENTS, after 5pm (248) 352-0982

PRECIOUS MOMENTS - 1979 to 1989. 140 different pieces w/boxes. ½ off Green book price. (248) 641-8691

ROUND OAK Table 45". Beautiful set of 6 press back, cain bottom chairs. (810) 632-3303

USS CONSTITUTION - Elegant scale model, registered. with display case. (248) 391-4909.

WALT DISNEY 8x10 portrait of "castle in mountains" $5000. Call anytime 248-338-7267

704 Arts & Crafts

CRAFT SHOWS at American House Livonia I, 14265 Middlebelt Rd. Sun., Nov. 5, 12-4pm. American House Livonia II, 11525 Farmington Rd., Sun., Nov. 5, 12-5pm. American House Westland II, 39201 Joy Rd., Sun., Nov. 5, 1-4pm. Details call: (734) 261-2884.

704 Arts & Crafts

FALL FAIR
Craft & Bake Sale
Lutheran Heritage Village
33600 Luther Lane, Livonia
(between Lyndon & 5 Mile, W of Farmington)
Sat., Nov. 11, 10am-4pm.

706 Auction Sales

ESTATES - Unpaid Storage Consignments
Every Sat. 6:30PM
5089 Dixie (US24) Waterford

JEWELL & ASSOC.
VINTAGE LIONEL TRAINS
5089 Dixie Hwy., Waterford
FRI., NOV. 10th
Preview 6pm. Auction 7pm
Loads of engines, tenders, rolling stock, accessories, ephemera, books & transformers.
For info call 248-398-1331

PUBLIC AUCTION
Theatre tickets, hotels, goods, services. Nov. 10, 7pm. Christ the King Church - Koelzer Hall, Grand River at Burt Rd near Evergreen in Old Redford. Benefits Rosesale Park Preschool. Charity Motors sponsored. Info and enrollment for 3 & 4 yr. olds: (313) 532-4925

710 Estate Sales

BEDROOM SET - Mediterranean King-size. Full size burgundy leather couch. 36" Sony TV w/remote & stand, 1 yr old. 10" Craftsman tablesaw/stand. Bookcase. 248-615-1718

★ Estate Sale ★
Wed., Nov. 8th, 9AM
Thurs., Nov. 9th, 9AM
Fri., Nov 10th, 9AM
"Our" Numbers Given Out 8AM, Wed. (No early birds)
11429 SOUTHWORTH
Plymouth, Michigan
Off Ann Arbor Trail
West of Haggerty
East of Mill
~ CONTENTS OF HOME ~
J.C. Estate Sales
(734) 459-0000

ESTATE TAG Sale - Nov. 9th Noon - 9pm. Nov 10th 7am - 6pm. Antiques, pottery-china, tools, brass & wood collectibles, art. 24031 Ithaca. Oak Park.

J. C. WYNO's ANTIQUE & COLLECTIBLE SHOW
Nov. 11 & 12 - UFCW Union Bldg., 876 Horace Brown Dr., Madison Heights
Sat. 10-5 Sun. 10-4.
Admission $3 Affordable Show
810-772-2253

W. BLOOMFIELD: Fri & Sat. 10-4. 4115 Westover Dr. N of Lone Pine/E of Orchard Lake. bedroom sets, den set, TV, office set, book case, antiques, Meisler, Limoge, Capi-Di-Monte, antique chairs, crystal & more

711 Garage Sales Oakland



712 Garage Sales Wayne



713 Moving Sales

ALLEN PARK - Nov. 9-10-11, 9am-7pm. 8447 Louise (S of Champaign, E of Pelham). 1930's bedroom set, retired Princess House crystal, furniture, kids & men's clothes, jewelry, record albums, dining set, more. 313-310-1361 313-541-3025

FARMINGTON HILLS: Sun 9-6. Mon-Wed. 9-3. 28850 E. King William Dr. S of 13/W of Drake. Dumbar Sub. Quality furniture, piano, pool table & more...

LIVONIA - Almost new Amana refrigerator, bottom freezer, $600. John Deere lawnmower, $120. Ethan Allan glasstop pewter & brass coffee table, $400. 7 piece black & white bedroom set, $300. Lamps, pictures, glass sofa table, 2 6' doorwalls, 1 wood entry door w/glass side light. 734-464-9132

LIVONIA - living room furniture, chairs, tables, micro wave, dishes, etc. Please call (734) 542-8077

MOVING - Household appliances & furniture. Reasonable. Must Sell. 248-557-0549

MOVING SALE - House full of designer furniture, 1 yr old, sell ⅓ of cost. (248) 926-8891

MOVING - Solid marble black dining table, 6' long, 4 matching chairs & dining cabinet, may be purchased separately. GE Profile side-by-side refridgerator, ice & water on door & misc. Call for details/ App't. (313) 417-9681

ROCHESTER HILLS - Sectionals, leather recliners, 35" TV, dinette set&more, 248-670-1883

WESTLAND - MOVING SALE! King bedroom set, youth bedroom set, single water bed, misc. items. After 1pm (734) 729-3062

714 Clothing

DESIGNER SUITS & Blouses, sizes 6 & 8. All seasons. Excellent condition (248) 390-8706.

ELEGANT Alvina Valenta bridal gown & wrap. Never worn. Size 4. $1800. (248) 477-7605.

MENS SUITS-44L, all designer, made by Kosins of Southfield. Shown by app't 734-459-8596

NEW long beige leather large coat w/fox collar Cost $1500. asking $400. 248-559-6497

716 Household Goods

ADJUSTABLE double bed bargain priced at $1,000. Only 4 yrs. old. (734) 427-5423

ALL NEW Leather Sectional Contemporary, overstuffed, top grain leather. Cost $2500, Sacrifice $1200. 248-358-9118.

ANTIQUE OAK dining room table with 6 chairs & server. Yamaha electric piano with 35" speakers, 12" Craftsman radial arm saw. Weekdays after 4pm: 248-852-7854

ARMOIRE - Pennsylvania House, oak. Cost $1000. like new $500. (248) 888-0249

ARTIST painted & signed bedroom set. Oversize sofa, chair & ½, lamps, counter stools, organ, wall mirror. (734) 261-5636

BASSETT baby crib & changing table, $140. Graco Pack & Play playpen $50. Winnie the Pooh [illegible] condition. [illegible]

BEAUTIFUL ANTIQUE china cabinet & matching buffet. $850 for both. 248-651-6494

BEAUTIFUL BED - Brand new, name-brand Queen Mattress set in plastic. retails $599, sell $169: King $369.Warranty 734-604-8946, 810-306-1999

BEAUTIFUL GLASS & brass 8 light chandelier, neutral shades, $350. (248) 332-6222

Beautiful vintage cherry breakfront, cut-out wood over glass, medium, $4000. 248-557-2456

BED, BRAND-NEW, name brand, queen mattress set, never used, still in package, warranty. Can deliver. Retails $599, sell $169. (734) 604-6946

BEDROOM SET - contemporary, chest/armoire, headboard w/drawers on each side; creme. (248) 848-1625

BEDROOM set featuring Th-ville solid cherry, 4 poster bed, triple-dresser, mirror, nightstand. Unused, still in box. Cost $9000, sell $2750. Armoire available. 248-358-9118.

BEDROOM SET - 3 pc. queen headboard, chest, dresser w/mirror $350. 734-425-6995

BEDROOM SET - 5 pcs., great cond., triple dresser, queen size, wardrobe piece 248-477-3236

716 Household Goods

BEDROOM Set: 9 pc. solid Cherry, hand carved 4 poster rice bed, nightstand, triple dresser w/tri-fold mirror, chest. Unused- in box. Cost $7000, sell $1700. W/brand new pillowtop mattress, $2000 248-350-8864.

BEDROOM SET - 12 piece White lacquer Girl's Bedroom set for sale. 248-682-9640

BEDROOM SET 9 piece Cherry solid wood, 4 poster Rice bed w/brand new pillow top mattress set. 2 night stands, dresser w/trifold mirror, chest. Still boxed $7500 value. Sacrifice $2300. 248-789-5815

BEDROOM SETS (2) exec. cond. 7 Pieces, modern, full $1200. Bunk bed + 4 pieces, pine, $750. 248-851-7768.

BEDROOM SET - Thomasville, stone terrace, solid oak, 4 poster king bed, triple dresser, mirror, oval nightstand, armoire, clock tower chest, cost $10,000, sell $6000/best. Dining room table featuring Trans East Burl Ash Dynasty table w/2 leaves, 6 chairs & server, cost $4000, sell $1200/best. (810) 751-9435

Bedroom set - wicker/rattan girls trundle bed w/matching dresser, $500. (734) 462-0752

BRAND NEW queen 18" pillowtop mattress set w/10 manufacturers warranty, still in package, $899 value will sacrifice $235. Delivery avail. (248) 789-5815

BROYHILL sofa, chair, ottoman, exec. cond., $250. Student desk w/hutch, $50. Oak dinette set w/4 chairs, $300. 248-373-1533

BUFFET - 1950's Willetts large solid cherry buffet, glass doors on top, $275. (248) 488-1055

CANOPY double bed set - Broyhill, dresser, desk, hutch, chair, mirror $200. 248-626-7066

CHAIRS - (6) contemporary, like new, rolled chrome w/white leather. $350. (248) 646-0990

CHILDRENS BUNK BED - with night stand & dresser. $300. (248) 360-2735.

CHINA CABINET w/matching buffet, oak, new cond., glass drs., lighted, $450. Kitchen table w/leaf, 6 swivel chairs, like new. $400. (248) 960-3715.

CHRISTMAS TREE - Artificial Hudson Valley, 10 ft. $350. (248) 669-9060

Colonial Love Seat, matching ottoman, wood end table & more. $85 (734) 844-2238

CRIB - Simmons, oak & mattress, like new. Grand Babies grew up! $120. 734-425-6031

LARGE COUNTRY dining room table w/8 ladderback chairs. $725. (248) 723-5851

DINING ROOM - A Absolute Bargain! 14 piece solid cherry, 94" double pedestal table, 2 leaves, lighted hutch & buffet, 8 Chippendale chairs, side server with dove tailed drawers, unused, still in box, cost $10,000. Must sell $2500. 248-514-6122.

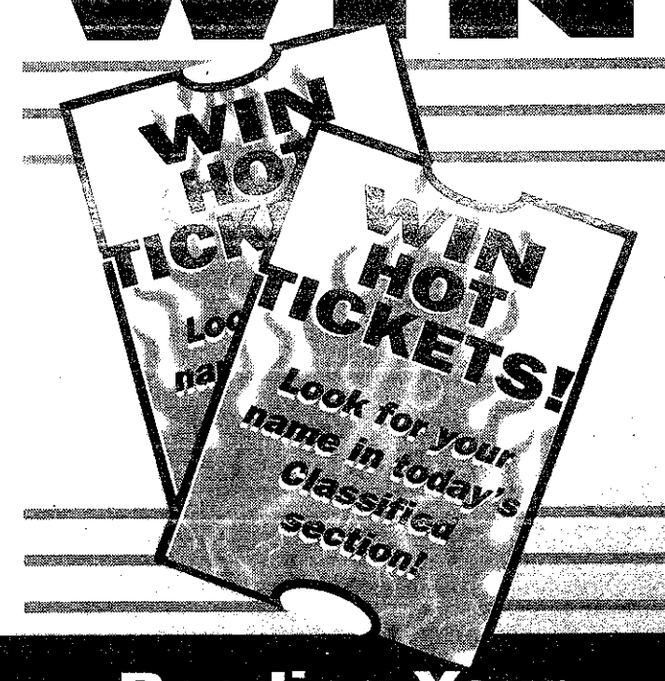
DINING ROOM - beautiful 14 pc cherry solid wood. 92" double pedestal 2 leave table. Lighted hutch & buffet, 8 Chippendale chairs. Still boxed! Cost $11,000 will sacrifice $2750. Sideboard avail for $395. 248-789-5815

Dining room set, cherry Thomasville, oval table w/6 chairs, huntboard. $2999. (313) 278-1149

DINING ROOM table, cherry, Hendredon, ball & claw 46 x 72, $6000. Days, 248-647-1120; Evenings & weekends, 248-641-8677.

DINING SET - dinette table w/6 chairs, china cabinet, solid cherry, $4000 (734) 464-6631

MARVELOUS
M·O·N·D·A·Y
Got some merchandise or an auto to sell?
Call any Monday and place your ad for 2 days and get the 3rd day ***FREE!!***
To take advantage of this special offer **you must call on Monday** and mention the Marvelous Monday special!!!
OAKLAND COUNTY **248-644-1070**
WAYNE COUNTY **734-591-0900**
ROCHESTER-ROCHESTER HILLS **248-852-3222**
CLARKSTON-LAKE ORION-OXFORD-WATERFORD **248-475-4596**
This offer is for private homeowners - merchandise and automotive ads only.
Ad must run 3 days - no cancellations.
Offer good through Dec.31, 2000

WIN


Reading Your HomeTown Classified Every Sunday!
You could win tickets to:
• See The Pistons play
• See The Whalers play
• Movies at the Star Theatre
• Penn Theatre Club Comedy Night

WIN
Red Wing Tickets!
Detroit Red Wings
THIS WEEKS LUCKY WINNERS ARE:
Nov. 3rd.....Chicago.....Jerome Weingarden of Westland
Nov. 15th.....San Jose.....Bob Janssen of Redford
Nov. 17th.....Dallas.....Debra DeFrenza of West Bloomfield
Please call (734) 953-2155 or (734) 953-2151 to receive information about your tickets.
Congratulations! And enjoy the game!
Observer & Eccentric NEWSPAPERS
You could be a lucky winner of four tickets to the Observer & Eccentric SRO Club section. You receive: 4 standing room only tickets to a Red Wings home game.
Here's how to enter - Send a postcard with your name, day phone #, address and the names of your 3 guests to:
SRO CLUB TICKETS
c/o OBSERVER & ECCENTRIC NEWSPAPERS
36251 Schoolcraft
Livonia, MI 48150
(Send one entry only)
Winners names will be chosen from all postcard entries and published every Thursday & Sunday in your HomeTown Classified section.
Employees of the Observer & Eccentric and Detroit Red Wings are not eligible.

THIS WEEK'S WINNERS
You have won tickets to:
The Penn Theatre Club Comedy Night
November 17th or 18th
Anna Milewsky, Garden City
Zygmunt Danielak, Redford
Leslie Greenleaf, Livonia
Sandra Bronik, Waterford
George Waterman, Plymouth
Denis Darnoi, Farmington Hills
Arthur Janson, Westland
James O'Neill, Farmington
Elizabeth Dietz, Canton
Thomas Masters, Canton
To claim your tickets you must call **734-953-2234** by 5:00pm Tuesday. Leave your name, address and phone number. We will verify that information and mail you your tickets.
To Subscribe to your local
Observer & Eccentric
NEWSPAPERS
Call: Oakland County **248-901-4716**
Wayne County **734-591-0500**

716 Household Goods

DINING SET - solid oak, with 4 oak upholstered chairs, 4 yrs. old, $950. 734-394-0687.

DINING TABLE, beautiful black lacquer, oval, 4 chairs & leaf, $450. Call: (248) 816-1099.

DINING TABLE, Ethan Allen with 6 chairs, excellemt condition.. $750. (248) 651-3065

DINING TABLE & leaf, 6 chairs, pecan, very good condition, $350. Call: (248) 615-1194

DINING table-52" rectangle oak wood/formica w/leaf & 4 chairs, $325. Oak w/glass insets sofa table, $125, 734-455-3056

DISHWASHER - Maytag, 1 yr. old, $300. Nordic Track, $100. Sears cargo luggage carrier, $50. (734) 462-9433.

DREXEL DINING room set; table/ pads, 3 leaves, 6 chairs, buffet - walnut. $900. (313) 388-4212

DREXEL HERITAGE dining chairs (4), $100 ea. 248-542-5491.

DUNCAN Phyfe pedestal dining table, buffet, china cabinet, $1100/best. 248-363-7823.

DUNCAN PHYFE Dining set - Seats 12, custom pads, buffet & 4 chairs w/needlepoint covering. $650. (248) 348-2043

Duncan Phyfe sofa, chair, $375. Beige sofa, $175. Fruitwood cabinets, $160. 734-397-3937

Entertainment center, solid oak, beveled glass doors, exec. cond. 5 yrs old; paid $1200, ask $550. 72" wood dining table w/leaf, $75. 248-442-2436

Furniture - washer/dryer $175; country french breakfast table & 4 chairs $275; walnut/black queen bed set $375; gas grill $50. Negotiable. 248-647-2975

FUTON chair w/ottoman, blonde wood $150. Patio set + lounge chair $50, 313-535-1797

GIRL'S white 7 piece bedroom set, excellent condition, $400/ best. (734) 462-0210.

Henredon walnut armoire/ entertainment, like new $1500/ best. 4x4 glasstop coffee table, w/iron base $350. 248-476-4590

Moving sale Refrigerator, painting, weight set, lamps, glass, misc. (248) 334-2300

HOUSE/BLINDS textured PVC verticals for 8' & 4' windows & 2'x5' door, $300. 4'x3' Southwest picture, $35. 4 art deco bar stools, $150. 248-888-9007

KERMAN ORIENTAL Rug - approximately 12x20 ft., cream/ rose/blue medallion pattern, good cond. (248) 332-9159

KING SIZE mattress set, brand new, name brand, still in package, warranty, can deliver. Retails. $999, sell $369. (734) 604-8964

QUEEN SIZE brass bed, $700. 2 family room sets, (pine & rattan), $300 ea., 2 sets coffee & end tables, $200 ea., 8 pc. boys bedroom, $400. TV stand/tinted glass door, $40. 734-455-6469.

RANGE/STOVE GE. $150. Toro lawn mower $35. (248) 828-1948

REMODELING KITCHEN: 8 Merillatt cabinets $300, double sink $75, microwave $50, gas stove $75. 248 553-2289

LOOK SECTIONAL - Custom Red Leather. Almost new $1800. 248-681-3020

REMODELING SALE - 6 piece bedroom set, table w/chairs, sink, 2 microwaves, entertainment center, 2 couches, coffee/end tables, washer, dryer, stove, dishwasher, vanity. 248-701-7682

SEARS ENTERTAINMENT center holds 27" TV, VCR, 5 stereo components, CD/cassette storage. Cherry laminate finish. 60" wide by 52" high by 19" deep. Like new. $175. 248-615-9232

SECTIONAL - 4pc. w/ottoman, custom, leather, camel. $1950. (248) 647-4395

SOFA, LOVESEAT - brand new, blue, contempoary. New $1800/ Sell $1100. (734) 453-0565

SOFA, LOVESEAT, CHAIR 100% Italian leather, unused, still in plastic. Cost $4500, sacrifice $1850. (248) 514-6122.

SOFA - 2pc sectional, complimentary occasional chair, hide-a-bed, loveseat, 734-522-2129

SOFA - Traditional, Baker, new upholstery, like new. Make offer, (248) 366-1961

SOLID CHERRY 3 pc. entertainment ctr., queen cherry bedroom set. 248-689-1031

STEARNS & Foster king size bed, $1000. Double bedroom set, $500. 810-777-1112

TECHLINE ENTERTAINMENT center $100 & Dresser $100. Both Ivory. (248) 644-1719

URGENT like new classy bargain furniture, glass dining table/ chairs, Sony TV/VCR. 248-340-3957

VINTAGE PLYCRAFT lounge chair & ottoman - Eames style. $350. 313-562-3184

WASHER & GAS Dryer $150; 2 coffee tables $50; dry sink $75. (313) 274-7151

WESTINGHOUSE REFRIGERATOR, 8-9 cu.ft., works fine. $95. (313) 533-9428

WHIRLPOOL TUB for all aches & pains, 60x42, Almond, like new, $300. 248-476-2495.

718 Appliances

AMANA 25.8 cu.ft., side-by-side refridgerator freezer w/ water filtration, 1 Yr. old, paid $1,200, moving, $500. 248-349-0035.

DRYER ELECTRIC, Speed Queen, commercial heavy duty. $75 like new. 734-427-5452

DRYER - Like new 3yrs old, Kenmore, Electric Dryer. $150. (734) 729-6675

KENMORE 13 cu. ft. upright freezer, like new, $99. (248) 334-3616

KITCHENAID SUPERBA washing machine, working well $75. (248) 651-7231

MAYTAG electric washer & dryer, white, excellent, $400/Pr. Tappan microwave & cart, $50. After 6pm, 248-348-5621

MAYTAG WASHER & dryer $425. 25" Zenith TV w/remote $250. work# 248-696-4879

GE refridgerator Deluxe, 25 cu.ft., Almond, 8 Yrs. old, excellent, $250. 248-626-6845

REFRIGERATOR - Kenmore 18 cu.ft. Almond. $75. Moving! (734) 421-5488.

REFRIGERATOR Maytag side-by-side, 24.7 cuft, White. 10mo old. Ice/water in-door. $500. Moving. 734-421-5488

REFRIGERATORS: One w/ icemaker, $200. One w/o icemaker, $50. Both exc. cond. 734-981-5944

WHIRLPOOL WASHER, $200. Frigidare gas dryer, $50. 248-647-3726

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724 Business & Office Equipment

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730 Comm./Industrial/ Restaurant Equip.

HOBART MIXER - 60 qt. stainless bowl with dough hook. Exc cond. $3600. 734-782-3450 734-783-3015

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748 Lawn Garden & Snow Equipment

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SNOW THROWER-Honda HS35, rarely used $200. Stihl FS51 Weedwhip $75. 248-766-3619

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752 Sporting Goods

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HOIST 2000 Home Gym, $5900 new, sacrifice $3500. Day 313-937-2223 ask for Jack.

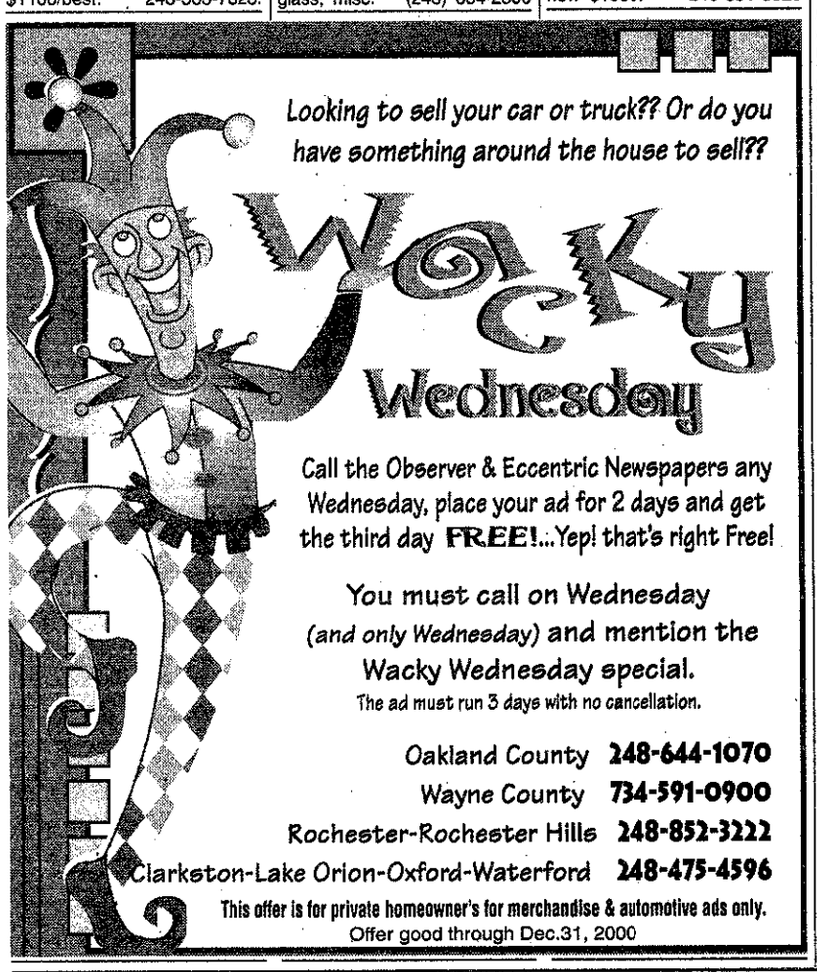
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This Classification Continued on Page H2.

HomeTown Classified HOME & SERVICE GUIDE

001 Accounting



Home & Service Guide

#001-245

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People expect more from their trucks these days, and Ford Ranger delivers!

BY J. E. BRYSON
AUTOWIRE.NET

A truck is a truck is a truck. And the 2000 Ford Ranger is still a truck, even though it rides more car-like than its predecessor, gets better gas mileage and has a more sporty character than it did many years ago, before the small truck rage really caught on.

This truck is one of the best Ford has ever produced and its popularity proves that.

People seem to expect more these days from their trucks than they ever expected from any car. They expect their trucks to:

- Haul people, cargo, tow trailers, and do whatever else they can think of.
- Be comfortable like the family car.
- Provide the same convenience and features as the family car.

Ford has worked hard on offering all these wants with the Ranger, and they seem to have succeeded very well overall.

The 2000 Ranger is a very capable, comfortable small truck, especially with the four-door Supercab (in Ford jargon). The added versatility of the extra openings goes a long way when a trip to the local discount grocery store, during a nice summer rainstorm, results in more bags full of food than one can carry in two hands.

Once you open one of the rear-hinged half-doors, the "Super" part of the cab, the area behind the seats, is as easy to get into as a college party at full swing. Feelings about the opening can best be described as joyous, for not making you contort your body to get between the front seats and the B pillar.

Inside, the seats offer comfort not seen in small pickups of the 1970s and most of the '80s, when the truck world started to get more car-like. The cloth covering the seats is of a high quality and seems like it will last as long as you might own the truck. The padding is somewhat firm but isn't uncomfortable to make long drives seem tedious.



And just a note about the rear "jump seats." They are meant for small beings. Period. Any sane adult would rather ride in the bed of the truck than in one of those tiny seats that are now attached to the rear wall of the cab rather than the side, as they were before the whole "four-door" rage caught on.

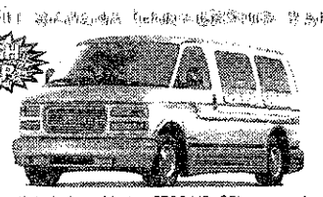
On the highway, the 2000 Ranger rides smoothly and tracks nicely, with firm weighted steering to help keep you on the straight and narrow. Driving over freeway expansion joints or potholes on the secondary roads will sometimes bring a little shudder to the truck, felt more trough the seat of the pants and up the back of the seat.

This feeling is not unlike that of a top-down convertible driving over the same road surfaces, like there is a part of the body missing. The probable cause here is the removal of the hard mounted B pillar from the cabin structure. Other trucks with the four-door option experience the same phenomenon, so it is not much to worry about, really. Nevertheless, it does give one an almost sinking feeling when it happens.

The 150 hp 3.0-liter FFV SEFI V6 our test truck was equipped with moved the truck quite well. And with 190 lb-ft of torque available, towing shouldn't be a problem either. The FFV designation stands for Flexible Fuel Vehicle, which means that it will run on regular unleaded gasoline, E-85 (a fuel mixture comprised of 85 percent ethanol and 15 percent gas) or a mixture of the two.

According to the Insurance Institute for Highway

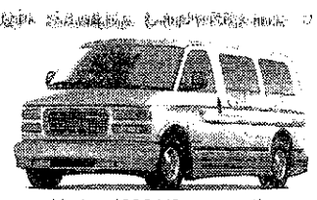
Please see RANGER, H2



Deep tinted glass, Vortec 5700 V8, SFI gas engine, auto. trans., aluminum wheels, defogger, power locks & windows, tilt wheel and speed control, AM/FM stereo w/CD, tape striping, bodyside cladding w/hidden steps, tailgater sofa add-on leather seating, power driver's & passenger seat adjusters, cargo shades, 4 pc. floor mat set, central ducted rear air & heat w/rear controls, front dash & door woodgrain accents, game prep; automotive style reading/courtesy lights, interior indirect lighting combo,12 volt vacuum, 13: color TV by Sony w/VCR, Sony AM/FM rear radio, fiberglass raised roof, F/G insulation ceiling walls/doors.
Stk.# 01-5023-94868-94869
WAS $49,686

Retail Price	GM Plan Price
$35,633	$33,125
Retail Lease	GM Lease Price
$307	$270

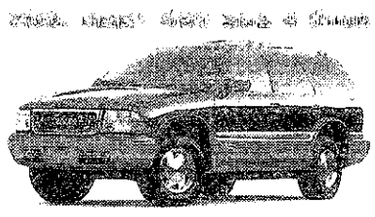
Total Due $4,293



Vortec 4300 V6, automatic transmission, P235/74R15L tires, air conditioning, 4 way power drivers seat, dual exterior electric folding mirrors, power locks and windows, tilt wheel, speed control, window package, AM/FM stereo with cassette, opal sidewalls and ceiling, Metton running boards, soft shades/vista bays, lighting group.
Stk. #01-6218-94220
WAS $30,125

Retail Price	GM Plan Price
$28,285	$21,712
Retail Lease	GM Lease Price
$255	$271

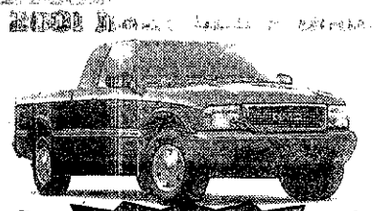
Total Due $2,781



Full features bucket seats, vortec 4300 V6 SFI gas engine, automatic transmission, two speed active transfer case, P235/75R15 OOR SBR W/L F/R, conventional two tone paint, heavy duty trailering equipment.
Stk. #01-5329-95244-95245

Retail Price	GM Plan Price
$25,661	$24,277
Retail Lease	GM Lease Price
$314	$261

Total Due $2,345



5.9% Financing Available!

High back front bucket seats, locking rear differential, vortec 4300 V6 SFI gas engine, four speed automatic transmission with overdrive, ETR AM/FM stereo CD/cassette, clock, heavy duty trailering equipment, euro-ride suspension package, convenience decor.
Stk. #01-5112-95242-95243

Retail Price	GM Plan Price
$21,382	$19,895
Retail Lease	GM Lease Price
$227	$215

Total Due $2,147



Vortec 5300 V8. SFI gas engine, auto. trans. P265/70R16 ALT WOL tire, heavy duty trailering equipment, locking rear differential trans cooling system, high capacity air cleaner, luxury convenience pkg., side step running boards, ONSTAR communications system, 4 16"x7" polish cast alum. wheels, AM/FM stereo w/cassette/CD, full feature bucket seats,rear seat audio, rear heater, homelink garage door opener, automatic climate control, electrochromic drivers side mirrors.
Stk. # Y7168-94905
WAS $40,114

Retail Price	GM Plan Price
$33,025	$31,740
Retail Lease	GM Lease Price
$314	$445

Total Due $4,188



3.4L V6 engine, auto. trans., traction control system, rear seat audio w/phone,AM/FM stereo radio w/ auto reverse music search cassette, driver information center display, deluxe steering wheel w/tilt,deep tint window glass,solar treated windshield, front/rear carpeted floor mats, fog lamps,halogen composite headlamps, Inst. cluster.
Stk. # 01-0121-94907-9490
WAS $27,985

Retail Price	GM Plan Price
$23,484	$22,671
Retail Lease	GM Lease Price
$322	$309

Total Due $2,886

2001 Sonoma Ext. Cab Pick Up

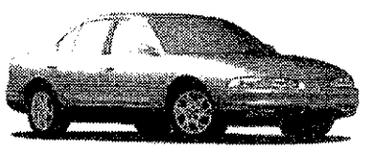


Indigo blue metallic, vortec 4300 V6 SFI gas engine, automatic transmission, electronic control, power windows, power door locks, dual power exterior mirrors, remote keyless entry, heavy duty suspension package, air conditioning, third door, cast aluminum wheels, stereo radio with CD, heavy duty suspension, convenience package, tilt wheel, cruise control, deep tinted glass. Stk. #01-5150-94205

Retail Price	GM Plan Price
$17,265	$16,010
Retail Lease	GM Lease Price
$209	$193

Total Due $2,080

2001 Intrigue GL Sedan

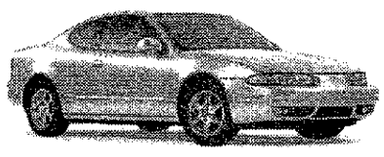


Rear deck lid spoiler, 3.5 L twin cam V6 engine, automatic transmission, dual zone AC, cargo net, fog lamps, split folding rear seat, lighted vanity mirror, steering wheel radio touch controls, remote keyless entry, 6 way power driver seat, dimensional sound system, leather wrapped steering wheel, full function traction control.
Stk. # 01-6080-94914-94915
WAS $24,975

Retail Price	GM Plan Price
$23,241	$20,920
Retail Lease	GM Lease Price
$224	$202

Total Due $2,297

2001 Alero GX Sedan



Automatic transmission,15" wheel covers, P215/60R 15 touring tires.
Stk. # 01-0077-94912

WAS $17,785

Retail Price	GM Plan Price
$16,290	$14,658
Retail Lease	GM Lease Price
$219	$197

Total Due $2,127

2001 Sonoma Ext. Cab Pick Up



Vortec 4300 V6 SFI gas engine, automatic transmission, P205/75R15 ALS, power windows, power door locks, dual power exterior mirrors, remote keyless entry, heavy duty suspension package, air conditioning, third door, cast aluminum wheels, stereo radio with CD, heavy duty suspension, convenience package, tilt wheel,cruise control, deep tinted glass. Stk. #01-5173.

Retail Price	GM Plan Price
$17,265	$16,010
Retail Lease	GM Lease Price
$209	$193

Total Due $2,100

2001 Bravada



Electric sliding glass sunroof, heated seat, P235/70R15 white letter tires, steering wheel with radio controls, Bose audio system, AM/FM stereo, compact disc player, cassette player, six speakers, OnStar communication system, electrochromic heated outside mirrors, towing package.
Stock #01-0107-95248

Retail Price	GM Plan Price
$25,995	$24,580
Retail Lease	GM Lease Price
$299	$282

Total Due $2,406

2001 Aurora Sedan "White Diamond"



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Passenger comfort package includes 8-way power passenger seats with power lumbar adjust and dual-zone HVAC system, leather seats.
Stk. # 01-0044-94903

Retail Price	GM Plan Price
$30,571	$27,995
Retail Lease	GM Lease Price
$349	$320

Total Due $3516

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Ranger from page H1

Safety, the insurance industry group that crash tests all U.S. vehicles, the 2000 Ranger rates an "A" overall in crashworthiness and an "A" for restraints.

On that front, the Ranger features driver and passenger airbags, dual-locking shoulder belts and comes standard with rear-wheel antilock brakes (four-wheel antilock is optional).

There are only a few real complaints that can be made against the 2000 Ranger.

Number one is the fact that the press material and the showroom brochure both imply that the four-door option is standard on the 2000 model, when it is actually a chargeable item listed at $695 with the optional equipment on the vehicle sticker.

Number two, in previous years, the cruise controls on the steering wheel lit up at night. Either Ford has cut corners to keep costs down or they just didn't work on the test truck. Number three is the shudder felt in the superstructure when traveling over potholes and bumps in the road. It is up to you, the consumer, to decide if that is a livable trait. In our opinion, it is.

The 2000 Ford Ranger is a capable, durable and affordable small truck. The base price starts at $15,890 and our loaded test truck listed at $21,460, including the $560 destination charge. It will most likely age quite well with grace, as long as it is not upstaged by its replacement in 2002. Only time will tell.

Tips for helping motorists maintain a safe winter season

Nine out of 10 cars inspected last year as part of National Car Care Month received a failing grade for winter readiness. But just because your car succumbs to the cold doesn't mean you have to.

For those times when you want to go but your car doesn't, AAA Michigan offers tips on how to cope in an emergency situation, recommending that drivers always carry an emergency kit in the vehicle, containing a flashlight, flares or reflective triangle, distress sign, telephone change, first aid supplies and some basic tools. And don't forget a fully charged cell phone.

During severe winter weather, Michigan State Police recommend that motorists tell someone where they are going, route of travel and estimated time of arrival.

Also, when traveling, be aware of early trouble signs. The Car Care Council offers a few of the more common signs of impending car trouble:

1. Jiggling at certain speeds, indicating a tire out of balance.
2. Squealing or scraping sound when you apply the brakes.
3. Knocks or pings from the engine when you accelerate or climb a hill.
4. Failure to start but the engine turns over.
5. Adding oil between oil changes.
6. A "check engine" or similar warning light is activated.
7. A rumbling or hissing sound from the muffler.
8. The thumping of a tire that's flawed and may soon fail.
9. The clicking of a worn CV joint as you make a tight turn.
10. An engine that keeps chugging after you've turned off the ignition.
11. Moisture or antifreeze odor detected inside the car.

If your vehicle is disabled . . .

- Activate hazard warning lights immediately and pull off the road on the far right shoulder, well off traveled lanes.
- Warn oncoming traffic by setting flares or reflective triangles behind the vehicle, especially at night.
- If it's necessary to stop on a center median, pull off the road as far as possible.

If you decide to stay with your vehicle, close the windows and lock the doors. If someone approaches offering assistance, talk through a closed window, and ask the individual to call for help by telephoning police.

On Detroit-area freeways during rush hour, the Freeway Courtesy Patrol may offer assistance. In an emergency, motorists can always dial 911.

This Classification Continued from Page G12.

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814 Construction, Heavy Equipment

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DEMMER FORD (734)721-2600

814 Construction, Heavy Equipment



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GORDON CHEVROLET

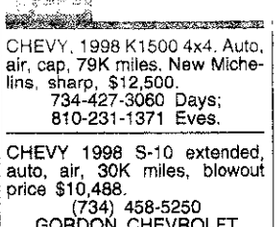
CHEVY S10 1998. Extended cab. 3rd dr. 43K miles. V6. Auto. $12,500. (248) 668-9505

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GORDON CHEVROLET

CHEVY 2000 Silverado LS, loaded, 17K miles, $17,588.
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CHEVY 1999 Silverado Z71 3 dr., burgundy, 23K. $23,585.
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FORD 1998 F-150, Flareside, auto, air, 17K miles, $12,888.
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FORD 1998 F150. 16K, black, auto, air, $13,980.
John Rogin Buick 734-525-0900.

FORD 1998 F-150, "STX", Sport package, XLT (2), loaded, low miles, from, $12,998.
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FORD 1998 F-150. "STX", V-8, auto, air, loaded, 21,000 miles, DEMMER FORD (734)721-2600

FORD 1998 F-150 Supercab, Tu-tone, wheels, only 17,000 miles, $14,998.
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FORD F250 2001 Super cab, 4x4, snowplow, V8, bedliner, keyless, auto, air, CD, red, only 2 wks. old. 810-751-5881.

FORD 1999 F-250, Super Duty Supercab, XLT, auto, air, 5.4L, V-8, loaded, $20,999.
DEMMER FORD (734)721-2600

FORD 1999, F-150, XL, air, fiberglass cab, only 8,000 miles, $12,999.
DEMMER FORD (734)721-2600

FORD 1998 F-150 XLT, auto, air, power windows, power locks, low miles, loaded, $13,498.
DEMMER FORD (734)721-2600

FORD 1999 F-250, XLT, "Flareside" supercab, loaded, $15,799.
DEMMER FORD (734)721-2600

FORD RANGER 1994, STX 4x4, ext. cab, 4.0 V6 manual, hitch, liner, $7000. 248-651-6059

FORD, 1998 Ranger Supercab XLT, auto, air, cassette, 28K, $11,900. (734) 762-7659

FORD RANGER 1994 XLT, 78,000 miles, 6 cyl long bed, $5200/best offer. 734-397-8405

FORD 350 XLT, 1993, dually, crew, TX no rust. 96k on diesel. $12,000 (734) 449-7110

F-250 1997 Super Duty XLT - super cab, V8, $12,500. 734-231-2421.

F150 1998 4x4 off road, 5.4L, loaded, excellent condition! $18,500. (734) 462-3781

GMC 1978 Sierra Classic - new 350 V8, 75K warranty, new parts, $3500/best 248-879-8198

GMC SIERRA 1998 - loaded, excellent condition 734-397-0881

GMC 1988 Sierra SL - 1500, V8 auto, only 66K miles, silver, $4850 must sell 248-624-3809

GMC 1995 SLE, extended cab, air, stereo, V-8, auto, loaded and spotless.
$9,995
LAW AUTO SALES
(734) 722-5200

SILVERADO 1996, ext. cab, loaded, clean, all equipment, low miles, $13,500. 734-439-4036

SONOMA 1998 SLS, extended cab, 3rd door, auto, tilt, cruise, aluminum wheels, 25000 actual miles.
Call Today
LAW AUTO SALES
(734) 722-5200

824 Mini-Vans

AEROSTAR 1997 - Red, 67,000 mi., good shape, product of divorce. $8500. 734-425-2799

ASTRO, 1998 - All wheel drive, tow package, dutch doors; much more. 51K miles, reduced to $15,200/best. 248-628-5147.

ASTRO LT 1997 AWD. Exec. cond. loaded, Extended warranty. $9,900. 248-681-4895

CARAVAN 1991 7 passenger, cruise, air, clean, 1 owner, $2700, (734) 464-7561

824 Mini-Vans

CHEVY VENTURE, 1998 - Ext, sand drift, (full 60K mile warranty) loaded, $13,500. 734-464-0583

CHRYSLER TOWN & COUNTRY 1997 - loaded, 67K miles, $10,000, 248-644-4508.

CHRYSLER 1994 Town & Country. 24K miles, white, loaded, like new. $10,000. (734) 453-7464.

DODGE 1994 Caravan Sport - great cond., quad seating, aluminum wheels, roofrack, 106K, $4800. (734) 981-4915

GMC 1995 Safari - good condition, 78k, 8 passenger, power, air, $6500. 248-376-0616

GMC SAFARI 1995 XT - AWD, SLE option, 7 passenger, A/C, rear heater, Dutch doors, 75K miles, $9200, (248) 393-2116

GRAND CARAVAN 1996 - dual side doors, all options, priced well below black book. 1st $7899 takes. 20 minute credit approval by phone. OAC. TYME AUTO (734) 455-5566.

GRAND CARAVAN 1999 SE - 25k, dual air, roof rack, power, ABS, $16,900. 734-439-1272

GRAND CARAVAN 2000 SE, V-6, 7 passenger, power windows/locks, tilt, cruise, loaded & priced to sell! $16,499.
CAMPBELL DODGE
313-538-1500

GRAND Voyager 1997, exec., air, cassette, full power, new tires, 60k, $10,750. 734-420-2832.

GRAND VOYAGER 1997 SE, V-6, power windows/locks, tilt, cruise, aluminum wheels, priced to sell! $10,999.
CAMPBELL DODGE
313-538-1500



LUMINA 1996 Van, automatic, air, low miles, power sliding door, 7 passenger, very clean!
$8,995
Red Holman
Westland
(734) 721-1144

MERCURY VILLAGER 1997 Green. 37K miles. Loaded. $13,900. (734) 981-1790

PLYMOUTH 1996 Grand Voyager, loaded, original owner. 64k, $8900. 313-530-6621

PLYMOUTH 1989 Voyager LE - V6, air, tilt, cruise, 92K, asking $2,495. (734) 525-7898

PLYMOUTH 1991 Voyager, V6, air, excellent condition, clean, $2900. (248) 269-9379.

PLYMOUTH VOYAGER 1993, V-6, 101K miles, looks & runs great-$3500/best. 248-683-2241

PONTIAC TRANSPORT 1995 - 7 seats, leather, sunroof, remote start, 81K, $7200. 248-545-4308

TOWN & Country 1993, exc. cond., 168K, new tires & transmission. $5000. 248-377-0472.

TOYOTA PREVIA 1992 - all power, 120K, exc cond, records, 1 owner $7600. 248-626-4840

VENTURE 1998, extended, loaded, rear air, blowout price, $14,388.
(734) 458-5250
GORDON CHEVROLET

VOYAGER 1988, in & out good condition, air, power locks, needs new engine. $1000/best. Ask for Jim (734) 427-9353.

VOYAGER, 1990 - 7 Passenger, auto, V6, 1 owner, well maintained, $1200. 734-462-2693.

WINDSTAR 1996 GL - 47K miles, power, rear heat, loaded, clean. $10,000. 734-522-3609

WINDSTAR GL 1996-52K, power, rear heat, very clean. $9500/best offer 734-981-6153

WINDSTAR, 1998 GL - Tan, loaded, mint, $12,600. 313-937-3218.

826 Vans

CHEVY 1994 Custom Van - loaded, 71K, V6. $8495/best. (734) 420-5032



E350 1999 Cube Van 16' with ramp, auto, diesel, air, flat floor, $23,999.
JACK DEMMER
Ford
(734) 721-2600

E150 1994 Starcraft conversion van, Brickyard 400, loaded! Exec. cond., TV, VCR, leather, 78K, $11,500. (248) 437-5632

FORD CONVERSION 1985. 127K miles. 1 owner. Well maintained. $1900. 248 649-1976

826 Vans

FORD 1999 E-250 Cargo Vans (3), 5.4L, auto, air, low miles, from $16,999.
DEMMER FORD (734)721-2600

FORD, 1998 E-150, Clubwagon, Chateau, Triton V-8, 7 passenger, great shape, low miles, air, alarm, tow package, all power, $18,900. 248-685-2308.

FORD 1995 Econoline 3500, auto, air, V-8, low miles, looks great runs better.
$6,995
LAW AUTO SALES
(734) 722-5200

FORD ECONOLINE E-150 Conversion, 1998 - Super sharp, loaded, 5.4L V8 full tow, $18,900/best. 313-533-8607.

FORD 1999 E-350 Cube Van, diesel, auto, 16ft, flat floor, ramp, $23,999
DEMMER FORD (734)721-2600

FORD E-150 1987 - 91K, Furnace, stove, sink, toliet, hookups, perfect $4950, 248-349-7195

FORD 2000 E-350 XLT, 15 passenger, Club Wagon, auto, dual air/heat, low miles, $24,999
DEMMER FORD (734)721-2600

FORD 1998 Hi-Top Conversion Van, TV/VCR, captains chairs, low miles. $14,980
John Rogin Buick 734-525-0900.

FORD WINDSTAR 1995, XL, new rebuilt engine, rear air, loaded, $9000. 734-427-9560

OLDS 1998 Silhouette - beige, loaded, 42k, under warranty, alarm. $15,500. 810-752-2850

WINDSTAR 1998 GL Wagons (5), auto, air, low miles, loaded, from $12,998.
DEMMER FORD (734)721-2600

$8200/best (734) 429-9268

WINDSTAR 1999 LX, 7 passenger wagon, loaded, auto, air, full power, $17,999.
DEMMER FORD (734)721-2600

828 Jeeps/4 Wheel Drive

BLAZER 1998, 4 door, 4x4, loaded, $16,388 (16 others).
(734) 458-5250
GORDON CHEVROLET

BLAZER 1995 LS, Vortex V-6, auto, air, cruise, cassette, gauges, teal on charcoal, running boards, window deflector, 89k miles. $9,500
(248) 348-6849

BLAZER 1998 LT, black on black, CD, leather, chrome wheels and 4x4 for you.
$14,995
LAW AUTO SALES
(734) 722-5200

BRONCO II, 1985 XLT 4x4 - 6 cylinder auto, 120K miles, $1700. 248-262-6878.

CADILLAC 1997, power moon, $12,995.
FOX HILLS
Chrysler-Plymouth-Jeep
734-455-8740 1-800-494-9481

CHEROKEE 1992 LAREDO 2dr, 6 cyl, auto, clean, $5000, (248) 539-2189

Cherokee 1992 Laredo, 4WD, 4x4, tilt, cruise, air, 100K, good cond. $5500. 248-693-3673

CHEROKEE 1997 LTD - fully loaded, garage kept since new. Platinum, charcoal leather, never driven in snow. Just in off lease. $99 down.
TYME AUTO (734) 455-5566.

CHEROKEE 1998 Sport, polo green, privacy glass, chrome wheels, loaded, 4x4 and spotless.
$13,995
LAW AUTO SALES
(734) 722-5200

CHEROKEE 1998 Sport 4x4, 2 to choose. Priced to sell! $14,980.
John Rogin Buick 734-525-0900.

CHEVY 1999 Silverado, extended, 4x4, Z71, loaded, $22,488.
(734) 458-5250
GORDON CHEVROLET

CHEVY 1998 Suburban LS, loaded, 26k miles, showroom condition, $27,500. (517)546-2197

DAKOTA 1997 - Extended, V6, auto, very low miles, $8999. TYME AUTO (734) 455-5566.

DODGE DURRANGO 2000 SLT V-8, fully loaded, selling for balance-$26,500, 248-474-8104.

DURANGO 1998 SLT 4x4, power windows/locks/seat, rear air, 3rd row seat, loaded, only $19,499.
CAMPBELL DODGE
313-538-1500

EXPEDITIONS 2000 (2) XLT, 4x4, auto, dual air, 5.4L, 3rd seat, loaded, $26,999
DEMMER FORD (734)721-2600

EXPEDITION, 1999, XLT. Black, gray leather, premium sound, CD, 18.5K, must sell, best offer. 248-672-6100 or 248-642-5693

EXPLORER 1991 2 dr, red, loaded, sunroof, rebuilt engine, $3800, (248) 352-4234

828 Jeeps/4 Wheel Drive

EXPEDITION 2000 XLT, silver mist, fully loaded, 3 seats, priced to sell! $23,980.
John Rogin Buick 734-525-0900.

EXPLORER 1999, 4 door, XLT, 4x4, auto, air, moonroof, full power, $18,998.
DEMMER FORD (734)721-2600

EXPLORER 1998 Eddie Bauer V-8, AWD. Loaded. A-1 Condition. $17,000. (248) 476-8126

EXPLORER 1998 "Eddie Bauer", 4 door, V-8, all wheel drive, leather, moon, CD, $19,990
DEMMER FORD (734)721-2600

EXPLORER, 1994, Limited. All options. Well maintained. 140K. $4,500/best. 248-851-7819

EXPLORER 1998, Premuim Sport Package, auto, air, 4x4, loaded, $17,999
DEMMER FORD (734)721-2600

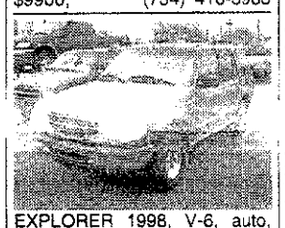
EXPLORER 1999 Sport, 2 door, auto, air, power windows, power locks, 24,000 miles, $16,499
DEMMER FORD (734)721-2600

EXPLORER 2001 Sport, 2 door, auto, air, only 8,000 miles, $19,999.
DEMMER FORD (734)721-2600

EXPLORER 1991 -sport, red, 4 wheel drive, auto, V6, 96k, sunroof, towing package. Very clean $6700. (248) 347-4472

EXPLORER 1993 Sport, 4WD, red, loaded, new tires, 99K, excellent-$6000, 248-645-5908

EXPLORER 1996 Sport 4x4, 84K miles, excellent condition, $9900, (734) 416-5983



EXPLORER 1998, V-6, auto, air, CD, power windows/locks, ABS, $14,195.
Chevrolet
(313) 531-7100

EXPLORER 1997 XLT, chrome wheels, CD, dual power seats, white diamond, 4x4, Beauty
$11,495
LAW AUTO SALES
(734) 722-5200



F350 2000 Crew Cab Super Duty XLT 4x4, auto, air, full power, CD/cassette, low miles, $29,490.
JACK DEMMER
Ford
(734) 721-2600

FORD 1990 Bronco XLT - 4x4, 5.0L, 5 speed manual overdrive, air, am/fm cassette, 120K, one owner, $5450. 734-455-1451

FORD 1998 Expeditions (9) 4x4, fully loaded, low miles. Priced to sell! From $18,980.
John Rogin Buick 734-525-0900.

FORD 1999 Explorer-Edie Bauer, 4 door, leather, 23K miles, 60 mo/ 75K warranty, CD & tape, chestnut, VESCO Rustpruf, clean, $22,500. (248) 644-6350

FORD, 1996 Explorer, Ltd., AWD, black, fully loaded, mint, 56k, $15,000. (248) 761-8478.

FORD EXPLORER XLT 1994. New tires, Must Sell! $7650/ offer. Milford 248-684-8464

FORD 2000 Explorer, XLT, leather, moon roof, 12K miles, $23,995.
FOX HILLS
Chrysler-Plymouth-Jeep
734-455-8740 1-800-494-9481

FORD F-150 1997, extended cab, V-8, air, stereo, 4x4, and Winter ready
$11,995
LAW AUTO SALES
(734) 722-5200

FORD F-350 1999: Lariat, 4WD, 4 dr, dually diesel, 39K, black w/tan leather, 1 owner, $29,900. 734-454-3550, 734-306-3515.

FORD 1999 F150 Supercab's (6), 4x4,V-8, XLT, auto, air, loaded, from $19,599.
DEMMER FORD (734)721-2600

FORD 1999 F-250 Supercab's (3), 4x4, XLT, auto, air, V-8, loaded, $22,998.
DEMMER FORD (734)721-2600

FORD 1999 F150 Supercab, 4x4, XLT, auto, air, V-8, 17" wheels, 26,000 miles, $19,599
DEMMER FORD (734)721-2600

FORD 1999, F-250, Super duty, 4x4, Supercab, "Utility Box", XLT, auto, air, $27,999.
DEMMER FORD (734)721-2600

828 Jeeps/4 Wheel Drive

FORD 1999 F-150, 4x4, extended cab, 5.4, V-8, 52k miles, loaded! $19,000. (248) 347-5962

FORD 1998 F-150, 4x4, off road, V-8, auto, air, "Flareside", $16,998
DEMMER FORD (734)721-2600

FORD 1999 F250, 4x4, Supercab, XLT, auto, air, 5.4L, V-8, only 2,300 miles. $23,999.
DEMMER FORD (734)721-2600

FORD 1999 Ranger Club, 4 door, 4x4, on-off road, $16,477.
(734) 458-5250
GORDON CHEVROLET

FORD 1994 XLT, 4x4, Super cab, 64,400 miles, new tires, towing package, running boards, matching cab, electric red. very good condition. $12,900.
(248) 347-6016

GEO TRACKER LSI 1992 4x4 w/hardtop, 2 sets tires & wheels. Very good cond. 51K mi. $4500.
248-477-4735

GMC 1995 Jimmy SLT 4 dr. 4x4, leather, power windows/locks/seat, tilt, cruise, must see! Only $10,999.
CAMPBELL DODGE
313-538-1500

GMC 2000 Jimmy SLT - pewter, loaded w/sunroof, 14k. 248-652-4699 / 248-269-7880

GMC 1996 Jimmy. SLT. 4x4. leather, $14,995.
FOX HILLS
Chrysler-Plymouth-Jeep
734-455-8740 1-800-494-9481

GMC 1997 Sierra, loaded, Z71, very clean, won't last at $14,788
(734) 458-5250
GORDON CHEVROLET

4WD, loaded, leather, CD, 55K, 2-tone, $18,500. 248-650-8920

GRAND CHEROKEE 1993 Laredo, V8, blue, quadra-trac, 128K mi $7500 734-981-1785

ISUZU 2000 Trooper, fully loaded, 13 available from $19,980 or $299 mo., 36 mo., $1,000 down.
John Rogin Buick 734-525-0900.

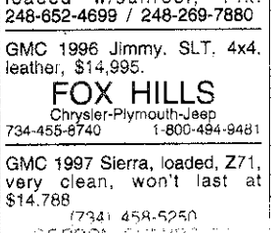
JEEP 1997, Cherokee sport, 4 x 4, auto, air cassette, red, 52K
(734) 762-7659

JEEP 1993 Cherokee 4 wheel drive, 2 door, 140K miles, $4,000. (734) 451-9545

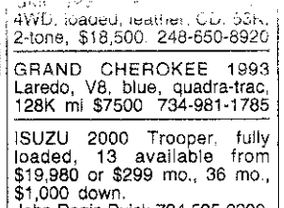
JEEP 1998 Grand Cherokee Laredo - many options, like new. 5300 mi. $19,900 248-705-9106

JEEP GRAND Cherokee 1999, 4x4, 29K miles, $20,500.
FOX HILLS
Chrysler-Plymouth-Jeep
734-455-8740 1-800-494-9481

JEEP 1998 Wrangler , red, auto, 33K miles, exc. cond., $15,000. Donna 734-421-4179.



JEEP 1997 Wrangler Sport 4x4, 6 cylinder, 2 tops, blue, only $13,995.
BOB JEANNOTTE
Pontiac-Buick-GMC Truck
Plymouth 734-453-2500



JIMMYS/RAV4S, 1998-1999, good selection. Starting at $10,895
Red Holman
Westland
(734) 721-1144

MAZDA MPV 1997, all sport, 4x4, $13,995
FOX HILLS
Chrysler-Plymouth-Jeep
734-455-8740 1-800-494-9481

NAVIGATOR 1998, 4x4, leather, auto, 5.4L, dual air, quad seat & 3rd seat, $27,998.
DEMMER FORD (734)721-2600

NAVIGATOR 1999, 4x4, moon, quad seats, dual air, loaded, 10,000 miles, $33,999.
DEMMER FORD (734)721-2600

NISSAN PATHFINDER 1994 LE 4x4, all options, leather, CD, heated seats, sunroof. $8000/ best. 734-254-9904.

RANGE ROVER 1995 Country LWB - black, 4 wd, loaded, sunroof, leather, wood panel interior. Bushbar, lampguards, running boards, roof rack & many extras. Exec. cond. $87k. $17,900. (313) 884-7098

RANGER 1996 - 4x4, extended cab, 28K, like new, $8999. TYME AUTO (734) 455-5566.

RANGER 1998, 4x4, Supercab, XLT, Flareside, off road, auto, air, 4.0L, V6, $15,999.
DEMMER FORD (734)721-2600

828 Jeeps/4 Wheel Drive

RANGER 2000, 4x4, Supercab, auto, air, 6 cyl, 9,000 miles, $17,999.
DEMMER FORD (734)721-2600

RANGER 1999, 4x4. XLT, auto, air, V-6, off road package, loaded, $13,999.
DEMMER FORD (734)721-2600

RAV 4 1997, air, stereo, tape, aluminum wheels, better hurry on this one.
$7,995
LAW AUTO SALES
(734) 722-5200

SUBURBAN 1998 - 4x4, fully loaded, all options, like buying a new one at ½ the cost. Only $23,900.
TYME AUTO (734) 455-5566.

TOYOTA, 1994, Land Cruiser. Dark green, loaded, exc. cond., Just broke in, 96K. $19,000. Eves. 734-455-7967

WRANGLER 1997 - 6 cyl, 4x4, 5 spd, cd, soft-top, 48K miles. Clean! $13,500, 734-453-1687

WRANGLER 1999 4x4. 5 speed, soft top, low miles, only $15,999.
CAMPBELL DODGE
313-538-1500

830 Sports & Imported

AUDI 1997 A8, black beauty, $33,900. (734) 453-3600
SUNSHINE HONDA

AUDI 1991 - auto, good cond., runs good. $2000. Mercedes 1973 - exec. cond. $6500. (248) 788-3421

BMW 1989 325i, red, black [illegible]
HONDA

BMW 1991 325ic. red, black top, auto, showroom new, Tennessee car. all books & records, $11,900. (734) 453-3600
SUNSHINE HONDA

BMW 1990 325i 4dr sedan, 89,000 miles. air, loaded, cruise, cassette, power. Original owner. $7500. 248-353-2928

BMW 1995 530i - green/tan, 5 speed, premium pkg., exec. cond. 85K. $19,800 248-547-5950

BMW 1995 318is, 2 door, black, chrome wheels, $15,900.
(734) 453-3600
SUNSHINE HONDA

BMW 1997, 318is, 2 door, 20K, none nicer, $20,500.
(734) 453-3600
SUNSHINE HONDA

BMW 1997 Z3 convertible, 6 cyl., exec. condition. $27,900. (810) 227-0579.

BMW 1996 Z3 ROADSTER - 4 cyl, 28K miles, upgraded stereo w/cd changer, excellent condition $19,000/best. 248-548-8264

CORVETTE 1999 convertible, only 14,000 miles, $39,997
(734) 458-5250
GORDON CHEVROLET

CORVETTE 1994 white, black int. auto, dealer maintained, $17,500. (248) 433-0821

INFINITI G20 1993, sunroof, leather, 75k miles, loaded, good gas, $7,200. 248-651-3977.

JAGUAR, 1994 - 4 Dr. auto, 75K miles, black exterior/tan leather interior, am/fm cassette, air, power steering, windows, locks & dual power seats. ABS 4-wheel, cruise, sun roof, must sell! 248-642-5660
Scott Eisenberg.

MERCEDES BENZ 1998 ML320, emerald green, all options, $28,900.
(734) 453-3600
SUNSHINE HONDA

MERCEDES BENZ 1997 S500, leather, moon roof, only 17,000 miles. Like New $59,993.
(734) 458-5250
GORDON CHEVROLET

MERCEDES 1995 E320, 72,000 miles, mint condition, $22,200. 248-334-7340

MERCEDES 1991 300E 3.0 Sedan - great condition, 127k, $10,400. (734) 663-4667

MERCEDES 1989 300 - loaded, exec. cond., no rust. Runs like new. 224k, many new mechanical systems. $7,500.
(248) 549-9436, Mon-Fri. 8-5

MERCEDES: 1984 500 SE, gray gray leather, new CD, sunroof, 120k, best offer. 313-568-5799.

MERCEDES SEL 560 1991 85,000 miles, Great Cond. asking $16,900. 313-563-8221

MERCEDES 450 SLC 1978 - Collector edition, all power, sunroof, mint cond. $8,000. 519-945-1577, 313-538-1748.

VOLVO 960 1995, forest green exc. cond., 75,000 miles, gray leather interior, Premium sound system w/6 CD changer. $14,500. Call: 248-755-3525

830 Sports & Imported

VOLVO 1994 850 turbo, leather, loaded, winter tires, 115K, $7500/best. 248-349-3034.

832 Antique/Classic Collector Cars

DODGE 1979 "Lil Red Express" 1999 restoration, $19K/invested, $13,995.
FOX HILLS
Chrysler-Plymouth-Jeep
734-455-8740 1-800-494-9481

FORD RANGER 1967 Longbed, 352 engine, auto, S.C. truck. $3800. (248) 853-5214.

MERCURY 1968 Cougar - exc cond., southern car, restored, garaged $7900. 248-624-2923

OLDS 1963 Super 88 - Must sell! Cal. car, runs good, new paint, $2250/best 248-879-9143

VIPER 1994 GT, air, loaded, low miles, red/grey. $42,999
CAMPBELL DODGE
313-538-1500

834 Acura

ACURA 1997 - 2.2CL, silver, gray leather, loaded, new tires, 5 speed fun, 62K, only $13,900. (313) 386-1215

836 Buick

CENTURY 1995. Gray, 130K, cruise, 6 cylinder, good condition. $2500/best. (734) 542-9457

CENTURY 1998 Limited. 29,500 miles, exc. condition non-smoker. $12,000. 734-207-8720.

CENTURY LIMITED 1998, power moon roof leather, CD, low low miles
$12,995
LAW AUTO SALES
(734) 722-5200

LE SABRE, 1984, 4 door, new trans, less than 90k miles, super condition, $2,400. 313-255-1302

LESABRE 1993 - exc. maintenance, original owner, 103K, $4000. (248) 656-9838

LESABRE 1992 - exc. maintenance, pristine interior, 85K, $3900. 734-453-2462.

PARK AVE. 1996 Ultra - supercharged engine, power sunroof, heated seats & rear view mirrors, leather, nearly 60 safety features, much, much, more. Get a sporty performance in a family sedan! $9600.
(248) 553-4116

REGAL 1991 Custom - 3.8 L., 2 dr., 82,500 miles, runs/looks great, $2900. (734) 464-2513

REGAL 1997 GS - 3.8L Supercharged, leather/heated, 37K, premium sound,loaded-like new! $15,000/best, 734-454-7986

RIVERIA 1995 - heated/leather, 61K, most options, excellent condition, $9500/best 248-348-6521

RIVIERA 1991 - black/burgundy leather, full power, air, like new. Make offer. 248-353-7687

SKYLARK 1994 - V6, 2 dr. Runs great, clean. 1 owner. 83,000 mi. $4700. Eves: 248473-2522

838 Cadillac

CATERA 1997, moon roof, chrome wheels, fully equipped, priced to sell, $14,980.
John Rogin Buick 734-525-0900.

1998 CONTOUR SVT- 5 speed, black, loaded, leather, all service records, exc cond, 48K, $13,900/ best. (248) 449-7211

COUPE DEVILLE 1984 - triple black, 1 owner, under 92,000 miles, $2500. 734-420-3667.

DEVILLE 1997 CONCOURS - Northstar engine, all options, black/black leather, 53K, $17,000/best. (248) 693-5087

DEVILLE 1996 exec. condition, cd changer & more. 75k, $17,000. (248) 380-8444

DE VILLE, 1994 - 80K miles, excellent condition, completely loaded w/extended warranty. Must sell, $8,950. 248-521-3333.

DEVILLE 2000, low miles, fully equipped, priced to sell! $28,580.
John Rogin Buick 734-525-0900.

ELDORADO 1994 - Hunter green, charcoal leather, power moonroof, Northstar System, payments as low as $99 mo. 20 minute credit approval by phone. OAC.
TYME AUTO (734) 455-5566.

ELDORADO 1996 - Touring 2dr coupe Black/Tan interior. 76K miles, V8 auto trans front wheel drive, ABS, sunroof, leather, loaded, $13,900 734-451-0759

SEDAN De Ville, 1997 - Loaded, 25K miles, original owner. $21,500/best. 248-435-5044

SEDAN DEVILLE 1998, white diamond, neutral leather, loaded and affordable too!
$16,995
LAW AUTO SALES
(734) 722-5200

838 Cadillac

SEVILLE 1997 STS, black on black, chromes, power moon roof, low miles and impeccable.
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(734) 722-5200

840 Chevrolet

BERETTA 1993 - V6, air, all power, CD, sunroof, spoiler, great cond $3895.248-652-4846

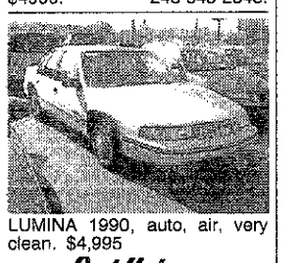
CAMARO 1999 Z28, leather, T-tops, chrome wheels, $18,977
(734) 458-5250
GORDON CHEVROLET

CAMERO 2000, Z-28, red, black top, auto, air, fully equipped, chrome wheels, 5K, priced to sell!
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Cavalier 1996 - 2 dr, loaded, exc.cond, 70K, warranty, purple. $8000/best. 734-320-0196.

CAVALIER LS 2000- Gold, perfect, only 1752 mi. Owner ill, $13,900/best. (248)541-8522

CAVALIER, 1994 RS Convertible - well maintained. 68K mi., dark purple, loaded, V6. $4900. 248-545-2543.



LUMINA 1990, auto, air, very clean. $4,995
Red Holman
Westland
(734) 721-1144

LUMINA 1995 - burgundy/gray, 78K miles, newer tires. Like new! $6200, (313) 537-1430

LUMINA 1997 LE, 45K, cruise, power, sunroof, leather, new tires, $9100, pager 810-870-7543

LUMINA LS 1998, GM Certified, low miles, only $10,998
LaRicheChevy.com
1-800-335-5335

MALIBU 1998, auto, air, cassette, only 25K miles, blowout price, $9,388.
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MALIBU LS 2000 - fully loaded, 11,000 miles, $14,500.
(248) 689-5492

MALIBU 1998 LS - 38k. Remote entry, all power, CD. Great condition. $11,999. 734-422-0372

MONTE CARLO. 1996 LS. 98,500 hi-way miles, green, runs great, best offer. 313-535-4990

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842 Chrysler

CHRYSLER 1999 300M, chrome, moon roof, CD $18,995
734-455-8740 1-800-491-9481

CHRYSLER 1999 300M, V-6, leather, power windows/locks, dual power seats, chrome wheels, extra sharp, must see! $20,499.
CAMPBELL DODGE
313-538-1500

CONCORDE 1998, LXi, 25K miles, $17,495.
FOX HILLS
Chrysler-Plymouth-Jeep
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CONCORD 1995 - exc cond, spruce green, fully loaded, leather, factory alarm, all power, Infiniti sound, new tires/brakes, 62K, $6900/best.248-669-3326

CONCORD, 1996, LXI. loaded, leather, 49k mile, 7 year extended warranty, senior, $8995. (734) 421-4369

LEBARON 1994 Convertible, V-6, power windows/locks, tilt, cruise, loaded, low miles, $6,799.
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313-538-1500

LHS, 1994, $7,500. Fully loaded, premium cloth seats, excellent. Must sell. 248-366-0705

300M 1999 - 21k, silver, perfect condition. $22,000/best.
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SEBRING 1996 JXI - convertible, leather, CD, 49k, must sell. $11,900. 248-814-6768

SEBRING 1998 LXI V-6, 18K+, loaded, leather, moonroof $13,500/neg. (734) 464-2397

844 Dodge

INTREPID 1993 - all power options, 6 CD changer, good condition. $3400. 734-502-6248.

INTREPID, 1995 ES, CharGold, all power, aluminum wheels, good conditition, $7500. 810-499-7703 or 734-453-9707

INTREPID - 1995 44,200 miles, 3.3L V6, air, power, am/fm cassette, cruise, newer tires, garage kept. $7000. 248-908-8501

INTREPID 1997 Sport - silver, exec. cond., loaded w/cd player, sunroof, $8900. 248-380-2818

NEON 1996 low miles, Clean car. New Paint. $4100.
(313) 937-2509

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TALON 1995 TSI turbo - 5 speed, loaded. Showroom new. $8995. 248-682-7875.

848 Ford

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CONTOUR, 1995, LX, V-6 auto, full power, 54K miles, excellent $7000. (734) 455-6617

CONTOUR'S 1999/ 1998 (15), auto, air, loaded, V-6 & 4 cyl., low miles, from $9,998.
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CONTOUR 2000 SE, 4 door (5), "6 cyl", auto, air, full power, loaded, from $11,999.
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CONTOUR 1997 Sport - V-6, 5 speed manual, 61K mi. Excellent! $8800. (734) 981-4374.

CONTOUR SVT 1998. 30K miles. Black. Great condition. $15,800. (734) 414-4586

CROWN VICTORIA 1992 - 75,000 mi, no rust, runs good. $4500/best. (313) 390-2677.

ESCORT 1992 GT - am/fm cassette, 107K, good condition, $2500/best, 734-981-2995

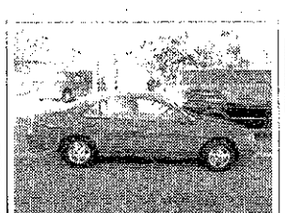
ESCORT, 1993 GT. 5 Speed, 79K, moonroof, spoiler, air, cruise. $3500. (248) 473-1538

ESCORT, 1991 LX, 4 door, under 48k miles, good transportation, $1200. (313) 937-1862.

ESCORT LX 1992 4 dr,. non-smoker, auto, air, CD, 95K, exc cond. $2600. (734) 421-8968

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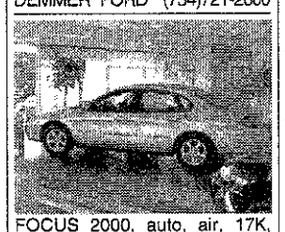
ESCORT 1995 LX 4dr, white, power, dual air bags. 75K miles, runs great! $4800 734-420-2964



ESCORT 2000 Sport 4 dr., red, auto, air. 29K, $11,694.
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FOCUS 2000, auto, air, 17K, autumn red, $13,900.
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FORD F150 1990 XLT - auto, mechanically great, all power, loaded-$3800/best. 248-58-5378

FORD 1999 F-150 XLT - extended cab, 18K miles, $20,000. (734) 427-6193

848 Ford

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MUSTANG 1994 GT. Laser red, cobra kit installed, new paint/ brakes, exec. cond., low miles. $9000/best. (734) 276-4430.

MUSTANG, 1998 GT, V-8, 55K, Black, leather, new tires &more, $15,000/ best. 248-651-7347.

MUSTANG 1998, loaded, 28k miles, $11,993.
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MUSTANG 1999 - Yellow, V6, manual, Mach, CD/cassette. $14,300/best. 734-246-4442

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TAURUS 1996 LX - 58K miles, exec. cond., 200hp Duratec, CD changer, chrome wheels. $7950. 248-879-8701

TAURUS 1993 LX SEDAN- Loaded, 45,000 miles, very clean, $6400, (248) 553-7095

TAURUS 1999 SE, 4 door's (6), auto, air, full power, oaded, low miles, from $11,999.
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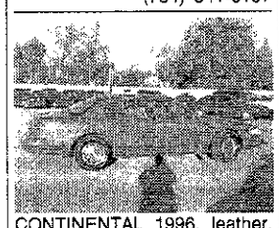
PRELUDE 1993 - 4 wheel, all power, moonroof, CD changer, 80k, $8900. (248) 851-2877

854 Lexus

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856 Lincoln

CONTINENTAL 1996 - ivory creme, very clean, loaded, leather, moonroof, 57k, $13,900.
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CONTINENTAL 1991 Signature, exc. cond, low miles, must sell. $3950/best. 248-471-1568.

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856 Lincoln

MARK VIII 1997, "LSC", pearl white, moon, leather, loaded, $21,999.
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858 Mazda

MX3 1992 - red, sunroof, full power, CD, 6 cyl. Very good cond. $2700. 734-416-0048

860 Mercury

CAPRI, 1991 XR2 Convertible. Excellent condition, $2800. Call for details. 248-471-6697.

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COUGAR 1999 Laser Red, 6cyl, 4W disk brakes, engine 1 yr old, 31K, $12,000. (734) 454-7521

COUGAR, 1996, XR7, 4.6V-8, loaded, leather, exec cond, 36,400 miles, $10,900.
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SABLE, 1997 GS - 1 Owner, exec. cond. Auto, air, 74K miles, $7000. (734) 699-4936.

SABLE 1999 LS, 4 door's (5), all loaded, low miles, from $11,999.
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SABLE LS 1996 - exc cond, loaded, dual exhaust, $6350/best. (734) 449-9211

SABLE 1996, LS, 32K miles, 1 owner, like new, (313) 535-9892

SABLE, 1998, LS. Sharp, super clean, low miles. $11,500. 313-582-5107

861 Mitsubishi

3000, 1992 GT SL, 5 speed, air, loaded, leather, 89K miles, $10,500. (248) 380-1569

862 Nissan

SENTRA 1995 GLE, power moon, auto, ONLY 15,000 miles, showroom new, $8,495. (734) 453-3600
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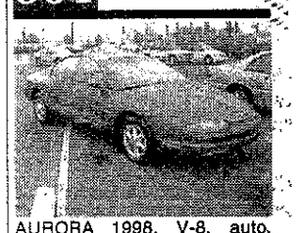
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Ford

JACK DEMMER FORD ---------- 734-721-2600
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Service Hours: 7:30 a.m. - 8:00 p.m. Mon. & Thurs.
8:00 a.m. - 6:00 p.m. Tues., Wed., Fri.

McDONALD FORD ---------- 734-427-6650
550 W. Seven Mile Rd., Northville
Service Hours: 7:30 a.m. - 9:00 p.m. Mon.

IMPORTS

FOX TOYOTA • VOLKSWAGEN ---------- 248-656-0400
755 S. Rochester Rd., Rochester
Sales Hours: 8:30 a.m. - 9:00 p.m. Mon., Thurs.
8:30 a.m. - 6:00 p.m. Tues., Wed., Fri.
10:00 a.m. - 3:00 p.m. Sat

JAGUAR OF TROY ---------- 248-643-6900
1815 Maplelawn • Troy Motor Mall
Service Hours: 7:30 a.m. - 8:00 p.m. Mon. & Thurs.,
7:30 a.m. - 6:00 p.m. Tues., Wed., Fri.

FRED LAVERY COMPANY, PORSCHE, AUDI, LAND ROVER, INFINITI ---------- 248-645-5930
34602 Woodward Avenue, Birmingham
Service Hours: 7:00 a.m. - 6:00 p.m. Mon. - Fri.

PAGE TOYOTA ---------- 248-352-8580
21262 Telegraph Road, Southfield • Between 8 & 9 Mile Roads
Service Hours: 8:00 a.m. - 8:00 p.m. Mon. & Thurs.
8:00 a.m. - 5:00 p.m. Tues., Wed., Fri.
8:00 a.m. - 3:00 p.m. Sat.

PLYMOUTH MITSUBISHI ---------- 734-207-7800
200 W. Ann Arbor Road, Plymouth
Service Hours: 7:30 a.m. - 6:00 p.m. Mon. thru Thurs.

RED HOLMAN TOYOTA ---------- 734-721-1144
35300 Ford Road, Westland • At Wayne Road
Service Hours: 7:00 a.m. - 9:00 p.m. Mon. & Thur.
7:00 a.m. - 6:00 p.m. Tues., Wed., Fri.

TAMAROFF HONDA ---------- 248-353-1300
28585 Telegraph Road, Southfield
Service Hours: 7:00 a.m. - 9:00 p.m. Mon. & Thurs.
7:00 a.m. - 6:00 p.m. Tues., Wed., Fri.

TAMAROFF NISSAN ---------- 248-353-1300
28585 Telegraph Road, Southfield
Service Hours: 7:00 a.m. - 9:00 p.m. Mon. & Thurs.
7:00 a.m. - 6:00 p.m. Tues., Wed., Fri.

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RED HOLMAN PONTIAC-GMC TRUCK, INC. -- 734-721-1144
35300 Ford Road, Westland • At Wayne Road
Service Hours: 7:00 a.m. - 9:00 p.m. Mon. & Thurs.
7:00 a.m. - 6:00 p.m. Tues., Wed., Fri.

BOB JEANNOTTE PONTIAC, GMC TRUCK ------ 734-453-2500
14949 Sheldon Road, Plymouth • Just North of M-14
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7:00 a.m. - 6:00 p.m. Tues., Wed., Fri.
Service Hours: 7:00 a.m. - 7:30 p.m. Mon. & Thurs.
7:00 a.m. - 6:00 p.m. Tues., Wed., Fri.

See Your Local Dealer.

864 Oldsmobile

OLDS 88 1994 4dr., Must sell! $4350/offer. Milford. (248) 684-8464

ROYALE 1989 - good cond. Very reliable. Full power, loaded. $1200. 734-416-0048

ROYALE, 1988, 73k, factory air, interior immaculate, runs great, $2000/ best. (313) 533-8054.

866 Plymouth

NEON 1996 - black, 2 dr., sunroof, good cond., 87K, $4500/ best. (734) 425-2636

868 Pontiac

BONNEVILLE 1992 SE - 77k, loaded, very clean, 1 owner, $5800. (248) 661-5908

BONNEVILLE 1992 SSE-dealer maintained, excellent condition, 135K, $4500, 248-645-6345

BONNEVILLE 1998, SSEi, leather, moon roof, low miles, $16,588. (734) 458-5250 GORDON CHEVROLET

FIREBIRD 1997 coupe, 2 dr, Chamelion, auto, well equipped, low miles. Excellent! Consider all offers (734) 397-8569.

FIREBIRD 1994 - green, air, auto, very good condition. $5500/best. 734-495-1899

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BONNEVILLE 1996 SSE, sunroof, leather, loaded! $PECIAL BOB JEANNOTTE Pontiac-Buick-GMC Truck Plymouth 734-453-2500

GRAND AM 1995 Dark red, immaculate condition, 29K, $5999.TYME AUTO (734) 455-5566.

868 Pontiac

FIREBIRD 1996, Formula 350, T-Tops, 43K miles, $13,995. FOX HILLS Chrysler-Plymouth-Jeep 734-455-8740 1-800-494-9481

FIREBIRD 1996 Formula, 6 speed, T-tops, loaded, very clean, $11,988. (734) 458-5250 GORDON CHEVROLET

FIREBIRD 1998 Formula, 350 V-8, 6 speed, T-tops, only $17,298 LaRicheChevy.com 1-800-335-5335

GRAND AM, 1998 4 door, 4 cyl., air, power, Red, 22K miles, $9850/best (734) 495-9216

868 Pontiac



FIREBIRD 1999, 3.8 V-6, air, power windows, CD, ABS, $16,995. Chevrolet (313) 531-7100

868 Pontiac



GRAND AM 1997 GT Coupe, white, power moonroof, 16K, $11,995. BOB JEANNOTTE Pontiac-Buick-GMC Truck Plymouth 734-453-2500

GRAND AM 1997 GT, 4 door, red, V6, 33,000 miles. $11,000. (734) 455-7675.

GRAND AM 1995 GT, 4 door, tilt, cruise, power windows, power locks, bright red and beautiful. $6,995 LAW AUTO SALES (734) 722-5200

GRAND AM 1997 GT - 4 door, white, fully loaded, am/fm CD, 90K, $8400/best. 734-427-4034.

GRAND AM 1998 GT - fully loaded, moonroof, V6, CD, $12,500. (734) 459-4713

GRAND AM 1998 GT - 36,000 mi. Runs perfect, clean. $12,000. Eves: 248-473-2522

GRAND AM 1997 GT - Red,CD, sunroof, fully loaded. Sharp! $8700/best. (734) 464-2809.

GRAND AM 1990 LE Quad 4, auto, power windows/locks, cassette, tilt. exec cond. 52,000 miles. $4250. 810-264-6193

868 Pontiac

GRAND AM 1992- loaded. Excellent condition. $5,700 W:313-846-0286 H:734-721-1908

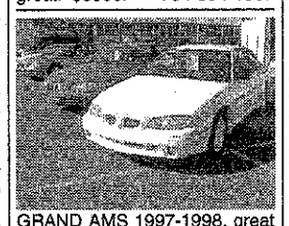
GRAND AM 1999 SE, 4 door, V-6, auto, loaded, only $11,999 LaRicheChevy.com 1-800-335-5335

GRAND AM 1995 SE 2dr, auto, purple, am/fm cassette, 12 disk CD player added, 79K. Runs excellent & looks better! $7000. After 5pm: (734) 453-8850

GRAND AM, 1995, SE 2 dr., 1 owner, 44K, newer tires, extra clean. $5,595. 248-349-7491

GRAND AM 1998 SE - green, 4 door, auto, exc. cond., loaded, am/fm CD player, ABS, cruise, tilt, power everything, new Michelin tires, GM extended warranty, 42,000 miles, $9500. Evenings: 248-476-8948.

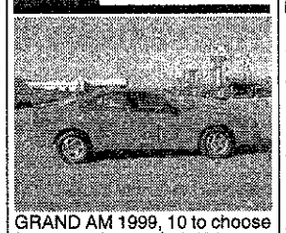
GRAND AM, 1995 SE - 63K miles, V-6, 4 dr, new tires, runs great. $6900. 734-394-1967



GRAND AMS 1997-1998, great selection, SES' & GTS', Starting at $8,995 Red Holman Westland (734) 721-1144

GRAND PRIX GT 1997 - 4 door, teal, clean, loaded, 42K, $12,000. Call (248) 645-0431

868 Pontiac



GRAND AM 1999, 10 to choose from, starting at $11,495. BOB JEANNOTTE Pontiac-Buick-GMC Truck Plymouth 734-453-2500

GRAND PRIX 2000 GT - 4 dr., no smoking, 12K, never dented, $17,950. (248) 851-2877

GRAND PRIX 1998 GTP, power moon roof, CD, leather, chrome wheels, polo green & impeccable. $13,995 LAW AUTO SALES (734) 722-5200

GRAND PRIX 1993 - Runs good, new engine, $2000. (248) 476-0197.

GRAND PRIX 1998 SE - clean/ very good condtion, $8,950/ best. Must sell! 734-464-9563

GRAND PRIX SE 1997. 4 dr. Very clean. CD. Spoiler. 44K miles. $11,500. 248 366-7072

GRAND PRIX 1991 SE - 71K, remote start, alarm, loaded, clean $4000/best. SOLD

GRAND PRIX 1995 SE - white/ grey, remote start & alarm. 66K mi. $9000 313-680-4467

TRANS AM 1997 - hardtop, V8, loaded, silver, 29,000 miles, $13,999. (810) 731-1053

870 Saturn

SC2 1996 - 53K, exc. cond., 5 speed, sunroof, cassette, $7000/best. (248) 363-0199.

SC2, 2000 - 3700 Miles, CD, alloy wheels, warranty, $13,500. 734-422-4725 or 734-427-3761

SL2, 1999 4 dr., auto, loaded, 10,500K miles, sun roof, leather, $12,900. 248-538-0248

SL2 1999 - Loaded, 7500 Miles! $13,500. (734) 981-3830 Pager: 248-314-0321

SL2 1995 5spd, pw,pl, air, cruise, nice cond. 110,000 hwy miles. $4800. (734) 420-0381

SL2 1993, 5 speed, leather, spoiler, air, cassette, power windows/locks, 45K, 1 owner, exec. cond! $5,200. (248) 349-6154

872 Toyota

CAMRY 1995 2LE, black, oak leather interior, gold package, loaded, $6800. 248-393-1375.

CAMRY XLE 1994 V6, loaded, 111k miles. dealer serviced. $9200. (248) 435-7884

CELICA 1994 - 1 owner, non-smoker, 108K, good condition $6300/best. (810) 575-0504

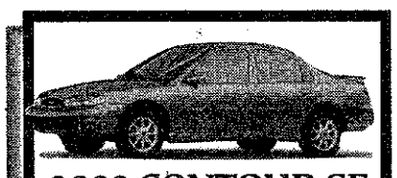
COROLLA DX 1995 auto, air, cassette, 88k miles. Very good cond. $6750. (248) 427-1365

SOLARA 1999 - Silver, leather interior, fully loaded, exc. cond., $21,900. (248) 698-2859.

SPIDER 2000 MR2, silver convertible, loaded, only 1900 miles! $28,500. 248-706-3160.

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2000 CONTOUR SE 4 DOOR SEDAN

Greystone sport cloth, 2.5L DOHC 6 cylinder engine, auto overdrive transaxle, P205/60R15 BSW tires, power moonroof, 6-way power driver's seat, 60/40 split/fold rear seat, power mirror-body color finish, smoker's package, 15" 8 spoke alum. wheels, illuminated entry, remote keyless entry system. Stock #04006

Was $19,180

Demo Clearance Now $13,119*



2000 TAURUS SE 2V 4 DOOR SEDAN

Medium Royal Blue clearcoat metallic, medium graphite cloth bucket, 3. OL 2V 6 cylinder engine, auto overdrive transmission, P215/60RX16 All season tire, floor mats, 6-passenger seating with flip-fold console, power driver seat, 60/40 split/fold rear seat. Stock #05003

Was $19,885

Demo Clearance Now $13,036*



WINDSTAR LX 4 DOOR WAGON

Vibrant white clearcoat, medium graphite cloth, speed control/tilt, air cond., elec. rear window defrost, power conven. group, enhanced seating group, elec. AM/FM stereo/cass., remote entry, 3 .8L SPI engine, 4 spd. auto. O/D trans., P215/70R-15 BSW, rear radio controls, 7-pass. hi-back buckets, comfort group, aux. climate control sys., roof rack, overhead console, power windows/locks & mirrors, floor mats, elec. AM/FM ster/disc/cass, alum. wheels. Stk.#06082

Was $27,135

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GMS BUY $18,752* | GM 36 Mo. Lease $219** Mo. | $470 due at signing includes $250 sec. dep.

Non-GMS BUY $20,373* | Non-GM 36 Mo. Lease $267** Mo. | $567 due at signing includes $300 sec. dep.



2001 BLAZOR 4 DOOR
MSRP $26,990 • Stock # 181T

GMS BUY $21,864* | GM 36 Mo. Lease $275** Mo. | $575 due at signing includes $300 sec. dep.

Non-GMS BUY $23,538* | Non-GM 36 Mo. Lease $324** Mo. | $675 due at signing includes $350 sec. dep.

Rebates up to $3500 on financing as low as 0.9% on select models

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2000 RAM QUAD CAB LARAMIE SLT

- Automatic
- Air Conditioning
- Power Windows
- Power Locks
- Power Mirrors
- Cruise
- Tilt Wheel
- Cassette
- Aluminum Wheels
- Floor Mats



CHRYSLER EMPLOYEE $213* 39 MO. | $1500 due on delivery | GENERAL PUBLIC $279* 39 MO.

2001 INTREPID

- 2.7 V-6
- Automatic
- Air Conditioning
- Power Windows
- Power Locks
- Tilt Steering
- Cruise Control
- Cassette
- Floor Mats
- 16" Wheels



CHRYSLER EMPLOYEE $242* 39 MO. | $1500 | GENERAL PUBLIC $279* 39 MO.

ALL NEW!!

2001 STRATUS COUPE

- Automatic
- Power Locks
- Cruise Control
- Power Windows
- Tilt Wheel
- Stereo Cassette

& Much More!



CHRYSLER EMPLOYEE $211* 39 MO. | $1500 due on delivery | GENERAL PUBLIC $248* 39 MO.

2000 DODGE CONVERSION VAN



- Automatic
- Air Conditioning
- Power Windows & Locks
- Tilt & Cruise
- Power Mirrors
- 5.2 V-8
- Chariot Conversion
- Sofa & 4 Capt. Chairs
- Running Boards
- Chrome Wheels
- Cassette/CD
- Central Air

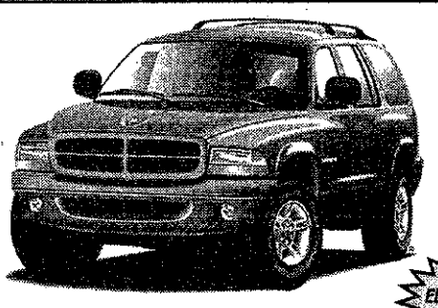
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2001 DURANGO SLT 4X4

- Automatic
- Air Conditioning
- Rear Defroster
- 3rd Row Seat
- Tire & Wheel Pkg
- Power windows/locks
- Tilt & Cruise
- Sunscreen Glass
- AM/FM Cassette
- Running Boards



MUST BE ELIGIBLE FOR OWNER LOYALTY

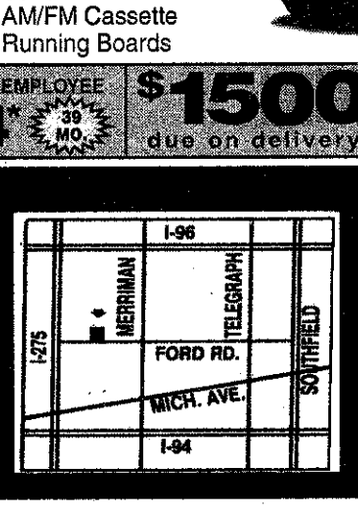
CHRYSLER EMPLOYEE $294* 39 MO. | $1500 due on delivery | GENERAL PUBLIC $349* 39 MO.

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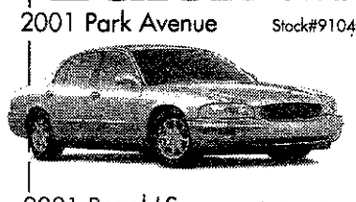
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2001 Park Avenue Stock#91040



ZERO DOWN LEASE
36 mo./12,000 miles per year
GMS
$425* per mo.
GMS LOOPP = $875

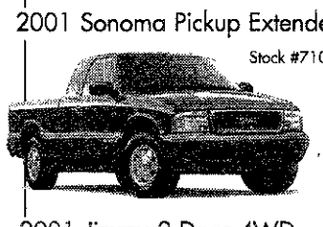
2001 Regal LS Stock #91011



ZERO DOWN LEASE
36 mo./12,000 miles per year
GMS
$339* per mo.
GMS LOOPP = $689

BUICK *Do One Thing, Do It Well.*

2001 Sonoma Pickup Extended Cab Stock #71028



ZERO DOWN LEASE
36 mo./12,000 miles per year
GMS
$216* per mo.
GMS LOOPP = $466

2001 Jimmy 2-Door 4WD Stock #71065

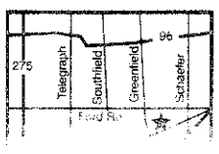


ZERO DOWN LEASE
36 mo./12,000 miles per year
GMS
$265* per mo.
GMS LOOPP = $540

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EXPLORER 1994, "Eddie Bauer", 4 door, 4x4, leather, loaded, $8,995

BLAZER 1996, 2 door, 4x4, auto, air, full power, only 30,000 miles, $12,995.

PONTIAC 1997 Grand Prix "GTP", 4 door, moon roof, leather, loaded, $13,995.

FORD 1997 F-150, Lariat, V-8, auto, air, leather, full power, sharp! $13,995

EXPLORER 1997 "Eddie Bauer", 4x4, leather, moon roof, loaded, $17,495.

PLYMOUTH 1997 Breeze, 4 door, auto, air, power windows, power locks, power moon, CD, $7,995.

ESCORT LX 1997, 4 door, auto, air, cassette, clean, $7,995.

SEBRING 1996, 2 door, LXI, auto, air, CD, leather, moon roof, $9,995.

PROBE 1996 SE, auto, air, full power, loaded, $7,495.

ESCORT 1995 GT, 5 speed, air, cruise, loaded, $5,795.

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FORD 1995 F-150, 5 speed, air, clean, 8ft. bed, dual tanks, $7,995.

EXPLORER 1997 SPORT, 4x4, 2 door, auto, air, loaded, $13,995.

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874 Volkswagen

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876

COUGAR 1999. I-4. Auto. Air. Loaded. Red. 32K Warranty. $12,500/best. (734) 454-0566

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Buick 1988 Century
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CHEVY ½ Ton 1987 Pickup, 305 automatic, new battery, runs great $775, 734-397-1459.

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DYNASTY 1991 - 89K miles, bronze/tan, power locks, air, cruise, auto, runs well. $1,400. 734-525-6364.

ESCORT 1989 - Runs good, good shape, 90K, $750. (734) 762-0957.

FESTIVA, 1992, stick, dependable, 88k, good tires/ brakes, 44mpg, $1,600. 734-513-5770

FIERO 1986 Fastbacks(2) - V-6, auto, 1 w/bad engine & 1 runs great-$2000/both 734-397-1459.

TAURUS GL 1991. Rebuilt trans. Runs great. Looks good. 1 owner. $1800. 734 416-9853

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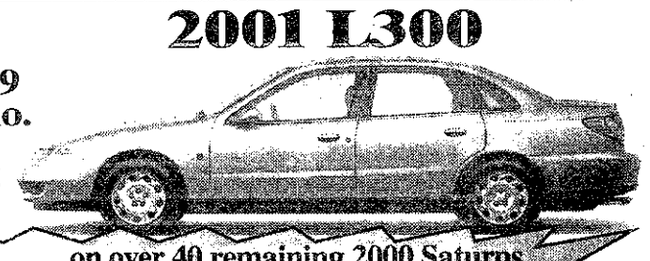
2001 SL2

$259* 39 mo. $795 due at signing GMS Even Less!



2001 SC2

$269* 39 mo. $795 due at signing GMS Even Less!



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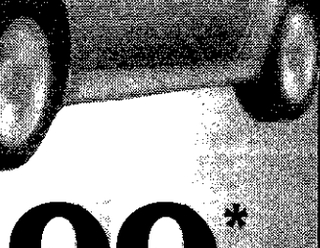
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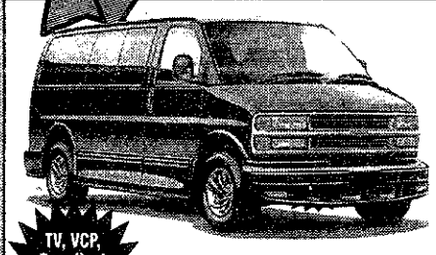
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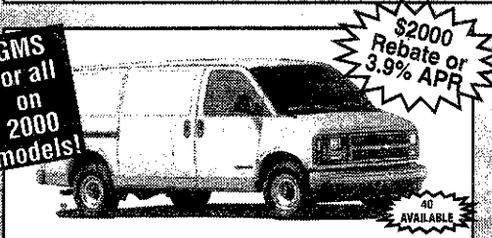
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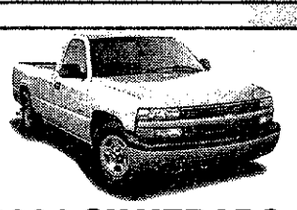
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$22,475*	$24,231*
GM 36 MO. LEASE	Lease 36 MO.
$318**	$367**
$2593 due at signing	$2693 due at signing



2001 SILVERADO LS Ext. Cab 2500 H.D. 4WD
Vortec 6000, auto trans. w/low haul mode, air cond., chrome whls., pwr. locks/wind., remote entry & more. Stk. #5336.
MSRP $31,622

GM BUY FOR	EVERYONE BUY FOR
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GM 36 MO. LEASE	Lease 36 MO.
$349**	$399**
$2645 due at signing	$2750 due at signing



2001 SILVERADO LS Club Cab 2500 H.D. 4WD
Vortec 6000, auto trans, w/low haul mode, alum. whls., air cond., CD, keyless entry, trl. hitch platform & much more. Stk. #5670.
MSRP $35,347

GM BUY FOR	EVERYONE BUY FOR
$29,300*	$31,300*
GM 36 MO. LEASE	Lease 36 MO.
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$3297 due at signing*	$3431 due at signing

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